

# President's DEI Board Retreat

September 17, 2021  
SMSU Fourplex

<p><b>9:00am</b> SMSU Fourplex</p>	<p><b>Opening Welcome</b> <i>Facilitator: Daria Graham</i></p> <p><b>9:05am</b> – Welcome: <i>President Tomás D. Morales</i></p> <p><b>9:15am</b> – Unpacking Diversity Strategic Plan: <i>Assessment Capability</i> <i>Collaborative: Pamela Moses, Clare Weber, Muriel Lopez-Wagner</i></p> <p><b>9:45am</b> – (In-person attendees) Begin making your way to the Event Center for the next session.</p>
<p><b>10:00am</b> SMSU Event Center</p>	<p><b>DEI Board Q&amp;A with Dr. Kendi</b> <i>Facilitator: Rachel Beech</i></p> <p><b>10:00am</b> – Welcome: <i>Daria Graham</i></p> <p><b>10:05am</b> – Q &amp; A</p>
<p><b>11:00am</b> SMSU Fourplex</p>	<p><b>DEI Board Session*</b> <i>Facilitator: Daria Graham</i></p> <ul style="list-style-type: none"><li>• Debrief from the conversation with Dr. Kendi and talk about how Kendi's construct of anti-racist work will inform work in the DEI subcommittees.</li><li>• Discuss completing anti-racism audits of policies and practices related to each charge area</li></ul> <p><i>*Please note: Members of the Shared Governance Community with an invitation to join (via email) will miss this DEI Board Session, and instead will attend the private Shared Governance Q&amp;A with Dr. Ibram X. Kendi.</i></p>
<p><b>Noon</b> SMSU Fourplex</p>	<p><b>Dr. Kendi Q&amp;A Session with Community-at-Large**</b> <i>Facilitator: Rafik Mohamed</i></p> <p><b>12:05pm</b> – Welcome: <i>Seval Yildirim</i></p> <p><b>12:10pm</b> – Q &amp; A</p> <p><i>** Please note: In order to allow as many new in-person attendees to see Dr. Kendi, the DEI Board will be streaming this session upstairs in the SMSU Fourplex Room.</i></p>
<p><b>1:00pm</b> SMSU Fourplex</p>	<p><b>DEI Board Lunch</b></p> <p><b>1:00pm</b> – In-person attendees can pick up their lunch at the SMSU Fourplex to take with them to their subcommittee breakout locations</p>

<p><b>1:15pm</b> Various Locations</p>	<p><b>Subcommittee Breakout Meetings</b> <i>Facilitator: DEI Officers</i></p> <p><b>1:15pm – Subcommittee Breakouts:</b> DEI Strategic Plan Objectives – How subcommittees can accomplish objectives from the DEI Strategic Plan in each charge area.</p>
<p><b>3:00pm</b> SMSU Fourplex</p>	<p><b>Report Out</b> <i>Facilitator: DEI Officers</i></p> <p>Subcommittee groups take turns to report out in order for subcommittees to listen and identify opportunities to support and partner.</p>
<p><b>4:00pm</b> SMSU Fourplex</p> <hr/>	<p><b>4:00pm - Closing</b> <i>Facilitator: DEI Officers</i></p>