



CALIFORNIA STATE UNIVERSITY
SAN BERNARDINO

2022-2023
New Tenure Track
Faculty Hires



College of Arts and Letters



Taofeeq Adebayo

Assistant Professor
Department of English

Dr. Taofeeq Adebayo received his Ph.D. in Linguistics from Tulane University, New Orleans. His research engages with the scholarship on the globalization of the English language and examines the linguistic consequences of the contact between

English and indigenous languages around the world, focusing on both the cognitive and social dimensions of these consequences. His dissertation highlights the fact that English is now inspiring new patterns of grammatical and lexical organization in the indigenous languages that it is in contact with. This year at CSUSB, Dr. Adebayo hopes to share his passion for general linguistics and sociolinguistic awareness with students while working on a book project that builds on his dissertation.



Francis Almendárez

Assistant Professor
Department of Art & Design

Francis Almendárez is an artist, filmmaker, and educator whose work takes on many different forms including collaborations, performances, screenings, workshops, and exhibitions that have been presented in museums, universities, arts non-profit, artist-run, virtual, and DIY

spaces both nationally and internationally. His areas of research include Central America & the Caribbean region, Latin American and Latinx studies, post/colonialism, im/migration and diaspora(s). As well as the division of labor, value and aesthetics, queer and feminist studies, affect studies, film/media studies, visual culture, image and sound-making, and the role of the artist/cultural producer in the 21st Century. Professor Almendárez received an MFA from Goldsmiths, University of London. In his first year at CSUSB, he will continue to expand the Photography/Video Program, and find ways to connect and bridge the gaps between analog and digital technologies. As well as commercial, fine art, and interdisciplinary approaches.



Raisa Alvarado

Assistant Professor
Department of Communication
Studies

Raisa Fernanda Alvarado (she/her/ella) earned her Ph.D. from the University of Denver in Communication Studies with an emphasis in Rhetoric and Cultural Studies. She was formally an Assistant Professor

of Communication Studies at Utah Tech University. Currently, her research and teaching specializations are in Girl Power Social Movements, Latine and Chicana/o/x Rhetorical Criticism, and Media Studies with additional expertise in Critical Girl Studies. Dr. Alvarado hopes to build collaborative relationships with interdisciplinary colleagues and to cultivate relationships with community organizers.



Robert Bishop

Assistant Professor
Department Philosophy

Bob Bishop received his Ph.D. in Philosophy this summer from Florida State University. He specializes in Ancient Philosophy and Ethics. In his first year at CSUSB, he hopes to grow as a teacher, mentor, and colleague.





Sarah Dowman

Assistant Professor

Department of World Languages
& Literatures

Dr. Sarah Dowman earned her Ph.D. in Spanish from the University of Maryland in 2019. Her area of specialization is Latinx/e Literary and Cultural Studies with additional interests in gender and sexuality

studies. Before joining CSUSB, Dr. Dowman was Visiting Assistant Professor at Tulane University. During her first year at CSUSB, she hopes to create meaningful connections with faculty, students, and the local communities of both the San Bernardino and Palm Desert campuses and develop the appreciation of studying topics in humanities to the growing satellite campus.



Martim Galvão

Assistant Professor

Department of Music

Dr. Martim S. Galvão received his Ph.D. in Computer Music and Multimedia from Brown University, where he designed and taught courses in electronic music production, creative coding, telematic performance, and new media. His research interests include developing software and hardware

for interactive multimedia installations, designing audio-focused performance systems, augmenting consumer interfaces for musical interaction, and performing with hybrid analog-digital instruments. In his first year at CSUSB, he hopes to help connect with the local artistic community, learn about student interests in the field of music technology, and present recent research.



