

Via Electronic Mail**MEMORANDUM**

Date: May 19, 2020

To: Faculty

From: Seval Yildirim, Associate Provost for Faculty Affairs and Development & Alex Najera, Associate Vice President for Human Resources

Re: Academic Payment Schedule for Academic Year 2020-2021

Dear Colleagues:

We write to address changes in faculty pay as we convert to a semester campus in Fall 2020.

Below are changes you should be aware of. ***Please note that faculty currently on an academic year appointment or a Winter/Spring 2020 appointment will not see any changes.***

PAY SCHEDULE

Faculty will receive 6 checks per semester. Attached is the Pay Schedule for the 2020/21 Academic Year. This will also be posted on the Payroll website. The schedule is in accordance with other semester campuses across the CSU.

Please note that the first pay period for the Fall semester encompass the dates of August 17, 2020 thru September 30, 2020 and the first pay day for the semester will be on September 30, 2020. Also, the first pay period for the Spring 2021 semester will encompass January 22, 2021 thru March 1, 2021, so the first pay day for that semester will be on March 1, 2021.

BENEFITS

Since benefits are prepaid, benefits will not go into effect until October 1, 2020 for new Fall appointments and March 2, 2021 for new Spring appointments. Those on a current academic year appointment or Winter/Spring 2020 quarter appointment with checks running through August, will not be affected by any lapse or delay in their coverage.

SETTLEMENT PAY

With CFA agreement, Payroll will no longer settle pay at the end of the term for those with continuing appointments. Again, this is in accordance with semester campuses across the CSU. Checks will be issued based on the attached Pay Schedule.

Advantages to not settling:

- Continued benefits for those enrolled;

- Continuous accrual of Sick Leave;
- Continuous accrual of State Service Credits;
- Direct deposit will not be affected by the June and/or December bi-annual purge conducted by the State Controller's Office. Those affected will not need to re-sign up;
- In the event of any CFA negotiation that is effective in June (typical month), employees will receive compensation at that time instead of at the beginning of the Fall or Spring term.

Should you have any questions or concerns please contact the Payroll Department via e-mail at payroll@csusb.edu.

Sincerely,

Seval Yildirim
Associate Provost for Faculty Affairs and Development

Alex Najera
Associate Vice President for Human Resources