

**CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO**  
invites applications for the position of:



**Kinesiology - Exercise Science/Aging -  
Open Rank Tenure Track - Palm Desert  
Campus**

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**SALARY:** Depends on Qualifications

**OPENING DATE:** 07/25/19

**CLOSING DATE:** Continuous

**OVERVIEW:**

The Department of Kinesiology at California State University, San Bernardino invites applications from a diverse group of qualified applicants for one or more Open Rank tenure track positions with an expertise in Exercise Science with a focus on the Older Adult population to begin August 2020. The department is growing with approximately 1,000 majors. Our students choose between three concentrations: Allied Health Professions, Exercise Science, and Physical Education and Adapted Physical Education (PEAPE). Our faculty are actively involved in research and in professional organizations in their respective fields. The successful candidate will join an intellectually stimulating and innovative academic environment that embraces diversity.

The Kinesiology department will begin offering a program at the Palm Desert Campus in the Fall of 2020. The successful candidate will primarily teach, perform research, and service activities at the Palm Desert Campus, although they will interact regularly with the faculty at the main campus. Some teaching assignments may also be at the main campus.

California State University, San Bernardino (CSUSB) is located in San Bernardino in the Inland Empire, 60 miles east of Los Angeles and operates a satellite campus in Palm Desert located in Coachella Valley. CSUSB serves approximately 20,000 students, of which 81% are first-generation college students, and graduates about 5,000 students annually. As a designated Hispanic Serving Institution, CSUSB reflects the dynamic diversity of the region and has one of the most diverse student populations of any university in the Inland Empire, and the second highest Hispanic enrollment of all public universities in California. CSUSB employs 467 full-time faculty and offers 48 undergraduate, 35 graduate, and 1 doctoral degree programs and 14 academic programs with national accreditation.

At CSUSB, diversity, equity and inclusion are values central to our mission. We recognize that diversity and inclusion in all its forms are necessary for our institutional success. By fully leveraging our diverse experiences, backgrounds and insights, we inspire innovation, challenge the status quo and create better outcomes for our students and community. As part of CSUSB's commitment to hire, develop and retain a diverse faculty, we offer a variety of networking, mentoring and development programs for our junior faculty. We are committed to building and sustaining a CSUSB community that is supportive and inclusive of all individuals. Qualified applicants with experience in ethnically diverse settings and/or who demonstrate a commitment to serving diverse student populations are strongly encouraged to apply.

**TYPICAL ACTIVITIES:**

The successful candidate will teach undergraduate courses in Kinesiology, maintain a robust and ongoing research agenda, and mentor students at the undergraduate level. The candidate will also advise students and perform career-related service roles on and off campus for the department, college, university and professional societies. Furthermore, the candidate will also lead activities that will advance scholarly excellence in Kinesiology.

Qualified candidates must demonstrate a commitment to excellence in teaching and mentoring a diverse student population and to working effectively with faculty, staff and students across a wide range of disciplines.

In addition, new faculty are encouraged to develop and participate in activities that support the University's strategic plan. This plan emphasizes: a) student success; b) faculty and staff success; c) stewarding resources; d) community engagement and partnerships; and, e) enhancing the campus identity. CSUSB's Strategic Plan is available at <https://www.csusb.edu/strategic-plan>.

### **MINIMUM QUALIFICATIONS:**

A Ph.D. or an equivalent degree in Kinesiology/Exercise Science/Physical Education or a related field is required by time of appointment. Candidates with "all but dissertation" (ABD) are considered for a Tenure Track Assistant Professor position. A documented commitment to excellence in teaching, research, and service at the undergraduate level is expected. College level teaching experience is preferred. We strongly encourage members of underrepresented groups to apply.

Preference will be given to candidates with expertise in Exercise Science and Aging and teaching skills in other areas that complement our core instructional needs. These include Motor Development, Motor Learning, Principles of Human Movement, Statistics, Adapted Physical Activity, Fitness and Programming, as well as Physical Activity courses. The candidate will work primarily at the Palm Desert Campus, but will occasionally need to come to the main campus. An ability to develop a profile of extramural funding is also desirable.

Preferred candidates are expected to meet the traditional requirements of excellence in teaching, active scholarly and professional work, and service to the University and community.

### **SUPPLEMENTAL INFORMATION:**

#### **To apply please submit the following required documents:**

- 1) Curriculum Vitae
- 2) Cover Letter that includes:
  - a. A statement of your teaching philosophy and strategies.
  - b. A statement of your research/professional accomplishments and goals.
  - c. A statement of how you might contribute to CSUSB's Strategic Plan.
- 3) If available, evidence of teaching effectiveness such as teaching portfolios, reports on teaching observations, and/or student evaluations of teaching.
- 4) Unofficial copies of all postsecondary degree transcripts (official transcripts will be required prior to appointment).
- 5) Reference List - names, telephone numbers, and email addresses of three (3) referees.
- 6) Three (3) letters of recommendation from individuals qualified to comment. Letters of recommendation can be sent directly from the recommender to [facultyrecruitment@csusb.edu](mailto:facultyrecruitment@csusb.edu).
- 7) A Diversity Statement, which may include your interpretation of diversity, equity, and inclusion, and must include specific examples of how your background and your educational and/or professional experiences have prepared you for this role at California State University, San Bernardino (maximum 1,000 words).

Formal review of applications will begin October 4, 2019 and continue until the position is filled. Please direct inquiries to the Chair of the Search Committee, Dr. Zhaojing Chen at [Zhaojing.Chen@csusb.edu](mailto:Zhaojing.Chen@csusb.edu). Information regarding CSUSB's Department of Kinesiology can be found at <http://cns.csusb.edu/kinesiology>.

If you are interested in this opportunity, we invite you to apply at <https://www.governmentjobs.com/careers/csusb/jobs/2520737>. Academic rank and salary are commensurate with experience.

***Every posting must include the following: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or***

*continued employment of current CSU employees who apply for the position.*

*The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.*

*California State University, San Bernardino is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status. This position adheres to CSU policies against Sex Discrimination, Sexual Harassment, and Sexual Violence, including Domestic Violence, Dating Violence, and Stalking. This requires completion of Sexual Violence Prevention Training within 6 months of assuming employment and on a two-year basis thereafter. (Executive Order 1096)*

*This position may be "Designated" under California State University's Conflict of Interest Code. This would require the filing of a Statement of Economic Interest on an annual basis and the completion of training within 6 months of assuming office and every 2 years thereafter. Visit the Human Resources Conflict of Interest webpage link for additional information: <http://hrd.csusb.edu/conflictInterest.html>.*

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APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.csusb.edu>

5500 University Parkway  
San Bernardino, CA 92407  
(909) 537-5138

[HRRecruits@csusb.edu](mailto:HRRecruits@csusb.edu)

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Position #2020-AP257  
KINESIOLOGY - EXERCISE SCIENCE/AGING - OPEN RANK TENURE  
TRACK - PALM DESERT CAMPUS  
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