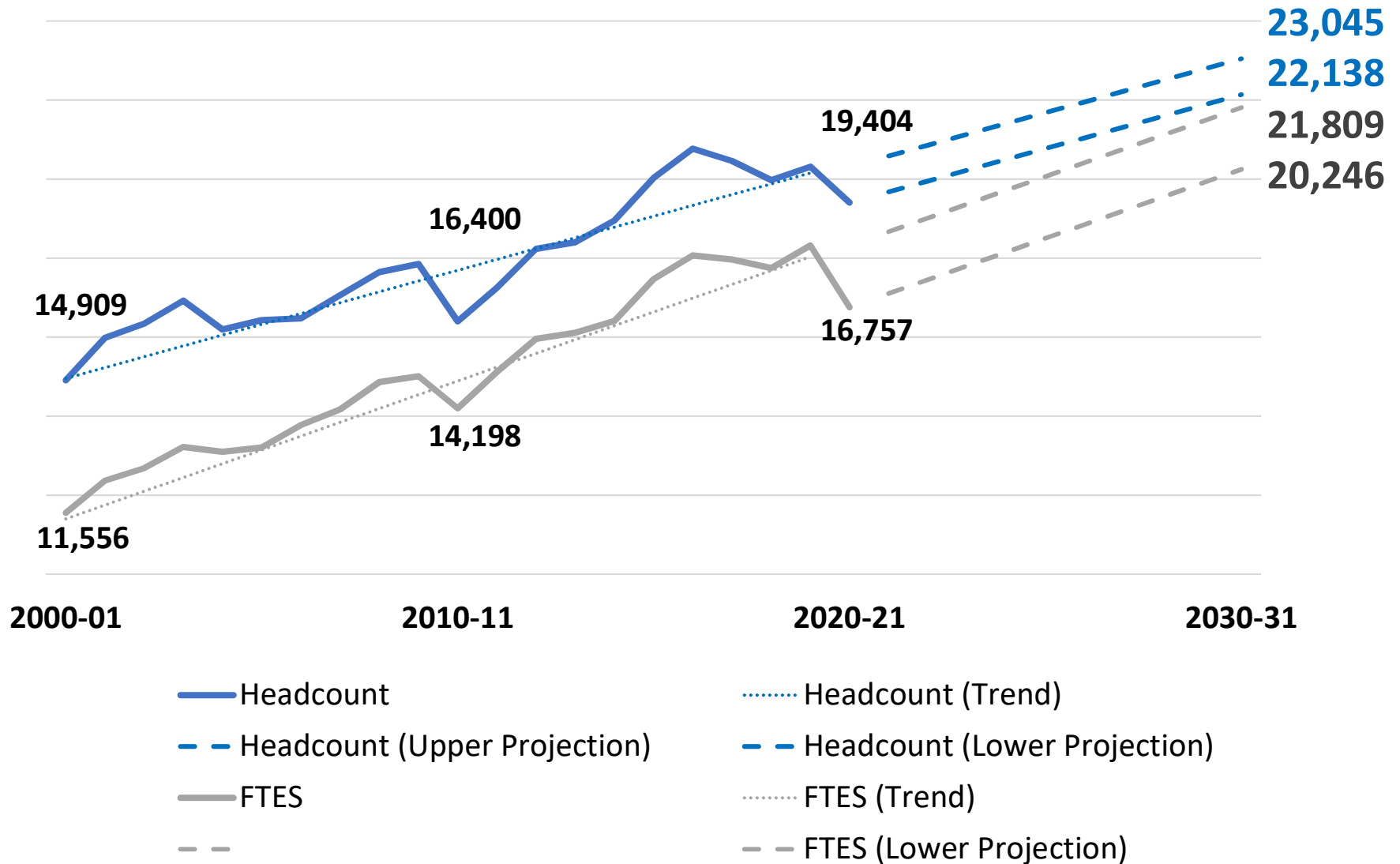


# Diversity, Equity and Inclusion Board

10/23/2020

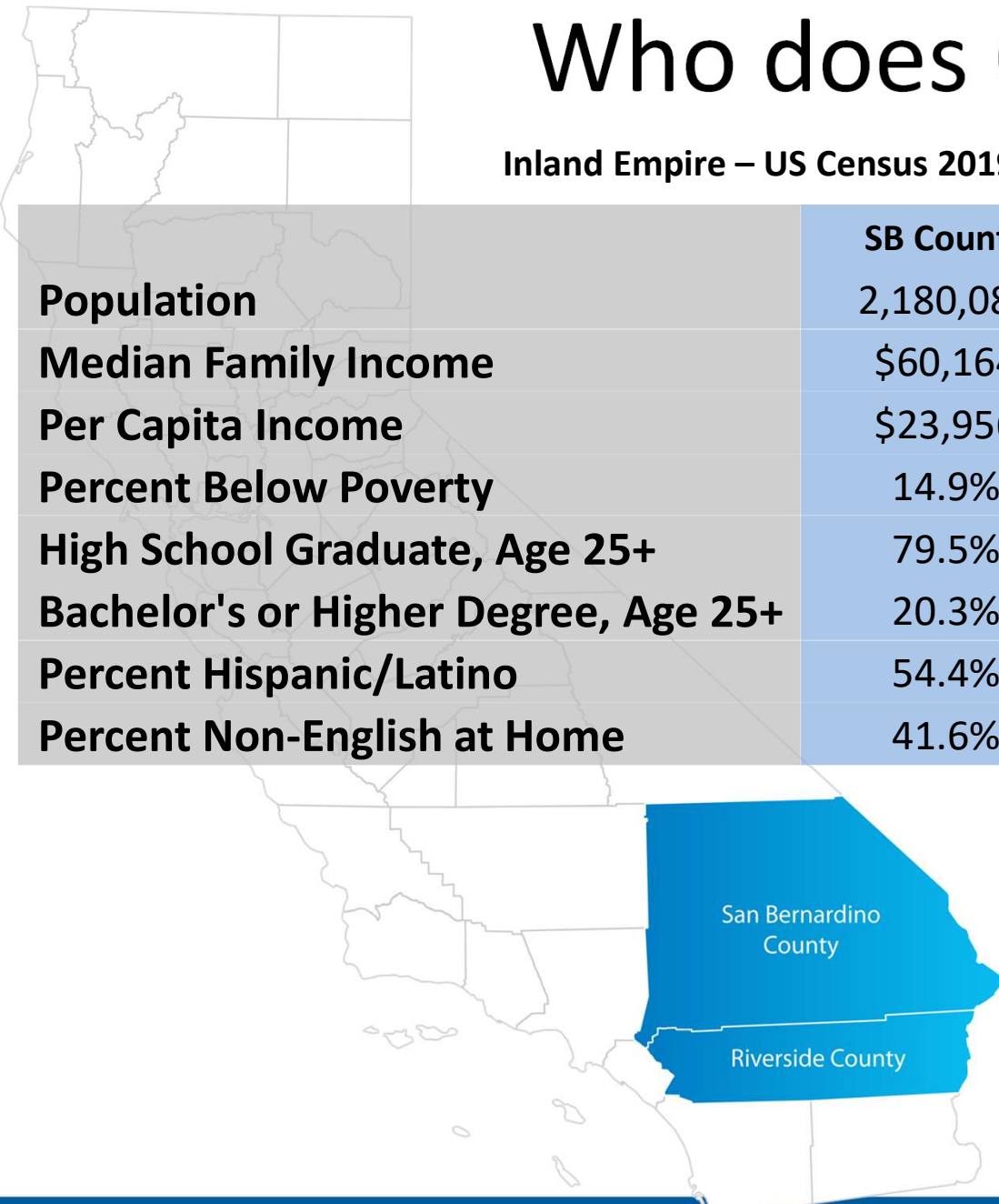


# Headcount and FTES



# Who does CSUSB serve?

## Inland Empire – US Census 2019 Estimates of Population Descriptives



	SB County	Riv County	California
<b>Population</b>	2,180,085	2,470,546	39,512,223
<b>Median Family Income</b>	\$60,164	\$63,948	\$71,228
<b>Per Capita Income</b>	\$23,956	\$27,142	\$35,021
