2020-2021
New Tenure Track Faculty Hires
Jessica Getman  
Assistant Professor  
Department of Music

Dr. Jessica Getman is a film musicologist with emphasis in television studies and science fiction media. Her Ph.D. dissertation was on music and social discourse in the original series of Star Trek, and she is currently editing a collection of essays on music in that franchise for the publisher Routledge. Dr. Getman served as the Managing Editor of The George and Ira Gershwin Critical Edition at the University of Michigan for the last five years. She is excited to join the faculty of CSUSB, where she will share her interests in screen media, popular music, amateur music, critical editing, historically-informed performance practice, and twentieth-century American music with her students and community.

Erin Hall  
Assistant Professor  
Department of English

Dr. Erin Hall recently completed her Ph.D. in Linguistics at the University of Toronto. Her research examines the intersection between child language acquisition and sociolinguistics, with a particular focus on how young children participate in language change. Dr. Hall also has over 10 years of clinical experience as a speech-language pathologist, working with children and adults with various communication challenges. She is excited to help develop a new Communication Sciences and Disorders program at CSUSB that meets the needs of students and the wider community.
Theo Mazumdar  
Assistant Professor  
Department of Communication Studies

Dr. Theo Mazumdar is an Assistant Professor in the Department of Communication Studies. His work uses mixed method and qualitative approaches to investigate the use of social digital media in strategic and political communication processes. Dr. Mazumdar holds a doctorate in communication from the Annenberg School for Communication and Journalism at the University of Southern California; master’s degrees in political science from Columbia University and in creative writing from the University of London; and a bachelor’s degree from the University of Texas. This year, Dr. Mazumdar plans to get to know the dynamic Coyote student body, immerse himself as much as possible in the teaching culture of the University, and continue work on his research.

Martin Premoli  
Assistant Professor  
Department of English

Dr. Martín Premoli is thrilled to be joining the English Department at CSUSB. Dr. Premoli received his Ph.D. in Comparative Literature from the University of Pennsylvania, where he trained as a scholar of the Environmental Humanities, Global Anglophone Literature, and Indigenous Studies. While at Penn, Dr. Premoli was awarded the Mellon Dissertation Completion Fellowship for the Penn Program in Environmental Humanities. In his new academic home, he hopes to help his students see how the literary imagination can illuminate more resilient futures based on environmental and racial justice.
Dr. Florencia San Martín Riutort is an art historian of contemporary art, with a particular emphasis on the art and culture of the Americas. Dr. San Martín Riutort earned her Ph.D. in Art History from Rutgers University, her M.F.A. in Creative Writing in Spanish from NYU, and her bachelor’s degree from Catholic University in Chile. Before coming to CSUSB Dr. San Martín Riutort taught courses on art history and visual culture at the School of Visual at The College of Staten Island and CUNY, both in New York, serving as New York Editorial Coordinator of Art Nexus, the leading magazine on modern and contemporary Latin American art. Dr. San Martín Riutort will teach courses on art history encouraging students to think critically and dynamically about the field.

Dr. Kate Osana Simonian hails from Sydney, Australia. This is her first academic appointment after graduating with her Ph.D. in English (Creative Writing, Prose) from Texas Tech University. Dr. Simonian’s main interest is in the teaching and writing of fiction (and to this end she is currently finishing her first novel and refining a short-story collection), but her secondary interests are in drama, creative nonfiction, speculative genres, immigration literature, and feminism. In addition to finishing her novel this year, Dr. Simonian hopes to find service opportunities (especially building learning communities for students), talking pedagogy with other teachers, and developing professionally.
Robert Smith
Assistant Professor
Department of English

Dr. Robert Kyriakos Smith received his doctorate in English from UCLA in 2020. His research and teaching interests include Global Anglophone literature and inclusive pedagogy. Dr. Smith is thrilled to join CSUSB and very much looks forward to working with students and the larger community.