Debora Pérez Torres
Assistant Professor
Department of Communication
Studies

Dr. Debora D. Pérez Torres is joining the Department of Communication Studies from the University of California, Santa Barbara where she received her doctoral degree. Her research focuses on emotion, social

identity, and media effects, particularly in the context of minority populations, namely Latinos. Her research has been published in peer-reviewed journals including *Journal of Applied Communication Research*, *Health Communication*, and *Media Psychology*. She has taught courses on strategic communication, media effects, global communication, organizational communication, and research methods. She is excited to join the CSUSB community and collaborate with faculty and students.



Jonathan Robinson Anthony
Assistant Professor
Department of English

Dr. Jonathan Robinson Anthony (he/him/his) is joining CSUSB from the Joint Doctoral Program at San Diego State University/ University of California San Diego, where he earned his Ph.D. in Language and Communicative Disorder. His research focuses on the intersection of bilingualism and

communication disorders, with emphasis on typical and atypical vocabulary development and word processing. Dr. Robinson Anthony looks forward to working with students and colleagues to continue investigations of language differences versus language disorders across the lifespan.



Van Tu

Assistant Professor
Department of Philosophy

Dr. Van Tu is a specialist in ancient Greek philosophy and has research and teaching interests in the history of philosophy, value theory, and comparative philosophy. She joins CSUSB from Bowdoin College, where she was a visiting assistant professor from 2019 to 2022. Dr. Tu completed

her graduate study in the program for classical philosophy at the University of Michigan, Ann Arbor, earning her Ph.D. in Philosophy in 2020 and M.A. in classical Greek in 2019. After spending the last decade in the midwest and northeast, she looks forward to continuing a life of study in sunny southern California and is eager to share her passion for philosophy with students at CSUSB.



Meng-Jung Yang

Assistant Professor
Department of Art & Design

Meng-Jung Yang (they/them/theirs) is a researcher, teacher educator, and artist whose primary focuses include; Art and Design Education in PK-12, Community Art Education, and LGBTQIA+ topics in Art Education. As a queer immigrant, they are deeply invested in the messages created

by and about minority people, and they believe that investing in empathy is essential to creating a future where all students can find their voice, be empowered to create art, and advocate for their passions. They received their Doctor of Philosophy in Art Education at Northern Illinois University, and MFA at National Taiwan Normal University. They seek to incorporate their research into art curricula and create an experimental and inclusive learning space to empower pre-service educators, encourage critical thinking on diverse social issues in art education, and foster empathetic and enthusiastic teacher characteristics. A successful class is one in which every person, Meng-Jung included, has learned about themselves as well as the content matter.

College of Natural Sciences



Tandis Bidgoli

Assistant Professor
Department of Geological
Sciences

Tandis Bidgoli earned her doctorate in Geology from the University of Kansas where she studied crustal deformation in the Basin and Range province of southern Nevada and southeastern California. Before joining

CSUSB, she held faculty and research scientist appointments with the University of Missouri (2018-2022) and Kansas Geological Survey (2014-2018), respectively. As a Cal State University graduate herself, she is excited to join the CSUSB faculty and give back to the university system that was so critical in developing her interest in Geology and in shaping her own career.



Heidi Contreras

Assistant Professor
Department of Biological
Sciences

Dra. Heidi L. Contreras, born in Guatemala City, received her undergraduate and MSc. in Biology from CSU San Bernardino and her Ph.D. in Comparative Physiology from the University of California, Irvine. She

worked as a Postdoctoral Research Associate at the University of Arizona and was an Associate Professor at the University of La Verne in Southern California prior to her position at CSUSB. As an immigrant and first-generation college student, Dra. Contreras has a deep commitment in providing access to underrepresented students in STEM. Her research interests focus on leveraging Latinx student “conociminetos” (assets) to improve student success in STEM. Trained as a comparative physiologist, her lab also focuses on understanding the physiology, ecology and evolution of animal behavior. During her first year at CSUSB, Dra. Contreras wishes to establish her research in STEM education, establish lasting relationships with students and colleagues, and positively contribute to the development of CSUSB surrounding communities!