<b>Percent Below Poverty</b>	14.9%	12.7%	11.8%
<b>High School Graduate, Age 25+</b>	79.5%	81.7%	82.9%
<b>Bachelor's or Higher Degree, Age 25+</b>	20.3%	21.8%	33.3%
<b>Percent Hispanic/Latino</b>	54.4%	50.0%	39.4%
<b>Percent Non-English at Home</b>	41.6%	40.6%	44.1%

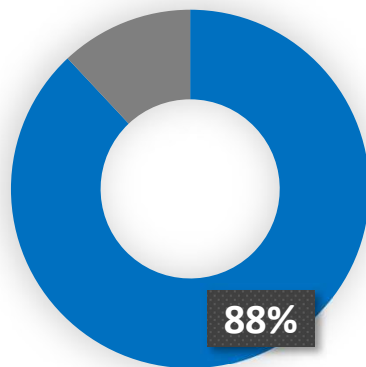
<https://www.census.gov/quickfacts/>



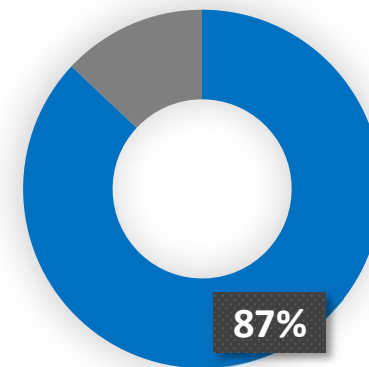
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# Our Fall 2020 Student Population 19,404

