Diversity, Equity and Inclusion Board

10/23/2020
<table>
<thead>
<tr>
<th>Year</th>
<th>Headcount</th>
<th>FTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000-01</td>
<td>14,909</td>
<td>11,556</td>
</tr>
<tr>
<td>2010-11</td>
<td>16,400</td>
<td>14,198</td>
</tr>
<tr>
<td>2020-21</td>
<td>19,404</td>
<td>16,757</td>
</tr>
<tr>
<td>2030-31</td>
<td>23,045</td>
<td>21,809</td>
</tr>
</tbody>
</table>

**Headcount and FTES**

- **Headcount**
  - Trend: Dashed blue line
  - Upper Projection: Dashed blue line
  - Lower Projection: Solid blue line
- **FTES**
  - Trend: Dotted gray line
  - Upper Projection: Dotted gray line
  - Lower Projection: Dotted black line

*CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO*
### Who does CSUSB serve?


<table>
<thead>
<tr>
<th></th>
<th>SB County</th>
<th>Riv County</th>
<th>California</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population</td>
<td>2,180,085</td>
<td>2,470,546</td>
<td>39,512,223</td>
</tr>
<tr>
<td>Median Family Income</td>
<td>$60,164</td>
<td>$63,948</td>
<td>$71,228</td>
</tr>
<tr>
<td>Per Capita Income</td>
<td>$23,956</td>
<td>$27,142</td>
<td>$35,021</td>
</tr>
<tr>
<td>Percent Below Poverty</td>
<td>14.9%</td>
<td>12.7%</td>
<td>11.8%</td>
</tr>
<tr>
<td>High School Graduate, Age 25+</td>
<td>79.5%</td>
<td>81.7%</td>
<td>82.9%</td>
</tr>
<tr>
<td>Bachelor's or Higher Degree, Age 25+</td>
<td>20.3%</td>
<td>21.8%</td>
<td>33.3%</td>
</tr>
<tr>
<td>Percent Hispanic/Latino</td>
<td>54.4%</td>
<td>50.0%</td>
<td>39.4%</td>
</tr>
<tr>
<td>Percent Non-English at Home</td>
<td>41.6%</td>
<td>40.6%</td>
<td>44.1%</td>
</tr>
</tbody>
</table>

[https://www.census.gov/quickfacts/](https://www.census.gov/quickfacts/)
Our Fall 2020 Student Population
19,404

Undergraduates
88%

San Bernardino & Riverside Counties
87%

Female
63%

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO
Underrepresented Student Enrollment Trends by Group

Fall 2011: 58%
Fall 2012: 61%
Fall 2013: 62%
Fall 2014: 64%
Fall 2015: 66%
Fall 2016: 69%
Fall 2017: 69%
Fall 2018: 70%
Fall 2019: 71%
Fall 2020: 73%

*undergraduate students only
Fall 2019 CSU vs SB Comparisons
Undergraduate Students

Pell Recipient

<table>
<thead>
<tr>
<th>Systemwide</th>
<th>CSUSB</th>
</tr>
</thead>
<tbody>
<tr>
<td>49%</td>
<td>62%</td>
</tr>
</tbody>
</table>

1st Generation

<table>
<thead>
<tr>
<th>Systemwide</th>
<th>CSUSB</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
</tr>
</tbody>
</table>

URM

<table>
<thead>
<tr>
<th>Systemwide</th>
<th>CSUSB</th>
</tr>
</thead>
<tbody>
<tr>
<td>49%</td>
<td>71%</td>
</tr>
</tbody>
</table>

Source: https://tableau.calstate.edu/#/workbooks/70/views
Intersectionality of 1st Generation, URM and Pell

Systemwide

Characteristics of All Undergraduates

2018

All Undergraduates

1st Generation

5%

URM*

11%

14%

Pell

13%

6%

2018

CSUSB

Characteristics of All Undergraduates

1st Generation

4%

URM*

8%

Pell

8%

29%

In 2018, 71% of all enrolled undergraduate *CSU System students were members of the groups represented in this Venn Diagram.