Gabriel Elvin

Assistant Professor

Department of Mathematics

Dr. Gabriel Elvin is a California native and grateful to be moving the short distance to CSUSB from UC Riverside, where he earned his Ph.D (2022). His graduate research focused on quantifying regularity in

large structures (Ramsey theory), and he will continue this work and expand on it at CSUSB. He is an avid research mentor for undergraduates, participating in such programs as Polymath Jr and UCR's own undergraduate research seminar. In his first year, Dr. Elvin hopes to find his role in the CSUSB community, grow from every new experience, and challenge his students to see mathematics as a creative, social, and dynamic endeavor.



Evangeline Fangonil-Gagalang

Assistant Professor

Department of Nursing

Dr. Evangeline Fangonil-Gagalang received her Ph.D. in Nursing from Azusa Pacific University, in Azusa California. Dr. Gagalang's research interests include student readiness for practice, Precision Health and Genomics Nursing. Prior to this

appointment, Dr. Gagalang was a full-time lecturer serving as the Bachelor of Science in Nursing (BSN) Program Director for six years. Dr. Gagalang has over 23 years of experience in nursing, 18 of those years in nursing education. In her first year at CSUSB, Dr. Gagalang plans to help the Department receive continuing approval for the Pre-licensure BSN program from the California Board of Registered Nursing and develop a course model using a competency-based education approach to align the baccalaureate nursing curriculum with the American Association of Colleges of Nursing's new Essentials for undergraduate education.



Renee Gregg

Associate Professor
Department of Nursing

Dr. Renee Gregg earned her masters and doctorate in nursing from Ball State University and is a certified Family Nurse Practitioner (FNP). She joins CSUSB from the University of Arizona. Prior to that appointment, she was an Assistant Professor at Ball State University, Muncie Indiana. Dr.

Gregg has taught for over ten years and is a passionate advocate for increasing the knowledge and training of advanced practice registered nurse (APRN) students. Her teaching and scholarship focus on preventing nurse burnout, utilizing holistic integrative interventions; preparing APRN student's to holistically, and effectively, manage chronic pain patients; and scaffolding simulation outcomes in APRN students; and decreasing opioid use in chronic pain patients. She is excited to continue her research and teaching, as well as lead the collaboration to develop the DNP Program for CSUSB.



Susana Henriquez
Assistant Professor
Department of Geological
Sciences

Dr. Susana Henriquez received her Ph.D. from the University of Arizona where she studied the formation of the Andean mountain belt in north-western Argentina. After that, she joined the University of Utah as a

postdoctoral researcher where she studied tectonic processes in Mongolia. Her research centers on tectonic processes in active and ancient plate boundaries and integrates field observations, analytical data, and computer modeling. Her teaching interest is focused on providing an inclusive and welcoming environment where students can learn the fundamentals of geosciences, be curious, learn to think critically, and grow as the next generation of geoscientists. She is really excited to be part of CSUSB as a Hispanic-serving institution and to explore the geology of the southwest with students.



Swatantra Kethireddy
Assistant Professor
Department of Health Science &
Human Ecology

Swat Kethireddy is an Environmental Health (EH) professional and Geospatial scientist who has received a Ph.D. degree in Environmental Science from Jackson State University. He served as an assistant professor

for 7 years and program director of EH programs for more than 5 years at Mississippi Valley State University. His research focuses on air and water resources and applies spatial statistical data tools to investigate public health outcomes. He enjoys outdoor activities such as bicycling and gardening with his toddler daughter. He hopes to develop a robust professional network at CSUSB and surrounding communities during the first year while working alongside student mentees.



Justin Schneider

Assistant Professor
Department of Nursing

Dr. Justin Schneider obtained a Doctorate of Nursing Practice from Maryville University in St. Louis, Missouri. Dr. Schneider has a passion for health equity and LGBT+ health. Dr. Schneider's last faculty position was as an Assistant Professor of

Nursing at Goldfarb School of Nursing at Barnes-Jewish College in St. Louis. Dr. Schneider is excited to begin the CSUSB journey, and will focus for the first year on student success.



