

From: President Morales <president_morales@csusb.edu>

Date: Wednesday, April 28, 2021 at 8:10 AM

To: colleagues@groups.csusb.edu

Subject: CSUSB's Return to In-Person Instruction and Services for Fall 2021



With continuing positive progress on the COVID-19 pandemic in both San Bernardino and Riverside Counties, the CSUSB instruction plan for Fall Semester 2021 is to return to primarily in-person courses and student services for all stateside programs and auxiliary organizations. Preparation for the Fall term is already underway and it is my hope that announcing this timeline for campus repopulation, more than two months in advance, will provide the necessary time and clarity for everyone to plan appropriately and make necessary arrangements for child/elder care or other personal obligations. The key CSUSB repopulation dates are as follows:

Tuesday, July 6

All Management Personnel Plan (MPP) employees return to on-campus work full-time.

Monday, July 19 – Thursday, July 29

To ensure a staggered return, all staff employees who are currently working from home will be assigned a date by their supervisor, between July 19-29, to return to on-campus work full-time. Upon return to work, your emergency telecommuting agreement will expire. Assignments to return will be evenly distributed over this time period to minimize the number of employees returning on any given day.

During this period of staff repopulation, all campus departments and programs will remain closed to in-person services. Services will continue to be provided virtually.

Monday, August 2

All campus departments and programs re-open for in-person services. Moving forward, virtual services to students, faculty, and staff are expected to be provided in addition to in-person.

Throughout the pandemic, campus leadership has remained vigilant to our strict adherence to the COVID-19 public health and safety guidance from various state, federal, and county agencies. This will continue to guide campus decision making. To date, closely following this guidance has resulted in our campus experiencing one of the lowest rates of COVID-19 exposure in the CSU system. All members of the campus community are to be commended for their personal commitment to health and safety throughout the pandemic.

On April 22, the California State University, along with the University of California, [announced](#) that all faculty, staff, and students who are accessing campus facilities will need to be fully immunized against COVID-19 for the beginning of the Fall 2021 academic term. This requirement will be conditioned upon full approval of one or more of the vaccines by the U.S. Food and Drug Administration (FDA). Additional details on COVID-19 vaccination, testing, and exemption requirements for medical or religious grounds are expected in the coming weeks. Again, I urge each member of the campus community to get vaccinated as soon as possible, as this remains the surest, swiftest way each of us can not only safeguard our own health, but also your family members and work colleagues. Ample appointments are currently available throughout San Bernardino and Riverside counties. In addition, CSUSB will be hosting additional on-campus vaccination clinics through August.

In late May, the campus community can anticipate the release of a detailed CSUSB Safe Repopulation Plan leading up to Fall Semester 2021. This plan will include specific details on health and safety regulations, in-person campus events and services, and answers to frequently asked questions. As the plan is developed, we remain committed to seeking the advice and guidance of our

faculty, staff, and student governance organizations, as well as our collective bargaining unions. As an institution that places great value on equity and inclusion, we will also continue to keep at the forefront the impacts our planning may have on each member of our community and their diverse and sometimes disparate needs.

Due to the fluid nature of the COVID-19 pandemic, campus response determinations, as well as health and safety requirements, are subject to change. A successful return to campus will require all of us to demonstrate the same empathy and teamwork that have been the highlight of our work together throughout the pandemic. I wish all of you continued good health and I'm very much looking forward to seeing you on campus soon!

Sincerely,

Tomás D. Morales

President

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