



Diverse Learning Environments Survey Fall 2015

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Introduction

In Fall 2015, California State University, San Bernardino (CSUSB) deployed the Diverse Learning Environments (DLE) survey. This survey was developed and administered by the Higher Education Research Institute (HERI) at the University of California, Los Angeles. With a focus on diversity-related issues, DLE is intended to measure student perceptions, experiences, and outcomes regarding campus climate and campus practices. The survey was developed by HERI based on the research literature on diversity and campus climate. In addition to the core portion of the survey, CSUSB also administered DLE's optional module on classroom climate asking students about their perception of the classroom environment and instructors' pedagogical practices.

Sampling

CSUSB undergraduate sophomores and juniors (7,229) were invited to participate in the DLE survey between November 4, 2015 and January 15, 2016. The initial survey invitation was e-mailed to students on November 4, and reminder e-mails were sent on November 18, December 2, and December 16. In addition, the CSUSB Office of Institutional Research (IR) e-mailed faculty and staff two times during the survey collection period requesting their assistance to promote the survey to students. Ultimately, a total of 590 students (8.2%) of the sample population responded.

Statistical tests (Chi-square tests for independence) indicated that survey respondents were significantly different from the population of survey invitees in some demographic characteristics. Specifically, there were more female, more non-underrepresented minorities, more juniors, and more Pell students who responded to the survey compared to the sample population at large. In terms of enrollment status, more new students (compared to continuing students) responded to the survey. In terms of college of major, more Social and Behavioral Sciences students (compared to fewer Business/Public Administration and Natural Sciences) responded to the survey. However, the respondents reflected the overall population proportion in terms of students from local schools. Thus, respondents were not representative of the sophomore and junior population on some demographic factors. Table 1 provides the demographic characteristics of the sample population and respondent students.

Survey Results

The full report tables display results for all survey items for all respondents, and disaggregated for underrepresented minority (URM) and non-URM students, and disaggregated for lower-division sophomores and upper-division juniors. The remainder of this section highlights specific findings particularly related to campus climate and diversity.

Institutional Diversity and Support (pp. 7-11)

Students were asked about their views on institutional diversity and institutional support. On average, over 90% of students agreed or strongly agreed with statements relating to CSUSB's commitment to institutional diversity, such as "Encourages students to have a public voice and share their ideas openly," "Has a long-standing commitment to diversity," Accurately reflects the diversity of its student body in publications," "Appreciates differences in sexual orientation," "Promotes differences in sexual orientation." In addition, an overwhelming majority of students (89%) disagreed or strongly disagreed with the statement that CSUSB "Has a lot of racial tension."

The majority of respondents also reported being satisfied or very satisfied with various aspects of institutional diversity, belonging, and support. Students reported satisfaction with the sense of community among students, the racial/ethnic diversity of students, staff, and faculty, the atmosphere

for differences across politics, religion, and sexual orientation, and the administrative response to incidents of discrimination and sexual assaults. Of those who reported being very dissatisfied, dissatisfied, or neutral, most answered neutral. Only 1% to 6% of respondents reported being very dissatisfied or dissatisfied with the campus environment regarding diversity.

The DLE also surveyed students about their exposure to diversity-related issues in their coursework. The results differed across topics. A majority of respondents reported taking at least one course that included materials and readings about gender, race/ethnicity, socioeconomic class differences and privilege. Fifty-eight percent of respondents have taken at least one course that provided opportunities for intensive dialogue between students with different backgrounds and beliefs. In contrast, a majority of students said that they have not taken a course that covered topics related to sexual orientation and disability.

Ethnic and Identity Experiences (pp. 12-16)

Students were asked about their experiences at CSUSB as it related to racial/ethnic identity, inter-group experiences, and instances of discrimination. The majority of respondents indicated that they have sometimes, often, or very often shared common experiences with students from another racial/ethnic group: dined or shared a meal (68%); had meaningful and honest discussions about race/ethnic relations outside of class (57%); had intellectual discussions outside of class (67%); studied or prepared for class (75%); and socialized or partied (58%). In addition, 71% reported never having any tense or hostile interactions, and 73% said they have never felt insulted or threatened because of their race/ethnicity.

On the other hand, a sizable proportion of students said they have never interacted with students from another racial/ethnic group on the following: never dined or shared a meal (20%), never had meaningful or honest discussions about race/ethnic relations outside of class (24%), never shared personal feelings and problems (20%), never had intellectual discussions outside of class (19%), and never socialized or partied (24%).

In each category, more than 90% of students said they have not experienced bias, harassment, or discrimination due to their ability/disability status, age, citizenship status, gender political beliefs, race/ethnicity, religious/spiritual beliefs, sexual orientation, and socioeconomic status. This pattern was similar when respondents described discrimination frequency and discrimination type. However, 14.3% of students answered "seldom" and 14.5% answered "sometimes" when asked about hearing insensitive or disparaging racial remarks from other students.

Sexual Contact and Sexual Assault (pp. 17-18)

Six percent of survey respondents said that they have experienced unwanted sexual contact since entering CSUSB. Of these 29 respondents, 48% said they experienced unwanted verbal behavior of a sexual nature, 55% unwanted verbal behavior of a sexual nature, and 38% unwanted physical contact of a sexual nature. In terms of the most recent occurrence of unwanted sexual contact, 23 students responded and 31% said it occurred within the past month, 17% within the last 6 months, 31% one year ago, 17% two years ago, and 4% three or more years ago. When asked about whom they told about the instance(s) of unwanted sexual contact, the highest number of responses was for friend, followed by no one. Eight percent of 24 respondents notified CSUSB.

Two percent of survey respondents said that they have experienced sexual assault since entering CSUSB. Of these 9 respondents, in terms of the most recent occurrence of sexual assault, 13% said it occurred within the past month, 13% within the last 6 months, 13% one year ago, 25% two years ago, and 37% three or more years ago. One-third of the 9 respondents said that the sexual assault occurred at a time when they were unable to provide consent because they were passed out, drugged, drunk, or otherwise incapacitated. One-fifth of respondents said the person used or threatened to use physical force. When asked about whom they told about the instance(s) of sexual assault, the highest number of responses was for friend, followed by law enforcement. One out of eight respondents notified CSUSB.

Classroom Climate (pp. 19-21)

Students were surveyed about the classroom climate as it pertained to institutional diversity. The large majority (85%) said they agreed or strongly agreed with the statements "I feel comfortable sharing my own perspectives and experiences in class," and "I am able to explore my own background through class projects/assignments." Over 90% said they have not been singled out in class because of their identity. However, 36% of students said they agreed or strongly agreed with the statement that "I feel I have to work harder than other students to be perceived as a good student."

Self-Assessment (pp. 22-25)

Students were asked to rate themselves on items related to diversity, academics, habits of mind, goals, and recent actions. Over 80% of respondents said they were somewhat strong or had a major strength in following diversity-related areas: ability to see the world from someone else's perspective; tolerance of others with different beliefs; openness to having my own views challenged; ability to discuss and negotiate controversial issues; ability to work cooperatively with diverse people.

Student Engagement (pp. 26-31)

Students were also asked to describe the strength of their engagement in academic activities, cocurricular activities, and extracurricular activities. Eight percent of students said they participated in undergraduate research, and 25% said they joined a student organization related to their major. In terms of utilizing academic advising, 15% said they did not, 60% said occasionally, and 25% said they frequently utilized academic advising.

Enrollment Decisions (pp. 32-35)

Students were surveyed about their enrollment patterns in terms of concurrent enrollment, stopping out, and dropping out. Nine percent of respondents said they have taken a course at another institution while concurrently enrolled at CSUSB, predominantly at 2-year institutions. Ten percent took summer courses at another institution, and nine percent took an online course at another institution.

The primary reasons why students took courses at other institutions were academically-related: to fulfill general education requirements, major requirements, and to have a more convenient class schedule. However, a good portion of students also said they attended another institution because tuition was less expensive, and also because they changed career plans.

Twenty-six percent of respondents said they considered transferring, and 15% of students considered dropping out. Students had various reasons they considered dropping out, there was no discernable pattern in their responses to those questions.

Financial Aid (p. 36)

Students were asked about financial aid, financing college, and employment status. Only 16% of students said they had no concern about financing their college education; similarly, 73% of respondents reported an annual family income of less than \$50,000 (and 26% less than \$15,000). Twenty-three percent of students said they worked on-campus, while 56% worked off-campus (many worked 20+ hours a week off-campus).

Academic and Demographic Background (pp. 37-40)

Students were also asked a battery of academic and demographic background questions. Sixteen percent said they had children 18 years old or younger, while seven percent had children 18 years or older. Ten percent of respondents identified as gay, lesbian, bisexual, queer, or other, and 0.8% identified as transgender. Along the political spectrum, 2% were far right, 14% conservative, 52% middle-of-the-road, 29% liberal, and 4% far left.

Characteristic	<u>San</u>	<u>nple</u>	<u>Respondents</u>		
Characteristic	Ν	%	Ν	%	
<u>Sex</u>					
Female	4,398	61%	446	76%	
Male	2,831	39%	144	24%	
Ethnic Group					
Underrepresented Minority (URM)	4,802	66%	354	60%	
Non-Underrepresented Minority (non-URM)	2,427	34%	236	40%	
<u>Class Level</u>					
Sophomore	2,403	33%	139	24%	
Junior	4,826	67%	451	76%	
Pell Status					
Pell Recipient	4,482	62%	388	66%	
Not Pell Recipient	2,747	38%	202	34%	
<u>College of Major</u>					
Arts and Letters	1,134	16%	92	16%	
Business and Public Administration	1,432	20%	105	18%	
Education	10	0%	6	1%	
Natural Sciences	2,177	30%	152	26%	
Social and Behavioral Sciences	2,308	32%	221	38%	
University Studies	168	2%	14	2%	
Enrollment Status					
New	2,200	30%	292	50%	
Transitory	56	1%	5	1%	
Returning	78	1%	10	2%	
Continuing	4,895	68%	283	48%	
Local Schools					
Attended Local School	1,381	19%	118	20%	
Did not Attend Local School	5,848	81%	472	80%	
<u>Grand Total</u>					
All Students	7,229	100%	590	100%	

Table 1. Descriptive Statistics of Sample Population and Survey Respondents

Note. URM students include African American, Hispanic/Latino, and Native American students; all other ethnicities and unknown were coded as non-URM. Percentages may not add up to 100% due to rounding. Tier I local schools defined by Office of Admissions.

Institutional Diversity

Please indicate the extent to which you agree or disagree with th		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Encourages students to have a public voice and share their ideas	Respondents	546	337	209	126	420
openly	Strongly Disagree	0.5%	0.3%	1.0%	0.0%	0.7%
	Disagree	6.2%	5.6%	7.2%	4.0%	6.9%
	Agree	56.6%	55.8%	57.9%	61.1%	55.2%
	Strongly Agree	36.6%	38.3%	34.0%	34.9%	37.1%
Has a long-standing commitment to diversity	Respondents	544	335	209	125	419
	Strongly Disagree	0.6%	0.3%	1.0%	0.0%	0.7%
	Disagree	2.0%	2.4%	1.4%	1.6%	2.1%
	Agree	50.2%	47.5%	54.5%	45.6%	51.6%
	Strongly Agree	47.2%	49.9%	43.1%	52.8%	45.6%
Accurately reflects the diversity of its student body in	Respondents	547	338	209	126	421
uublications (e.g., brochures, website)	Strongly Disagree	1.1%	0.6%	1.9%	0.8%	1.2%
	Disagree	5.5%	6.8%	3.3%	7.9%	4.8%
	Agree	52.8%	50.3%	56.9%	48.4%	54.2%
	Strongly Agree	40.6%	42.3%	37.8%	42.9%	39.9%
Appreciates differences in sexual orientation	Respondents	545	337	208	125	420
	Strongly Disagree	1.1%	0.6%	1.9%	0.0%	1.4%
	Disagree	2.6%	3.9%	0.5%	3.2%	2.4%
	Agree	50.8%	47.2%	56.7%	44.8%	52.6%
	Strongly Agree	45.5%	48.4%	40.9%	52.0%	43.6%
Promotes the appreciation of cultural differences	Respondents	546	337	209	125	421
	Strongly Disagree	0.5%	0.3%	1.0%	0.0%	0.7%
	Disagree	2.2%	3.0%	1.0%	3.2%	1.9%
	Agree	46.7%	44.2%	50.7%	43.2%	47.7%
	Strongly Agree	50.5%	52.5%	47.4%	53.6%	49.6%
Has campus administrators who regularly speak about the value	Respondents	543	334	209	124	419
of diversity	Strongly Disagree	1.3%	1.2%	1.4%	0.8%	1.4%
	Disagree	12.7%	14.1%	10.5%	13.7%	12.4%
	Agree	51.6%	49.1%	55.5%	50.0%	52.0%
	Strongly Agree	34.4%	35.6%	32.5%	35.5%	34.1%
Has a lot of racial tension	Respondents	544	336	208	124	420
	Strongly Disagree	46.7%	47.6%	45.2%	43.5%	47.6%
	Disagree	41.9%	43.8%	38.9%	41.1%	42.1%
	Agree	7.7%	5.7%	11.1%	9.7%	7.1%
	Strongly Agree	3.7%	3.0%	4.8%	5.6%	3.1%
Provides the financial support I need to stay enrolled	Respondents	546	337	209	126	420
	Strongly Disagree	4.0%	2.7%	6.2%	5.6%	3.6%
	Disagree	14.5%	14.5%	14.4%	10.3%	15.7%
	Agree	50.2%	50.1%	50.2%	52.4%	49.5%
	Strongly Agree	31.3%	32.6%	29.2%	31.7%	31.2%

Campus Satisfaction

	campus suc					
Please rate your satisfaction with this college in each area:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Overall sense of community among students	Respondents	469	288	181	105	364
, 0	Very Dissatisfied	2.1%	2.8%	1.1%	3.8%	1.6%
	Dissatisfied	3.8%	3.8%	3.9%	0.0%	4.9%
	Neutral	29.9%	26.0%	35.9%	32.4%	29.1%
	Satisfied	40.3%	42.0%	37.6%	41.0%	40.1%
	Very Satisfied	23.9%	25.3%	21.5%	22.9%	24.2%
Racial/ethnic diversity of the faculty	Respondents	471	290	181	106	365
	Very Dissatisfied	0.8%	1.4%	0.0%	0.9%	0.8%
	Dissatisfied	1.5%	2.4%	0.0%	3.8%	0.8%
	Neutral	23.6%	20.3%	28.7%	27.4%	22.5%
	Satisfied	41.0%	37.9%	45.9%	39.6%	41.4%
	Very Satisfied	33.1%	37.9%	25.4%	28.3%	34.5%
Racial/ethnic diversity of the student body	Respondents	467	287	180	106	361
	Very Dissatisfied	0.6%	1.0%	0.0%	0.9%	0.6%
	Dissatisfied	1.1%	1.7%	0.0%	2.8%	0.6%
	Neutral	22.9%	19.5%	28.3%	25.5%	22.2%
	Satisfied	40.9%	38.0%	45.6%	35.8%	42.4%
	Very Satisfied	34.5%	39.7%	26.1%	34.9%	34.3%
Racial/ethnic diversity of the staff	Respondents	469	288	181	106	363
	Very Dissatisfied	0.6%	1.0%	0.0%	0.9%	0.6%
	Dissatisfied	1.3%	1.4%	1.1%	1.9%	1.1%
	Neutral	24.1%	20.5%	29.8%	30.2%	22.3%
	Satisfied	40.7%	39.6%	42.5%	35.8%	42.1%
	Very Satisfied	33.3%	37.5%	26.5%	31.1%	33.9%
Gender diversity of the faculty	Respondents	468	287	181	106	362
	Very Dissatisfied	1.1%	1.0%	1.1%	0.9%	1.1%
	Dissatisfied	1.5%	1.0%	2.2%	1.9%	1.4%
	Neutral	35.7%	36.6%	34.3%	48.1%	32.0%
	Satisfied	37.0%	35.2%	39.8%	26.4%	40.1%
	Very Satisfied	24.8%	26.1%	22.7%	22.6%	25.4%
Atmosphere for political differences	Respondents	468	287	181	106	362
	Very Dissatisfied	1.7%	1.4%	2.2%	2.8%	1.4%
	Dissatisfied	0.6%	0.7%	0.6%	0.9%	0.6%
	Neutral	30.8%	31.7%	29.3%	38.7%	28.5%
	Satisfied	40.6%	38.7%	43.6%	33.0%	42.8%
	Very Satisfied	26.3%	27.5%	24.3%	24.5%	26.8%
Atmosphere for religious differences	Respondents	467	287	180	106	361
Autosphere for religious unrefences	Very Dissatisfied	0.6%	0.7%	0.6%	1.9%	0.3%
	Dissatisfied	1.7%	2.1%	1.1%	1.9%	1.7%
	Neutral	30.2%	31.0%	28.9%	33.0%	29.4%
	Satisfied	37.5%	35.5%	40.6%	34.0%	38.5%
	Very Satisfied	30.0%	30.7%	28.9%	29.2%	30.2%
Atmosphere for differences in sexual orientation	Respondents	468	288	180	106	362
ranosphere for anterences in sexual orientation	Very Dissatisfied	1.5%	1.4%	1.7%	2.8%	1.1%
	Dissatisfied	0.6%	0.7%	0.6%	0.9%	0.6%
	Neutral	38.9%	37.2%	41.7%	40.6%	38.4%
	Satisfied	30.8%		32.8%	30.2%	30.9%
	Very Satisfied	28.2%	31.3%	23.3%	25.5%	29.0%
Socioeconomic diversity of the student body	Respondents	468	288	180	106	362
bonomie and size of the stadent body	Very Dissatisfied	0.6%	0.3%	1.1%	0.0%	0.8%
	Dissatisfied	0.6%	0.3%	1.1%	0.0%	0.8%
	Neutral	24.4%	23.6%	25.6%	34.9%	21.3%
	Satisfied	40.6%	38.9%	43.3%	32.1%	43.1%
	Very Satisfied	33.8%	36.8%	28.9%	33.0%	34.0%
Administrative response to incidents of discrimination	Respondents	468	287	181	106	362
	Very Dissatisfied	1.9%	287	181	0.9%	2.2%
	Dissatisfied	1.5%	1.7%	1.7%	3.8%	0.8%
	Neutral	34.0%	32.1%	37.0%	33.0%	34.3%
	Satisfied	34.0%	32.1%	37.0%	33.0%	34.3% 33.4%
	Very Satisfied	29.3%	32.4% 31.7%	34.8% 25.4%	33.0% 29.2%	33.4% 29.3%
Administrative response to incidents of sexual assaults	Respondents	466	286	25.4%	106	29.3%
anningerative response to incluents of sexual assaults	Very Dissatisfied	1.3%	1.7%	0.6%	2.8%	0.8%
	Dissatisfied	0.9%	0.7%	0.6%	0.0%	0.8%
	Neutral	33.0%	32.2%	34.4%	46.2%	29.2%
	Satisfied	33.0%	32.2%	34.4% 40.0%	46.2% 29.2%	29.2% 40.8%
		26.6%		40.0% 23.9%		40.8%
Respect for the expression of diverse beliefs	Very Satisfied	469	28.3% 288	23.9%	21.7% 106	
nespection the expression of diverse dellets	Respondents	0.4%	0.7%		0.9%	363
	Very Dissatisfied			0.0%		0.3%
	Dissatisfied	0.6%	0.7%	0.6%	0.0%	0.8%
	Neutral	23.9%	21.5%	27.6%	31.1%	21.8%
	Satisfied	42.2%	41.3%	43.6%	36.8%	43.8%
	Very Satisfied	32.8%	35.8%	28.2%	31.1%	33.3%