Terezie Tolar-Peterson

Chair/Professor
Department of Health Science &
Human Ecology

Dr. Terezie Tolar-Peterson (Mosby) is a specialist in human nutrition with national and international experience; joining CSUSB from Mississippi State University, Starkville, MS, where she served as a professor of

nutrition and director of the Dietetic Internship. She received her undergraduate degree in Nutrition and Public Health from the 3rd Medical School of Charles University in Prague, Czech Republic. Her Master's Degree in Clinical Nutrition and Doctorate in Adult Education and Leadership was obtained from The University of Memphis, Memphis, TN. Her research interest is in the area of global nutrition and food security. Dr. Tolar-Peterson is a Fellow of the Academy of Nutrition and Dietetics. She is excited to provide leadership to the Department of Health Science and Human Ecology and support faculty and students in their research and professional development.



Jie Yu

Chair/Associate Professor
Department of Nursing

Dr. Yu earned her Ph.D. in Nursing from University of Missouri-Columbia and Post Graduate Family Nurse Practitioner Certificate from Azusa Pacific University. Her area of research is in gerontology, especially in applying artificial intelligence

and smart technology to monitor older adults' physical function, keep them independent and therefore promote aging in place. Dr. Yu last served as the Program Director at the School of Nursing of Azusa Pacific University. She looks forward to working with colleagues to support the success of students, staff and faculty, as well as the at large Department of Nursing.



Anna Zelaya

Assistant Professor
Department of Biological
Sciences

Dr. Anna Zelaya earned her doctorate from the Department of Microbiology at Montana State University (MSU), Bozeman where she studied how microbial communities in groundwater ecosystems respond to environmental

change. She also earned a certification in College Teaching from the Department of Adult and Higher Education from MSU. As a postdoctoral researcher at Emory University, Dr. Zelaya was supported by the Fellowship in Research and Science Teaching funded by the National Institutes of Health and was responsible for developing and implementing Course-Based Undergraduate Research Experiences (CUREs) based on insects and their microbiomes. Dr. Zelaya is excited to work with colleagues to implement CUREs within the department and to support student success

College of Education



Carmen Beck

Assistant Professor
Department of Educational
Leadership & Technology

Dr. Carmen Beck began her education in Lima, Peru where she was born. After immigrating to the United States, her education continued until she obtained a doctorate in Educational Leadership from Azusa Pacific

University. Dr. Beck's professional focus is and has always been making student learning a priority and a guide for all instructional decisions. After a career in K-12 education that started as a bilingual tutor and ended as a Chief Academic Officer, for the last three years, she has served as an adjunct faculty in the Educational Leadership Department at CSUSB. She is very excited to start in this new role and her goal is the preparation of the next generation of equity leaders! Her areas of research continue to be the education of diverse populations and social justice approaches in leadership.



Jonathan Hall

Assistant Professor
Department of Teacher
Education & Foundations

Dr. Jonathan L. Hall earned his Doctor of Philosophy Degree in Science Education at the University of Central Florida and his Master's Degree in Higher Education at the University of West Florida (UWF).

His last position was the Curriculum Specialist and Activity Director for the STEM Success Program at UWF. Through solid collaborations, he conducts research and facilitates programs focused on social justice in STEM education. During his first year at CSUSB, he hopes to work with faculty, administrators, and educators in supporting inclusive STEM learning communities.



Jordi Solsona-Puig

Assistant Professor
Department of Teacher
Education & Foundations

Dr. Jordi Solsona-Puig was recruited by GUSD as a visiting teacher and worked at Toll Middle School, Glendale, CA, into their Spanish dual immersion as a History Teacher. Prior to his recent experience as a teacher, Dr. Solsona-Puig spent 16 years in

Spain as an Elementary and Secondary teacher, as well as counselor and University Instructor for the Open University of Catalonia teaching in three languages: Catalan, Spanish and English. He attended the Autonomous University of Barcelona for his bachelor's degree, the University of Lleida for his Masters in History and Psychopedagogy, and Pepperdine University for his Doctorate in Education. He received his Ph.D. in Education in 2021 from the University of Lleida, Spain, and he plans to merge his experience and research in bilingualism to utilize it at the service of the College of Education and its students.



