



CALIFORNIA STATE UNIVERSITY  
SAN BERNARDINO

**2020-2021**  
**Newly Promoted**  
**and/or Tenured**  
**Faculty**



# College of Arts and Letters



## **Mariam Betlemidze**

*Tenure*

Department of Communication  
Studies

Dr. Mariam Betlemidze is an Assistant Professor in the Department of Communication Studies at CSUSB. She takes pride in advising CSUSB's independent student newspaper, Coyote Chronicle, and serving on the Faculty Senate. New materialism, poststructural media theory, social change, and multimedia journalism are her areas of interest. Before her graduate academic career, Dr. Betlemidze worked as a journalist in her home country of Georgia, as well as neighboring countries of Armenia, Azerbaijan, Russia, and Turkey. She is a co-founder of a non-profit media organization, GO Group Media, and JAM News reporting stories primarily in the South Caucasus.

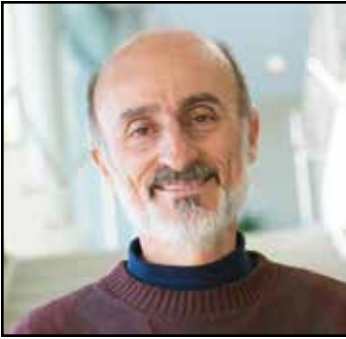


## **Liliana Conlisk-Gallegos**

*Associate Professor & Tenure*

Department of Communication  
Studies

First generation Xicana, between Tijuana y San Ysidro, perpetual border crosser. As transfronteriza her identity is laced with trauma, from repeated acts and forms of dehumanization spread across generationally. This inspires her specialization, working within the liminal spaces between history, theory, and chicana, mestiza, indigena, border approximations. As an Optimus Prime Trauma Transformer, she uses humor as power source when experimenting with art, virtual reality, multimedia, to PERFORM research applied by and through media arts and technology for the purposes of decolonizing dominant perceptions of knowledge, beauty, and morality. Her interactive performances are for community healing and her main purpose: the dismantling of white supremacist patriarchy and coloniality. Co-conspiradora with hermana/o/xs resisting coloniality, including but not limited to Indocumentados, Black and African American, and LGBTQ+. She is celebrated by her peers as, “uncivil disruptor who doesn't know her place” por no tener miedo a decir la verdad, in honor of those who have resisted, lived a life of terror, and sacrificed it all for this enfrentamiento or confrontation to even be possible.



**Dany Doueiri**

*Professor*

Department of World Languages  
& Literatures

Dr. Dany Doueiri teaches Arabic and Islamic Studies in the College of Arts and Letters. He also serves on the Executive Board of CSUSB's Center for Islamic and Middle Eastern Studies.

He is active in several educational

and non-profit organizations and consults under multiple capacities for teacher training, language program evaluation, interfaith relationships, and human rights nationally and internationally. He is recipient of numerous awards for teaching excellence, advising, leadership, and community service.



**María García Puente**

*Associate Professor & Tenure*

Department of World Languages  
& Literatures

Dr. María García Puente is an Associate Professor of Spanish in the Department of World Languages and Literatures. She earned a B.A. in English Philology and M.A. in Applied Foreign Languages from the University of Santiago de Compostela, Spain,

and a M.A. and Ph.D. in Hispanic Literature from the University of Kansas. She teaches graduate and undergraduate courses on Spanish language, and Hispanic literature, cinema and culture. Her research areas are contemporary Spanish literature and cinema with a focus on gender studies. Since 2017 she is team member of the Gynocine Project, directed by Dr. Barbara Zecchi (University of Massachusetts Amherst), and co-curator of CineMaestro, an open-access collaborative project designed to promote audiovisual literacy and intercultural competencies through the study and teaching of the cinemas of Spain, Latin America, and Latinx.