Validation

Please indicate how often you have experienced the following in	lease indicate how often you have experienced the following in class at this college:		URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Faculty were able to determine my level of understanding of the	Respondents	485	300	185	113	372
course material	Never	4.7%	6.0%	2.7%	4.4%	4.8%
	Seldom	7.8%	9.0%	5.9%	8.0%	7.8%
	Sometimes	30.9%	31.3%	30.3%	38.9%	28.5%
	Often	33.8%	31.7%	37.3%	30.1%	34.9%
	Very Often	22.7%	22.0%	23.8%	18.6%	23.9%
Felt that faculty provided me with feedback that helped me	Respondents	485	300	185	113	372
assess my progress in class	Never	3.5%	4.0%	2.7%	2.7%	3.8%
	Seldom	7.2%	8.3%	5.4%	8.0%	7.0%
	Sometimes	25.6%	22.7%	30.3%	24.8%	25.8%
	Often	38.6%	38.3%	38.9%	43.4%	37.1%
	Very Often	25.2%	26.7%	22.7%	21.2%	26.3%
Felt that my contributions were valued in class	Respondents	484	299	185	112	372
	Never	3.3%	3.3%	3.2%	3.6%	3.2%
	Seldom	10.1%	11.0%	8.6%	9.8%	10.2%
	Sometimes	28.3%	28.8%	27.6%	35.7%	26.1%
	Often	35.3%	34.1%	37.3%	31.3%	36.6%
	Very Often	22.9%	22.7%	23.2%	19.6%	23.9%
Felt that faculty encouraged me to ask questions and participate	Respondents	484	300	184	113	371
in discussions	Never	2.3%	3.0%	1.1%	1.8%	2.4%
	Seldom	5.2%	6.0%	3.8%	8.8%	4.0%
	Sometimes	19.0%	19.3%	18.5%	24.8%	17.3%
	Often	37.2%	33.3%	43.5%	31.0%	39.1%
	Very Often	36.4%	38.3%	33.2%	33.6%	37.2%

Course Type

Mostly online instruction Respondents None One 2-4 5 or more Materials/readings about gender Respondents None One 2-4 5 or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Materials/readings about race/ethnicity Respondents Materials/readings about race/ethnicity Respondents None One 2-4 5 or more	490 44.3% 29.8% 23.9% 2.0% 490 41.6% 33.3% 21.8% 3.3% 21.8% 20.5% 11.5% 2.0% 490 23.1% 38.2% 34.7% 4.1%	303 39.6% 31.4% 27.1% 2.0% 303 39.3% 34.0% 22.4% 4.3% 302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	187 51.9% 27.3% 18.7% 2.1% 45.5% 32.1% 20.9% 1.6% 186 66.7% 21.0% 10.8% 1.6% 1.6% 1.6% 36.4%	115 31.3% 30.4% 36.5% 1.7% 115 36.5% 25.2% 2.6% 115 64.3% 20.9% 13.0% 1.7% 115	375 48.3% 29.6% 20.0% 2.1% 375 43.2% 32.5% 20.8% 3.5% 20.8% 3.5% 20.8% 11.0% 21.1%
One 2-4 5 or more Materials/readings about gender Respondents None One 2-4 5 or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Materials/readings about race/ethnicity Respondents None One One 0ne 0ne 0ne	29.8% 23.9% 2.0% 490 41.6% 33.3% 21.8% 3.3% 488 66.0% 20.5% 11.5% 2.0% 490 490 23.1% 38.2% 34.7%	31.4% 27.1% 2.0% 303 39.3% 34.0% 4.3% 22.4% 4.3% 302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	27.3% 18.7% 2.1% 45.5% 32.1% 20.9% 1.6% 186 66.7% 21.0% 10.8% 1.6% 187 25.7%	30.4% 36.5% 1.7% 36.5% 35.7% 25.2% 2.6% 115 64.3% 20.9% 13.0% 1.7% 115 29.6%	29.6% 20.0% 2.1% 375 43.2% 32.5% 20.8% 3.5% 3.5% 20.4% 20.4% 20.4% 21.10% 2.1%
2-4 5 or more Materials/readings about gender Respondents None One 2-4 5 or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Materials/readings about race/ethnicity Respondents Materials/readings about race/ethnicity Respondents None One 0ne 0ne	23.9% 2.0% 490 41.6% 33.3% 21.8% 3.3% 488 66.0% 20.5% 11.5% 2.0% 490 490 23.1% 38.2% 34.7%	27.1% 2.0% 303 39.3% 34.0% 22.4% 4.3% 302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	18.7% 2.1% 45.5% 32.1% 20.9% 1.6% 186 66.7% 21.0% 10.8% 1.6% 187 25.7%	36.5% 1.7% 115 36.5% 35.7% 25.2% 2.6% 115 64.3% 20.9% 13.0% 1.7% 115 29.6%	20.0% 2.1% 375 43.2% 32.5% 20.8% 3.5% 66.5% 20.4% 20.4% 11.0% 2.1%
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Materials/readings about gender Respondents None One 2-4 5 or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Mone One 2-4 5 or more Service learning) None One 2-4 5 or more S or more Materials/readings about race/ethnicity Respondents None One One 0ne 0ne 0ne	490 41.6% 33.3% 21.8% 3.3% 488 66.0% 20.5% 11.5% 20.5% 11.5% 20.5% 490 23.1% 38.2% 34.7%	303 39.3% 34.0% 22.4% 4.3% 302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	187 45.5% 32.1% 20.9% 1.6% 186 66.7% 21.0% 10.8% 1.6% 187 25.7%	115 36.5% 35.7% 25.2% 2.6% 115 64.3% 20.9% 13.0% 1.7% 115	375 43.2% 32.5% 20.8% 3.5% 373 66.5% 20.4% 11.0% 2.1% 375
None One 2-4 5 or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Materials/readings about race/ethnicity Respondents S or more None One 2-4 5 or more None One 2-4 5 or more None One 2-4 5 or more None One 0	41.6% 33.3% 21.8% 3.3% 488 66.0% 20.5% 11.5% 2.0% 490 23.1% 38.2% 34.7%	39.3% 34.0% 22.4% 4.3% 302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	45.5% 32.1% 20.9% 1.6% 186 66.7% 21.0% 10.8% 1.6% 187 25.7%	36.5% 35.7% 25.2% 2.6% 115 64.3% 20.9% 13.0% 1.7% 115 29.6%	43.2% 32.5% 20.8% 3.5% 373 66.5% 20.4% 11.0% 2.1% 375
One 2-4 S or more S or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 S or more S or more One 2-4 S or more S or more S or more Materials/readings about race/ethnicity Respondents None One One One	33.3% 21.8% 3.3% 488 66.0% 20.5% 11.5% 2.0% 490 23.1% 38.2% 34.7%	34.0% 22.4% 4.3% 302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	32.1% 20.9% 1.6% 186 66.7% 21.0% 10.8% 1.6% 1.8% 25.7%	35.7% 25.2% 2.6% 115 64.3% 20.9% 13.0% 1.7% 115 29.6%	32.5% 20.8% 3.5% 373 66.5% 20.4% 11.0% 2.1% 375
2-4 5 or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Materials/readings about race/ethnicity Respondents None One One 0 Opportunities in need (e.g., service learning) None None 0 One 0	21.8% 3.3% 488 66.0% 20.5% 11.5% 2.0% 490 23.1% 38.2% 34.7%	22.4% 4.3% 302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	20.9% 1.6% 186 66.7% 21.0% 10.8% 1.6% 187 25.7%	25.2% 2.6% 115 64.3% 20.9% 13.0% 1.7% 115 29.6%	20.8% 3.5% 373 66.5% 20.4% 11.0% 2.1% 375
S or more Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Materials/readings about race/ethnicity Respondents None One One 0.00000000000000000000000000000000000	3.3% 488 66.0% 20.5% 11.5% 2.0% 490 23.1% 38.2% 34.7%	4.3% 302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	1.6% 186 66.7% 21.0% 10.8% 1.6% 187 25.7%	2.6% 115 64.3% 20.9% 13.0% 1.7% 115 29.6%	3.5% 373 66.5% 20.4% 11.0% 2.1% 375
Opportunities to study and serve communities in need (e.g., service learning) Respondents None One 2-4 5 or more Materials/readings about race/ethnicity Respondents None One One	488 66.0% 20.5% 11.5% 2.0% 490 23.1% 38.2% 34.7%	302 65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	186 66.7% 21.0% 10.8% 1.6% 187 25.7%	115 64.3% 20.9% 13.0% 1.7% 115 29.6%	373 66.5% 20.4% 11.0% 2.1% 375
service learning) None One 2-4 5 or more Materials/readings about race/ethnicity Respondents None One	66.0% 20.5% 11.5% 2.0% 490 23.1% 38.2% 34.7%	65.6% 20.2% 11.9% 2.3% 303 21.5% 39.3%	66.7% 21.0% 10.8% 1.6% 187 25.7%	64.3% 20.9% 13.0% 1.7% 115 29.6%	66.5% 20.4% 11.0% 2.1% 375
One 2-4 5 or more Materials/readings about race/ethnicity Respondents None One	20.5% 11.5% 2.0% 490 23.1% 38.2% 34.7%	20.2% 11.9% 2.3% 303 21.5% 39.3%	21.0% 10.8% 1.6% 187 25.7%	20.9% 13.0% 1.7% 115 29.6%	20.4% 11.0% 2.1% 375
2-4 5 or more Materials/readings about race/ethnicity None One	11.5% 2.0% 490 23.1% 38.2% 34.7%	11.9% 2.3% 303 21.5% 39.3%	10.8% 1.6% 187 25.7%	13.0% 1.7% 115 29.6%	11.0% 2.1% 375
5 or more Materials/readings about race/ethnicity Respondents None One	2.0% 490 23.1% 38.2% 34.7%	2.3% 303 21.5% 39.3%	1.6% 187 25.7%	1.7% 115 29.6%	2.1% 375
Materials/readings about race/ethnicity Respondents None One	490 23.1% 38.2% 34.7%	303 21.5% 39.3%	187 25.7%	115 29.6%	375
None One	23.1% 38.2% 34.7%	21.5% 39.3%	25.7%	29.6%	
One	38.2% 34.7%	39.3%			21.1%
	34.7%		36.4%		
2-4		25.20/		32.2%	40.0%
	4.1%	35.3%	33.7%	31.3%	35.7%
5 or more		4.0%	4.3%	7.0%	3.2%
Materials/readings about socioeconomic class differences Respondents	488	302	186	114	374
None	29.7%	26.2%	35.5%	34.2%	28.3%
One	36.1%	37.4%	33.9%	35.1%	36.4%
2-4	30.3%	32.5%	26.9%	24.6%	32.1%
5 or more	3.9%	4.0%	3.8%	6.1%	3.2%
A remedial or developmental focus Respondents	487	301	186	114	373
None	62.2%	58.5%	68.3%	50.0%	66.0%
One	20.1%	21.9%	17.2%	27.2%	18.0%
2-4	15.6%	17.6%	12.4%	15.8%	15.5%
5 or more	2.1%	2.0%	2.2%	7.0%	0.5%
Materials/readings about privilege Respondents	489	302	187	115	374
None	49.9%	49.3%	50.8%	53.9%	48.7%
One	30.5%	30.1%	31.0%	29.6%	30.7%
2-4	18.0%	18.9%	16.6%	12.2%	19.8%
5 or more	1.6%	1.7%	1.6%	4.3%	0.8%
Opportunities for intensive dialogue between students with Respondents	488	301	187	113	375
different backgrounds and beliefs None	42.4%	38.5%	48.7%	46.0%	41.3%
One	32.0%	31.2%	33.2%	24.8%	34.1%
2-4	21.9%	26.6%	14.4%	23.0%	21.6%
5 or more	3.7%	3.7%	3.7%	6.2%	2.9%
Materials/readings about sexual orientation Respondents	486	300	186	113	373
None	60.7%	57.3%	66.1%	60.2%	60.9%
One	23.0%	25.7%	18.8%	25.7%	22.3%
2-4	13.4%	14.3%	11.8%	9.7%	14.5%
5 or more	2.9%	2.7%	3.2%	4.4%	2.4%
Materials/readings about disability Respondents	489	302	187	115	374
None	68.3%	66.9%	70.6%	72.2%	67.1%
One	20.0%	20.9%	18.7%	15.7%	21.4%
2-4 5 or more	9.8% 1.8%	10.9% 1.3%	8.0% 2.7%	9.6% 2.6%	9.9% 1.6%

College Opinion

Please indicate the extent to which you agree or disagree with th	e following statements:	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Divisior Undergrad
It will take longer to graduate than I had planned	Respondents	589	353	236	139	450
······································	Strongly Disagree	12.2%	11.6%	13.1%	13.7%	11.8%
	Disagree	29.4%	28.6%	30.5%	25.9%	30.4%
	Agree	34.8%	33.1%	37.3%	33.1%	35.3%
	Strongly Agree	23.6%	26.6%	19.1%	27.3%	22.4%
Faculty empower me to learn here	Respondents	586	351	235	138	448
	Strongly Disagree	2.0%	2.0%	2.1%	0.7%	2.5%
	Disagree	11.4%	12.8%	9.4%	14.5%	10.5%
	Agree	60.6%	57.3%	65.5%	63.8%	59.6%
	Strongly Agree	25.9%	27.9%	23.0%	21.0%	27.5%
I see myself as part of the campus community	Respondents	588	353	235	139	449
	Strongly Disagree	5.1%	5.7%	4.3%	1.4%	6.2%
	Disagree	22.3%	21.0%	24.3%	18.0%	23.69
	Agree	51.5%	53.0%	49.4%	53.2%	51.09
	Strongly Agree	21.1%	20.4%	22.1%	27.3%	19.2%
At least one staff member has taken an interest in my	Respondents	588	353	235	139	449
development	Strongly Disagree	5.6%	7.1%	3.4%	6.5%	5.3%
	Disagree	21.6%	22.9%	19.6%	20.1%	22.09
	Agree	40.0%	38.8%	41.7%	38.8%	40.3%
	Strongly Agree	32.8%	31.2%	35.3%	34.5%	32.39
Faculty believe in my potential to succeed academically	Respondents	588	353	235	139	449
	Strongly Disagree	2.9%	3.7%	1.7%	2.9%	2.9%
	Disagree	10.7%	13.3%	6.8%	12.9%	10.0%
	Agree	54.1%	51.6%	57.9%	52.5%	54.6%
	Strongly Agree	32.3%	31.4%	33.6%	31.7%	32.5%
feel that I am a member of this college	Respondents	585	351	234	138	447
	Strongly Disagree	3.4%	4.3%	2.1%	1.4%	4.0%
	Disagree	11.5%	11.4%	11.5%	8.7%	12.3%
	Agree	53.5% 31.6%	53.0%	54.3% 32.1%	51.4% 38.4%	54.1% 29.5%
Ctoff an any mate set involved in compute activities	Strongly Agree	585	31.3% 350	235	137	29.5%
Staff encourage me to get involved in campus activities	Respondents Strongly Disagree	5.5%	6.0%	4.7%	4.4%	5.8%
	Disagree	24.3%	23.7%	25.1%	25.5%	23.9%
	Agree	43.8%	43.4%	44.3%	43.1%	44.0%
	Strongly Agree	26.5%	26.9%	26.0%	27.0%	26.3%
I may have to choose between financially supporting my family	Respondents	587	353	20.0%	138	20.37
and going to college	Strongly Disagree	23.5%	21.0%	27.4%	27.5%	22.3%
	Disagree	39.4%	38.5%	40.6%	42.0%	38.5%
	Agree	21.8%	25.2%	16.7%	21.0%	22.0%
	Strongly Agree	15.3%	15.3%	15.4%	9.4%	17.19
If asked, I would recommend this college to others	Respondents	585	352	233	136	449
n uskeu, r would recommend this conege to others	Strongly Disagree	1.5%	1.4%	1.7%	0.7%	1.8%
	Disagree	3.9%	3.4%	4.7%	3.7%	4.0%
	Agree	48.7%	46.0%	52.8%	50.0%	48.3%
	Strongly Agree	45.8%	49.1%	40.8%	45.6%	45.9%
Staff recognize my achievements	Respondents	584	351	233	136	448
	Strongly Disagree	2.9%	3.7%	1.7%	1.5%	3.3%
	Disagree	30.3%	35.3%	22.7%	31.6%	29.9%
	Agree	47.6%	43.9%	53.2%	52.2%	46.2%
	Strongly Agree	19.2%	17.1%	22.3%	14.7%	20.5%
At least one faculty member has taken an interest in my	Respondents	581	349	232	135	446
development	Strongly Disagree	4.1%	5.2%	2.6%	3.0%	4.5%
	Disagree	24.1%	25.2%	22.4%	23.0%	24.49
	Agree	44.9%	45.8%	43.5%	44.4%	45.19
	Strongly Agree	26.9%	23.8%	31.5%	29.6%	26.0%
I feel a sense of belonging on this campus	Respondents	584	351	233	136	448
	Strongly Disagree	4.1%	5.1%	2.6%	1.5%	4.9%
	Disagree	18.7%	16.8%	21.5%	14.0%	20.19
	Agree	52.4%	53.8%	50.2%	50.7%	52.9%
	Strongly Agree	24.8%	24.2%	25.8%	33.8%	22.19
I am interested in seeking information about current social and	Respondents	585	352	233	136	449
political issues	Strongly Disagree	6.0%	5.7%	6.4%	3.7%	6.7%
	Disagree	26.2%	28.4%	22.7%	28.7%	25.49
	Agree	46.8%	46.3%	47.6%	44.1%	47.79
	Strongly Agree	21.0%	19.6%	23.2%	23.5%	20.39
People in my community are counting on me to do well in	Respondents	584	351	233	136	44
college	Strongly Disagree	4.3%	4.8%	3.4%	3.7%	4.5%
	Disagree	15.9%	14.5%	18.0%	11.8%	17.2%
	Agree	40.6%	40.5%	40.8%	37.5%	41.5%
	-	1 1	40.2%	37.8%	47.1%	36.8%

