



Diversity, Equity & Inclusion (DEI) Board Meeting Minutes

October 14, 2020

8:00 a.m. – 11:00 a.m.

Attendees: Banuelos, Becerra, Beech, Casis-Woidyla, Chacko, Chuang, Davidson-Boyd, Freer, Garcia, Graham, Hartley, Langford, Lappin, Lopez-Wagner, McMahan, Mersman, Mohamed, Morales, Moses, Murillo, Najera, Nava, Olivérez, Pantula, Springer, Sudhakar, Sylva, Weber, Yildirim

Absent: (None)

Welcome and Overview

- President Morales opened the meeting and reviewed the DEI Board reviewed the Charge and Mission, including the findings and outcomes of the institutionalized report prepared by Halualani and Associates.
- The committee reviewed the purpose of the DEI board to serve to support the DEI strategic plan and to foster and inclusive environment where all feel a sense of belonging, cultivate intellectual and social infrastructure supportive of DEI. Dr. Morales indicates that this is a marathon, not a sprint.
- The importance of assessment and continuous improvement was emphasized.
- DEI Board Structure
 - AVP Najera explained the tier structure goal is to create a balance of leadership and getting work done to accomplish the mission.
 - The goal of the DEI Board is to build upon what UDC and CODIE have started.
- AVP Yildirim introduced the layout and decision making behind the six sub-committees, their members and chairs then reviewed each subcommittee and the charge.

- AVP Yildirim presented the terms of the committee for those who are not permanent. Initial 2-year term with option of two-year extension, except for standing members. Each subcommittee is comprised of MPP/Fac/Staff/ and constituency groups.
- The committee reviewed the responsibilities: convene, charge, work product expectations.

Assessment Overview

- Dr. Weber presented the Logic Model to the group.
- Dr. Weber, Dr. Lopez-Wagner, Dr. Sylva, Dr. Mersman, and Dr. Moses introduced themselves as the Assessment Capability Collaborative (ACC) team and describe the mission of the collaborative.
- The ACC team explained the Logic Model to the committee and the impact it can have on the collaborative process and emphasized the need for shared language and reviewed the glossary of shared terms.

Board Retreat

- Dr. Yildirim shared draft agenda for October 23rd DEI Board retreat
- An introductory meeting with students may be necessary so they know what to expect and can prepare and are not intimidated.
- Roll call will be taken by Zoom report.

Closing Remarks

- Dr. Yildirim thanked everyone for their time and for volunteering to serve on the DEI Board
- October 23, 2020 was announced as the next full board meeting