

# CHANCELLOR'S WELCOME



It is a pleasure to welcome you to the Rancho Academy at Rancho Santiago Community College District. We encourage you to take the next step in advancing your academic career by enrolling in this unique opportunity. We live and work in a thriving global society where the diversity of our students and our community are celebrated assets. As a cohort of the Rancho Academy, you will join a global community of students, faculty and staff who seek learning and sharing knowledge in collaboration through a broad racial and cultural lens. As a valued member of the Rancho community, we are here to support your learning, research, networking and future career success in the California Community College system.

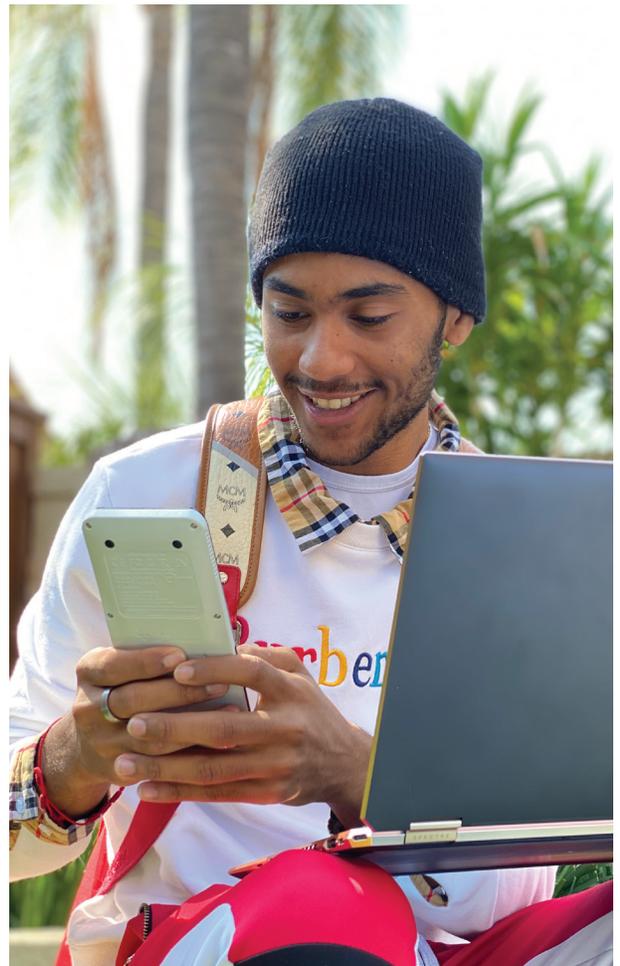
## VISION & MISSION

Rancho Santiago Community College District (RSCCD) is stalwart amongst community colleges in California, and strives to enliven the principles that were etched by its founders. As such, RSCCD agrees with the essential nature of growth and evolution. In an effort to ensure positive growth is a standard, it is necessary to evaluate the character of its evolution.

As a Hispanic Service Institution (HSI) the District is committed to the goal of advancing diversity, equity and inclusion. Our plan is to focus on recruitment and retention of diverse faculty, students, and staff. The foundation for our diversity goals communicates the critical role that all individuals contribute the creating a more inclusive culture within our organization.

**The Rancho Academy** is one of the initiatives that addressed the institution that will:

- develop young leaders so that they understand the California community college system
- mentor cohort members and build a community of knowledgeable professionals
- champion the graduates with community colleges around California
- and celebrate when graduates accept their future positions on a campus



# RANCHO ACADEMY

To encourage a robust applicant pool of candidates, the Rancho Santiago Community College District has established The Rancho Academy which aims to develop a diverse pool of future community college educators and leaders through specified trainings, mentorship and career development. This initiative aims to recruit and prepare cohorts who seek a career in the California community college system.

If you are interested and meet the eligibility criteria, we invite you to apply.

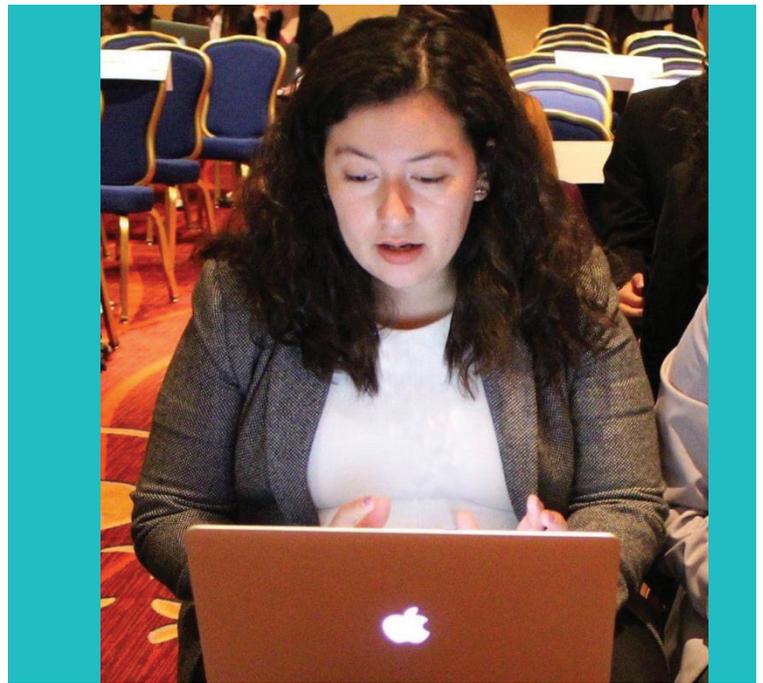
## Eligibility Criteria:

- Authorized to work in the USA
- A graduate student or recent (MA, MS, Doctorate) graduate (2 years or less)
- Highly motivated in seeking a career in the California Community College system and meets the Minimum Qualifications in academic or vocational subject area as specified by the 2018 Chancellor's Office Minimum Qualifications Handbook: [asccc.org/sites/default/files/Minimum\\_Qualifications2018.pdf](http://asccc.org/sites/default/files/Minimum_Qualifications2018.pdf)
- Less than one year (1) of paid professional administrative, teaching, counseling or library services experience
- Commitment to completing the synchronous and asynchronous training program (10 weeks) and active engagement with the assigned mentor
- Complete all follow-up sessions as directed by the program

## Expectation:

Complete the synchronous and asynchronous 10 week training program which includes: engagement with the assigned mentor; various modules on the California Community College System, and two (2) professional development workshops.

Complete all components as directed by the program.



## CAREER DEVELOPMENT

### For now

Get paired with an exceptional mentor familiar with the community college experience who can help with:

- Navigating the California Community College system
- Curriculum vitae development
- Interviewing Tactics

### For always

Gain access to The Matrix, a career placement tool and join the exclusive database of Rancho Academy graduates that showcases your accomplishment and credentials to ALL California community colleges looking to hire YOU in the future.

# How To Apply

Fill out the Rancho Academy application

Using Adobe (pdf), in one (1) document, upload the following:

- Unofficial Transcripts
- A letter of interest that includes areas of interest, research, TA teaching/counseling experience, veterans status (if applicable) and any community service
- A current resume and three professional references with current contact information

Visit us at [RSCCD.edu](http://RSCCD.edu)

Due to the popularity of this program, it is the applicant's responsibility to ensure that all materials and documents are accurate and uploaded correctly and the applicant meets the eligibility criteria. Please direct qualifying disability accommodation requests under the Americans with Disabilities Act (ADA) to [ranchoacademy@rscdd.edu](mailto:ranchoacademy@rscdd.edu).