Social Group Identity

We are all members of different social identity socioeconomic class). How often in the past ye	groups (e.g., gender, race, ethnicity, sexual orientation, ar have you thought about your:	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Ability/disability status	Respondents	539	331	208	126	413
	Never	39.9%	42.3%	36.1%	40.5%	39.7%
	Seldom	18.4%	19.3%	16.8%	15.9%	19.1%
	Sometimes	19.3%	20.8%	16.8%	20.6%	18.9%
	Often	12.8%	10.9%	15.9%	12.7%	12.8%
	Very Often	9.6%	6.6%	14.4%	10.3%	9.4%
Age	Respondents	538	330	208	126	412
	Never	13.6%	14.8%	11.5%	19.0%	11.9%
	Seldom	13.8%	14.5%	12.5%	16.7%	12.9%
	Sometimes	31.2%	26.7%	38.5%	27.0%	32.5%
	Often	23.6%	27.0%	18.3%	25.4%	23.1%
	Very Often	17.8%	17.0%	19.2%	11.9%	19.7%
Citizenship status	Respondents	538	331	207	126	412
	Never	64.1%	65.0%	62.8%	50.0%	68.4%
	Seldom	12.8%	16.3%	7.2%	21.4%	10.2%
	Sometimes	10.4%	9.7%	11.6%	12.7%	9.7%
	Often	5.2%	5.1%	5.3%	6.3%	4.9%
	Very Often	7.4%	3.9%	13.0%	9.5%	6.8%
Gender	Respondents	538	331	207	126	412
	Never	40.7%	42.6%	37.7%	37.3%	41.7%
	Seldom	20.1%	21.5%	17.9%	26.2%	18.2%
	Sometimes	19.5%	16.6%	24.2%	18.3%	19.9%
	Often	10.4%	9.1%	12.6%	8.7%	10.9%
	Very Often	9.3%	10.3%	7.7%	9.5%	9.2%
Political affiliation	Respondents	534	328	206	125	409
	Never	33.1%	37.2%	26.7%	32.8%	33.3%
	Seldom	21.9%	21.3%	22.8%	22.4%	21.8%
	Sometimes	24.0%	22.9%	25.7%	24.0%	24.0%
	Often	13.3%	11.6%	16.0%	11.2%	13.9%
	Very Often	7.7%	7.0%	8.7%	9.6%	7.1%
Race/ethnicity	Respondents	541	333	208	126	415
Race/etimicity	Never	24.4%	24.3%	208	15.9%	27.0%
	Seldom	18.7%	17.4%	24.3%	21.4%	17.8%
	Sometimes	28.8%	28.2%	20.7%	32.5%	27.7%
	Often	14.0%	16.2%	10.6%	15.9%	13.5%
	Very Often	14.0%	13.8%	10.6%	14.3%	13.5%
Polizious (spiritual offiliation		539	332	207	14.3%	413
Religious/spiritual affiliation	Respondents	31.2%	332	207 29.5%		32.2%
	Never				27.8%	
	Seldom	16.0%	14.5%	18.4%	17.5%	15.5%
	Sometimes	18.7%	17.5%	20.8%	15.1%	19.9%
	Often	17.8%	19.0%	15.9%	22.2%	16.5%
Course la mina tatian	Very Often	16.3%	16.9%	15.5%	17.5%	16.0%
Sexual orientation	Respondents	540	332	208	125	415
	Never	54.1%	55.7%	51.4%	52.8%	54.5%
	Seldom	17.4%	17.5%	17.3%	20.0%	16.6%
	Sometimes	13.1%	12.0%	14.9%	10.4%	14.0%
	Often	7.6%	7.5%	7.7%	8.8%	7.2%
	Very Often	7.8%	7.2%	8.7%	8.0%	7.7%
Socioeconomic class	Respondents	539	331	208	126	413
	Never	24.1%	25.1%	22.6%	31.7%	21.8%
	Seldom	14.8%	13.6%	16.8%	17.5%	14.0%
	Sometimes	26.9%	26.3%	27.9%	23.0%	28.1%
	Often	20.6%	19.6%	22.1%	15.9%	22.0%
	Very Often	13.5%	15.4%	10.6%	11.9%	14.0%

Ethnic Experience

To what extent have you experienced the following with stude than your own?	ents from a racial/ethnic group other	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Divisio Undergra
Dined or shared a meal	Respondents	528	326	202	123	40
	Never	19.9%	21.8%	16.8%	13.0%	22.09
	Seldom	12.5%	11.3%	14.4%	7.3%	14.19
	Sometimes	24.4%	24.8%	23.8%	30.9%	22.5
	Often	19.9%	19.0%	21.3%	25.2%	18.3
	Very Often	23.3%	23.0%	23.8%	23.6%	23.2
Had meaningful and honest discussions about race/ethnic	Respondents	528	326	202	123	40
relations outside of class	Never	23.7%	22.1%	26.2%	22.0%	24.2
	Seldom	19.3%	21.5%	15.8%	16.3%	20.2
	Sometimes	27.1%	27.3%	26.7%	29.3%	26.4
	Often	13.4%	13.2%	13.9%	13.8%	13.3
	Very Often	16.5%	16.0%	17.3%	18.7%	15.8
Had guarded, cautious interactions	Respondents	527	325	202	123	40
	Never	41.6%	42.8%	39.6%	38.2%	42.6
	Seldom	27.9%	30.2%	24.3%	30.9%	27.0
	Sometimes	19.2%	16.3%	23.8%	16.3%	20.0
	Often	6.1%	5.2%	7.4%	4.9%	6.4
	Very Often	5.3%	5.5%	5.0%	9.8%	4.0
Shared personal feelings and problems	Respondents	525	324	201	123	40
	Never	20.2%	21.9%	17.4%	17.9%	20.9
	Seldom	21.5%	22.5%	19.9%	18.7%	20.5
	Sometimes	22.9%	20.4%	26.9%	22.8%	22.9
	Often	18.1%	17.6%	18.9%	19.5%	17.7
	Very Often	17.3%	17.6%	16.9%	21.1%	16.2
Had tense, somewhat hostile interactions	Respondents	527	325	202	122	40
	Never	71.2%	73.8%	66.8%	66.4%	72.6
	Seldom	16.3%	15.4%	17.8%	15.6%	16.5
	Sometimes	7.0%		8.9%	7.4%	6.9
	Often	2.5%	5.8%	8.9% 3.0%	4.9%	
		3.0%	2.2%			1.7 2.2
	Very Often Respondents	526	2.8%	3.5% 201	5.7%	40
Had intellectual discussions outside of class						
	Never	18.6%	19.4%	17.4%	14.6%	19.9
	Seldom	14.3%	16.3%	10.9%	17.1%	13.4
	Sometimes	28.7%	27.7%	30.3%	30.1%	28.3
	Often	19.0%	18.8%	19.4%	16.3%	19.9
	Very Often	19.4%	17.8%	21.9%	22.0%	18.6
Felt insulted or threatened because of your race/ethnicity	Respondents	527	326	201	123	40
	Never	72.9%	76.7%	66.7%	69.1%	74.0
	Seldom	14.0%	14.1%	13.9%	13.0%	14.4
	Sometimes	8.0%	5.2%	12.4%	12.2%	6.7
	Often	2.5%	1.8%	3.5%	2.4%	2.5
	Very Often	2.7%	2.1%	3.5%	3.3%	2.5
Studied or prepared for class	Respondents	525	325	200	122	40
	Never	13.0%	13.2%	12.5%	5.7%	15.1
	Seldom	11.8%	12.6%	10.5%	9.8%	12.4
	Sometimes	22.7%	21.8%	24.0%	25.4%	21.8
	Often	23.0%	22.2%	24.5%	24.6%	22.6
	Very Often	29.5%	30.2%	28.5%	34.4%	28.0
ocialized or partied	Respondents	527	326	201	123	40
	Never	23.7%	24.5%	22.4%	16.3%	26.0
	Seldom	17.8%	20.6%	13.4%	12.2%	19.6
	Sometimes	23.9%	22.4%	26.4%	31.7%	21.5
	Often	18.6%	16.0%	22.9%	19.5%	18.3
	Very Often	15.9%	16.6%	14.9%	20.3%	14.6

Discrimination Experience

Since entering this college, have you persona your:	lly experienced bias/harassment/discrimination due to	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Ability/disability status	Respondents	502	312	190	118	384
	No	96.4%	97.1%	95.3%	96.6%	96.4%
	Yes	3.6%	2.9%	4.7%	3.4%	3.6%
Age	Respondents	502	312	190	118	384
	No	92.2%	91.3%	93.7%	90.7%	92.7%
	Yes	7.8%	8.7%	6.3%	9.3%	7.3%
Citizenship status	Respondents	501	312	189	117	384
	No	97.4%	98.7%	95.2%	95.7%	97.9%
	Yes	2.6%	1.3%	4.8%	4.3%	2.1%
Gender	Respondents	501	311	190	118	383
	No	91.8%	92.6%	90.5%	91.5%	91.9%
	Yes	8.2%	7.4%	9.5%	8.5%	8.1%
Political beliefs	Respondents	502	312	190	118	384
	No	93.4%	94.9%	91.1%	94.1%	93.2%
	Yes	6.6%	5.1%	8.9%	5.9%	6.8%
Race/ethnicity	Respondents	501	312	189	118	383
	No	90.2%	91.3%	88.4%	89.0%	90.6%
	Yes	9.8%	8.7%	11.6%	11.0%	9.4%
Religious/spiritual beliefs	Respondents	501	311	190	118	383
	No	91.4%	92.6%	89.5%	85.6%	93.2%
	Yes	8.6%	7.4%	10.5%	14.4%	6.8%
Sexual orientation	Respondents	502	312	190	118	384
	No	95.8%	95.8%	95.8%	92.4%	96.9%
	Yes	4.2%	4.2%	4.2%	7.6%	3.1%
Socioeconomic status	Respondents	502	312	190	118	384
	No	94.0%	95.5%	91.6%	92.4%	94.5%
	Yes	6.0%	4.5%	8.4%	7.6%	5.5%

Discrimination Frequency

Please indicate how often at this college you have:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Witnessed discrimination	Respondents	498	308	190	116	382
	Never	71.3%	73.4%	67.9%	66.4%	72.8%
	Seldom	17.5%	17.9%	16.8%	21.6%	16.2%
	Sometimes	7.4%	6.2%	9.5%	7.8%	7.3%
	Often	2.0%	1.6%	2.6%	0.9%	2.4%
	Very Often	1.8%	1.0%	3.2%	3.4%	1.3%
Reported an incident of discrimination to a campus authority	Respondents	498	308	190	116	382
	Never	93.6%	95.1%	91.1%	89.7%	94.8%
	Seldom	3.8%	3.6%	4.2%	6.0%	3.1%
	Sometimes	1.8%	1.0%	3.2%	2.6%	1.6%
	Often	0.2%	0.3%	0.0%	0.0%	0.3%
	Very Often	0.6%	0.0%	1.6%	1.7%	0.3%
Experienced sexual harassment	Respondents	497	307	190	116	381
	Never	92.0%	92.8%	90.5%	87.9%	93.2%
	Seldom	5.4%	5.9%	4.7%	6.9%	5.0%
	Sometimes	2.2%	1.3%	3.7%	3.4%	1.8%
	Often	0.0%	0.0%	0.0%	0.0%	0.0%
	Very Often	0.4%	0.0%	1.1%	1.7%	0.0%
Reported an incident of sexual harassment to a campus authority	Respondents	495	305	190	116	379
	Never	94.7%	96.1%	92.6%	88.8%	96.6%
	Seldom	3.4%	3.3%	3.7%	7.8%	2.1%
	Sometimes	1.4%	0.7%	2.6%	1.7%	1.3%
	Often	0.0%	0.0%	0.0%	0.0%	0.0%
	Very Often	0.4%	0.0%	1.1%	1.7%	0.0%
Heard insensitive or disparaging racial remarks from: Students	Respondents	498	308	190	116	382
	Never	65.1%	69.2%	58.4%	56.9%	67.5%
	Seldom	14.3%	13.3%	15.8%	19.0%	12.8%
	Sometimes	14.5%	11.7%	18.9%	13.8%	14.7%
	Often	2.2%	1.9%	2.6%	0.0%	2.9%
	Very Often	4.0%	3.9%	4.2%	10.3%	2.1%
Heard insensitive or disparaging racial remarks from: Faculty	Respondents	496	307	189	116	380
	Never	88.3%	92.2%	82.0%	87.9%	88.4%
	Seldom	6.3%	5.2%	7.9%	6.0%	6.3%
	Sometimes	3.4%	1.0%	7.4%	1.7%	3.9%
	Often	1.0%	1.0%	1.1%	2.6%	0.5%
	Very Often	1.0%	0.7%	1.6%	1.7%	0.8%
Heard insensitive or disparaging racial remarks from: Staff	Respondents	497	307	190	116	381
	Never	89.1%	90.9%	86.3%	87.9%	89.5%
	Seldom	6.6%	5.9%	7.9%	5.2%	7.1%
	Sometimes	2.6%	1.6%	4.2%	2.6%	2.6%
	Often	0.8%	1.0%	0.5%	2.6%	0.3%
	Very Often	0.8%	0.7%	1.1%	1.7%	0.5%

Discrimination Type

Please indicate how often you have personally experienced t bias/harassment/discrimination while at this college:	he following forms of	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Divisior Undergrac
Verbal comments	Respondents	496	307	189	116	380
	Never	76.4%	78.8%	72.5%	69.8%	78.49
	Seldom	11.9%	11.7%	12.2%	13.8%	11.39
	Sometimes	7.5%	5.9%	10.1%	9.5%	6.8%
	Often	2.6%	2.9%	2.1%	2.6%	2.6%
	Very Often	1.6%	0.7%	3.2%	4.3%	0.8%
Written comments (e.g., e-mails, texts, writing on walls)	Respondents	496	307	189	116	380
	Never	89.3%	90.2%	87.8%	84.5%	90.89
	Seldom	5.2%	5.2%	5.3%	3.4%	5.8%
	Sometimes	2.8%	2.9%	2.6%	6.0%	1.89
	Often	1.2%	0.7%	2.1%	2.6%	0.8%
	Very Often	1.4%	1.0%	2.1%	3.4%	0.8%
Exclusion (e.g., from gatherings, events)	Respondents	496	307	189	116	380
	Never	83.5%	85.3%	80.4%	79.3%	84.79
	Seldom	8.9%	8.1%	10.1%	9.5%	8.7%
	Sometimes	5.0%	5.2%	4.8%	6.0%	4.7%
	Often	0.6%	0.0%	1.6%	0.9%	0.5%
	Very Often	2.0%	1.3%	3.2%	4.3%	1.3%
Offensive visual images or items	Respondents	497	308	189	117	380
	Never	88.9%	89.6%	87.8%	82.1%	91.1%
	Seldom	5.8%	6.5%	4.8%	8.5%	5.0%
	Sometimes	3.6%	3.6%	3.7%	5.1%	3.2%
	Often	1.0%	0.3%	2.1%	2.6%	0.5%
	Very Often	0.6%	0.0%	1.6%	1.7%	0.3%
Threats of physical violence	Respondents	495	306	189	115	380
	Never	96.0%	96.1%	95.8%	93.9%	96.6%
	Seldom	2.6%	2.9%	2.1%	2.6%	2.6%
	Sometimes	0.8%	1.0%	0.5%	0.9%	0.89
	Often	0.2%	0.0%	0.5%	0.9%	0.0%
	Very Often	0.4%	0.0%	1.1%	1.7%	0.0%
Physical assaults or injuries	Respondents	496	307	189	116	380
	Never	96.8%	97.1%	96.3%	93.1%	97.9%
	Seldom	2.0%	2.3%	1.6%	3.4%	1.6%
	Sometimes	0.6%	0.7%	0.5%	0.9%	0.5%
	Often	0.2%	0.0%	0.5%	0.9%	0.0%
A 1 11	Very Often	0.4%	0.0%	1.1%	1.7%	0.0%
Anonymous phone calls	Respondents	495	306	189	115	380
	Never	95.2%	96.1%	93.7%	89.6%	96.8%
	Seldom	2.8%	2.9%	2.6%	7.0%	1.6%
	Sometimes	1.2%	1.0%	1.6%	0.9%	1.3%
	Often	0.4%	0.0%	1.1%	0.9%	0.3%
	Very Often	0.4%	0.0%	1.1%	1.7%	0.0%
Damage to personal property	Respondents	495	307	188	115	380
	Never	95.2%	96.4%	93.1%	91.3%	96.39
	Seldom	2.6%	2.9%	2.1%	3.5%	2.4%
	Sometimes	1.6%	0.7%	3.2%	2.6%	1.3%
	Often	0.2%	0.0%	0.5%	0.9%	0.0%
	Very Often	0.4%	0.0%	1.1%	1.7%	0.0%