George Thomas
Chair and Professor
Department of World Languages and Literatures

Dr. George Thomas received his Ph.D. in Spanish from Emory University. He specializes in colonial Latin American literature and previously served as Chair of the Department of Hispanic Studies at the University of Northern Colorado. He is excited to be the new Chair of the Department of World Languages & Literatures and looks forward to working with the students, faculty, and staff of CSUSB.
Kefei (Kevin) Zhang  
Assistant Professor  
Department of Music

Composer/musician Dr. Kevin Zhang received his Ph.D. in music composition from the University of California, San Diego, and MFA in experimental music from the University of California, Irvine. Dr. Zhang comes to CSUSB from Chapman University in Orange, California, where he taught topics in music technology, music psychology and film-music composition as a lecturer at the Conservatory of Music. At CSUSB, he looks forward to coordinating the music theory and composition programs, and serving as the inaugural director of the CSUSB New Music Ensemble, which will be dedicated to commissioning and performing new works by students and emerging composers.

Gölge SEFEROĞLU  
Associate Professor  
Department of Teacher Education and Foundations

Dr. Gölge SEFEROĞLU is a professor in English Language Teaching (ELT). She holds M.A., Ed.M., and Ed.D. degrees from Teachers College, Columbia University in the fields of Teaching English to Speakers of Other Languages (TESOL) and Applied Linguistics. Dr. SEFEROĞLU has trained thousands of teachers at the pre-service and in-service levels, supervised more than 40 M.A. and Ph.D. thesis, and conducted funded research, published, and has been cited extensively. Her research interests include social justice in ELT, technology enhanced language learning and teaching, pre- and in-service teacher education, and quality in education.
Dr. Adil Al-Azzawi received his M.S. in Computer Engineering in 2017, and his Ph.D. in Electrical Engineering and Computer Science in 2019 from University of Missouri-Columbia. He earned his bachelor’s degree in Software Engineering from Al-Rafidain University in 2001. Dr. Al-Azzawi’s research is mainly focused on developing data-driven computational methods (particularly machine learning, deep learning, and computational optimization methods) for cryo-EM based protein structure modeling. In addition, he is interested in developing data mining methods to fully automate the Single Particle Analysis (SPA) framework.

Dr. Hani Aldirawi is a new Assistant Professor in the Department of Mathematics. Dr. Aldirawi worked as an instructor, assistant instructor, and teaching assistant for the Department of Mathematics, Statistics, and Computer Science at the University of Illinois at Chicago during his Ph.D. program. Dr. Aldirawi’s research area is statistics and his research interests include modeling sparse data such as microbiome data and insurance claim data. Dr. Aldirawi received several teaching and research awards during his Ph.D. journey. He wants to use his teaching and research experience to encourage CSUSB students of all environments and experiences to pursue their higher education goals and help shape their future. He looks forward to many years of stimulating teaching, department service, and scholarship at the CSUSB.
Dr. Venkata Naga Pradeep Ambati is an Assistant Professor in the Department of Kinesiology at CSUSB. Prior to that Dr. Ambati received postdoctoral training at the Biomechanics Research Building in the University of Nebraska Omaha and earned his Ph.D. at the University of Texas, El Paso. With these experiences he has developed an expertise in biomechanics, motor control and motor learning. During his first year at CSUSB, Dr. Ambati would like to contribute to the University’s strategic plan while working on objectives that include outstanding teaching to ensure student success, research projects that provide opportunities for students to become future professionals, and community engagement and partnerships that are at the core of his research projects.