## **Ed Gomez**

*Associate Professor & Tenure*  
Department of Art & Design

Ed Gomez received his B.F.A. from Arizona State University in 1999 and his M.F.A. from the Otis College of Art and Design in 2003. Mr. Gomez's interdisciplinary art practice revolves around the questioning of exhibition practices, institutional framework

and historical models of artistic production. He has exhibited both nationally and internationally and his practice includes abstract and representational painting, printmaking, graphic design, video and three dimensional work, as well as conceptual models of art making. In 2006, he co-founded the MexiCali Biennial, a bi-national art and music program addressing the region of the US-Mexico border, for which he is currently a director and co-president.



## **Yumi Pak**

*Associate Professor & Tenure*  
Department of English

Dr. Yumi Pak is an Associate Professor in the Department of English, where she teaches courses on Black literary and cultural studies, critical race studies, queers of color critique/queer theory and the intersections of literary and performance studies. She

also serves as Director of Ethnic Studies and Co-Director of the Jamaica Study Abroad Program at CSUSB.



### **Julie Taylor**

*Associate Professor & Tenure*  
Department of Communication  
Studies

Dr. Julie L. Taylor's research engages questions around discursive engagement and material consequences from the following communication perspectives: organizational, policy, and gender communication, and interdisciplinary studies. For instance,

as a community-based researcher she examines the social issue of sex for sale through the perspectives of organizational discourse and policy communication. Moreover, as a co-founder of the Speaking Center at JHBC, she is dedicated to examining and providing interdisciplinary experiences that create lifelong learners and critically engaged citizens.

## **College of Education**



### **Jordan Fullam**

*Associate Professor & Tenure*  
Department of Teacher  
Education & Foundations

Dr Jordan Fullam is an Associate Professor of Teacher Education and Foundations. Before joining CSUSB, Fullam taught English and Philosophy at a public high school in Brooklyn. Dr. Fullam has experience as a school district coach at the national

level and has supported the work of district and school-site teams to develop beliefs, policies, and practices to close equity gaps and serve the needs of diverse students. Dr. Fullam currently works as a school district coach for the California MTSS pilot program. Dr. Fullam's work on the MTSS pilot program includes serving as a coach for Morongo Unified School District and supporting schools in the district that are working to transform school culture and build capacity in culturally responsive teaching, restorative practices, and mindfulness education.



**Andrew Hughes**

*Associate Professor & Tenure*  
Department of Educational  
Leadership & Technology

Dr. Andrew J. Hughes received his doctorate in Engineering Education from North Carolina State University in 2015. Dr. Hughes is a faculty member in the Career and Technical Education program within

the Department of Educational Leadership & Technology and the College of Education. Dr. Hughes' research interests are centered around improving student success in post-secondary engineering programs.



**Jemma Kim**

*Associate Professor & Tenure*  
Department of Special Education,  
Rehabilitation & Counseling

Dr. Jemma Kim is a special educator, teacher educator, and parent advocate. She earned her Ph.D. in Special Education from UCLA and Cal State LA. Before joining CSUSB in 2016, Dr. Kim worked as a special educator in the Los Angeles Unified

School District. Her extensive professional and personal experiences in the field of special education have contributed to her major research interests in addressing the issues of disparities in special education and related services for people with disabilities and their families from linguistically and culturally diverse backgrounds. Her current research projects include pre-service special education teachers' educational technology competencies, technology-integrated math instruction for students with learning disabilities, and culturally-responsive online support for parents of children with developmental disabilities.



## **Stacie Robertson**

*Professor*

Department of Special Education,  
Rehabilitation & Counseling

Dr. Stacie Robertson is a Professor in the Department of Special Education, Rehabilitation, and Counseling. She holds a master's degree in Rehabilitation Counseling from University of Illinois and a doctoral degree in Counseling Psychology from the Pennsylvania

State University. Dr. Robertson's research interest includes issues of diversity, multicultural competencies, and clinical supervision in Rehabilitation Counseling. Throughout the course of her career she has conducted 40+ presentations, authored over 20 publications in peer reviewed journals and book chapters and is the co-editor of a textbook on Clinical Supervision and Administrative Practices in Allied Health Professions.