Sexual Contact

The following questions ask about unwanted sexual contact.		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Since you entered college: Have you experienced any unwanted	Respondents	516	318	198	120	396
sexual contact?	No	94.4%	94.7%	93.9%	92.5%	94.9%
	Yes	5.6%	5.3%	6.1%	7.5%	5.1%
Since you entered this college have you experienced any	Respondents	29	17	12	9	20
unwanted: Non-verbal behavior of a sexual nature	No	51.7%	52.9%	50.0%	44.4%	55.0%
	Yes	48.3%	47.1%	50.0%	55.6%	45.0%
Since you entered this college have you experienced any	Respondents	29	17	12	9	20
unwanted: Verbal behavior of a sexual nature	No	44.8%	41.2%	50.0%	66.7%	35.0%
	Yes	55.2%	58.8%	50.0%	33.3%	65.0%
Since you entered this college have you experienced any	Respondents	29	17	12	9	20
unwanted: Physical contact of a sexual nature	No	62.1%	58.8%	66.7%	55.6%	65.0%
	Yes	37.9%	41.2%	33.3%	44.4%	35.0%
When was the most recent occurrence of unwanted sexual	Respondents	23	13	10	8	15
contact?	Past month	30.4%	30.8%	30.0%	37.5%	26.7%
	6 months ago	17.4%	15.4%	20.0%	12.5%	20.0%
	1 year ago	30.4%	30.8%	30.0%	37.5%	26.7%
	2 years ago	17.4%	23.1%	10.0%	12.5%	20.0%
	3 or more years ago	4.3%	0.0%	10.0%	0.0%	6.7%
Did this person threaten to use physical force?	Respondents	24	14	10	8	16
	No	91.7%	92.9%	90.0%	87.5%	93.8%
	Yes	8.3%	7.1%	10.0%	12.5%	6.3%
Does this person have an affiliation with this institution?	Respondents	24	14	10	8	16
	No	16.7%	14.3%	20.0%	12.5%	18.8%
	Yes	41.7%	42.9%	40.0%	37.5%	43.8%
	I Don't Know	41.7%	42.9%	40.0%	50.0%	37.5%
Whom have you told about the instance(s) of unwanted sexual	No One	10		6	2	8
contact? Mark all that apply.	Professor	0	-	0	0	0
	Campus Administrator	0	-	0	0	0
	Residence Hall Staff	0	-	0	0	0
	Campus Police	1		0	0	1
	Local Law Enforcement	1	-	1	0	1
	Counselor or Therapist	0	-	0	0	0
	Medical Professional	1	1	0	0	1
	Friend	14	11	3	6	8
	Parent or Guardian	3		2	2	1
	Other Family Member	3	2	1	2	1
Did you report or file a formal complaint with the institution	Respondents	24	14	10	8	16
(e.g., police, university official)?	No	91.7%	100.0%	80.0%	87.5%	93.8%
	Yes	8.3%	0.0%	20.0%	12.5%	6.3%
How satisfied were you with the institutional response?	Respondents	23	13	10	8	15
	Very Dissatisfied	0.0%	0.0%	0.0%	0.0%	0.0%
	Dissatisfied	4.3%	0.0%	10.0%	0.0%	6.7%
	Neutral	65.2%	76.9%	50.0%	75.0%	60.0%
	Satisfied	17.4%	23.1%	10.0%	12.5%	20.0%
	Very Satisfied	13.0%	0.0%	30.0%	12.5%	13.3%

Note. The following was also included in the survey instructions:

Please keep the following definitions in mind when answering the questions:

Unwanted sexual contact:

Non-verbal behavior: unwanted exposure to pornography, unwanted filming or taking photographs of a sexual nature, sending unwanted videos/photos of a sexual nature, sexual gestures made at you, unwelcome sexual advances

Verbal behavior: making sexual comments, spreading sexual rumors, threatening to commit sexual acts, threatening to use physical force

Physical contact: brief intentional touching, grabbing of a sexual nature, brief physically intimidating behavior

Sexual Assault

The following questions ask about sexual assault.		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Since you entered college: Has someone sexually assaulted or	Respondents	515	317	198	120	395
attempted to sexually assault you?	No	98.3%	98.1%	98.5%	99.2%	98.0%
	Yes	1.7%	1.9%	1.5%	0.8%	2.0%
When was the most recent occurrence of sexual assault?	Respondents	8	5	3	1	7
	Past month	12.5%	20.0%	0.0%	100.0%	0.0%
	6 months ago	12.5%	20.0%	0.0%	0.0%	14.3%
	1 year ago	12.5%	20.0%	0.0%	0.0%	14.3%
	2 years ago	25.0%	20.0%	33.3%	0.0%	28.6%
	3 or more years ago	37.5%	20.0%	66.7%	0.0%	42.9%
Did the sexual assault occur at a time when you were unable to	Respondents	9	6	3	1	8
provide consent because you were passed out, drugged, drunk,	No	66.7%	66.7%	66.7%	0.0%	75.0%
or otherwise incapacitated?	Yes	33.3%	33.3%	33.3%	100.0%	25.0%
Did this person use or threaten to use physical force?	Respondents	9	6	3	1	8
	No	77.8%	83.3%	66.7%	100.0%	75.0%
	Yes	22.2%	16.7%	33.3%	0.0%	25.0%
Does this person have an affiliation with this institution?	Respondents	9	6	3	1	8
	No	33.3%	33.3%	33.3%	0.0%	37.5%
	Yes	55.6%	66.7%	33.3%	100.0%	50.0%
	l Don't Know	11.1%	0.0%	33.3%	0.0%	12.5%
Whom have you told about the instance(s) of sexual assault?	No One	1	1	0	0	1
Mark all that apply.	Professor	0	0	0	0	0
	Campus Administrator	0	0	0	0	0
	Residence Hall Staff	0	0	0	0	0
	Campus Police	2	2	0	0	2
	Local Law Enforcement	2	1	1	0	2
	Counselor or Therapist	1	1	0	0	1
	Medical Professional	2	1	1	0	2
	Friend	5	-	2	1	4
	Parent or Guardian	2	-	2	0	2
	Other Family Member	5	4	1	1	4
Did you report or file a formal complaint with the institution	Respondents	8	-	3	1	7
(e.g., police, university official)?	No	87.5%		100.0%	100.0%	85.7%
	Yes	12.5%	20.0%	0.0%	0.0%	14.3%
How satisfied were you with the institutional response?	Respondents	8	5	3	1	7
	Very Dissatisfied	12.5%	20.0%	0.0%	0.0%	14.3%
	Dissatisfied	0.0%	0.0%	0.0%	0.0%	0.0%
	Neutral	37.5%		33.3%	100.0%	28.6%
	Satisfied	25.0%	20.0%	33.3%	0.0%	28.6%
	Very Satisfied	25.0%	20.0%	33.3%	0.0%	28.6%

Note. The following was also included in the survey instructions:

Please keep the following definitions in mind when answering the questions:

Sexual assault:

Committed or attempted acts of a sexual nature or sexual intercourse occurring without the victim freely giving consent or against someone who is unable to consent or refuse. The acts can include (but are not limited to):

Forced touching (kissing, groping, fondling) or being forced to touch the perpetrator or someone else

Sexual intercourse or attempted sexual intercourse – vaginal, anal, or oral penetration or attempted penetration of the victim or victim being forced to penetrate the perpetrator or someone Any of the above occurring due to intimidation or misuse of authority where the victim was pressured to consent.

Classroom Climate

lease indicate the extent to which you agree or disagree with each of the following statements		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
I feel comfortable sharing my own perspectives and experiences	Respondents	464	285	179	106	358
in class	Strongly disagree	3.2%	3.5%	2.8%	2.8%	3.4%
	Disagree	12.1%	11.6%	12.8%	8.5%	13.1%
	Agree	52.2%	52.3%	52.0%	64.2%	48.6%
	Strongly agree	32.5%	32.6%	32.4%	24.5%	34.9%
I am able to explore my own background through class	Respondents	464	285	179	106	358
projects/assignments	Strongly disagree	1.9%	2.1%	1.7%	1.9%	2.0%
	Disagree	12.9%	12.3%	14.0%	14.2%	12.6%
	Agree	56.9%	56.5%	57.5%	59.4%	56.1%
	Strongly agree	28.2%	29.1%	26.8%	24.5%	29.3%
I have been singled out in class because of my identity (such as	Respondents	464	286	178	105	359
ace/ethnicity, gender, sexual orientation, disability status,	Strongly disagree	58.2%	62.6%	51.1%	51.4%	60.2%
religious affilation, etc.)	Disagree	31.7%	31.5%	32.0%	37.1%	30.1%
	Agree	6.9%	4.9%	10.1%	7.6%	6.7%
	Strongly agree	3.2%	1.0%	6.7%	3.8%	3.1%
I feel I have to work harder than other students to be perceived	Respondents	464	285	179	105	359
as a good student	Strongly disagree	26.1%	26.3%	25.7%	19.0%	28.1%
	Disagree	37.5%	38.9%	35.2%	28.6%	40.1%
	Agree	26.3%	26.3%	26.3%	38.1%	22.8%
	Strongly agree	10.1%	8.4%	12.8%	14.3%	8.9%
In class, I have heard faculty express stereotypes based on social	Respondents	463	284	179	105	358
identity (such as race/ethnicity, gender, sexual orientation,	Strongly disagree	50.3%	53.2%	45.8%	39.0%	53.6%
disability status, religious affilation, etc.)	Disagree	32.6%	31.3%	34.6%	41.0%	30.2%
	Agree	13.2%	13.7%	12.3%	14.3%	12.8%
	Strongly agree	3.9%	1.8%	7.3%	5.7%	3.4%
I don't feel comfortable contributing to class discussions	Respondents	463	284	179	106	357
	Strongly disagree	36.9%	37.7%	35.8%	22.6%	41.2%
	Disagree	41.3%	42.3%	39.7%	46.2%	39.8%
	Agree	15.8%	15.5%	16.2%	22.6%	13.7%
	Strongly agree	6.0%	4.6%	8.4%	8.5%	5.3%

Classroom Climate: Instructors

		1	1			
Please indicate how many of your instructors at this institution:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Divisior Undergrad
Know students' names	Respondents	463	286	177	106	357
Know students names	Very few	30.0%	34.3%	23.2%	32.1%	29.4%
	Less than half	35.6%	35.7%	35.6%	33.0%	36.49
	Most, but not all	25.5%		32.8%	30.2%	24.19
	All	8.9%	9.1%	8.5%	4.7%	10.19
Value individual differences in the classroom	Respondents	461	285	176	106	35
	Very few	10.8%	11.9%	9.1%	17.0%	9.0%
	Less than half	37.5%		41.5%	38.7%	37.29
	Most, but not all	13.2%		14.8%	17.9%	11.89
	All	38.4%		34.7%	26.4%	42.0%
Are sensitive to the ability levels of all students	Respondents	463	285	178	106	35
The sensitive to the usinty levels of an stadents	Very few	11.7%	12.3%	10.7%	20.8%	9.0%
	Less than half	39.5%	34.4%	47.8%	36.8%	40.39
	Most, but not all	15.8%		12.9%	21.7%	14.09
	All	33.0%	35.8%	28.7%	20.8%	36.79
Help students learn how to bring about positive change in society	Respondents	463	285	178	106	35
	Very few	11.9%	11.6%	12.4%	17.9%	10.19
	Less than half	36.7%	37.9%	34.8%	35.8%	37.09
	Most, but not all	16.8%	14.0%	21.3%	22.6%	15.19
	All	34.6%	36.5%	31.5%	23.6%	37.8%
Encourage students from diverse backgrounds to work together	Respondents	463	286	177	106	35
	Very few	13.6%	14.3%	12.4%	23.6%	10.6%
	Less than half	34.3%	32.5%	37.3%	32.1%	35.09
	Most, but not all	13.0%		14.1%	16.0%	12.09
	All	39.1%	40.9%	36.2%	28.3%	42.39
Communicate high expectations for students' performance	Respondents	463		177	106	35
	Very few	9.1%	9.4%	8.5%	13.2%	7.8%
	Less than half	35.4%	33.6%	38.4%	42.5%	33.39
	Most, but not all	10.8%	9.4%	13.0%	17.0%	9.0%
	All	44.7%	47.6%	40.1%	27.4%	49.9%
Turn controversial topics into good discussions	Respondents	462	286	176	104	358
	Very few	10.2%	9.8%	10.8%	15.4%	8.7%
	Less than half	39.0%	38.1%	40.3%	37.5%	39.4%
	Most, but not all	15.6%	14.0%	18.2%	22.1%	13.7%
	All	35.3%	38.1%	30.7%	25.0%	38.3%
Encourage students to contribute different perspectives in class	Respondents	461	285	176	105	350
	Very few	9.8%	9.1%	10.8%	14.3%	8.4%
	Less than half	37.3%	37.2%	37.5%	41.9%	36.0%
	Most, but not all	11.5%	9.1%	15.3%	17.1%	9.8%
	All	41.4%	44.6%	36.4%	26.7%	45.8%
Share their own experiences and background in class	Respondents	462	284	178	105	35
	Very few	8.4%	8.5%	8.4%	14.3%	6.7%
	Less than half	14.1%	16.9%	9.6%	20.0%	12.39
	Most, but not all	45.2%	45.1%	45.5%	46.7%	44.89
	All	32.3%	29.6%	36.5%	19.0%	36.19
Have open discussions about privilege, power and oppression	Respondents	460	282	178	105	35
	Very few	20.9%	20.2%	21.9%	30.5%	18.0%
	Less than half	24.8%	25.2%	24.2%	27.6%	23.9%
	Most, but not all	32.8%	34.8%	29.8%	32.4%	33.0%
	All	21.5%	19.9%	24.2%	9.5%	25.1%
Treat all students in class as though they are capable learners	Respondents	461	283	178	105	350
	Very few	4.8%		6.2%	8.6%	3.7%
	Less than half	6.5%		6.2%	11.4%	5.19
	Most, but not all	32.3%		33.1%	30.5%	32.9%
	All	56.4%	57.6%	54.5%	49.5%	58.4%
Include diverse perspectives in class discussions/assignments	Respondents	461	284	177	104	35
	Very few	8.5%		10.2%	15.4%	6.4%
	Less than half	16.5%		16.9%	25.0%	14.09
	Most, but not all	37.1%		41.2%	35.6%	37.5%
	All	38.0%	41.9%	31.6%	24.0%	42.09
Motivated me to work harder than I thought I could	Respondents	461	284	177	105	35
	Very few	14.3%		18.6%	19.0%	12.9%
	Less than half	19.7%		23.7%	23.8%	18.59
	Most, but not all	32.5%		26.6%	35.2%	31.79
	All	33.4%		31.1%	21.9%	36.89
Are passionate about what they teach	Respondents	460		176	103	35
	Very few	5.9%		7.4%	10.7%	4.5%
	Less than half	9.6%		10.8%	11.7%	9.0%
	Most, but not all	34.6%		31.8%	47.6%	30.89
	All	50.0%	50.0%	50.0%	30.1%	55.7%
Teach students tolerance and respect for different beliefs	Respondents	458		176	104	354
	Very few	9.6%		11.9%	22.1%	5.9%
	Less than half	14.0%		15.9%	17.3%	13.09
	Most, but not all	33.0%		33.0%	32.7%	33.1%
	All	43.4%	46.1%	39.2%	27.9%	48.0%

Classroom Climate: Course Content

How many of your courses this year involve:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Lectures (exclusively or almost exclusively)	Respondents	462	284	178	105	357
	Very few	4.5%	3.5%	6.2%	4.8%	4.5%
	Less than half	6.9%	4.6%	10.7%	4.8%	7.6%
	Most, but not all	40.3%	42.3%	37.1%	51.4%	37.0%
	All	48.3%	49.6%	46.1%	39.0%	51.0%
Class discussions	Respondents	461	283	178	105	356
	Very few	13.2%	13.4%	12.9%	21.0%	11.0%
	Less than half	17.8%	16.3%	20.2%	22.9%	16.3%
	Most, but not all	36.7%	38.2%	34.3%	35.2%	37.1%
	All	32.3%	32.2%	32.6%	21.0%	35.7%
udent presentations	Respondents	461	284	177	104	357
	Very few	36.0%	40.8%	28.2%	46.2%	33.1%
	Less than half	25.6%	24.6%	27.1%	31.7%	23.8%
	Most, but not all	23.0%	21.1%	26.0%	13.5%	25.8%
	All	15.4%	13.4%	18.6%	8.7%	17.4%
Multiple short papers	Respondents	459	283	176	105	354
	Very few	22.0%	22.6%	21.0%	27.6%	20.3%
	Less than half	24.0%	17.3%	34.7%	30.5%	22.0%
	Most, but not all	34.4%	38.9%	27.3%	27.6%	36.4%
	All	19.6%	21.2%	17.0%	14.3%	21.2%
One or more resaerch papers of 10+ pages	Respondents	460	284	176	105	355
	Very few	63.9%	65.5%	61.4%	66.7%	63.1%
	Less than half	18.9%	18.7%	19.3%	18.1%	19.2%
	Most, but not all	12.6%	12.0%	13.6%	8.6%	13.8%
	All	4.6%	3.9%	5.7%	6.7%	3.9%
Multiple drafts of written work	Respondents	460	284	176	105	355
watchie drafts of written work	Very few	49.6%	49.3%	50.0%	55.2%	47.9%
	Less than half	23.5%	22.5%	25.0%	20.0%	24.5%
	Most, but not all	18.5%	20.1%	15.9%	16.2%	19.2%
	All	8.5%	8.1%	9.1%	8.6%	8.5%
Group projects	Respondents	455	279	176	105	350
	Very few	42.2%	46.2%	35.8%	53.3%	38.9%
	Less than half	24.6%	23.3%	26.7%	21.9%	25.4%
	Most, but not all	24.0%	21.5%	27.8%	16.2%	26.3%
	All	9.2%	9.0%	9.7%	8.6%	9.4%
Lab work	Respondents	456	280	176	105	351
	Very few	58.6%	58.9%	58.0%	41.0%	63.8%
	Less than half	21.5%	20.7%	22.7%	27.6%	19.7%
	Most, but not all	12.7%	14.3%	10.2%	19.0%	10.8%
	All	7.2%	6.1%	9.1%	12.4%	5.7%
Cooperative learning (small groups)	Respondents	460	284	176	12.4%	355
cooperative learning (small groups)	Very few	32.6%	33.5%	31.3%	39.0%	30.7%
	Less than half	29.1%	28.2%	30.7%	33.3%	27.9%
	Most, but not all	25.7%	28.2%	30.7%	16.2%	27.9%
	,	12.6%				
Peflective writing/journaling	All	461	10.6% 284	15.9% 177	11.4% 105	13.0%
Reflective writing/journaling	Respondents	461 48.2%	48.9%	46.9%	56.2%	356 45.8%
	Very few					
	Less than half	24.5%	23.2%	26.6%	22.9%	25.0%
	Most, but not all	18.2%	19.4%	16.4%	10.5%	20.5%
	All	9.1%	8.5%	10.2%	10.5%	8.7%
Electronic quizzes with immediate feedback in class (e.g.,	Respondents	459	283	176	105	354
clickers)	Very few	45.5%	43.8%	48.3%	35.2%	48.6%
	Less than half	20.5%	19.4%	22.2%	26.7%	18.6%
	Most, but not all	23.7%	25.8%	20.5%	24.8%	23.4%
	All	10.2%	11.0%	9.1%	13.3%	9.3%