In 2018, 84% of all enrolled undergraduate San Bernardino students were members of the groups represented in this Venn Diagram.
FTF Graduation Rate by Underrepresented Intersectionality

**4-Year Grad Rates**
- Fall 2012: 17%, 8%
- Fall 2013: 18%, 11%
- Fall 2014: 16%, 16%
- Fall 2015: 17%, 21%
- Fall 2016: 26%, 24%

**6-Year Grad Rates**
- Fall 2012: 64%
- Fall 2013: 63%
- Fall 2014: 66%
- Fall 2015: 56%
- Fall 2016: 57%
Fall 2019 Full-Time* Tenure-Track Faculty

Systemwide

- American Indian or Alaska Native: 0.7%
- Black or African American: 4.1%
- Hispanic or Latino: 9.8%
- Other (PI, UNK & 2 or more): 6.6%
- Asian: 20.9%
- White: 57.9%

CSUSB

- American Indian or Alaska Native: 0.7%
- Black or African American: 5.6%
- Hispanic or Latino: 13.3%
- Other (PI, UNK & 2 or more): 7.0%
- Asian: 18.8%
- White: 54.7%

*Full-Time is defined as FTE>=1. CSU Data from CO Employee Profile Dashboards (https://www2.calstate.edu/csu-system/faculty-staff/employee-profile) based on Faculty CIRS data and CSUSB data from local Faculty CIRS data.
CSUSB Tenure-Track Faculty Trend

Female

Male

*Data from local Faculty CIRS data.

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO
Fall 2019 Full-Time* Lecturers

Systemwide
- American Indian or Alaska Native: 0.7%
- Black or African American: 4.5%
- Other (PI, UNK & 2 or more): 9.1%
- Hispanic or Latino: 12.7%
- Asian: 9.4%
- White: 61.3%

CSUSB
- American Indian or Alaska Native: 0.2%
- Black or African American: 9.1%
- Other (PI, UNK & 2 or more): 9.4%
- Hispanic or Latino: 18.6%
- Asian: 11.1%
- White: 51.6%

*Full-Time is defined as FTE>=1. CSU Data from CO Employee Profile Dashboards ([https://www2.calstate.edu/csu-system/faculty-staff/employee-profile](https://www2.calstate.edu/csu-system/faculty-staff/employee-profile)) based on Faculty CIRS data and CSUSB data from local Faculty CIRS data.
CSUSB Lecturers Trend

*Data from local Faculty CIRS data.*
Fall 2019 Full-Time* Management

*Full-Time is defined as FTE>=1. CSU Data from CO Employee Profile Dashboards (https://www2.calstate.edu/csu-system/faculty-staff/employee-profile) based on Faculty CIRS data and CSUSB data from local Faculty CIRS data.
CSUSB Management Trend

*Data from local Faculty CIRS data.*
Fall 2019 Full-Time* Staff

**Systemwide**
- American Indian or Alaska Native: 0.6%
- Other (PI, UNK & 2 or more): 7.5%
- Black or African American: 15.3%
- Hispanic or Latino: 41.2%
- White: 28.4%
- Asian: 6.9%
- CSUSB Staff
- American Indian or Alaska Native: 0.4%
- Other (PI, UNK & 2 or more): 5.5%
- Black or African American: 6.5%
- Hispanic or Latino: 46.3%
- White: 9.5%

*Full-Time is defined as FTE>=1. CSU Data from CO Employee Profile Dashboards ([https://www2.calstate.edu/csu-system/faculty-staff/employee-profile](https://www2.calstate.edu/csu-system/faculty-staff/employee-profile)) based on Faculty CIRS data and CSUSB data from local Faculty CIRS data.
CSUSB Staff Trend

Female

Male

*Data from local Faculty CIRS data.*