

JHBC OFFICE OF ACADEMIC EQUITY (OAE)

2020-2021 Fact Sheet



Established in 2018
500+ Office Participants

Vision:

The JHBC Office of Academic Equity will be known among other AACSB and CSU colleges as the office that has successfully endorsed and promoted Equity and Inclusion as the drivers of Excellence.

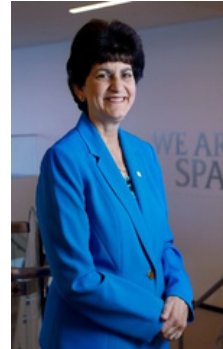
Mission:

The JHBC Office of Academic Equity is committed to supporting the college in its mission of creating a diverse environment; one that is inclusive, responsive and supportive of each and all its faculty, staff and students.

Event Speakers



Anna Phillips



Dr. Mary Papazian



Dr. Donna Garcia

OAE Team Members



Dr. Francisca Beer
 Associate Dean, Director, Professor
 JHBC Office of Academic Equity

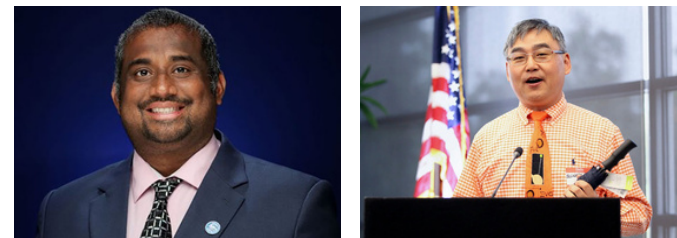
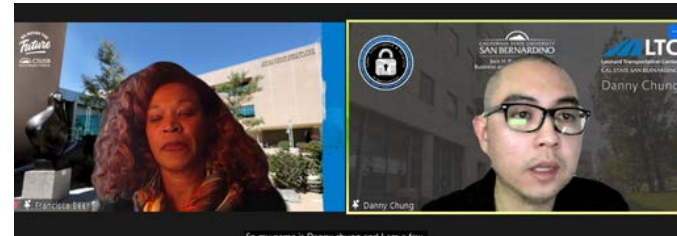


Marina Kamel
 ASA 1
 JHBC Office of Academic Equity



A Rise In Event Participation

Essential Conversations: Anti-Asian Racism



Women Leadership Collaborative (WLC)



JHBC ShEconomy



2020-21 Highlight

The JHBC Office of Academic Equity (OAE) had a successful 2020-2021 year despite the changes and challenges COVID-19 brought forth. Annual events were still held, although virtually, and new events and conversations were created. The annual JHBC ShEconomy brought in over 100 attendees and was featured on NBC4 News. This year, the entrepreneurs focused on the impact of COVID-19.

The office also held its faculty event, Paves the Way with over 30 attendees and a presentation from Dr. Garcia: "Diversifying the faculty myths and realities". For staff, another event was held called JHBC In Motion. This event highlights staff involvement with DEI initiatives campus wide.

The Voice Series continued with the release of Episode 2 focusing on International Students and Episode 3 recording Latina's Speak.

As promised, the OAE continued conversation with African American Men and a new event was born: Essential Conversations. The first Essential Conversations which was focused on African American Men, brought together CSUSB faculty, staff, and students as well as community members from surrounding Valley Colleges. The second Essential Conversations addressed the Anti-Asian Racism the nation has been facing.

The OAE also collaborated with the Women Leadership Collaborative (WLC) to offer a workshop, "California Initiative to Diversify Board of Directors: Tips on how to join" with speaker, Anna Phillips. and "Leadership In Higher Education: A Woman's Perspective" with speakers, Dr. Jenny Darroch (Dean of the Farmer School of Business, Miami University, Ohio), Dr. Astrid Sheil (Dean of the School of Business, Shenandoah University, Virginia), and Dr. Mary A. Papazian (President of San Jose State University, California).

The office has seen a rise in event participation from not only members of CSUSB but those in the community. The OAE also welcomed several additional faculty Advocates and student Trendsetters. Faculty advocates are those that who strongly believe that our college can be enriched by the presence of diversity, equity, and inclusion. Student trendsetters are those that strive for equity within their student body.

127

FACEBOOK PAGE FOLLOWERS

147

INSTAGRAM FOLLOWERS

500+

HAVE PARTICIPATED IN OFFICE ACTIVITIES

FOR MORE INFORMATION, VISIT

WWW.CSUSB.EDU/ACADEMIC-EQUITY