Diversity Self-Rating

How would you currently rate yourself in the following areas:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Ability to see the world from someone else's perspective	Respondents	574	347	227	131	443
	A Major Weakness	0.2%	0.3%	0.0%	0.0%	0.2%
	Somewhat Weak	1.2%	1.4%	0.9%	1.5%	1.1%
	Average	15.2%	15.6%	14.5%	16.0%	14.9%
	Somewhat Strong	38.7%	37.5%	40.5%	47.3%	36.1%
	A Major Strength	44.8%	45.2%	44.1%	35.1%	47.6%
Tolerance of others with different beliefs	Respondents	573	346	227	131	442
	A Major Weakness	0.3%	0.3%	0.4%	0.0%	0.5%
	Somewhat Weak	0.9%	1.2%	0.4%	0.0%	1.1%
	Average	9.8%	10.1%	9.3%	14.5%	8.4%
	Somewhat Strong	28.4%	27.7%	29.5%	30.5%	27.8%
	A Major Strength	60.6%	60.7%	60.4%	55.0%	62.2%
Openess to having my own views challenged	Respondents	574	347	227	131	443
	A Major Weakness	0.7%	0.9%	0.4%	0.0%	0.9%
	Somewhat Weak	1.6%	1.2%	2.2%	0.8%	1.8%
	Average	18.5%	19.9%	16.3%	25.2%	16.5%
	Somewhat Strong	36.1%	33.7%	39.6%	34.4%	36.6%
	A Major Strength	43.2%	44.4%	41.4%	39.7%	44.2%
Ability to discuss and negotiate controversial issues	Respondents	574	347	227	131	443
	A Major Weakness	1.4%	1.4%	1.3%	2.3%	1.1%
	Somewhat Weak	3.5%	3.2%	4.0%	4.6%	3.2%
	Average	17.8%	16.7%	19.4%	22.9%	16.3%
	Somewhat Strong	36.4%	38.0%	33.9%	36.6%	36.3%
	A Major Strength	40.9%	40.6%	41.4%	33.6%	43.1%
Ability to work cooperatively with diverse people	Respondents	573	346	227	131	442
	A Major Weakness	0.2%	0.0%	0.4%	0.0%	0.2%
	Somewhat Weak	0.5%	0.3%	0.9%	1.5%	0.2%
	Average	8.6%	9.0%	7.9%	13.7%	7.0%
	Somewhat Strong	24.3%	22.8%	26.4%	23.7%	24.4%
	A Major Strength	66.5%	67.9%	64.3%	61.1%	68.1%

Academic Self-Rating

Rate yourself on each of the following traits as o	compared with the average person your age:	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Academic ability	Respondents	570	346	224	130	440
	Lowest 10%	0.2%	0.3%	0.0%	0.0%	0.2%
	Below Average	1.8%	1.4%	2.2%	2.3%	1.6%
	Average	38.2%	45.7%	26.8%	40.8%	37.5%
	Above Average	41.1%	38.7%	44.6%	36.2%	42.5%
	Highest 10%	18.8%	13.9%	26.3%	20.8%	18.2%
Mathematical ability	Respondents	570	346	224	130	440
	Lowest 10%	1.6%	1.7%	1.3%	1.5%	1.6%
	Below Average	13.5%	15.3%	10.7%	11.5%	14.1%
	Average	43.7%	47.4%	37.9%	48.5%	42.3%
	Above Average	27.9%	23.7%	34.4%	22.3%	29.5%
	Highest 10%	13.3%	11.8%	15.6%	16.2%	12.5%
Self-confidence (intellectual)	Respondents	569	345	224	130	439
	Lowest 10%	0.5%	0.6%	0.4%	0.8%	0.5%
	Below Average	5.3%	5.5%	4.9%	7.7%	4.6%
	Average	36.4%	39.1%	32.1%	38.5%	35.8%
	Above Average	38.0%	38.0%	37.9%	38.5%	37.8%
	Highest 10%	19.9%	16.8%	24.6%	14.6%	21.4%
Drive to achieve	Respondents	570	346	224	130	440
	Lowest 10%	0.5%	0.6%	0.4%	0.8%	0.5%
	Below Average	2.6%	2.3%	3.1%	1.5%	3.0%
	Average	20.4%	22.5%	17.0%	20.0%	20.5%
	Above Average	39.3%	39.6%	38.8%	39.2%	39.3%
	Highest 10%	37.2%	35.0%	40.6%	38.5%	36.8%

Habits of Mind

How often in the past year did you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Ask questions in class	Respondents	491	304	187	115	376
	Not at All	10.0%	10.9%	8.6%	9.6%	10.1%
	Occasionally	56.0%	58.2%	52.4%	57.4%	55.6%
	Frequently	34.0%	30.9%	39.0%	33.0%	34.3%
Support your opinions with a logical argument	Respondents	490	303	187	115	375
	Not at All	10.0%	12.2%	6.4%	10.4%	9.9%
	Occasionally	46.5%	47.5%	44.9%	48.7%	45.9%
	Frequently	43.5%	40.3%	48.7%	40.9%	44.3%
Seek solutions to problems and explain them to others	Respondents	488	301	187	114	374
	Not at All	7.2%	7.3%	7.0%	7.9%	7.0%
	Occasionally	50.8%	51.2%	50.3%	50.0%	51.1%
	Frequently	42.0%	41.5%	42.8%	42.1%	42.0%
Revise your papers to improve your writing	Respondents	490	304	186	114	376
	Not at All	6.7%	7.2%	5.9%	6.1%	6.9%
	Occasionally	38.8%	39.5%	37.6%	48.2%	35.9%
	Frequently	54.5%	53.3%	56.5%	45.6%	57.2%
Evaluate the quality or reliability of information you received	Respondents	489	302	187	115	374
	Not at All	7.6%	7.9%	7.0%	6.1%	8.0%
	Occasionally	39.9%	42.1%	36.4%	50.4%	36.6%
	Frequently	52.6%	50.0%	56.7%	43.5%	55.3%
Take a risk because you felt you had more to gain	Respondents	491	304	187	115	376
, , , ,	Not at All	19.6%	20.4%	18.2%	21.7%	18.9%
	Occasionally	50.1%	49.7%	50.8%	50.4%	50.0%
	Frequently	30.3%	29.9%	31.0%	27.8%	31.1%
Seek alternative solutions to a problem	Respondents	488	301	187	114	374
·	Not at All	5.7%	5.3%	6.4%	6.1%	5.6%
	Occasionally	47.5%	45.5%	50.8%	54.4%	45.5%
	Frequently	46.7%	49.2%	42.8%	39.5%	48.9%
Look up scientific research articles and resources	Respondents	491	304	187	115	376
	Not at All	12.6%	12.8%	12.3%	12.2%	12.8%
	Occasionally	44.4%	47.7%	39.0%	53.0%	41.8%
	Frequently	43.0%	39.5%	48.7%	34.8%	45.5%
Explore topics on your own, even though it was not required for	Respondents	489	302	187	115	374
a class	Not at All	16.0%	15.6%	16.6%	19.1%	15.0%
	Occasionally	44.6%	46.4%	41.7%	47.0%	43.9%
	Frequently	39.5%	38.1%	41.7%	33.9%	41.2%
Accept mistakes as part of the learning process	Respondents	489	302	187	114	375
	Not at All	2.7%	3.3%	1.6%	4.4%	2.1%
	Occasionally	33.3%	33.1%	33.7%	34.2%	33.1%
	Frequently	64.0%	63.6%	64.7%	61.4%	64.8%
Seek feedback on your academic work	Respondents	491	304	187	115	376
	Not at All	7.5%	7.2%	8.0%	10.4%	6.6%
	Occasionally	41.3%	43.8%	37.4%	47.8%	39.4%
	Frequently	51.1%	49.0%	54.5%	41.7%	54.0%
Integrate skills and knowledge from different sources and	Respondents	488	303	185	114	374
experiences	Not at All	3.1%	3.0%	3.2%	3.5%	2.9%
	Occasionally	42.0%	41.6%	42.7%	49.1%	39.8%
	Frequently	54.9%	55.4%	54.1%	47.4%	57.2%

Goals

Please indicate the importance to you personally of eac	Please indicate the importance to you personally of each of the following:		URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Keeping up to date with political affairs	Respondents	516	319	197	119	397
	Not Important	13.8%	14.1%	13.2%	16.0%	13.1%
	Somewhat Important	42.2%	45.1%	37.6%	40.3%	42.8%
	Very Important	27.3%	26.0%	29.4%	26.1%	27.7%
	Essential	16.7%	14.7%	19.8%	17.6%	16.4%
Becoming a community leader	Respondents	516	319	197	119	397
	Not Important	7.0%	6.0%	8.6%	4.2%	7.8%
	Somewhat Important	26.0%	24.8%	27.9%	30.3%	24.7%
	Very Important	41.5%	41.1%	42.1%	35.3%	43.3%
	Essential	25.6%	28.2%	21.3%	30.3%	24.2%
Helping others who are in difficulty	Respondents	511	317	194	118	393
	Not Important	6.8%	5.0%	9.8%	4.2%	7.6%
	Somewhat Important	23.1%	22.4%	24.2%	25.4%	22.4%
	Very Important	37.8%	37.2%	38.7%	39.0%	37.4%
	Essential	32.3%	35.3%	27.3%	31.4%	32.6%
Participating in a community action program	Respondents	513	317	196	119	394
	Not Important	3.3%	2.2%	5.1%	2.5%	3.6%
	Somewhat Important	26.9%	22.1%	34.7%	25.2%	27.4%
	Very Important	35.5%	36.3%	34.2%	33.6%	36.0%
	Essential	34.3%	39.4%	26.0%	38.7%	33.0%
Influencing social values	Respondents	515	318	197	118	397
	Not Important	19.6%	19.8%	19.3%	15.3%	20.9%
	Somewhat Important	37.7%	36.2%	40.1%	35.6%	38.3%
	Very Important	27.0%	27.0%	26.9%	35.6%	24.4%
	Essential	15.7%	17.0%	13.7%	13.6%	16.4%
Helping to promote racial understanding	Respondents	516	319	197	119	397
	Not Important	2.5%	1.9%	3.6%	0.8%	3.0%
	Somewhat Important	12.8%	11.6%	14.7%	15.1%	12.1%
	Very Important	45.5%	42.6%	50.3%	41.2%	46.9%
	Essential	39.1%	43.9%	31.5%	42.9%	38.0%
Being very well-off financially	Respondents	515	318	197	118	397
	Not Important	12.0%	11.3%	13.2%	8.5%	13.1%
	Somewhat Important	35.3%	31.1%	42.1%	36.4%	35.0%
	Very Important	33.2%	34.6%	31.0%	36.4%	32.2%
	Essential	19.4%	23.0%	13.7%	18.6%	19.6%

How often in the past year did you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Make an effort to get to know people from diverse backgrounds	Respondents	501	311	190	118	383
	Not at All	8.2%	9.0%	6.8%	8.5%	8.1%
	Occasionally	51.5%	50.5%	53.2%	55.1%	50.4%
	Frequently	40.3%	40.5%	40.0%	36.4%	41.5%
Use different points of view to make an argument	Respondents	503	313	190	118	385
	Not at All	9.5%	9.9%	8.9%	10.2%	9.4%
	Occasionally	47.1%	45.0%	50.5%	50.8%	46.0%
	Frequently	43.3%	45.0%	40.5%	39.0%	44.7%
Feel challenged to think more broadly about an issue	Respondents	502	312	190	118	384
	Not at All	9.6%	10.9%	7.4%	9.3%	9.6%
	Occasionally	44.6%	43.3%	46.8%	50.0%	43.0%
	Frequently	45.8%	45.8%	45.8%	40.7%	47.4%
Make connections between ideas I learned from different	Respondents	502	312	190	118	384
courses	Not at All	3.4%	3.8%	2.6%	2.5%	3.6%
	Occasionally	33.3%	31.4%	36.3%	38.1%	31.8%
	Frequently	63.3%	64.7%	61.1%	59.3%	64.6%
Challenge others on issues of discrimination	Respondents	499	309	190	118	381
	Not at All	27.5%	27.2%	27.9%	36.4%	24.7%
	Occasionally	44.3%	46.0%	41.6%	39.8%	45.7%
	Frequently	28.3%	26.9%	30.5%	23.7%	29.7%
Apply concepts from courses to real life situations	Respondents	500	311	189	118	382
	Not at All	6.8%	6.1%	7.9%	7.6%	6.5%
	Occasionally	39.6%	39.9%	39.2%	44.9%	38.0%
	Frequently	53.6%	54.0%	52.9%	47.5%	55.5%
Recognize the biases that affect your own thinking	Respondents	501	312	189	118	383
	Not at All	7.8%	7.4%	8.5%	11.9%	6.5%
	Occasionally	44.9%	44.6%	45.5%	43.2%	45.4%
	Frequently	47.3%	48.1%	46.0%	44.9%	48.0%
Make an effort to educate others about social issues	Respondents	500	310	190	117	383
	Not at All	16.2%	16.5%	15.8%	23.9%	13.8%
	Occasionally	48.0%	45.2%	52.6%	45.3%	48.8%
	Frequently	35.8%	38.4%	31.6%	30.8%	37.3%
Critically evaluated your own position on an issue	Respondents	499	310	189	118	381
	Not at All	8.0%	7.7%	8.5%	7.6%	8.1%
	Occasionally	44.3%	42.9%	46.6%	47.5%	43.3%
	Frequently	47.7%	49.4%	45.0%	44.9%	48.6%
Discuss issues related to sexism, gender differences, or gender	Respondents	501	311	190	118	383
equity	Not at All	16.4%	14.8%	18.9%	18.6%	15.7%
	Occasionally	47.3%	48.6%	45.3%	50.0%	46.5%
	Frequently	36.3%		35.8%	31.4%	37.9%

Academic Activities

Since entering CSUSB, how often have you utilized t	he following resources:	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Writing center	Respondents	566	345	221	130	436
	Not at All	60.6%	56.8%	66.5%	38.5%	67.2%
	Occasionally	35.3%	39.7%	28.5%	53.8%	29.8%
	Frequently	4.1%	3.5%	5.0%	7.7%	3.0%
Tutoring or other academic assistance	Respondents	565	345	220	130	435
	Not at All	59.8%	56.2%	65.5%	40.0%	65.7%
	Occasionally	31.9%	35.1%	26.8%	46.9%	27.4%
	Frequently	8.3%	8.7%	7.7%	13.1%	6.9%
Disability resource center	Respondents	565	344	221	130	435
	Not at All	90.4%	93.9%	85.1%	89.2%	90.8%
	Occasionally	5.5%	3.5%	8.6%	7.7%	4.8%
	Frequently	4.1%	2.6%	6.3%	3.1%	4.4%
Career counseling and advising	Respondents	564	343	221	130	434
	Not at All	39.7%	36.7%	44.3%	36.2%	40.8%
	Occasionally	44.1%	47.2%	39.4%	52.3%	41.7%
	Frequently	16.1%	16.0%	16.3%	11.5%	17.5%
Academic advising	Respondents	564	344	220	129	435
	Not at All	15.2%	13.1%	18.6%	10.1%	16.8%
	Occasionally	59.9%	62.2%	56.4%	65.1%	58.4%
	Frequently	24.8%	24.7%	25.0%	24.8%	24.8%
Transcript review	Respondents	562	341	221	128	434
	Not at All	57.7%	57.8%	57.5%	60.9%	56.7%
	Occasionally	31.1%	32.8%	28.5%	25.0%	32.9%
	Frequently	11.2%	9.4%	14.0%	14.1%	10.4%
Financial aid advising	Respondents	566	345	221	130	436
	Not at All	53.0%	50.1%	57.5%	40.0%	56.9%
	Occasionally	36.7%	40.3%	31.2%	46.2%	33.9%
	Frequently	10.2%	9.6%	11.3%	13.8%	9.2%
Study skills advising	Respondents	564	343	221	130	434
	Not at All	80.3%	81.0%	79.2%	75.4%	81.8%
	Occasionally	16.5%	16.0%	17.2%	18.5%	15.9%
	Frequently	3.2%	2.9%	3.6%	6.2%	2.3%
Student health services	Respondents	566	345	221	130	436
	Not at All	66.6%	72.8%	57.0%	59.2%	68.8%
	Occasionally	24.6%	21.2%	29.9%	31.5%	22.5%
	Frequently	8.8%	6.1%	13.1%	9.2%	8.7%
Student psychological services	Respondents	564	344	220	128	436
	Not at All	85.6%	90.1%	78.6%	82.0%	86.7%
	Occasionally	9.6%	6.7%	14.1%	13.3%	8.5%
	Frequently	4.8%	3.2%	7.3%	4.7%	4.8%

Academic Programs

Have you participated in any of the following academic progra	ms at this college?	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Transfer orientation	Respondents	496	308	188	116	380
	No	51.6%	57.1%	42.6%	94.8%	38.4%
	Yes	48.4%	42.9%	57.4%	5.2%	61.6%
Re-entry student program	Respondents	496	308	188	116	380
	No	95.8%	97.1%	93.6%	98.3%	95.0%
	Yes	4.2%	2.9%	6.4%	1.7%	5.0%
Honors program	Respondents	496	308	188	116	380
	No	96.2%	98.1%	93.1%	94.8%	96.6%
	Yes	3.8%	1.9%	6.9%	5.2%	3.4%
Undergraduate research program	Respondents	495	308	187	116	379
	No	92.1%	94.2%	88.8%	93.1%	91.8%
	Yes	7.9%	5.8%	11.2%	6.9%	8.2%
Faculty/mentor program	Respondents	496	308	188	116	380
	No	82.3%	81.5%	83.5%	68.1%	86.6%
	Yes	17.7%	18.5%	16.5%	31.9%	13.4%
Academic support services for low-income/first generation	Respondents	494	306	188	115	379
students	No	88.7%	88.2%	89.4%	88.7%	88.7%
	Yes	11.3%	11.8%	10.6%	11.3%	11.3%
Study abroad program	Respondents	495	308	187	115	380
	No	94.9%	94.8%	95.2%	89.6%	96.6%
	Yes	5.1%	5.2%	4.8%	10.4%	3.4%
English as a Second Language (ESL) instruction	Respondents	494	306	188	115	379
	No	95.3%	97.7%	91.5%	92.2%	96.3%
	Yes	4.7%	2.3%	8.5%	7.8%	3.7%
Summer courses	Respondents	494	306	188	116	378
	No	76.1%	76.8%	75.0%	59.5%	81.2%
	Yes	23.9%	23.2%	25.0%	40.5%	18.8%