Dr. Steve Balady completed a doctorate in algebraic number theory, an area of mathematics which investigates how numbers factor, at the University of Maryland in 2017. Since then, Dr. Balady has continued work in number theory while developing a focus on math education - specifically, how college students develop their identities as mathematical thinkers and mathematicians in “transition” courses. They were previously a Visiting Assistant Professor of Mathematics at Oberlin College and are thrilled to join the faculty at CSUSB. Dr. Balady is particularly excited to be teaching future elementary education teachers and is looking forward to thinking about and learning how to address the students’ particular needs.
Matteo Crismani  
Assistant Professor  
Department of Physics

Dr. Matteo Crismani received his Ph.D. from the University of Colorado, Boulder in Astrophysical and Planetary Sciences, where he primarily studied the upper atmosphere of Mars. He is a science team member on the NASA Mars Atmosphere and Volatile EvolutioN (MAVEN) and ESA Trace Gas Orbiter (TGO) missions, and spent two years at the NASA Goddard Space Flight Center. In addition to planetary science, Dr. Crismani is passionate about investigating best practices in physics education research, and using research based methods to improve the classroom experience for students of all backgrounds.

Sarah Dunn  
Associate Professor  
Department of Kinesiology

Dr. Sarah L. Dunn, is joining the CSUSB Kinesiology Department as an Associate Professor. Her areas of scholarly expertise are in the early mechanisms for disease risk in young adults. More specifically, she is interested in how lifestyle interventions, incorporating healthy nutritional choices and physical activity (high intensity interval exercise) prevent disease and the comorbidities associated. Dr. Dunn obtained her B.A. degree from Pepperdine University in Malibu, California, her Master’s and Doctorate degrees from the University of New South Wales and University of Sydney, both in Australia, and joins the CSUSB community after a tenured professorship at the University of La Verne. She hopes to make good connections with her students, colleagues and the CSUSB community as a whole in her first year and is excited to contribute to the development of the Kinesiology program at the Palm Desert Campus.
Amir Ghasemkhani  
Assistant Professor  
School of Computer Science and Engineering

Prior to CSUSB, Dr. Amir Ghasemkhani was a postdoctoral scholar at the Department of Computer Science and Engineering, University of Nevada, Reno where he worked with Professor Lei Yang. Dr. Ghasemkhani earned his Ph.D. in Computer Science and Engineering from UNR in Fall 2019. Before that, Dr. Ghasemkhani earned a M.Sc. degree in Electrical Engineering from the University of Tehran, Tehran, Iran, in 2014. His research interests include the data analytics and stochastic optimization in cyber physical systems. As a junior faculty member, Dr. Ghasemkhani would like to establish meaningful relationships with his students in order to help them to achieve goals needed for their future careers.

Joseph Heras  
Assistant Professor  
Department of Biology

Dr. Joseph Heras’ research uses next generation sequencing techniques and bioinformatic tools to identify complex patterns of evolutionary adaptations within fishes. From Ph.D. dissertation at UC Merced, Dr. Heras identified loci under positive Darwinian selection across multiple rockfishes (genus Sebastes) to better understand adaptation within marine habitats. From his first postdoctoral appointment at UC Irvine, he sequenced the genome and the transcriptomes from several tissues of the monkeyface prickleback, Cebidichthys violaceus, to gain insight into how this fish species thrives on an herbivorous diet in a heterogeneous intertidal habitat. Before CSUSB, Dr. Heras held a second postdoctoral appointment at UC Berkeley. His research at UC Berkeley entailed how gut microbial community composition contributes to the eco-evolutionary processes that drive dietary diversity within Cyprinodon pupfishes.
**Xiaoxu Jiang**  
Assistant Professor  
Department of Chemistry and Biochemistry

Dr. Xiaoxu Jiang received his Ph.D. in 2009 from the University of Oklahoma, Department of Chemistry and Biochemistry and completed his postdoctoral training at the University of California, Los Angeles. Dr. Jiang’s research focuses on the structure and function relationship of membrane transporters in the MFS superfamily. Before joining the faculty at CSUSB, Dr. Jiang was an Assistant Professor at Nicholls State University, Louisiana.

