

# JHBC OFFICE OF ACADEMIC EQUITY (OAE)

## 2020-2021 Fact Sheet



Established in 2018

### Vision:

The JHBC Office of Academic Equity will be known among other AACSB and CSU colleges as the office that has successfully endorsed and promoted Equity and Inclusion as the drivers of Excellence.

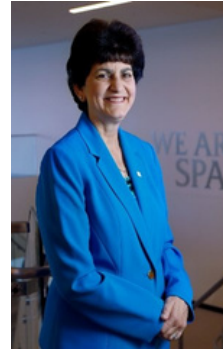
### Mission:

The JHBC Office of Academic Equity is committed to supporting the college in its mission of creating a diverse environment; one that is inclusive, responsive and supportive of each and all its faculty, staff and students.

### Event Speakers



Anna Phillips



Dr. Mary Papazian



Dr. Donna Garcia

### OAE Team Members



**Dr. Francisca Beer**  
Associate Dean, Director, Professor  
JHBC Office of Academic Equity

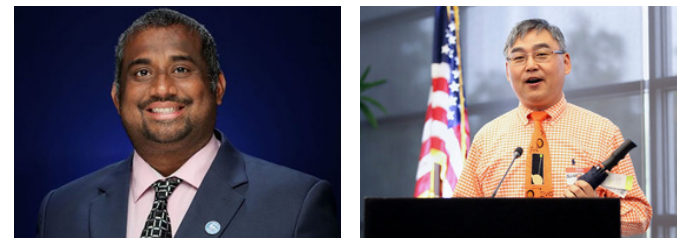


**Marina Kamel**  
ASA 1  
JHBC Office of Academic Equity



A Rise In Event Participation

### Essential Conversations: Anti-Asian Racism



### Women Leadership Collaborative (WLC)



### JHBC ShEconomy



### 2020-21 Highlight

The JHBC Office of Academic Equity (OAE) had a successful 2020-2021 year despite the changes and challenges COVID-19 brought forth. Annual events were still held, although virtually, and new events and conversations were created. The annual JHBC ShEconomy brought in over 100 attendees and was featured on NBC4 News. This year, the entrepreneurs focused on the impact of COVID-19.

The office also held its faculty event, Paves the Way, with over 30 attendees and a presentation from Dr. Donna Garcia: "Diversifying the faculty myths and realities". For staff, another event was held called JHBC In Motion. This event highlights staff involvement with DEI initiatives campus wide. The office has seen a rise in event participation from faculty and staff within the college. Our website summarizes these events.

For students, the office has 17 Trendsetters. Student Trendsetters are those that strive for equity within their student body.

The office resumes its Voice Series with the release of another episode focusing on International Students. The OAE continued conversation with African American Men and a new event was born: Essential Conversations. The first Essential Conversations which was focused on African American Men, brought together CSUSB faculty, staff, and students as well as community members from surrounding Valley Colleges. The second Essential Conversations addressed the Anti-Asian Racism the nation has been facing. Approximately 200 individuals attended the events – with 40 for the first and 152 for the second.

The OAE also collaborated with the Women Leadership Collaborative (WLC) to offer a workshop, "California Initiative to Diversify Board of Directors: Tips on how to join" with speaker, Anna Phillips. Also, "Leadership In Higher Education: A Woman's Perspective" with speakers, Dr. Jenny Darroch (Dean of the Farmer School of Business, Miami University, Ohio), Dr. Astrid Sheil (Dean of the School of Business, Shenandoah University, Virginia), and Dr. Mary A. Papazian (President of San Jose State University, California). Both events had 141 participants!

The OAE also welcomed several additional faculty Advocates and student Trendsetters. Faculty advocates are those that who strongly believe that our college can be enriched by the presence of diversity, equity, and inclusion.

FACEBOOK PAGE FOLLOWERS

108 -> 127

INSTAGRAM FOLLOWERS

102 --> 147

HAVE PARTICIPATED IN OFFICE ACTIVITIES

150 --> 500

FOR MORE INFORMATION, VISIT

WWW.CSUSB.EDU/ACADEMIC-EQUITY