## **Jack H. Brown College of Business and Public Administration**



## **Helena Addae**

*Tenure*

Department of Management

Dr. Helena Addae earned her Ph.D. from John Molson School of Business at Concordia University, Canada. Her research interests are in absenteeism from work, organizational commitment, job stress, job satisfaction, and cross-cultural management. She

conceptualized and developed an instrument to assess employee perceptions of absence legitimacy. The instrument is published in APA's PsycTESTS database. She has published in reputable journals, and her research work has received awards. She is a member of WHO's Network of Experts in the Psychosocial Work Environment of Developing Countries. She was a Fulbright Scholar in 2013 at the University of Ghana Business School, where she taught, mentored junior faculty, and supervised graduate students. She introduced "Organizational change and disruptions" and "Future of work and management" courses to the management program.



**Haakon Brown**

*Professor*

Department of Marketing

Dr. Haakon Brown is a Professor in the Department of Marketing, where he manages the Sports and Entertainment Marketing program. He came to CSUSB in 2009 after completing his Ph.D. in Marketing from the Kellogg School of Management at Northwestern University. His research interests

include self-control and consumer behavior, cultural effects on consumption, and the consumption of sport. Dr. Brown's teaching interests include consumer behavior, marketing principles, sports marketing, and marketing research. He is passionate about teaching and believes that learning should be fun, so he works hard to make his classes entertaining and enjoyable. In addition to his Ph.D., he also holds an M.B.A. from the MIT Sloan School of Management and a B.S. in Mechanical Engineering.



**Crystal Xiaoyu Huang**

*Associate Professor & Tenure*

Department of Management

Dr. Crystal Xiaoyu Huang earned a B.S. in Industrial and Labor Relations from Cornell University and a Ph.D. in Industrial Relations and Human Resources from the University of Toronto. Her research centers on strategic HRM and leadership. Dr.

Huang has published more than 10 articles in the top management journals, including Human Resource Management, Human Resource Management Journal, the International Journal of Human Resource Management, Personnel Review, Applied Psychology, and the International Journal of Hospitality Management. Her paper on career growth is one of the three finalists for the Academy of Management Careers Division 2019 Best Practice Paper award. Her recent work on job insecurity and abusive supervision is one of the Best Papers at the 2020 Academy of Management conference.





## **Yongseok Jang**

*Associate Professor & Tenure*  
Department of Management

Dr. Yongseok Jang is an Associate Professor of Entrepreneurship at the newly launched School of Entrepreneurship in the Jack H. Brown College of Business and Public Administration. After he earned his Ph.D. from the University of Florida, he worked as a post-doctoral fellow

at the Center for Entrepreneurship and Innovation at the University of Florida and completed the AACSB-endorsed Post-Doctoral Bridge Program (PDBP) in 2011. He has been involved as a reviewer for academic conferences and journals, and as a volunteer with Disabled Veterans Entrepreneurship Program, our Experiential Classroom, UF Big Idea Business Plan Competition, CSUSB Fast Pitch Competition, as well as a number of other outreach and engagement initiatives.



## **Taewoo Kim**

*Associate Professor & Tenure*  
Department of Accounting & Finance

Dr. Taewoo Kim obtained his Doctorate degree in Accounting from State University of New York (SUNY) at Buffalo and Master's and Bachelor's degrees from Sungkyunkwan University in South Korea. His teaching and

research interests include financial reporting, auditing, and corporate governance. Prior to joining academia, he worked for Ernst & Young as CPA and conducted assurance, corporate tax, and consulting services. He also taught courses on Auditing, Financial, and Managerial Accounting at SUNY Buffalo, SUNY Fredonia, and UMass Lowell before he joined CSUSB in 2016. He is excited to continue and deepen his commitment to continued professional performance in teaching, research, and service.



