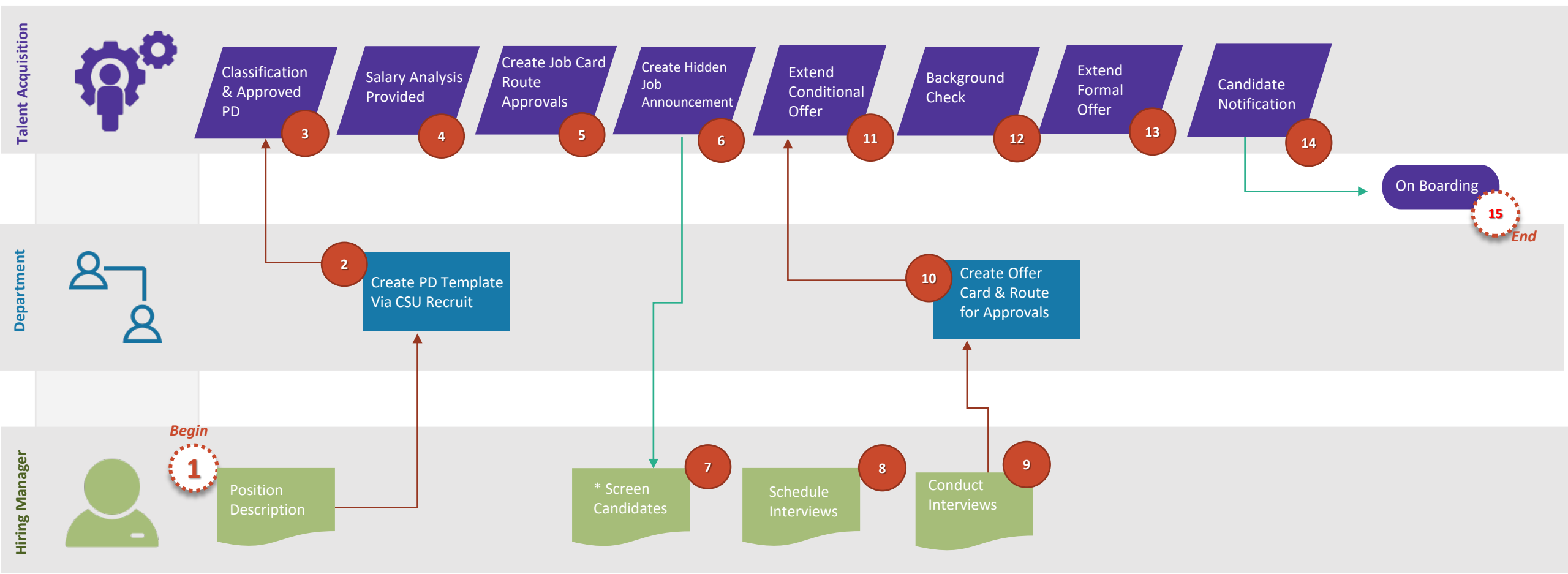


# Emergency Hire Process



\*if selecting a candidate from one of the established pools