

From: President Morales <president_morales@csusb.edu>

Date: Wednesday, June 30, 2021 at 2:55 PM

To: colleagues@groups.csusb.edu

Subject: Campus Repopulation for Employees



Dear Colleagues,

Cal State San Bernardino pivoted a majority of its physical, in-person operations to a digital/virtual environment in March 2020 to protect students, faculty and staff from the COVID-19 pandemic. With the advent of the vaccines, the growing percentage of individuals vaccinated and the declining numbers of infections, it is time to begin the process of repopulating CSUSB.

I recognize that this is an emotional, as well as a physical, shift. For those who have lost family or friends, you have the sympathies of your campus community. For all those who had the disease and are still grappling with its after-effects, I remain hopeful that the same groundbreaking speed with which the vaccines were created will lead to cures. For those of you who have completed the vaccine regimen, thank you for not only protecting yourself and those around you but also those too young to be vaccinated and the immunocompromised.

As a follow up to my message from April 28, the schedule for repopulation of the San Bernardino and Palm Desert campuses is as follows:

- All MPP's will be returning to on-campus work full-time starting July 6.

- To ensure a staggered return, all represented employees who are currently working from home will be assigned a date by their supervisor to return to on-campus work full-time. That date of return will be between July 19 – 29.
- All faculty (aka Unit 3 employees) may return to campus as early as July 19, 2021, when staff are expected to begin repopulating the campus, but no later than August 17, 2021, the first day of the 2021-22 academic year.

Upon return to on-campus work, all temporary telecommuting agreements will expire.

This communication serves as notice of termination of temporary telecommuting agreements, including those agreements covered under the telecommuting agreement between APC and the California State University dated April 30, 2021, and all other collective bargaining agreements.

Assignments to return will be evenly distributed over this period to minimize the number of employees returning on any given day. During this period of repopulation, all campus departments and programs will remain closed to in-person services. Services will therefore continue to be provided virtually until August 2, 2021.

Support is available for moving your technology/furniture back into your office. To request assistance, please fill out this [survey](#).

Campus community members, regardless of vaccination status, are required to comply with the campus [COVID-19 Prevention Plan](#), which includes completing [COVID training](#), the [daily health screen](#) and wearing of face coverings while on campus.

In addition, those community members who are not fully vaccinated—including those with a medical or religious exemption, or are partially vaccinated or unvaccinated—may be subject to additional safety rules including periodic COVID-19 testing.

Please exercise patience and consideration with one another as we begin the campus repopulation. We have all been through a profound shift in the way we live

our daily lives and will be creating a new normal for how we operate as an in-person campus community. You have all demonstrated tremendous resilience, persistence and commitment to CSUSB over these many months. We are entering what appears to be the home stretch. I look forward to seeing you face-to-face in the very near future.

Sincerely,

Tomás D. Morales

President

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