## **Yu Liu**

*Associate Professor & Tenure*  
Department of Accounting &  
Finance

Dr. Yu Liu earned his Ph.D. in Real Estate from J. Mack Robinson College of Business at Georgia State University. Prior to joining CSUSB, Dr. Liu had five years working experience in real estate industry and participated in multiple

real estate development and construction projects from high-rise residential community, mixed-use commercial building, to public infrastructure. Dr. Liu's teaching and research interests are in the areas of Real Estate Finance, Real Estate Asset Management, Real Estate Brokerage, and Corporate Finance. He has published multiple articles in leading peer-reviewed scholarly journals of Real Estate and Finance, such as *Journal of Real Estate Finance and Economics*, *Journal of Real Estate Research*, and *Journal of International Review of Financial Analysis*.



## **Vincent Nestler**

*Associate Professor & Tenure*  
Department of Information and  
Decision Sciences

Dr. Vincent Nestler holds a Doctoral Degree in Instructional Design, a Master's Degree in Network Security from Capitol Technology University, and an M.A.T. from Columbia University. He is the author of the *Principles of Computer Security Lab Manual*, published by Mc-

Graw Hill. Dr. Nestler has held numerous professional certifications, including the Security+, Network+, and A+, ACE, MPE, MCSE, MCT, RHCE, and others. He is a Gulf War veteran and worked as a Data Communications Maintenance Officer in the U.S. Marine Corps Reserve. He is the principal investigator for the NICE Challenge Project ([nice-challenge.com](http://nice-challenge.com)). Dr. Nestler was recently invited to participate in the DOE Visiting Faculty Program at the Pacific Northwest National Lab. He has been the advisor for the Cyber Intelligence Security Organization for the last 8 years. His current and future interests in research are in cybersecurity, virtualization, virtual reality, personality research, and the 36 Stratagems.



## **Ranfeng (Stella) Qiu**

*Professor*

Department of Management

Dr. Ranfeng (Stella) Qiu is a Professor in the Management Department, in the Jack H. Brown College of Business and Public Administration. She received her Ph.D. in International Business and Strategic Management from Rutgers Business School, Rutgers University and joined CSUSB in 2010. Dr. Qiu is specialized in teaching international business, strategy and technology and innovation management. Her research interests include international R&Ds, emerging markets and strategic alliances. She has published in numerous journals and is the finalist for the 2015 Best Paper Award and the 2011 Best Dissertation Award in IM Division of Academy of Management. She is excited to be part of such a diverse learning community at CSUSB.



## **Anthony Silard**

*Associate Professor & Tenure*

Department of Public Administration

Dr. Anthony Silard is the CEO of The Global Leadership Institute and the President of The Center for Social Leadership. As a leadership trainer, Dr. Silard has coached thousands of CEOs and senior executives of Fortune 100 companies, small businesses and the world's largest nonprofits. He has also coached political leaders, including G-20 cabinet ministers. Anthony is an active leadership researcher in the areas of emotion and leadership (including the effects of leader emotional labor), leader loneliness, how leaders manage secondary trauma in organizations, the influence of an organization's social purpose on leader emotion expression, and the effects of technology on leader effectiveness. Anthony holds a Ph.D. in leadership from IESE Business School and a Master's in Public Policy focused on leadership from Harvard University.



## **Chanho Song**

*Associate Professor & Tenure*  
Department of Marketing

Dr. Chanho Song is an Associate Professor of Marketing at CSUSB. He holds a Ph.D. in Marketing from Kent State University and an M.B.A. from the University of California at San Diego. His primary research focuses on incentive programs in marketing areas such as firm strategy, consumer

word of mouth and service quality. He is also interested in behavioral experiments. Before joining the faculty at CSUSB, he taught at Kent State University for five years. He has taught an array of courses including Advertising and Promotion Management, International Marketing, and Marketing Principles.