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**Jennifer Jin**  
Assistant Professor  
School of Computer Science and Engineering

Dr. Jennifer Jin received her M.S. in Computer Science at University of California, Los Angeles and her Ph.D. in Computer Science at University of California, Irvine. Her specialty areas include software design with machine learning and intelligent medical analytics systems. Before joining CSUSB, Dr. Jin served as an adjunct faculty at Saddleback College. At CSUSB, she hopes to excel at teaching and conduct R&D projects on building medical imaging analytics systems with machine learning.
April Karlinsky
Assistant Professor
Department of Kinesiology

Dr. April Karlinsky is joining CSUSB via a postdoctoral fellowship in the Action & Attention Lab at the University of Toronto. She completed a Ph.D. in Kinesiology at the University of British Columbia, which included research internships in the Social Mind and Body Lab at the Central European University. Dr. Karlinsky’s research has focused on motor learning and control in a social context and her work has been recognized with the Young Scientist Award from the Canadian Society for Psychomotor Learning and Sport Psychology, as well as funded by Master’s-, Doctoral-, and Postdoctoral-level Scholarships from the Social Sciences and Humanities Research Council of Canada. She looks forward to joining CSUSB and sharing her love of teaching and research with the students at the university.

Bilal Khan
Assistant Professor
School of Computer Science and Engineering

Dr. Bilal Muhammad Khan is an assistant professor at the School of Computer Science and Engineering at CSUSB. Prior to his tenure at CSUSB, Dr. Khan served as an assistant researcher at the UCLA Institute of the Environment and Sustainability (IoES). He holds a Ph.D. in cooperative vehicular communications from the University of Bradford (UK), M.S. in pervasive computing from Birmingham City University (United Kingdom), and M.S. in computer science from COMSATS University (Pakistan). Dr. Khan aims to equip the CSUSB student community with up-to-date industrial and professional skills through advanced curriculum design with blended learning and community industry engagement via various channels (workshops, guest lectures, talent hunting).
Youngsu Kim  
Assistant Professor  
Department of Mathematics

Dr. Youngsu Kim earned his Ph.D. from Purdue University. Since receiving his Ph.D. Dr. Kim has held multiple postdoctorial positions, one at UC Riverside and another one at the University of Arkansas. Dr. Kim’s specialty is commutative algebra and algebraic geometry, subjects in mathematics concerning the common solutions of polynomial equations. Dr. Kim is excited to move back to Southern California, having once had a chance to visit CSUSB in 2015, where he liked the campus and the small class sizes. Dr. Kim looks forward to meeting with the students online and eventually in person.

Anne Lama  
Assistant Professor  
Department of Nursing

Dr. Anne Lama is a nurse who loves academia and practice. Dr. Lama has taught for eight years as a part-time faculty member in the CSUSB Department of Nursing, and she will start her first year as an Assistant Professor this fall. Dr. Lama received my Doctorate of Nursing Practice (DNP) and my family nurse practitioner (FNP) post-master’s certificate from Azusa Pacific University. Dr. Lama’s research and interests are in Fetal Alcohol Spectrum Disorders (FASD) awareness, acculturation in Hispanic females of reproductive age, risky drinking behavior, and homeless outreach. She is excited to become more involved with our Coyote student nurses and supporting opportunities to share their talents with their fellow students and community.
Dr. Bronson Lim is an algebraic geometer studying the interplay between geometry, algebraic varieties, and algebra, the derived category. Dr. Lim obtained his PhD from the University of Oregon in 2017 under Alexander Polishchuk. Dr. Lim spent the past three years expanding his research prospects as a postdoctoral scholar at the University of Utah. He looking forward to being involved in the student and graduate student community in the Mathematics Department at CSUSB.

