

**California State University, San Bernardino**  
**President's DEI Board**  
**Executive Committee Meeting**

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**Thursday, November 18, 2021**  
**9:00 AM – 10:00 AM**

**Attendance:** Allbaugh, Beech, Carollo, Durr, Felix, Graham, Hartley, Lappin, Martinez, McMahan, Mohamed, Morales, Nava, Olivérez, Pantula, Sudhakar, Yildirim

**Absent:** Freer, Ramos

**Meeting Minutes**

- I. Opening Remarks**
  - a. President Morales gave opening remarks to thank the Executive Committee for their work in support of the DEI Board
- II. Welcome and Introductions**
  - a. Welcomed new DEI Subcommittee Chairs
  - b. Announced Jessica Martinez as interim co-Chief Diversity Officer in Human Resources, effective December 1, 2021
- III. Review Annual Report**
  - a. Reviewed the drafted President's DEI Board Annual Report (2020-2021)
  - b. Any feedback or proposed edits from subcommittees will be due by January 10, 2022.
- IV. Introduce the Focus on DEI Strategic Plan Goal #3**
  - a. Reviewed DEI Strategic Plan Goal #3: Create a Closing the Equity Gap Plan for Underrepresented Minority Students
- V. CSUSB Equity Gaps**
  - a. Tanner Carollo presented on existing equity gap data and information for CSUSB
- VI. Next Steps, Questions and Discussion**
  - a. An end-of-year report from each of the six DEI Subcommittees will be due no later than May 13, 2022 and should contain the following:
    - i. Subcommittee activities/initiatives for the 2021-2022 academic year
    - ii. Rationale for choosing those particular activities/initiatives
    - iii. The results and/or outcomes of subcommittee activities/initiatives
    - iv. Next steps with DEI Strategic Plan Goal #3 as the focus or lens