College Activities

Since entering this college have you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Joined a social fraternity or sorority	Respondents	473	291	182	106	367
	No	95.3%	96.9%	92.9%	91.5%	96.5%
	Yes	4.7%	3.1%	7.1%	8.5%	3.5%
Joined an ethnic or culturally-based fraternity or sorority	Respondents	473	291	182	107	366
	No	97.7%	98.3%	96.7%	94.4%	98.6%
	Yes	2.3%	1.7%	3.3%	5.6%	1.4%
Taken an ethnic studies course	Respondents	474	292	182	107	367
	No	65.2%	65.4%	64.8%	76.6%	61.9%
	Yes	34.8%	34.6%	35.2%	23.4%	38.1%
Taken a women's studies course	Respondents	472	292	180	107	365
	No	88.3%	86.6%	91.1%	86.9%	88.8%
	Yes	11.7%	13.4%	8.9%	13.1%	11.2%
Taken an LGBTQ studies course	Respondents	472	291	181	107	365
	No	94.5%	94.2%	95.0%	92.5%	95.1%
	Yes	5.5%	5.8%	5.0%	7.5%	4.9%
Joined a racial/ethnic student organization reflecting your own	Respondents	473	291	182	106	367
background	No	93.2%	92.8%	94.0%	92.5%	93.5%
	Yes	6.8%	7.2%	6.0%	7.5%	6.5%
Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)	Respondents	474	292	182	107	367
	No	97.9%	99.0%	96.2%	94.4%	98.9%
	Yes	2.1%	1.0%	3.8%	5.6%	1.1%
Participated in leadership training	Respondents	474	292	182	107	367
	No	89.7%	91.1%	87.4%	82.2%	91.8%
	Yes	10.3%	8.9%	12.6%	17.8%	8.2%
Joined a club or organization related to your major	Respondents	474	292	182	107	367
	No	74.7%	74.7%	74.7%	70.1%	76.0%
	Yes	25.3%	25.3%	25.3%	29.9%	24.0%
Joined a racial/ethnic student organization reflecting a	Respondents	474	292	182	107	367
background other than your own	No	94.9%	94.9%	95.1%	90.7%	96.2%
	Yes	5.1%	5.1%	4.9%	9.3%	3.8%
Joined an LGBTQ student organization	Respondents	470	290	180	107	363
	No	98.3%	99.7%	96.1%	96.3%	98.9%
	Yes	1.7%	0.3%	3.9%	3.7%	1.1%
Joined a student-run political club	Respondents	471	289	182	106	365
	No	98.9%	100.0%	97.3%	98.1%	99.2%
	Yes	1.1%	0.0%	2.7%	1.9%	0.8%
Voted in a national, state, or local election	Respondents	472	291	181	107	365
	No	73.7%	70.8%	78.5%	75.7%	73.2%
	Yes	26.3%	29.2%	21.5%	24.3%	26.8%

General Activities

Since entering this college, how often have you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Performed community service	Respondents	477	294	183	109	36
	Never	34.2%	32.3%	37.2%	19.3%	38.65
	Seldom	19.1%	21.1%	15.8%	18.3%	19.39
	Sometimes	23.1%	23.5%	22.4%	26.6%	22.0
	Often	10.7%	11.6%	9.3%	15.6%	9.2
	Very Often	13.0%	11.6%	15.3%	20.2%	10.9
Helped raise money for a cause or campaign	Respondents	475	292	183	109	36
helped taise money for a cause of campaign	Never	59.4%	60.3%	57.9%	53.2%	61.2
	Seldom	16.2%	18.2%	13.1%	16.5%	16.1
			14.4%			10.1
	Sometimes	14.5%		14.8%	14.7%	
	Often Voru Often	5.1%	5.1%	4.9%	8.3%	4.1
	Very Often	4.8%	2.1%	9.3%	7.3%	4.1
Discussed politics	Respondents	476	293	183	109	36
	Never	29.8%	32.8%	25.1%	29.4%	30.0
	Seldom	24.2%	25.3%	22.4%	30.3%	22.3
	Sometimes	24.6%	22.5%	27.9%	26.6%	24.0
	Often	13.4%	13.0%	14.2%	5.5%	15.8
	Very Often	8.0%	6.5%	10.4%	8.3%	7.9
Publicly communicated your opinion about a cause (e.g., blog,	e- Respondents	476	293	183	109	36
mail, petition)	Never	50.4%	53.6%	45.4%	49.5%	50.79
	Seldom	20.4%	21.5%	18.6%	22.9%	19.69
	Sometimes	14.7%	11.3%	20.2%	15.6%	14.4
	Often	8.4%	9.2%	7.1%	6.4%	9.0
	Very Often	8.4% 6.1%				
	,		4.4%	8.7%	5.5%	6.39
Demonstrated for a cause (e.g., boycott, rally, protest)	Respondents	477	294	183	109	36
	Never	80.3%	79.6%	81.4%	73.4%	82.3
	Seldom	10.9%	12.6%	8.2%	17.4%	9.09
	Sometimes	4.8%	4.8%	4.9%	5.5%	4.69
	Often	2.3%	2.4%	2.2%	0.9%	2.79
	Very Often	1.7%	0.7%	3.3%	2.8%	1.49
Worked on a local, state, or national political campaign	Respondents	477	294	183	109	36
	Never	86.6%	88.8%	83.1%	84.4%	87.29
	Seldom	7.5%	7.1%	8.2%	9.2%	7.19
	Sometimes	2.3%	1.7%	3.3%	0.9%	2.79
	Often	2.1%	1.7%	2.7%	2.8%	1.99
	Very Often	1.5%	0.7%	2.7%	2.8%	1.19
Attended presentations, performances, or art exhibits on	Respondents	477	294	183	109	36
				47.5%		
diversity	Never	43.0%	40.1%		31.2%	46.55
	Seldom	22.0%	23.1%	20.2%	26.6%	20.79
	Sometimes	22.6%	24.1%	20.2%	25.7%	21.79
	Often	8.0%	8.5%	7.1%	10.1%	7.39
	Very Often	4.4%	4.1%	4.9%	6.4%	3.89
Attended debates or panels about diversity issues	Respondents	475	292	183	108	36
	Never	73.1%	71.6%	75.4%	61.1%	76.6%
	Seldom	14.7%	17.1%	10.9%	22.2%	12.5%
	Sometimes	9.1%	9.2%	8.7%	11.1%	8.49
	Often	1.5%	1.4%	1.6%	1.9%	1.49
	Very Often	1.7%	0.7%	3.3%	3.7%	1.19
Partcipated in ongoing campus-organized discussions on	Respondents	475				=:=;
a service a service of the service o			292	183	107	36
racial/ethnic issues (e.g. intergroup dialog)	Never		292	183 78 1%	107 66.4%	
racial/ethnic issues (e.g., intergroup dialog)	Never	76.6%	75.7%	78.1%	66.4%	79.69
racial/ethnic issues (e.g., intergroup dialog)	Seldom	76.6% 10.9%	75.7% 13.0%	78.1% 7.7%	66.4% 13.1%	79.69 10.39
racial/ethnic issues (e.g., intergroup dialog)	Seldom Sometimes	76.6% 10.9% 7.8%	75.7% 13.0% 8.9%	78.1% 7.7% 6.0%	66.4% 13.1% 12.1%	79.69 10.39 6.59
racial/ethnic issues (e.g., intergroup dialog)	Seldom Sometimes Often	76.6% 10.9% 7.8% 2.3%	75.7% 13.0% 8.9% 0.7%	78.1% 7.7% 6.0% 4.9%	66.4% 13.1% 12.1% 3.7%	79.69 10.39 6.59 1.99
	Seldom Sometimes Often Very Often	76.6% 10.9% 7.8% 2.3% 2.3%	75.7% 13.0% 8.9% 0.7% 1.7%	78.1% 7.7% 6.0% 4.9% 3.3%	66.4% 13.1% 12.1% 3.7% 4.7%	79.69 10.39 6.59 1.99 1.69
	Seldom Sometimes Often Very Often Respondents	76.6% 10.9% 7.8% 2.3% 2.3% 471	75.7% 13.0% 8.9% 0.7% 1.7% 289	78.1% 7.7% 6.0% 4.9% 3.3% 182	66.4% 13.1% 12.1% 3.7% 4.7% 107	79.69 10.39 6.59 1.99 1.69 36
	Seldom Sometimes Often Very Often Respondents Never	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8%	79.65 10.39 6.59 1.69 1.69 36 86.59
	Seldom Sometimes Often Very Often Respondents Never Seldom	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1%	75.7% 13.0% 8.9% 0.7% 1.7% 289	78.1% 7.7% 6.0% 4.9% 3.3% 182	66.4% 13.1% 12.1% 3.7% 4.7% 107	79.65 10.39 6.59 1.69 1.69 36 86.59
	Seldom Sometimes Often Very Often Respondents Never	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8%	79.6 10.3 6.5 1.9 1.6 36 86.5 6.6
	Seldom Sometimes Often Very Often Respondents Never Seldom	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1%	79.63 10.33 6.55 1.99 1.65 36 86.55 6.65 5.85
	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5%	79.6 10.3 6.5 1.9 1.6 36 86.5 6.6 5.8 0.5
Participated in LGBTQ Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1% 1.6% 2.2%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7%	79.6 10.3 6.5 1.9 1.6 36 86.5 6.6 5.8 0.5 0.5
Participated in LGBTQ Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1% 1.6% 2.2% 183	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108	79.6 10.3 6.5 1.9 1.6 36 86.5 6.6 5.8 0.5 0.5 36
Participated in LGBTQ Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Very Often Respondents Never	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 6.2% 0.6% 1.5% 476 78.2%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1% 1.6% 2.2% 183 78.7%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7%	79.6 10.3 6.5 1.9 1.6 86.5 6.6 5.8 0.5 0.5 0.5 36 81.5
Participated in LGBTQ Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Never Seldom	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476 78.2% 9.7%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1% 1.6% 2.2% 183 78.7% 7.1%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5%	79.6 10.3 6.5 1.9 1.6 36 86.5 6.6 5.8 0.5 0.5 36 81.5 7.1
Participated in LGBTQ Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476 78.2% 9.7% 9.0%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3% 8.9%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1% 1.6% 2.2% 183 78.7% 7.1% 9.3%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5% 9.3%	79.6 10.3 6.5 1.9 1.6 86.5 6.6 5.8 0.5 0.5 36 81.5 7.1 9.0
Participated in LGBTQ Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 78.2% 9.7% 9.7% 9.0%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3% 8.9% 0.7%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1% 1.6% 2.2% 183 78.7% 7.1% 9.3% 2.7%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5% 9.3% 1.9%	79.6 10.3 6.5 1.9 1.6 86.5 6.6 5.8 0.5 0.5 366 81.5 7.1 9.0 1.4
Participated in LGBTQ Center activities Participated in Racial/Ethnic or Cultural Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Never Seldom Seldom Sometimes Often Very Often Seldom Sometimes Often Very Often Very Often	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476 78.2% 9.7% 9.0% 1.5%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3% 8.9% 0.7% 1.4%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1% 1.6% 2.2% 183 78.7% 9.3% 2.7% 2.2%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5% 9.3% 1.9% 3.7%	79.6 10.3 6.5 1.9 1.6 86.5 6.6 5.8 0.5 0.5 36 81.5 7.1 9.0 9.0 1.4
Participated in LGBTQ Center activities Participated in Racial/Ethnic or Cultural Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Often Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476 78.2% 9.7% 9.0% 1.5% 1.5%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3% 8.9% 0.7% 1.4% 292	78.1% 7.7% 6.0% 4.9% 3.3% 7.1% 7.1% 1.6% 2.2% 183 78.7% 7.1% 9.3% 2.7% 2.2% 183	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5% 9.3% 1.9% 3.7% 107	79.6 10.3 6.5 1.9 1.6 366 86.5 6.6 5.8 0.5 0.5 36 81.5 7.1 9.0 1.4 1.4 36
Participated in LGBTQ Center activities Participated in Racial/Ethnic or Cultural Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Never Seldom Seldom Sometimes Often Very Often Seldom Sometimes Often Very Often Very Often	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476 78.2% 9.7% 9.0% 1.5% 1.7% 4.75	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3% 8.9% 0.7% 1.4%	78.1% 7.7% 6.0% 4.9% 3.3% 182 81.3% 7.7% 7.1% 1.6% 2.2% 183 78.7% 9.3% 2.7% 2.2%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5% 9.3% 1.9% 3.7%	79.6 10.3 6.5 1.9 1.6 36 86.5 6.6 5.8 0.5 0.5 36 81.5 7.1 9.0 1.4 1.4 36
Participated in LGBTQ Center activities Participated in Racial/Ethnic or Cultural Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Often Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476 78.2% 9.7% 9.0% 1.5% 1.5%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3% 8.9% 0.7% 1.4% 292	78.1% 7.7% 6.0% 4.9% 3.3% 7.1% 7.1% 1.6% 2.2% 183 78.7% 7.1% 9.3% 2.7% 2.2% 183	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5% 9.3% 1.9% 3.7% 107	79.65 10.35 6.55 1.95 1.65 36 86.55 6.65 5.88 0.55 0.55 36 81.55 7.15 9.05 1.45 1.45 1.45 1.45 1.45 1.45 1.45 1.4
Participated in LGBTQ Center activities Participated in Racial/Ethnic or Cultural Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Never Seldom Sometimes Often Very Often Respondents Sometimes Often Very Often Respondents Often Very Often Respondents Never	76.6% 10.9% 7.8% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476 78.2% 9.7% 9.0% 1.5% 1.7% 4.75	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3% 8.9% 0.7% 1.4% 292 81.2%	78.1% 7.7% 6.0% 4.9% 3.3% 7.1% 7.1% 1.6% 2.2% 183 78.7% 7.1% 9.3% 2.7% 2.2% 183 84.2%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5% 9.3% 1.9% 3.7% 107 70.1%	79.69 10.39 6.59 1.99 1.69 366 86.59 6.69 5.88 0.59 0.59 0.59 366 81.59 7.19 9.09 1.49 1.19 366 85.99 5.79
Participated in LGBTQ Center activities Participated in Racial/Ethnic or Cultural Center activities Participated in Women's/Men's Center activities	Seldom Sometimes Often Very Often Respondents Never Seldom	76.6% 10.9% 7.8% 2.3% 2.3% 2.3% 471 83.7% 8.1% 6.2% 0.6% 1.5% 476 78.2% 9.7% 9.0% 1.5% 1.7% 475 82.3% 7.4%	75.7% 13.0% 8.9% 0.7% 1.7% 289 85.1% 8.3% 5.5% 0.0% 1.0% 293 77.8% 11.3% 8.9% 0.7% 1.4% 292 81.2% 9.2%	78.1% 7.7% 6.0% 4.9% 3.3% 7.1% 7.1% 1.6% 2.2% 183 78.7% 7.1% 9.3% 2.7% 2.2% 183 84.2% 4.4%	66.4% 13.1% 12.1% 3.7% 4.7% 107 73.8% 13.1% 7.5% 0.9% 4.7% 108 66.7% 18.5% 9.3% 1.9% 3.7% 107 70.1% 13.1%	36: 79.69 10.39 1.99 1.69 36: 86.59 6.69 5.88 0.59 0.59 36: 81.59 7.19 9.09 1.49 1.19 36: 85.99 5.79 6.09

(continued)

General Activities (continued)

Since entering this college, how often have you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Participated in Religious/Spiritual clubs/groups	Respondents	474	292	182	108	366
	Never	79.5%	80.8%	77.5%	69.4%	82.5%
	Seldom	8.4%	8.9%	7.7%	14.8%	6.6%
	Sometimes	5.9%	5.1%	7.1%	4.6%	6.3%
	Often	2.1%	2.1%	2.2%	2.8%	1.9%
	Very Often	4.0%	3.1%	5.5%	8.3%	2.7%
Participated in Disability Center activities	Respondents	476	293	183	108	368
	Never	87.4%	88.7%	85.2%	78.7%	89.9%
	Seldom	6.1%	6.1%	6.0%	13.0%	4.1%
	Sometimes	4.0%	3.4%	4.9%	3.7%	4.1%
	Often	1.5%	1.4%	1.6%	0.9%	1.6%
	Very Often	1.1%	0.3%	2.2%	3.7%	0.3%

Affect

Since entering this college, how often have you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Missed class due to personal/family responsiblities	Respondents	488	302	186	114	374
····· / ····	Not at All	51.0%	48.7%	54.8%	39.5%	54.5%
	Occasionally	44.9%	46.7%	41.9%	52.6%	42.5%
	Frequently	4.1%	4.6%	3.2%	7.9%	2.9%
Missed class due to employment	Respondents	487	301	186	113	374
	Not at All	81.5%	81.4%	81.7%	81.4%	81.6%
	Occasionally	15.8%	15.6%	16.1%	15.9%	15.8%
	Frequently	2.7%	3.0%	2.2%	2.7%	2.7%
Felt family support to succeed	Respondents	488	302	186	114	374
	Not at All	19.9%	16.6%	25.3%	18.4%	20.3%
	Occasionally	28.5%	30.8%	24.7%	33.3%	27.0%
	Frequently	51.6%	52.6%	50.0%	48.2%	52.7%
Contributed money to help support your family	Respondents	485	300	185	113	372
	Not at All	29.1%	24.3%	36.8%	33.6%	27.7%
	Occasionally	35.5%	36.0%	34.6%	39.8%	34.1%
	Frequently	35.5%	39.7%	28.6%	26.5%	38.2%
Not been able to get into the classed you need because they	Respondents	488	302	186	114	374
were full	Not at All	32.0%	30.5%	34.4%	24.6%	34.2%
	Occasionally	30.1%	28.8%	32.3%	23.7%	32.1%
	Frequently	37.9%	40.7%	33.3%	51.8%	33.7%
Not been able to take the classes you need because they were	Respondents	486	300	186	113	373
not offered/were cancelled	Not at All	47.7%	48.7%	46.2%	39.8%	50.1%
	Occasionally	29.4%	28.7%	30.6%	32.7%	28.4%
	Frequently	22.8%	22.7%	23.1%	27.4%	21.4%
Had difficulty in commuting/getting to campus	Respondents	487	301	186	114	373
	Not at All	57.5%	56.5%	59.1%	50.0%	59.8%
	Occasionally	30.0%	31.2%	28.0%	34.2%	28.7%
	Frequently	12.5%	12.3%	12.9%	15.8%	11.5%
Taken classes when most campus services were closed	Respondents	486	300	186	114	372
	Not at All	66.0%	69.0%	61.3%	70.2%	64.8%
	Occasionally	24.5%	23.3%	26.3%	21.1%	25.5%
	Frequently	9.5%	7.7%	12.4%	8.8%	9.7%
Attended professors' office hours	Respondents	488	302	186	114	374
	Not at All	33.6%	33.8%	33.3%	14.9%	39.3%
	Occasionally	56.6%	57.3%	55.4%	71.9%	51.9%
	Frequently	9.8%	8.9%	11.3%	13.2%	8.8%
Participated in study groups	Respondents	486	300	186	114	372
	Not at All	37.0%	36.3%	38.2%	25.4%	40.6%
	Occasionally	46.1%	46.7%	45.2%	57.0%	42.7%
	Frequently	16.9%	17.0%	16.7%	17.5%	16.7%
Read this college's catalog (paper or online)	Respondents	485	300	185	113	372
	Not at All	34.2%	34.7%	33.5%	35.4%	33.9%
	Occasionally	47.8%	46.3%	50.3%	42.5%	49.5%
	Frequently	17.9%	19.0%	16.2%	22.1%	16.7%
Participated in programs for students who are parents	Respondents	487	301	186	114	373
	Not at All	92.8%	95.7%	88.2%	88.6%	94.1%
	Occasionally	4.5%	2.7%	7.5%	7.9%	3.5%
	Frequently	2.7%	1.7%	4.3%	3.5%	2.4%
Discussed course content with students outside of class	Respondents	488	302	186	114	374
	Not at All	13.9%	13.9%	14.0%	6.1%	16.3%
	Occasionally	51.4%	52.0%	50.5%	63.2%	47.9%
	Frequently	34.6%	34.1%	35.5%	30.7%	35.8%