Dr. Lua Lopez Perez is an evolutionary ecologist trying to understand how the surrounding ecological environment impacts the evolutionary trajectory of species and their populations. She obtained her Ph.D. at the University of A Coruña in Spain in 2014. Since then, Dr. Lopez Perez has been traveling the world, learning new research techniques and refining her teaching skills. Dr. Lopez Perez spent the last two years at Binghamton University (SUNY) teaching a class where students developed their own research projects in the field of ecological genetics. During her first year at CSUSB, Dr. Lopez Perez plans to build a diverse and inclusive, student-centered environment both in class and at the lab, empowering the students to reach their maximum potential as scientists.
Dalton Marsh  
Assistant Professor  
Department of Mathematics

Dr. Dalton Marsh received his Ph.D. in mathematics education from the University of New Hampshire where he was a dissertation year fellow. His research focuses on students’ beliefs and attitudes about mathematics and learning mathematics. For his first year at CSUSB, Dr. Marsh hopes to build a positive rapport with faculty and students in the Mathematics Department, especially those in the teaching-track programs.

Mahmood Nikbakhtzadeh  
Assistant Professor  
Department of Health Science and Human Ecology

Dr. Mahmood Nikbakhtzadeh earned his Ph.D. in Chemical Ecology in 2004 (University of Bayreuth, Germany) and since then has been working in the area of vectors and vector-borne diseases in different schools, including the Ohio State University and UC Davis. Before joining CSUSB, he had the position of senior instructor at the United States Navy, and also adjunct assistant professor at the San Diego State University. As a new faculty member, Dr. Nikbakhtzadeh will facilitate student learning, establish effective collaboration with the other faculty, and serve the college and university in various capacities.
Henrietta Nwamu  
Assistant Professor  
Department of Nursing

Dr. Henrietta Nwamu holds a Ph.D., M.S.N./Ed and B.S.N. Before coming to CSUSB, Dr. Nwamu held a position with the Los Angeles County Department of Public Health. During her first year at CSUSB, Dr. Nwamu plans to publish her dissertation (*RN to BSN Students’ Perception of Online Learning: A Correlational Study*), contribute to student’s success, provide tutor support to ensure students successful completion of their nursing program, and help to promote diversity.

Joyce Pham  
Assistant Professor  
Department of Chemistry and Biochemistry

Dr. Joyce Pham attended University of California, Davis and later Iowa State University in Ames, where she earned her respective B.S. and Ph.D. degrees in Chemistry. Curious about scientific practices abroad, Dr. Pham crossed the Atlantic to Dresden, Germany, and the Max Planck Institute for Chemical Physics of Solids, for further training as an Alexander von Humboldt Postdoctoral Fellow. Dr. Pham is excited to return to her home state of California and join the Department of Chemistry & Biochemistry at CSUSB as an Assistant Professor. She enjoys research and teaching grounds to foster creative thinking, and her research group, Solid-State Chemistry Phamily, uses computation and experimentation in synergy to rationalize crystal structures of inorganic solid-state materials.
Dr. Tykeysha Thomas, Ph.D., M.S., RN, PHN is a new Assistant Professor in the Department of Nursing at CSUSB. She has been a registered nurse for over a decade. Dr. Thomas also has 8 years of experience in academia. Dr. Thomas received her Ph.D. in Nursing Research and MS in Nursing Science from UCLA. Her research interest is health disparities in vulnerable populations, stress, and coping using mixed methods, qualitative, and quantitative methodologies. Dr. Thomas has several peer-reviewed presentations and publications on topics such as the stress and coping habits of Dominican college students living in the Dominican Republic, the experiences of Black and Latina women living on Skid Row in Los Angeles, and microaggression experiences of African American and Filipino female registered nurses and the self-reported effects on their own stress and health.

