

A few **research** tips for new **assistant** professors

- Create and maintain a personal research agenda. The agenda should have a weekly component (time blocks), monthly subgoals, and yearly goals. Update your personal agenda frequently. Don't get distracted. Save your best time for research, not the time that is left over after everything else is done! Stay organized.
- Get your dissertation work out in the first year.
- Be able to clearly articulate your post-dissertation agenda by your second year.
- Research goals in the RPT process are left somewhat vague so that *you* have a certain amount of flexibility. If you have a heavy load, e.g., seven courses, you have fewer research expectations. If you have a lot of reassign times, small classes, etc., the expectations usually go up. Don't spend a lot of time fretting about getting exact expectations; just focus on your agenda and getting your work out, and you will be fine.

All Faculty:

- Pay attention to journal metrics (ranking), the timing of the RPT process, and the need to demonstrate different research capabilities (first author, team versus individual pieces, some high impact pieces, breadth (number of pieces regardless of impact, etc.)
- Don't send out your work until it has been edited at least once.
- Don't let a revise-and-resubmit sit for more than a week.
- If you get a tough R & R, ask for a senior colleague to help you respond (not as a co-author).