Angela Stone-MacDonald

Chair/Professor
Department of Special Education,
Rehabilitation & Counseling

Dr. Angi Stone-MacDonald earned her doctorate from Indiana University in Special Education and African Studies. Dr. Stone-MacDonald has worked with children and adults with disabilities for the last two decades as a paraprofessional, teacher, consul-

tant, and researcher, including most recently as a faculty member and associate dean at the University of MA, Boston in the College of Education and Human Development. Her areas of research include early intervention, young children with autism, international inclusive education, and educator preparation for early intervention. During her first year she looks forward to learning more about the local funds of knowledge present in the university and local communities to support partnerships and the research, teaching, and learning of students, faculty, and community members.



Yewon Sung

Assistant Professor
Department of Teacher
Education & Foundations

Dr. Yewon Sung received a Ph.D. degree at the University of Wisconsin-Madison in the department of Curriculum and Instruction with a focus on mathematics education. Her research interests focus primarily on immigrant elementary students

and parental involvement in mathematical meaning-making, and she received the Thomas A. Romberg Fellowship in 2021-2022 to conduct dissertation research in this area. In addition, she worked on Project LEAP (Learning through an Early Algebra Progression) and is interested in the development of students' algebraic thinking. Yewon taught in elementary classrooms in South Korea for six years. Yewon wishes to provide enjoyable elementary mathematics teaching method classes in her first year at CSUSB.

College of Social and Behavioral Sciences



Nicole Arkardie

Assistant Professor
School of Social Work

Dr. Nicole Arkardie earned a Master of Social Work degree from CSU Long Beach and a Doctor of Education in Organizational Leadership with emphasis in Behavioral Health from Grand Canyon University. Dr. Arkardie has worked in the field of Social & Behavioral Sciences as a practi-

tioner and in management positions for over 20 years. Her area of specialization is Mental Health, positive and negative emotional responses in clinical practitioners with focus on preventative interventions. Factors that impact the mental wellness of working mothers. Dr. Arkardie previously held the position of part-time lecturer at CSUSB. In her first year she wants to assist in developing CSUSB's graduate courses to ensure the micro practice course series syllabus are more aligned with teaching students the necessary practice skills that are needed within the field of social work.



Aaron Brown

Assistant Professor

Department of Ethnic Studies

Dr. Aaron Brown (he/him/his) received his Ph.D. in English at the University of California, Riverside, in 2021. His research critically examines histories of white mastery and its influence on various aspects of queer American life. In 2020, he became

the inaugural recipient of the Lindon Barrett Award in Black Studies for his scholarship on African American autobiography. In his first year, Dr. Brown hopes to develop new and exciting programming for the Department of Ethnic Studies and learn more about CSUSB's rich campus community.



Nicolas Brunet

Associate Professor

Department of Psychology

Dr. Nicolas Brunet earned a B.A. in Physics from the Universidad de Las Americas in Puebla (Mexico) and a Ph.D. in Molecular Biophysics from Florida State University. Before joining CSUSB, he held research positions at four different R1 institutions in the US and Europe, and a faculty position at Millsaps College in Mississippi. He is looking forward to continuing his research in oculomotor behavior and face perception using eye tracking and EEG. During his first year, he hopes to create exciting new research projects for undergraduate and graduate students.



Keting Chen

Assistant Professor
Department of Child
Development

Dr. Keting Chen is joining CSUSB from the University of Nebraska-Lincoln where she received her Ph.D. in Human Sciences with a specialization in Child Development and Early Childhood Education. Her research

focuses on understanding the best practices for supporting parents and teachers in enhancing young children's learning, especially for STEM skills. Dr. Chen has over 10 years' experience of research and teaching in early childhood education. In her first year at CSUSB, Dr. Chen hopes to disseminate findings from her dissertation project via multiple outlets, mentor interested undergraduates and graduates in research and translate her research into teaching and practice.