Academic Plans

Academic plans		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
What do you think you will be doing in fall 2016?	Respondents	470	290	180	107	363
	Attending current institution	92.6%	94.8%	88.9%	92.5%	92.6%
	Attending other institution	2.3%	2.1%	2.8%	3.7%	1.9%
	Don't know/undecided	3.8%	2.8%	5.6%	3.7%	3.9%
	Not attending any institution	1.3%	0.3%	2.8%	0.0%	1.7%

Mobility

Since entering this college have you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Divisior Undergrad
Taken a course from another institution while taking cla	asses here Respondents	483	299	184	111	372
	No	91.3%	92.3%	89.7%	91.0%	91.4%
	Yes	8.7%	7.7%	10.3%	9.0%	8.6%
Taken a summer course at another college	Respondents	483	299	184	111	372
	No	89.9%	91.0%	88.0%	91.0%	89.5%
	Yes	10.1%	9.0%	12.0%	9.0%	10.5%
Taken an online course from another college	Respondents	481	297	184	111	370
	No	91.3%	93.3%	88.0%	95.5%	90.0%
	Yes	8.7%	6.7%	12.0%	4.5%	10.0%
Considered transferring to another college	Respondents	482	298	184	111	371
	No	73.7%	71.5%	77.2%	62.2%	77.1%
	Yes	26.3%	28.5%	22.8%	37.8%	22.9%

Other Institution

(If "Yes" to one of the first three Mobility questions) courses at a:	Not including this college, have you taken any	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
2-year or community college	Respondents	74	44	30	14	60
	No	14.9%	13.6%	16.7%	35.7%	10.0%
	Yes	85.1%	86.4%	83.3%	64.3%	90.0%
4-year institution	Respondents	72	45	27	14	58
	No	76.4%	77.8%	74.1%	78.6%	75.9%
	Yes	23.6%	22.2%	25.9%	21.4%	24.1%
Vocational or trade school	Respondents	71	44	27	14	57
	No	85.9%	84.1%	88.9%	92.9%	84.2%
	Yes	14.1%	15.9%	11.1%	7.1%	15.8%

Other Institution Reason

(If "Yes" to any of the Mobility questions) In deciding to take cour considering transferring, how important were each of the followi		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
To fulfill general education requirements	Respondents	171	109	62	49	122
0	Not Important	21.1%	22.9%	17.7%	22.4%	20.5%
	Somewhat Important	9.9%	11.0%	8.1%	14.3%	8.29
	Very Important	19.9%	20.2%	19.4%	16.3%	21.39
	Essential	49.1%	45.9%	54.8%	46.9%	50.0%
To fulfill requirements in my major	Respondents	171	109	62	49	122
	Not Important	17.0%	20.2%	11.3%	20.4%	15.6%
	Somewhat Important	19.3%	16.5%	24.2%	18.4%	19.7%
	Very Important	22.2%	21.1%	24.2%	26.5%	20.5%
	Essential	41.5%	42.2%	40.3%	34.7%	44.3%
To have a more convenient class schedule	Respondents	171	109	62	49	122
	Not Important	18.1%	22.0%	11.3%	28.6%	13.9%
	Somewhat Important	19.3%	18.3%	21.0%	14.3%	21.39
	Very Important	23.4%	22.9%	24.2%	20.4%	24.6%
	Essential	39.2%	36.7%	43.5%	36.7%	40.29
To complete my degree quicker	Respondents	171	109	62	49	122
	Not Important	19.3%	17.4%	22.6%	16.3%	20.5%
	Somewhat Important	15.8%	19.3%	9.7%	18.4%	14.89
	Very Important	19.3%	15.6%	25.8%	22.4%	18.0%
	Essential	45.6%	47.7%	41.9%	42.9%	46.7%
Tuition was less expensive	Respondents	171	109	62	49	122
	Not Important	17.0%	17.4%	16.1%	18.4%	16.49
	Somewhat Important	19.3%	22.9%	12.9%	24.5%	17.29
	Very Important	22.2%	17.4%	30.6%	24.5%	21.3%
	Essential	41.5%	42.2%	40.3%	32.7%	45.1%
The location was more convenient	Respondents	171	109	62	49	122
	Not Important	20.5%	21.1%	19.4%	26.5%	18.0%
	Somewhat Important	25.7%	26.6%	24.2%	26.5%	25.4%
	Very Important	22.2%	22.9%	21.0%	18.4%	23.8%
	Essential	31.6%	29.4%	35.5%	28.6%	32.8%
To challenge myself academically	Respondents	170	108	62	49	123
	Not Important	41.8%	39.8%	45.2%	51.0%	38.0%
	Somewhat Important	16.5%	16.7%	16.1%	10.2%	19.0%
	Very Important	15.3%	19.4%	8.1%	16.3%	14.9%
	Essential	26.5%	24.1%	30.6%	22.4%	28.1%
To earn a degree or certificate that is not offered at this college	Respondents	171	109	62	49	122
	Not Important	45.0%	46.8%	41.9%	44.9%	45.1%
	Somewhat Important	21.1%	20.2%	22.6%	20.4%	21.39
	Very Important	12.3%	13.8%	9.7%	16.3%	10.79
	Essential	21.6%	19.3%	25.8%	18.4%	23.09
Changed my career plans	Respondents	171	109	62	49	122
	Not Important	13.5%	14.7%	11.3%	18.4%	11.59
	Somewhat Important	9.4%	8.3%	11.3%	6.1%	10.79
	Very Important	20.5%	20.2%	21.0%	12.2%	23.8%
	Essential	56.7%	56.9%	56.5%	63.3%	54.19
Wasn't doing as well academically as I expected	Respondents	171	109	62	48	123
	Not Important	49.7%	49.5%	50.0%	47.9%	50.4%
	Somewhat Important	18.1%	17.4%	19.4%	14.6%	19.5%
	Very Important	17.0%	18.3%	14.5%	20.8%	15.49
na la 1915 a la de la 1966 de la companya de la com	Essential	15.2%	14.7%	16.1%	16.7%	14.6%
Felt like I didn't "fit in" at my college	Respondents	171	109	62 51.6%	48	123 61.08
	Not Important	59.6%	64.2%	51.6%	56.3%	61.09
	Somewhat Important	18.7%	19.3%	17.7% 16.1%	20.8%	17.99
	Very Important Essential	9.9%	6.4% 10.1%	16.1% 14.5%	12.5%	8.99
Was placed on academic probation		11.7% 169	10.1%	14.5% 62	<u>10.4%</u> 47	12.29
Was placed on academic probation	Respondents Not Important	70.4%	107 69.2%	62 72.6%	70.2%	122 70.5%
		70.4%			70.2% 8.5%	70.5% 9.0%
	Somewhat Important Very Important	8.9% 10.1%	9.3% 12.1%	8.1% 6.5%	8.5% 10.6%	9.0%
	Essential	10.1%	9.3%	6.5% 12.9%	10.6%	9.89
Had family responsibilties	Respondents	10.7%	106	12.9%	45	10.77
and ranny responsibilities	Not Important	49.4%	44.3%	58.3%	51.1%	48.89
	Somewhat Important	49.4%	44.3% 14.2%	58.3% 11.7%	11.1%	48.87
	Very Important	15.5%	14.2%	13.3%	20.0%	14.09
	Essential	20.5%	22.6%	15.5%	17.8%	21.59
Had medical issues	Respondents	170	108	62	47	12
	Not Important	64.7%	67.6%	59.7%	66.0%	64.29
	Somewhat Important	13.5%	13.0%	14.5%	12.8%	13.89
	Very Important	7.1%	5.6%	9.7%	12.8%	13.87
	Essential	7.1% 14.7%	5.6% 13.9%	9.7% 16.1%	10.6%	16.39
Had money problems and could no longer afford to attend	Respondents	14.7%	13.9%	16.1%	48	16.3%
Had money problems and could no longer afford to attend college	Not Important	54.4%	52.8%	57.4%	52.1%	55.4%
Jonege	Somewhat Important	54.4% 13.6%	52.8% 15.7%	57.4% 9.8%	52.1% 12.5%	55.4%
	JUNEWNALINDULAN	15.0%	13.7%	3.0%	12.3%	14.07
		14 30/	12 00/	10 00/	11 60/	14 00
	Very Important Essential	14.2% 17.8%	12.0% 19.4%	18.0% 14.8%	14.6% 20.8%	14.0 16.5

Stop Out

Since beginning at this institution, have you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Stopped taking classes for more than one term?	Respondents	482	299	183	111	371
	No	95.6%	96.3%	94.5%	96.4%	95.4%
	Yes	4.4%	3.7%	5.5%	3.6%	4.6%

Stop Out Reason

(If "Yes" to Stop question) How important were each of the foll classes for more than one term?	owing in your decision to stop taking	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Changed my career plans	Respondents	21	11	10	4	17
	Not Important	42.9%	45.5%	40.0%	25.0%	47.1%
	Somewhat Important	14.3%	18.2%	10.0%	25.0%	11.8%
	Very Important	19.0%	18.2%	20.0%	0.0%	23.5%
	Essential	23.8%	18.2%	30.0%	50.0%	17.6%
Wasn't doing as well academically as I expected	Respondents	21	11	10	4	17
	Not Important	38.1%	54.5%	20.0%	25.0%	41.2%
	Somewhat Important	9.5%	0.0%	20.0%	0.0%	11.8%
	Very Important	14.3%	9.1%	20.0%	0.0%	17.6%
	Essential	38.1%	36.4%	40.0%	75.0%	29.4%
Felt like I didn't "fit in" at my college	Respondents	20	11	9	4	16
	Not Important	70.0%	81.8%	55.6%	25.0%	81.3%
	Somewhat Important	15.0%	9.1%	22.2%	25.0%	12.5%
	Very Important	0.0%	0.0%	0.0%	0.0%	0.0%
	Essential	15.0%	9.1%	22.2%	50.0%	6.3%
Was bored with my coursework	Respondents	21	11	10	4	17
	Not Important	61.9%	81.8%	40.0%	50.0%	64.7%
	Somewhat Important	19.0%	9.1%	30.0%	0.0%	23.5%
	Very Important	4.8%	0.0%	10.0%	0.0%	5.9%
	Essential	14.3%	9.1%	20.0%	50.0%	5.9%
Wanted a better social life	Respondents	21	11	10	4	17
	Not Important	66.7%	81.8%	50.0%	50.0%	70.6%
	Somewhat Important	14.3%	9.1%	20.0%	0.0%	17.6%
	Very Important	0.0%	0.0%	0.0%	0.0%	0.0%
	Essential	19.0%	9.1%	30.0%	50.0%	11.8%
Was placed on academic probation	Respondents	20	10	10	4	16
···· • • • • • • • • • • • • • • • • •	Not Important	35.0%	50.0%	20.0%	25.0%	37.5%
	Somewhat Important	20.0%	0.0%	40.0%	0.0%	25.0%
	Very Important	0.0%	0.0%	0.0%	0.0%	0.0%
	Essential	45.0%	50.0%	40.0%	75.0%	37.5%
Was primary caregiver for family member(s)	Respondents	21	11	10	4	17
was printing caregiver for farming memoer(s)	Not Important	66.7%	90.9%	40.0%	50.0%	70.6%
	Somewhat Important	14.3%	0.0%	30.0%	0.0%	17.6%
	Very Important	0.0%	0.0%	0.0%	0.0%	0.0%
	Essential	19.0%	9.1%	30.0%	50.0%	11.8%
Was tired of being a student	Respondents	21	11	10	4	11.0%
	Not Important	71.4%	81.8%	60.0%	50.0%	76.5%
	Somewhat Important	9.5%	0.0%	20.0%	0.0%	11.8%
	Very Important	0.0%	0.0%	0.0%	0.0%	0.0%
	Essential	19.0%	18.2%	20.0%	50.0%	11.8%
Had medical issues	Respondents	21	10.276	10	4	11.0%
That metical issues	Not Important	47.6%	54.5%	40.0%	25.0%	52.9%
	Somewhat Important	14.3%	18.2%	40.0%	25.0%	11.8%
	Very Important	4.8%	0.0%	10.0%	0.0%	5.9%
Had a good job offer	Essential	33.3% 21	27.3%	40.0% 10	50.0%	29.4%
	Respondents	52.4%	11 54.5%	50.0%	25.0%	17 58.8%
	Not Important					
	Somewhat Important	9.5%	9.1%	10.0%	0.0%	11.8%
	Very Important	4.8%	0.0%	10.0%	0.0%	5.9%
	Essential	33.3%	36.4%	30.0%	75.0%	23.5%
Had money problems and could no longer afford to attend	Respondents	21	11	10	4	17
college	Not Important	28.6%	27.3%	30.0%	25.0%	29.4%
	Somewhat Important	14.3%	18.2%	10.0%	0.0%	17.6%
	Very Important	19.0%	27.3%	10.0%	25.0%	17.6%
	Essential	38.1%	27.3%	50.0%	50.0%	35.3%

Considered Dropping Out

Since beginning at this institution, have you:		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Considered dropping out of college?	Respondents	482	299	183	111	371
	No	85.3%	82.9%	89.1%	85.6%	85.2%
	Yes	14.7%	17.1%	10.9%	14.4%	14.8%

Considered Dropping Out Reason

(If "Yes" to Considered Dropping Out question) How important considerations to drop out of college?	were each of the following in your	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Changed my career plans	Respondents	70	50	20	15	55
	Not Important	35.7%	36.0%	35.0%	40.0%	34.5%
	Somewhat Important	24.3%	24.0%	25.0%	33.3%	21.8%
	Very Important	20.0%	24.0%	10.0%	0.0%	25.5%
	Essential	20.0%	16.0%	30.0%	26.7%	18.2%
Wasn't doing as well academically as I expected	Respondents	70	50	20	15	55
	Not Important	21.4%	22.0%	20.0%	13.3%	23.6%
	Somewhat Important	21.4%	18.0%	30.0%	6.7%	25.5%
	Very Important	34.3%	36.0%	30.0%	33.3%	34.5%
	Essential	22.9%	24.0%	20.0%	46.7%	16.4%
Felt like I didn't "fit in" at my college	Respondents	70	50	20	15	55
	Not Important	51.4%	48.0%	60.0%	40.0%	54.5%
	Somewhat Important	21.4%	26.0%	10.0%	13.3%	23.6%
	Very Important	12.9%	14.0%	10.0%	6.7%	14.5%
	Essential	14.3%	12.0%	20.0%	40.0%	7.3%
Was bored with my coursework	Respondents	70	50	20	15	55
,	Not Important	51.4%	58.0%	35.0%	46.7%	52.7%
	Somewhat Important	24.3%	22.0%	30.0%	26.7%	23.6%
	Very Important	11.4%	10.0%	15.0%	6.7%	12.7%
	Essential	12.9%	10.0%	20.0%	20.0%	10.9%
Wanted a better social life	Respondents	70	50	20	15	55
	Not Important	54.3%	52.0%	60.0%	40.0%	58.2%
	Somewhat Important	25.7%	28.0%	20.0%	20.0%	27.3%
	Very Important	8.6%	10.0%	5.0%	13.3%	7.3%
	Essential	11.4%	10.0%	15.0%	26.7%	7.3%
Was placed on academic probation	Respondents	70	50	20	15	55
was placed on academic probation	Not Important	68.6%	66.0%	75.0%	60.0%	70.9%
	Somewhat Important	8.6%	8.0%	10.0%	13.3%	7.3%
	Very Important	10.0%	14.0%	0.0%	6.7%	10.9%
	Essential	12.9%	14.0%	15.0%	20.0%	10.9%
Was primary caregiver for family member(s)	Respondents	70	50	20	15	55
was printary caregiver for farming member (3)	Not Important	25.7%	28.0%	20.0%	20.0%	27.3%
	Somewhat Important	20.0%	16.0%	30.0%	20.0%	20.0%
	Very Important	25.7%	26.0%	25.0%	26.7%	25.5%
	Essential	28.6%	30.0%	25.0%	33.3%	23.3%
Was tired of being a student	Respondents	70	50	23.0%	15	55
was they of being a student	Not Important	61.4%	62.0%	60.0%	40.0%	67.3%
	Somewhat Important	11.4%	14.0%	5.0%	20.0%	9.1%
		11.4%	14.0%	15.0%	13.3%	
	Very Important	14.3%	12.0%	20.0%		12.7%
Had medical issues	Essential	14.3%	49	20.0%	26.7% 14	10.9%
Hau medical issues	Respondents					55
	Not Important	59.4%	63.3%	50.0%	57.1%	60.0%
	Somewhat Important	15.9%	12.2%	25.0%	14.3%	16.4%
	Very Important	14.5%	18.4%	5.0%	14.3%	14.5%
Und	Essential	10.1%	6.1%	20.0%	14.3%	9.1%
Had a good job offer	Respondents	70	50	20	15	55
	Not Important	27.1%	26.0%	30.0%	13.3%	30.9%
	Somewhat Important	15.7%	14.0%	20.0%	6.7%	18.2%
	Very Important	27.1%		15.0%	46.7%	21.8%
	Essential	30.0%	28.0%	35.0%	33.3%	29.1%
Had money problems and could no longer afford to attend	Respondents	68		20	14	54
college	Not Important	51.5%	45.8%	65.0%	42.9%	53.7%
	Somewhat Important	14.7%	18.8%	5.0%	7.1%	16.7%
	Very Important	14.7%	18.8%	5.0%	28.6%	11.1%
	Essential	19.1%	16.7%	25.0%	21.4%	18.5%