## **John M. Pfau Library**



## **Risa Lumley**

*Librarian*  
Pfau Library

Dr. Risa Lumley has been the Librarian at the Palm Desert campus since 2011. She earned a doctorate in Education – Higher Education Leadership from CSUSB, and an M.A. in Library and Information Science from the University of Iowa. Dr. Lumley brings

a wealth of experience in higher education from teaching undergraduate through graduate level courses in writing, working in academic IT, and of course, as a librarian in a variety of libraries. Dr. Lumley's research interests center on equity and social justice in academic libraries.

## College of Natural Sciences



### **Cheryl Brandt**

*Professor & Tenure*

Department of Nursing

Dr. Cheryl L. Brandt joined the faculty at CSUSB in September 2016, as an Associate Professor in the Department of Nursing. Dr. Brandt earned a Diploma in Nursing from Burge School of Nursing and a Bachelor of Science in Nursing from Southwest

Missouri State University and a Master of Science in Nursing and Ph.D. in Nursing from the University of Minnesota at Minneapolis. Her clinical specialty is Medical-Surgical nursing; she is certified as an Adult Clinical Nurse Specialist by the American Nurses Credentialing Center (ANCC), licensed as a Registered Nurse by the California Board of Registered Nursing, and credentialed as a Certified Nurse Educator (CNE) by the National League for Nursing (NLN).



### **Sara Callori**

*Associate Professor & Tenure*

Department of Physics

Dr. Sara Callori is a materials physicist with a background in thin films of technologically relevant materials. Since coming to CSUSB she has been an active researcher with the Center for Advanced Functional Materials, where she is a co-PI on a second

found of NSF CREST funding. She has also been a PI of two NSF Major Research Instrumentation grants to get a new x-ray diffractometer and thin film deposition system. She is also interested in transforming physics teaching, especially in instructional laboratories and has recently led department efforts in creating new laboratory curriculum as part of Q2S. Dr. Callori is also a member of the ISSUES-X grant team, which facilitates faculty learning communities to transform STEM teaching.



**Kerry Cato**

*Associate Professor & Tenure*

Department of Geological Sciences

Dr. Kerry Cato is a geologist that evaluates near surface natural hazards in the built environment with emphasis on debris flows and determines how earthquake fault activity and landscape development are interrelated.

During his career as a practicing engineering geologist, Dr. Cato worked on the construction of MWD's Diamond Valley Lake and the reconstruction of the failed Oroville Dam spillway. In 2016, he joined the geology faculty to build an engineering geology program for students to work in this area of applied geology. He is advancing the use of sUAV's (drones) in engineering geologic analyses along with the new mobile LiDAR units (both handheld and drone-mounted) for student and professional use.



**Dorothy Chen-Maynard**

*Professor*

Department of Health Science & Human Ecology

Dr. Dorothy Chen-Maynard has served as the director of the Didactic Program in Dietetics (DPD) and program coordinator of the Nutrition and Food Sciences Program since 1992. In Fall 2013, she started the Individualized Supervised-Practice Pathway (ISPP)

Program to provide the graduates of the DPD to complete the supervised-practice experience to be eligible to take the national registration exam to become a Registered Dietitian Nutritionist (RDN). She also started Nutrition and Food Sciences Program at the Palm Desert Campus to meet the nutrition and healthcare needs of the residents in the Coachella Valley. Her passion to assist students, professionals, and community lead her to volunteer on and off campus including serving as a faculty senate chair, President of Phi Kappa Phi, and President of the California Academy of Nutrition and Dietetics twice (2009-10 and 2020-21).



## **Jeremy Dodsworth**

*Associate Professor & Tenure*  
Department of Biology

Dr. Jeremy Dodsworth received his B.S. in Bacteriology, Biochemistry and Statistics at the University of Wisconsin-Madison, and a Ph.D. in Microbiology at the University of Washington, Seattle. During post-doctoral work at the University of

Nevada, Las Vegas, he was introduced to the microbiology and biogeochemistry of hot springs. Since joining the CSUSB Biology Department in 2014, he has enjoyed teaching and developing courses in microbiology and genomics, collaborating with other faculty members, and mentoring undergraduate and MS student researchers. His laboratory focuses on studying and cultivating novel microbes from hot springs and other environments using a blend of classical and modern approaches, including field trips to study sites in the US Great Basin and China.