Theodora Giallouri

Assistant Professor
Department of Political Science

Dr. Giallouri completed her Ph.D. in Political Science at the University of Southern California, with a specialization in Public Law, Judicial Politics, and American Politics. Before joining CSUSB, Dr. Giallouri worked

at Fort Lewis College, CO as well as a few miles down the road at Cal Poly Pomona. For her first year at CSUSB, Dr. Giallouri looks forward to getting to know the students and working to set up a well-defined Public Law program within the Department of Political Science both from an applied and a theory-oriented perspective.



Aleksandra Ksiezak

Visiting Faculty
Department of History

Dr. Aleksandra Ksiezak received her Ph.D. in Egyptology from the University of Toronto. Her research commitment lies in studying the Hyksos peoples in the Egyptian Nile Delta. She specializes in macro- and microscopic analyses of pottery from

ancient Egypt, Nubia, and the Levant, as well as trade and cultural exchange between Egypt and the Levant during the 2nd millennium BCE. She is an active field archeologist and ceramicist participating in several ongoing excavation projects in Sudan. She is passionate about teaching and hopes to contribute to the existing curriculum at CSUSB while engaging students' curiosities, academic interests, and research aspirations.



Ethel Mickey

Assistant Professor
Department of Sociology

Dr. Ethel L. Mickey is an incoming Assistant Professor of Sociology at CSUSB. She received her Ph.D. in Sociology from Northeastern University, with a Graduate Certificate in Women's, Gender, and Sexuality Studies, and she previously was a

Postdoctoral Research Associate with the University of Massachusetts Amherst ADVANCE program. Dr. Mickey is a sociologist of gender, race, and class; work and organizations; and science and technology, and her scholarship focuses on understanding the persistent marginalization of women and BIPOC workers in the knowledge economy, even as they work for innovative organizations that invest in diversity. In her first year at CSUSB, she is looking forward to teaching a new course on qualitative research methods, and connecting with her new students and colleagues.



Jamie O'Quinn
Assistant Professor
Department of Sociology

Dr. Jamie O'Quinn is joining CSUSB from the University of Texas at Austin, where she received her Ph.D. in Sociology in 2022. She is also a CSU alum, having received her M.A. in Sexuality Studies from San Francisco State University. Dr. O'Quinn's re-

search examines how sexual inequalities are reproduced through social institutions. She is excited to serve as a Faculty-in-Residence her first year on campus and looks forward to supporting the students at CSUSB.



Teresa Perry
Assistant Professor
Department of Economics

Dr. Teresa Perry graduated from Colorado State University with a Ph.D. in Economics in 2022. Dr. Perry's areas of specialization include health economics and heterodox economics, with a focus on the economics of

substance use and addiction. Dr. Perry previously held positions as an instructor Colorado State University at the Colorado School of Mines, where she taught Gender in the Economy, Intermediate Econometrics, Introduction to Microeconomics and Macroeconomics, and Intermediate Macroeconomics. In her first year at CSUSB she hopes to further develop her research agenda and teaching pedagogy.



Erik Schott

Assistant Professor
School of Social Work



Doguhan Sundal

Assistant Professor
Department of Economics

Dr. Doguhan Sundal graduated from the University of Utah with his Ph.D. in 2022, where he served as a teaching and research assistant in subjects related to political economy and macroeconomics. Dr. Sundal works with

firm-level data and adapts information theory to study market competition as a complex and adaptive process. In his first year at CSUSB, Dr. Sundal aims to publish his work from his doctoral dissertation and discover the social-economic system of San Bernardino California



Jack H. Brown College of Business & Public Administration



Ezekiel Bonillas

Assistant Professor

School of Entrepreneurship

Dr. Ezekiel Bonillas recently completed a doctoral program at Case Western Reserve University. He started teaching at CSUSB part time in 2014, and was named outstanding lecturer in 2021 and now joins

the full-time faculty in the School of Entrepreneurship where he teaches entrepreneurship, management and business strategy. Dr. Bonillas brings a diverse array of expertise as an entrepreneur and economic development . He aims to bring a global view of entrepreneurship as a tool for economic empowerment for individuals and communities.