Dr. Suthakaran Ratnasingam earned a Ph.D. in Statistics from Bowling Green State University. He received his Master of Arts in Mathematics from the University of Nebraska at Omaha. He also obtained Postgraduate Diploma in Applied Statistics and B.S. in Statistics and Operations Research from the University of Peradeniya. Dr. Ratnasingam’s research interests focus primarily on change point analysis, sequential data analysis, and statistical inferences. He has taught several mathematics and statistics courses during his time as a graduate student at UNO and BGSU and is excited to meet and work with his colleagues and students at CSUSB.
Nicole Collier  
Assistant Professor  
Department of Criminal Justice

Dr. Nicole Collier received her Ph.D. and M.S. from Florida State University and her B.S. from Swansea University (UK)—all in the field of Criminology and Criminal Justice. Her recent experience as a research assistant has involved working on government-funded research projects examining schools and delinquency and juveniles in correctional settings. Dr. Collier’s research interests consist of juvenile delinquency with a specific emphasis on the role of the family, how schools navigate approaches to school safety, the effects of having police officers present on school campuses, parental incarceration and child outcomes, correctional education, and reentry outcomes. During her first year at CSUSB Dr. Collier hopes to remain productive as a researcher and contribute to the campus community in any way possible.

Matthew Des Lauriers  
Associate Professor  
Department of Anthropology

An alumnus of the Cal State system, Dr. Matthew Des Lauriers (B.A., Anthropology CSU, Bakersfield), received his Ph.D. in Anthropology from the University of California, Riverside, having conducted ground-breaking research on the archaeology of Isla Cedros, Baja California. His first book, Island of Fogs (2010), based on that research, won the prestigious Book of the Year award from the Society for American Archaeology. Des Lauriers’s research focuses on the archaeology of Western North America, especially its desert regions; thematically he works on issues of hunting and gathering populations, migration, human ecology, ancient technologies, and traditional knowledge systems. Prior to joining the faculty at CSUSB, Dr. Des Lauriers was part of the CSU, Northridge faculty in Anthropology for 15 years.
Manpreet Dhillon Brar  
Assistant Professor  
Department of Psychology

Dr. Manpreet Dhillon Brar is an Assistant Professor in the Department of Psychology at CSUSB. Her research examines adolescent development and young people’s experiences with discrimination, youth civic engagement, and intergroup relations, mostly within public schools. Dr. Dhillon Brar earned her Ph.D. in Education with an emphasis in Human Development & Psychology from the University of California, Los Angeles (UCLA). Before coming to CSUSB, Dr. Dhillon Brar was a lecturer at Cal State LA teaching Child Development and Family Studies courses. In her first year at CSUSB, Dr. Dhillon Brar hopes to actualize her identity as a teacher-scholar in serving and developing mentoring relationships with students from a social justice perspective.

Michael Karp  
Assistant Professor  
Department of History

Dr. Michael Karp double-majored in history and religious studies at Humboldt State University, he earned his M.A. and Ph.D. in History at Saint Louis University. Dr. Karp studies the social and environmental history of the American West. His current book project, *Landscapes of Labor Strife: California, Capitalism, and the Pacific World*, examines how the spread of global capitalism violently reordered labor patterns and social relations in northwestern California. Since earning his Ph.D., he has had the unique privilege to teach in a variety of settings including an independent middle school, public high schools, dual enrollment programs, and community colleges and universities. During his first year at CSUSB, Dr. Karp looks forward to becoming involved in community outreach programs and establishing the history club at the Palm Desert Campus.
Luba Levin-Banchik  
Assistant Professor  
Department of Political Science

Dr. Levin-Banchik (Ph.D. Bar-Ilan University, Israel) is a political scientist with expertise in the field of global and national security, international crises, conflict processes, and terrorism. Her work focuses on international relations of the United States, Russia, Israel, and other actors across the globe. Her expertise also includes design, application, and study of role-play simulations. Dr. Levin-Banchik has previously held a visiting professorship at San Diego State University and has completed postdoctoral fellowships at the University of California, Davis and at the University of Toronto in Canada. During her first year at CSUSB, Dr. Levin-Banchik plans to initiate a Simulation Lab for experiential learning and training opportunities on transnational processes and international affairs.