## **Nicole Henley**

*Associate Professor & Tenure*  
Department of Health Science &  
Human Ecology

Dr. Nicole Henley is an Associate Professor in the Department of Health Science and Human Ecology and the Coordinator for the Health Services Administration Program. She holds a Ph.D. in Health Services from UCLA and an M.B.A. from the University of

Wisconsin-Whitewater. She is committed to the “Each One, Teach One” philosophy, which is rooted in student-centered pedagogy and assists students in becoming independent thinkers, problem-solvers, and lifetime learners.

Dr. Henley’s passion and research focus social determinants of health and access to health care for vulnerable populations. She currently serves as the board chair for Time for Change Foundation, board member for Community Hospital San Bernardino, and an evaluator for the San Bernardino County Department of Public Health Prop 47 Grant.



### **Phoebe Kim**

*Associate Professor & Tenure*  
Department of Nursing

Dr. Phoebe Kim originally came from South Korea where she was a registered nurse (RN) with an emergency department. She experienced a wide variety of nursing areas in a primary staff RN, administrator, and educator. After graduating with her D.N.P. from California State University

Consortium, Dr. Kim has been employed as an assistant professor at the Department of Nursing since 2016. She has been actively involved in teaching, scholarly activities, and services throughout her employment here at CSUSB. Dr. Kim's research interests are gerontological nursing, health maintenance and promotion in vulnerable population, and enhancement of nursing quality of care. As a Tenured Associate Professor, Dr. Kim would like to more actively participate in the activities of university and community as well as in the Department of Nursing.



### **Jason Ng**

*Associate Professor & Tenure*  
Department of Kinesiology

Dr. Jason Ng was newly promoted to Associate Professor in the Department of Kinesiology. His areas of interest are exercise and environmental effects such as heat stress and hydration. More recently he has contributed to the Exercise is Medicine – On Campus initiative at

CSUSB, collaborating with the Student Health Center, Department of Student Recreation and Wellness, along with other campus resources to promote the use of physical activity to prevent and treat conditions and illnesses. Dr. Ng obtained his B.S. and M.S. degrees in Kinesiology from California State University, Fullerton and his Ph.D. in Human Performance from the University of Alabama. He is grateful and honored for tenure and promotion and aspires to expand his contributions to the Department of Kinesiology, the CSUSB campus, the local community, and beyond.





## **Dionisio Amodeo**

*Associate Professor & Tenure*  
Department of Psychology

Dr. Dionisio Amodeo's research examines how serotonin receptor changes impact behavioral rigidity. Dr. Amodeo received his B.A. and M.A. from CSUSB and returned as an Assistant Professor in 2016. Before joining the faculty at CSUSB, Dr. Amodeo received his Ph.D.

in Psychology from University of Illinois Chicago and completed a post-doctoral fellowship at University of California, San Diego.



## **Fabian Borges Herrero**

*Associate Professor & Tenure*  
Department of Political Science

Dr. Fabian Borges specializes in comparative politics and international political economy with a regional focus on Latin America. His research has explored two central topics within comparative politics and political economy: the politics of social policy under globalization and the role of

legislatures in shaping major economic reforms. His upcoming book, entitled *Human Capital vs. Basic Income: Ideology and Models of Cash Transfer Programs in Latin America* (University of Michigan Press, 2021), studies how presidential ideology influences the adoption and design of targeted anti-poverty programs in that region. He holds a Ph.D. in Political Science from the University of Southern California (2015) and an M.A. in Latin American Studies from Georgetown University (2008). Before pursuing graduate studies, he worked for five years as a politics and business reporter in his native San José, Costa Rica.