Ahmed Elnoshokaty

Assistant Professor

Department of Information & Decision Sciences

Dr. Ahmed Elnoshokaty earned his Ph.D. from Dakota State University in Information Systems and Data Management. Dr. Elnoshokaty holds two master's degrees: Masters of Information Systems from Dakota

State University and MBA from the Arab Academy for Science and Technology. Dr. Elnoshokaty has a Bachelor's of Computer Engineering from Alexandria University. His research is multi-disciplinary in Business Analytics and Health Informatics. He has published peer-reviewed articles in top-tier journals and conferences such as the Journal of Association of Information Systems (JAIS) and International Conference for Information Systems (ICIS). In 2011, he won a \$30,000 grant from Yahoo! to fund his online career counseling platform for high school students in the crossroads to higher education. Prior to working in academia, Dr. Elnoshokaty also worked as a software engineer and business intelligence consultant for banks & telecommunication companies.



Peiyi Jia

Assistant Professor
School of Entrepreneurship

Peiyi Jia received her Ph.D. in Business Administration with an Entrepreneurship concentration from the University of Massachusetts Lowell in 2022. She obtained her M.A. degree in Economics from Boston University and B.A. in Finance from Tianjin University of Finance and Economics. Before joining CSUSB, Dr. Jia worked as an adjunct instructor at the University of Massachusetts Lowell. She also worked across different industries such as real estate, information technology, a consulting firm, and the public sector. Her research interests center around entrepreneurial financing, social entrepreneurship, international business, and corporate entrepreneurship.



Michelle Russen

Assistant Professor
Department of Marketing

Dr. Michelle Russen brings 10 years of hospitality experience to the classroom including restaurant management, event management, human resources, and hospitality leadership consulting. She received her Doctorate of Philosophy in Hospitality Administration from University of Houston and her Master of Science in Hospitality Management from University of South Florida. Prior to joining CSUSB as an Assistant Professor, she taught undergraduate courses at University of Houston Conrad Hilton College and the Art Institutes of Houston including Human Resource Management for Hospitality, Hospitality Organizational Behavior, Food and Beverage Operations, and Hospitality Marketing. She hopes to continue building connections with the hospitality industry to improve the landscape for both business and employees through guiding future leaders toward success and researching pertinent topics.



Robert Stokes

Chair/Professor
Department of Public
Administration

Robert Stokes (Bob) earned a Ph.D. from the Bloustein School of Planning and Public Policy at Rutgers University-New Brunswick. He has specialized in researching various innovative practices in public, private, and non-profit partnerships around economic revitalization, environmental sustainability, and public safety. He comes to CSUSB after 8 years at DePaul University in Chicago where he served as chair of the public policy program. His first year goals involve building on and growing connections to local public and non-profit agencies; promoting the excellent work of faculty and students to various audiences locally and nationally; maintaining national accreditation for the graduate program, while looking for opportunities to grow the undergraduate program.



Tian Tian

Assistant Professor
Department of Accounting

Tian Tian graduated from Florida International University in the summer of 2022 with a Ph.D. in Business Administration-concentration in accounting. She specialized in teaching and conducting research in the areas of financial reporting, managerial accounting, taxation, and auditing. She

is a CPA and worked as a tax accountant prior to joining the Ph.D. program. In her first year at CSUSB, Dr. Tian hopes to achieve teaching excellence, publish papers, and be involved in various service activities.

WE DEFINE THE *Future*