Lisa Looney  
Associate Professor  
Department of Psychology

Dr. Lisa Looney is an Associate Professor in the Department of Psychology. Her research work includes examining development and behavior within educational contexts, with an emphasis on motivational constructs as they relate to teachers and students. Much of her research has focused on development, motivation, and self-processes of teachers in PK-12 settings. Dr. Looney received her Ph.D. from the University of Maryland in Human Development, specializing in Educational Psychology. Dr. Looney is returning to CSUSB where she formerly was a student and an adjunct faculty member. She has spent the last ten years as a tenure-line faculty member at the University of La Verne, where she was Chair of the graduate program in Child and Adolescent Development. Dr. Looney is thrilled to be returning “home” to the CSUSB community and to have the opportunity to work with the students at the Palm Desert Campus.
Stacy Morris
Assistant Professor
Department of Psychology
Dr. Stacy Morris received her Ph.D. in Applied Developmental and Educational Psychology from Boston College. Subsequently, she was a postdoctoral research fellow in the Diversity and Inclusion Sciences Initiative in the Sanford School of Social and Family Dynamics at Arizona State University. She researches adolescents and young adults who contribute to their communities (civic engagement), how youth understand and combat structural inequities in society (critical consciousness), and how teachers/adult mentors can support youth civic engagement. In her first year at CSUSB, Dr. Morris hopes to establish meaningful partnerships with local youth organizations alongside students interested in doing community engaged research.

Daisy Ocampo
Assistant Professor
Department of History
Dr. Daisy Ocampo earned her Ph.D. in History from the University of California, Riverside. Her research in Native and Public History informs her work with museum exhibits, historical preservation projects, and community-based archives. Dr. Ocampo’s research integrates critical race theory, decolonial praxis of tribal sovereignty, and community traditions to create a new direction of inclusivity in Public History that visibilizes Indigenous people, voices and community narratives. She spent the last five years building the foundation for Southern California’s first accredited tribal college: California Indian Nations College. For her first year at CSUSB, Dr. Ocampo hopes to absorb all the knowledge around technology and online courses to best serve students.
Jack H. Brown College of Business and Public Administration

Abhilasha Srivastava
Assistant Professor
Department of Economics

Dr. Abhilasha Srivastava completed her Ph.D. in Economics from American University, Washington DC and has been teaching at Bridgewater State University, MA. She is a teacher-scholar invested in pluralistic perspectives in economics that engage with inequalities in the real-world. Dr. Srivastava’s research is situated at the intersection of political economy, feminist economics, and development economics with critical attention to race and caste. Dr. Srivastava also works with multiple stakeholders in South Asia to conduct training workshops; promote best practices in time use data collection; and develop tools for policy-making on unpaid/underpaid work. In her first year at CSUSB, she will continue to strengthen her commitment to bring diverse and inclusive perspectives to her teaching and research.

Sepideh Alavi
Assistant Professor
Department of Information Decision Sciences

Dr. Sepideh Alavi received her Master’s degree in Industrial Engineering from Amirkabir University in Iran and a Ph.D. in Supply Chain and Operations Management from Lubar School of Business at UW-Milwaukee. Her current research includes decision making in the supply chain in the presence of flexible demand. Before joining CSUSB, Dr. Alavi was a Ph.D. candidate at Lubar School of Business at UW-Milwaukee. She is looking forward to providing interactive learning opportunities for her students in online instruction.
Benjamin Becerra  
Assistant Professor  
Department of Information Decision Sciences

Dr. Benjamin Becerra has a broad interdisciplinary background with a Doctor of Public Health (DrPH) in Epidemiology and Master of Public Health (M.P.H.) in Biostatistics from Loma Linda University, MBA in Entrepreneurship from CSUSB, Master of Science in Plant Molecular Biology from University of California Riverside, and is completing a Master of Information and Data Science from University of California, Berkeley. Dr. Becerra is engaged in interdisciplinary research through data analytics and information systems technology, such as health disparities research, college student health, effective pedagogies, business administration. During the first year, one of Dr. Becerra’s goals is to develop a student-focused research agenda.