**Kevin Grisham**

*Professor*

Department of Geography &  
Environmental Studies

Dr. Kevin Grisham serves as the Department Chair and Professor of Global Studies in the Department of Geography and Environmental Studies. He also serves as the Coordinator for the Social Science and Globalization

Master of Arts Program. Dr. Grisham's research focuses on transnational violent extremist movements and their transformation, including hate groups in the U.S. Relatedly, he is the Associate Director of the Center for the Study of Hate and Extremism at CSUSB. He received his Ph.D. and M.A. in Political Science from the University of California, Riverside. He is a Coyote having received his BA in Criminal Justice from CSUSB.



**Christina Hassija**

*Professor*

Department of Psychology

Dr. Christina Hassija is a Professor of Psychology and the Interim Chair of the Department of Psychology. Dr. Hassija earned her Ph.D. in Clinical Psychology from the University of Wyoming in 2011 and completed her postdoctoral training at the Dissemination and Training division of the National Center for Post-

traumatic Stress Disorder through the VA Palo Alto Health Care System and Stanford University in 2013. Her area of expertise is within the area of trauma exposure and associated mental health conditions, such as Posttraumatic Stress Disorder. Her research focuses on identifying vulnerability and resilience factors in posttraumatic adjustment, particularly among sexual assault and military populations, and evidence-based interventions for trauma-related distress.



### **Ariana Huhn**

*Associate Professor & Tenure*  
Department of Anthropology

Dr. Arianna Huhn is a faculty member in the Department of Anthropology, where she teaches classes on the anthropology of health, anthropology and film, African societies, museum research methods, and exhibition development and design. Since arriving at CSUSB she has published two

book chapters and four peer-reviewed articles, one of which was awarded the Terence Ranger Prize, an international annual award conferred by The Journal of Southern African Studies for the best article by an early career scholar. Her ethnography, *Nourishing Life: Foodways and Humanity in an African Town*, is due out this year from Berghahn Books. Dr. Huhn also serves as Director of the on-campus Anthropology Museum.



### **Deborah Parsons**

*Professor*  
Department of Criminal Justice

Dr. Deborah Parsons earned a doctorate degree in Social Ecology in 1996 from University of California, Irvine. Dr. Parsons is currently serving as Assistant Dean of Student Success for the College of Social & Behavioral Sciences. Over the course of her tenure, Dr. Parsons has been recognized for

her teaching and service to the department, college, and university. In the past, she served as the Faculty Advisor for the Criminal Justice Club, the second largest club on campus with over 200 members. In 2010, she created Mentor Advising Center (The MAC), a peer advising center for the college serving approximately 1100 students a year. She also supervises the Peer Advising Center (The PAC) which provides advising for Psychology and Child Development students. Among other publications, Dr. Parsons and colleague, Dr. Janine Kremling have recently co-authored a book, *Community Policing Today: Issues, Controversies, and Innovations*.



**Amy Van Schagen**

*Associate Professor & Tenure*  
Department of Psychology

Dr. Amy van Schagen received her M.S. and Ph.D. in Human Development and Family Studies from the University of North Carolina at Greensboro. Dr. van Schagen's research has focused on improving learning environments for young children. Particularly, improving diversity learning, the use of stability ball chairs to reduce challenging behavior in elementary schools, and examining barriers for early childhood educators. She has created two certificate programs. These programs are offered through the College of Extended and Global Education and focus on supporting the early childhood workforce; these include: The Early Childhood Administrative and Leadership Certificate and the Early Childhood Trauma Informed Care Certificate. She serves as program director for the MA Child Development Program.



**Douglas B. Weiss**

*Associate Professor & Tenure*  
Department of Criminal Justice

Dr. Doug Weiss received his Ph.D. from the University of Maryland in Criminology and Criminal Justice and his M.A. from the University of South Carolina in Criminal Justice and Criminology. His research interests include developmental and life course criminology, comparative criminology and criminal justice, corrections, and quantitative methods. Before entering academia, Dr. Weiss served as an Americorps volunteer and spent several years working as a counselor in a therapeutic wilderness program for at-risk youth. He looks forward to the next stage of his career at CSUSB.

**WE DEFINE THE *Future***