Financial Concern

Financial concern		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Do you have any concern about your ability to finance your	Respondents	474	293	181	108	366
college education?	None	15.8%	13.0%	20.4%	13.9%	16.4%
	Some	60.8%	60.8%	60.8%	56.5%	62.0%
	Major	23.4%	26.3%	18.8%	29.6%	21.6%

Income

Consider income from all courses before taxes.		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Please provide your best estimate of your total family income	Respondents	461	287	174	103	358
ast year	Less than \$10,000	13.4%	14.3%	12.1%	5.8%	15.6%
	\$10,000 - \$14,999	12.4%	10.8%	14.9%	12.6%	12.3%
	\$15,000 - \$19,999	9.5%	8.7%	10.9%	8.7%	9.8%
	\$20,000 - \$24,999	10.0%	10.1%	9.8%	11.7%	9.5%
	\$25,000 - \$29,999	6.5%	6.6%	6.3%	3.9%	7.3%
	\$30,000 - \$39,999	11.9%	14.3%	8.0%	16.5%	10.6%
	\$40,000 - \$49,999	8.9%	11.8%	4.0%	11.7%	8.1%
	\$50,000 - \$59,999	7.2%	7.3%	6.9%	7.8%	7.0%
	\$60,000 - \$74,999	5.2%	3.5%	8.0%	6.8%	4.7%
	\$75,000 - \$99,999	7.2%	6.3%	8.6%	8.7%	6.7%
	\$100,000 - \$149,999	5.2%	3.8%	7.5%	3.9%	5.6%
	\$150,000 - \$199,999	1.3%	1.4%	1.1%	1.0%	1.4%
	\$200,000 - \$249,999	0.7%	0.7%	0.6%	0.0%	0.8%
	\$250,000 or more	0.7%	0.3%	1.1%	1.0%	0.6%

Financial Aid

Financial aid		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
What type(s) of financial aid did you use this academic year?	None, I did not apply	32	5	27	6	26
Mark all that apply.	None, applied/turned down	34	17	17	7	27
	Aid, need not be repaid	368	245	123	87	281
	Aid, must be repaid	168	106	62	40	128

Work Hours

How many hours per week do you work	for pay?	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
On-campus	Respondents	302	182	120	86	216
	None	76.8%	72.5%	83.3%	68.6%	80.1%
	1-5 hours	2.0%	2.2%	1.7%	5.8%	0.5%
	6-10 hours	3.3%	4.4%	1.7%	5.8%	2.3%
	11-15 hours	5.3%	5.5%	5.0%	4.7%	5.6%
	16-20 hours	8.6%	9.3%	7.5%	12.8%	6.9%
	21-30 hours	1.7%	2.7%	0.0%	1.2%	1.9%
	31-40 hours	1.7%	2.2%	0.8%	1.2%	1.9%
	Over 40 hours	0.7%	1.1%	0.0%	0.0%	0.9%
Off-campus	Respondents	410	251	159	89	321
	None	44.4%	44.2%	44.7%	57.3%	40.8%
	1-5 hours	1.7%	2.4%	0.6%	2.2%	1.6%
	6-10 hours	4.4%	4.4%	4.4%	7.9%	3.4%
	11-15 hours	7.6%	7.6%	7.5%	1.1%	9.3%
	16-20 hours	11.7%	9.2%	15.7%	12.4%	11.5%
	21-30 hours	12.4%	13.9%	10.1%	13.5%	12.1%
	31-40 hours	10.5%	11.2%	9.4%	3.4%	12.5%
	Over 40 hours	7.3%	7.2%	7.5%	2.2%	8.7%

High School Academic Background

High school academic background		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Did you graduate from high school?	Respondents	475	294	181	108	367
	Yes	96.6%	97.6%	95.0%	99.1%	95.9%
	No, but passed GED	2.5%	1.7%	3.9%	0.9%	3.0%
	Neither of the above	0.8%	0.7%	1.1%	0.0%	1.1%
What was your average grade in high school?	Respondents	474	294	180	108	366
	D	1.1%	1.4%	0.6%	0.0%	1.4%
	С	3.8%	4.1%	3.3%	0.0%	4.9%
	C+	0.0%	0.0%	0.0%	0.0%	0.0%
	В-	9.1%	9.2%	8.9%	9.3%	9.0%
	В	21.7%	24.5%	17.2%	26.9%	20.2%
	B+	31.2%	32.3%	29.4%	25.9%	32.8%
	A-	17.1%	15.6%	19.4%	21.3%	15.8%
	A or A+	16.0%	12.9%	21.1%	16.7%	15.8%

College Academic Performance

What is the average grade you received during your college care	er?	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Overall GPA	Respondents	434	268	166	97	337
	D	0.9%	1.1%	0.6%	0.0%	1.2%
	С	4.6%	5.6%	3.0%	4.1%	4.7%
	C+	7.6%	10.1%	3.6%	10.3%	6.8%
	В-	13.1%	16.0%	8.4%	15.5%	12.5%
	В	22.8%	24.3%	20.5%	21.6%	23.1%
	B+	22.6%	21.3%	24.7%	20.6%	23.1%
	A-	16.4%	13.8%	20.5%	20.6%	15.1%
	A or A+	12.0%	7.8%	18.7%	7.2%	13.4%
Primary major GPA (If you don't yet have a major, leave blank)	Respondents	392	236	156	86	306
	D	0.3%	0.0%	0.6%	0.0%	0.3%
	С	3.3%	3.8%	2.6%	1.2%	3.9%
	C+	8.2%	11.4%	3.2%	14.0%	6.5%
	В-	9.4%	11.4%	6.4%	15.1%	7.8%
	В	18.4%	17.8%	19.2%	22.1%	17.3%
	B+	20.2%	21.6%	17.9%	16.3%	21.2%
	A-	23.0%	22.9%	23.1%	22.1%	23.2%
	A or A+	17.3%	11.0%	26.9%	9.3%	19.6%

Degree Aspirations

What is the highest academic degree that you inte	end to obtain?	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Highest planned at any institution	Respondents	468	289	179	105	363
	None	5.3%	5.2%	5.6%	6.7%	5.0%
	Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate	11.8%	11.8%	11.7%	1.0%	14.9%
	Bachelor's degree	19.7%	18.0%	22.3%	26.7%	17.6%
	Master's degree	44.7%	44.6%	44.7%	42.9%	45.2%
	Ph.D. or Ed.D.	11.1%	13.1%	7.8%	15.2%	9.9%
	M.D., D.O., D.D.S., or D.V.M.	3.8%	3.5%	4.5%	3.8%	3.9%
	J.D. (Law)	3.0%	2.8%	3.4%	1.9%	3.3%
	B.D. or M.Div. (Divinity)	0.0%	0.0%	0.0%	0.0%	0.0%
	Other	0.6%	1.0%	0.0%	1.9%	0.3%
Highest planned at this college	Respondents	468	288	180	105	363
	None	4.3%	3.5%	5.6%	6.7%	3.6%
	Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate	0.6%	1.0%	0.0%	0.0%	0.8%
	Bachelor's degree	63.7%	63.9%	63.3%	71.4%	61.4%
	Master's degree	28.0%	27.8%	28.3%	15.2%	31.7%
	Ph.D. or Ed.D.	2.4%	2.4%	2.2%	4.8%	1.7%
	M.D., D.O., D.D.S., or D.V.M.	0.4%	0.3%	0.6%	1.0%	0.3%
	J.D. (Law)	0.0%	0.0%	0.0%	0.0%	0.0%
	B.D. or M.Div. (Divinity)	0.0%	0.0%	0.0%	0.0%	0.0%
	Other	0.6%	1.0%	0.0%	1.0%	0.6%

Citizenship

Citizenship	Citizenship		URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Which of the following most accurately describes your	Respondents	468	288	180	106	362
background?	My parents/legal guardians and I were born in the U.S.	33.8%	22.2%	52.2%	24.5%	36.5%
	Born in U.S., one parent/guardian was not	11.5%	13.9%	7.8%	12.3%	11.3%
	Born in U.S., both parents/guardians were not	37.0%	53.5%	10.6%	47.2%	34.0%
	Foreign-born naturalized citizen	8.8%	9.4%	7.8%	6.6%	9.4%
	Permanent legal resident	2.1%	0.7%	4.4%	1.9%	2.2%
	Foreign born on student visa	2.4%	0.0%	6.1%	1.9%	2.5%
	Other status	4.5%	0.3%	11.1%	5.7%	4.1%
(If previous response was "Foreign-born naturalized citizen",	Respondents	83	30	53	17	66
"Permanent legal resident", "Foreign born on student visa", or	Under 5	31.3%	50.0%	20.8%	23.5%	33.3%
"Other status") At what age did you arrive in the U.S.?	6-12	24.1%	20.0%	26.4%	47.1%	18.2%
	13-18	15.7%	13.3%	17.0%	17.6%	15.2%
	19-25	25.3%	10.0%	34.0%	11.8%	28.8%
	26 or older	3.6%	6.7%	1.9%	0.0%	4.5%

Religious Affiliation

Religious affiliation		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergra
What is your preferred religious identification?	Respondents	458	283	175	104	354
	Agnostic	8.5%	4.6%	14.9%	6.7%	9.0%
	Athiest	4.4%	4.2%	4.6%	4.8%	4.29
	Baptist	9.0%	7.8%	10.9%	8.7%	9.0%
	Buddhist	2.8%	0.4%	6.9%	1.9%	3.19
	Church of Christ	0.0%	0.0%	0.0%	0.0%	0.09
	Eastern Orthodox	0.7%	0.0%	1.7%	1.0%	0.69
	Episcopalian	0.2%	0.0%	0.6%	0.0%	0.39
	Hindu	0.2%	0.0%	0.6%	0.0%	0.3
	Jewish	0.2%	0.0%	0.6%	0.0%	0.3
	LDS (Mormon)	0.4%	0.4%	0.6%	0.0%	0.6
	Lutheran	0.9%	0.0%	2.3%	0.0%	1.1
	Methodist	0.2%	0.0%	0.6%	0.0%	0.3
	Muslim	1.1%	0.4%	2.3%	2.9%	0.6
	Presbyterian	1.1%	0.4%	2.3%	0.0%	1.4
	Quaker	0.2%	0.4%	0.0%	0.0%	0.3
	Roman Catholic	32.8%	44.5%	13.7%	41.3%	30.2
	Seventh-day Adventist	1.7%	2.1%	1.1%	0.0%	2.3
	United Church of Christ	0.0%	0.0%	0.0%	0.0%	0.0
	Other Christian	17.5%	17.0%	18.3%	16.3%	17.8
	Other Religion	4.1%	4.6%	3.4%	5.8%	3.7
	None	14.0%	13.4%	14.9%	10.6%	15.0

Children

How many children do you have?		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Jnder 18 years old Respondents		439	274	165	101	338
	0	84.5%	83.6%	86.1%	100.0%	79.9%
	1	6.8%	7.3%	6.1%	0.0%	8.9%
	2	5.5%	5.8%	4.8%	0.0%	7.1%
	3	3.2%	3.3%	3.0%	0.0%	4.1%
	4+	0.0%	0.0%	0.0%	0.0%	0.0%
18 years or older	Respondents	396	238	158	101	295
	0	92.2%	93.3%	90.5%	99.0%	89.8%
	1	2.8%	3.4%	1.9%	0.0%	3.7%
	2	2.8%	1.7%	4.4%	1.0%	3.4%
	3	1.5%	1.3%	1.9%	0.0%	2.0%
	4+	0.8%	0.4%	1.3%	0.0%	1.0%

LGBTQ Identity

LGBTQ identity		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Do you identify as transgender?	Respondents	473	293	180	108	365
	No	99.2%	99.3%	98.9%	97.2%	99.7%
	Yes	0.8%	0.7%	1.1%	2.8%	0.3%
What is your sexual orientation?	Respondents	471	291	180	108	363
	Heterosexual/Straight	90.4%	92.4%	87.2%	91.7%	90.1%
	Gay	0.8%	0.7%	1.1%	0.9%	0.8%
	Lesbian	1.7%	2.1%	1.1%	0.9%	1.9%
	Bisexual	4.2%	2.7%	6.7%	1.9%	5.0%
	Queer	0.6%	0.7%	0.6%	0.9%	0.6%
	Other	2.1%	1.4%	3.3%	3.7%	1.7%

Disability Status

Do you have any of the following disabilities or medical conditio	ns?	Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Learning disability (dyslexia, etc.)	Respondents	459	284	175	104	355
	No	95.2%	96.1%	93.7%	96.2%	94.9%
	Yes	4.8%	3.9%	6.3%	3.8%	5.1%
Attention-deficit/hyperactivity disorder (ADHD)	Respondents	459	284	175	104	355
	No	95.6%	96.5%	94.3%	95.2%	95.8%
	Yes	4.4%	3.5%	5.7%	4.8%	4.2%
Physical disability (speech, sight, mobility, hearing, etc.)	Respondents	458	283	175	104	354
	No	94.1%	95.4%	92.0%	94.2%	94.1%
	Yes	5.9%	4.6%	8.0%	5.8%	5.9%
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	Respondents	460	283	177	104	356
	No	95.7%	98.2%	91.5%	96.2%	95.5%
	Yes	4.3%	1.8%	8.5%	3.8%	4.5%
Psychological disorder (depression, etc.)	Respondents	461	284	177	104	357
	No	87.4%	90.5%	82.5%	87.5%	87.4%
	Yes	12.6%	9.5%	17.5%	12.5%	12.6%
Other	Respondents	422	262	160	91	331
	No	93.4%	95.4%	90.0%	92.3%	93.7%
	Yes	6.6%	4.6%	10.0%	7.7%	6.3%

Military Status

Military status		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
What is your military status?	Respondents	465	289	176	106	359
	None	97.8%	98.3%	97.2%	98.1%	97.8%
	ROTC, or in service academy	0.4%	0.3%	0.6%	0.9%	0.3%
	In Reserves or National Guard	0.6%	0.7%	0.6%	0.9%	0.6%
	In Active Duty	0.0%	0.0%	0.0%	0.0%	0.0%
	A discharged veteran	1.1%	0.7%	1.7%	0.0%	1.4%

Language Background

Language background		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
Do you speak a language other than English at home?	Respondents	468	289	179	106	362
	No	42.1%	30.1%	61.5%	32.1%	45.0%
	Yes	57.9%	69.9%	38.5%	67.9%	55.0%
(If "Yes" to previous question) With which language do you feel	Respondents	271	202	69	72	199
more comfortable?	English	46.9%	49.0%	40.6%	43.1%	48.2%
	Other Language	8.5%	3.5%	23.2%	6.9%	9.0%
	Equally Comfortable Eng/Other	44.6%	47.5%	36.2%	50.0%	42.7%

Political Views

Political views		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
How would you characterize your political views?	Respondents	453	275	178	97	356
	Far right	1.5%	0.7%	2.8%	1.0%	1.7%
	Conservative	13.5%	11.3%	16.9%	9.3%	14.6%
	Middle-of-the-road	51.9%	52.0%	51.7%	49.5%	52.5%
	Liberal	29.1%	33.1%	23.0%	35.1%	27.5%
	Far left	4.0%	2.9%	5.6%	5.2%	3.7%

Parental Education

Parental education		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
What is the highest level of education completed by your	Respondents	436	273	163	101	335
father/male guardian?	Junior high or less	25.5%	34.1%	11.0%	28.7%	24.5%
	Some high school	14.2%	15.8%	11.7%	18.8%	12.8%
	High school graduate	19.5%	16.5%	24.5%	18.8%	19.7%
	Some college	17.7%	17.6%	17.8%	13.9%	18.8%
	Associate's degree	4.4%	3.3%	6.1%	4.0%	4.5%
	Bachelor's degree	8.0%	3.7%	15.3%	6.9%	8.4%
	Master's degree	5.3%	3.3%	8.6%	2.0%	6.3%
	Doctoral or other prof degree	1.1%	0.4%	2.5%	0.0%	1.5%
	Don't know	4.4%	5.5%	2.5%	6.9%	3.6%
What is the highest level of education completed by your	Respondents	454	282	172	106	348
mother/female guardian?	Junior high or less	25.8%	35.5%	9.9%	31.1%	24.1%
	Some high school	9.5%	11.3%	6.4%	10.4%	9.2%
	High school graduate	17.8%	17.7%	18.0%	18.9%	17.5%
	Some college	20.9%	16.7%	27.9%	16.0%	22.4%
	Associate's degree	6.8%	4.3%	11.0%	4.7%	7.5%
	Bachelor's degree	10.4%	7.1%	15.7%	11.3%	10.1%
	Master's degree	5.1%	2.8%	8.7%	3.8%	5.5%
	Doctoral or other prof degree	0.4%	0.0%	1.2%	0.9%	0.3%
	Don't know	3.3%	4.6%	1.2%	2.8%	3.4%

Age

Age		Overall	URM	Non-URM	Lower-Division Undergrad	Upper-Division Undergrad
What is your age?	Respondents	469	289	180	107	362
	16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%
	17	0.0%	0.0%	0.0%	0.0%	0.0%
	18	0.4%	0.3%	0.6%	1.9%	0.0%
	19	11.7%	13.5%	8.9%	44.9%	1.9%
	20	19.6%	20.8%	17.8%	39.3%	13.8%
	21-24	39.7%	40.1%	38.9%	13.1%	47.5%
	25 to 29	10.9%	10.0%	12.2%	0.9%	13.8%
	30 to 39	9.8%	8.7%	11.7%	0.0%	12.7%
	40 to 54	6.6%	5.5%	8.3%	0.0%	8.6%
	55 or older	1.3%	1.0%	1.7%	0.0%	1.7%