Anna Jinyu Long  
Assistant Professor  
Department of Management

Prior to moving to California, Dr. Anna Jinyu Long received her Ph.D. in Entrepreneurship from Baylor University in Waco, Texas. She also holds a Master of Business Administration (M.B.A.) with a finance concentration from Canisius College (NY), and a Bachelor of Science degree with a Human Resource and Psychology concentration from the University at Buffalo (NY). Dr. Long’s work centralizes in understanding the process of entrepreneurial action. In her dissertation, she discuss what differentiates an entrepreneurial action from a non-entrepreneurial enterprising activity; and the process of how these enterprising activities accumulate over time, in a certain sequence, form an entrepreneurial action outcome. In her first year at CSUSB, Dr. Long hopes to get to know the students and learn to help them with their entrepreneurship dream and she also hope to develop valuable professional relationships within CSUSB.
Dr. Sean Kim is a new Assistant Professor in the Marketing Department at CSUSB. He received his Ph.D. from the Isenberg School of Management at University of Massachusetts Amherst. He also completed an M.B.A at Hitotsubashi University, Japan and a M.M.H at the School of Hotel Administration at Cornell University. Prior to his academic pursuits, Dr. Kim had 10 years of working in diverse areas of international business including nation branding, global advertising campaigns, and integrated resort business development across Asia including Macau, Korea, Japan, and Singapore. He is passionate about teaching and believes in the power of education and foresees the reward of helping students achieve their goals and becoming future business and community leaders.

Dr. Denise Kinsey has been in academia for almost 20 years, teaching from associates to doctoral level in IT, cybersecurity, education, research, and statistics. She previously worked as a consultant in both IT and OT environments and aided local and federal law enforcement on a number of digital forensics cases. Dr. Kinsey holds a number of professional certifications, has served as an editor of a few cybersecurity journals, and is a member and past board member of many professional organizations including InfraGard, ISACA, ISSA, and CSAI2. Her primary focus is educating, empowering, and encouraging her students to become the cybersecurity professionals needed to secure our economy and country.
Lewis Njualem
Assistant Professor
Department of Information
Decision Sciences

Dr. Lewis Njualem joins the Department of Information and Decision Sciences as an Assistant Professor. He earned a doctorate degree in Systems and Engineering Management from Texas Tech University. Prior to joining CSUSB, Dr. Njualem served as Assistant Professor of Production and Operations Management at the University of Minnesota Duluth. He also brings over 16 years of industry experience. Dr. Njualem’s general teaching and research interests are in the areas of Supply Chain Management, Decision Making in Operations, ERP systems & integration, Supply Chain Sustainability and OSCM efficiencies.

Sung-Hee (Wendy) Paik
Assistant Professor
Department of Marketing

Dr. Sung-Hee Wendy Paik is an Assistant Professor in the Marketing Department of the Jack H. Brown College of Business and Public Administration. She completed her Ph.D. in marketing from the Lundquist College of Business at the University of Oregon and earned her M.S. in business administration from Yonsei University, Seoul, South Korea. Dr. Paik’s research focuses on consumer behavior, including consumer donation and health-related consumption. Before joining CSUSB, she taught marketing research at the University of Oregon as a graduate teaching fellow. In her first year at CSUSB, Dr. Paik’s immediate plans are to improve the student learning experience of marketing by explicitly relating theory to actual case studies and to increase her research publications.
Eric Milenkiewicz
University Archivist
John M. Pfau Library

Eric Milenkiewicz is the University Archivist at CSUSB’s John M. Pfau Library. He holds a Bachelor of Arts in Psychology from the UC Riverside and earned his Master of Library and Information Science with a concentration in Archival Studies from San José State University. His areas of specialization include archival management, special collections, primary source instruction, digital asset management, and digital collection creation. In his first year on the job, Mr. Milenkiewicz will start building the infrastructure for a comprehensive university archives program at CSUSB and begin to establish partnerships on-campus in an effort to raise awareness of the program and the importance of preserving university history.
WE DEFINE THE Future