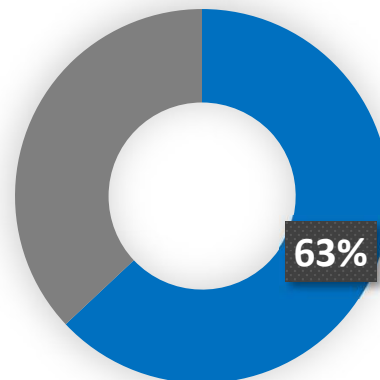
**Undergraduates**



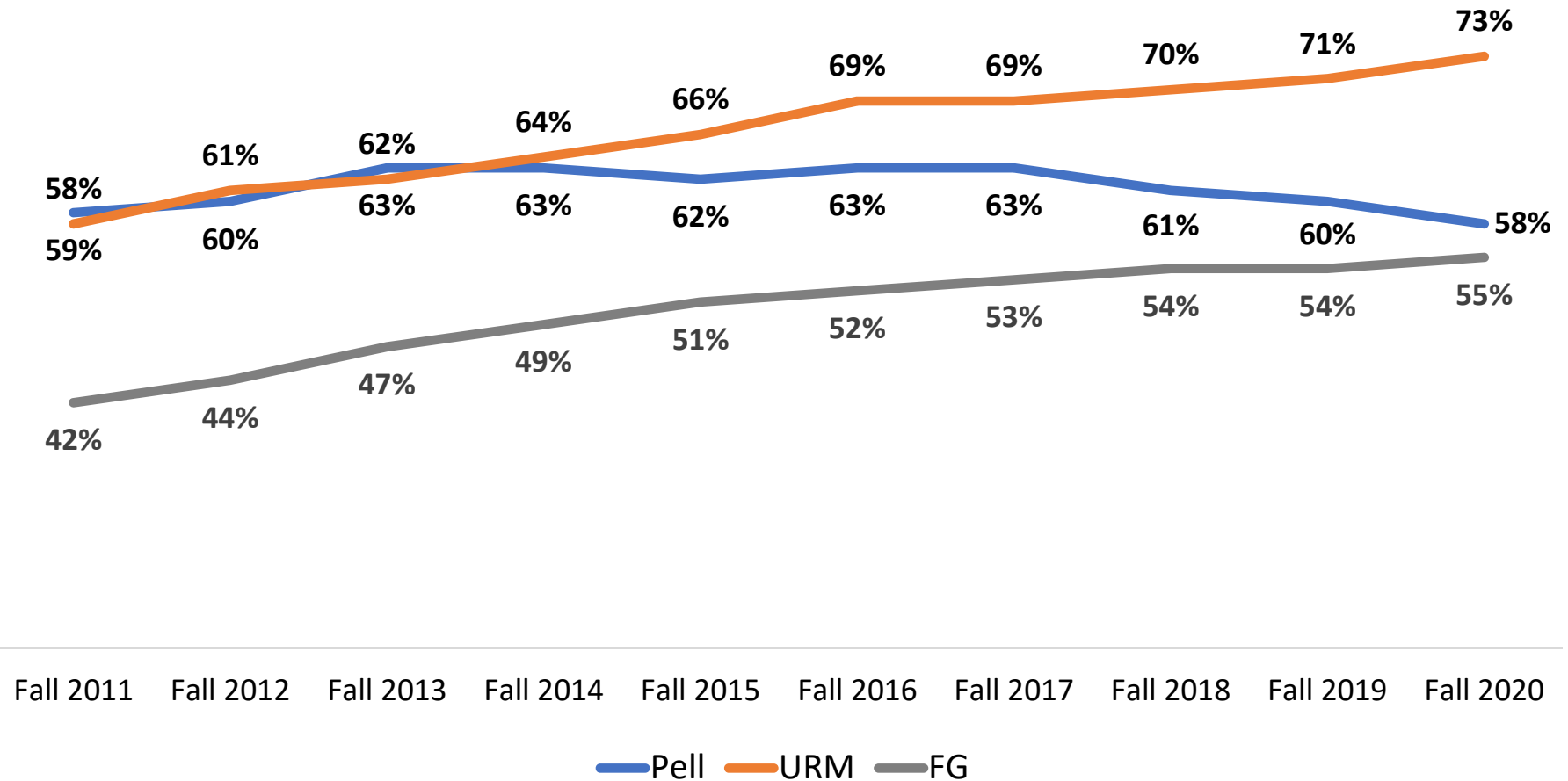
**San Bernardino & Riverside Counties**



**Female**



# Underrepresented Student Enrollment Trends by Group



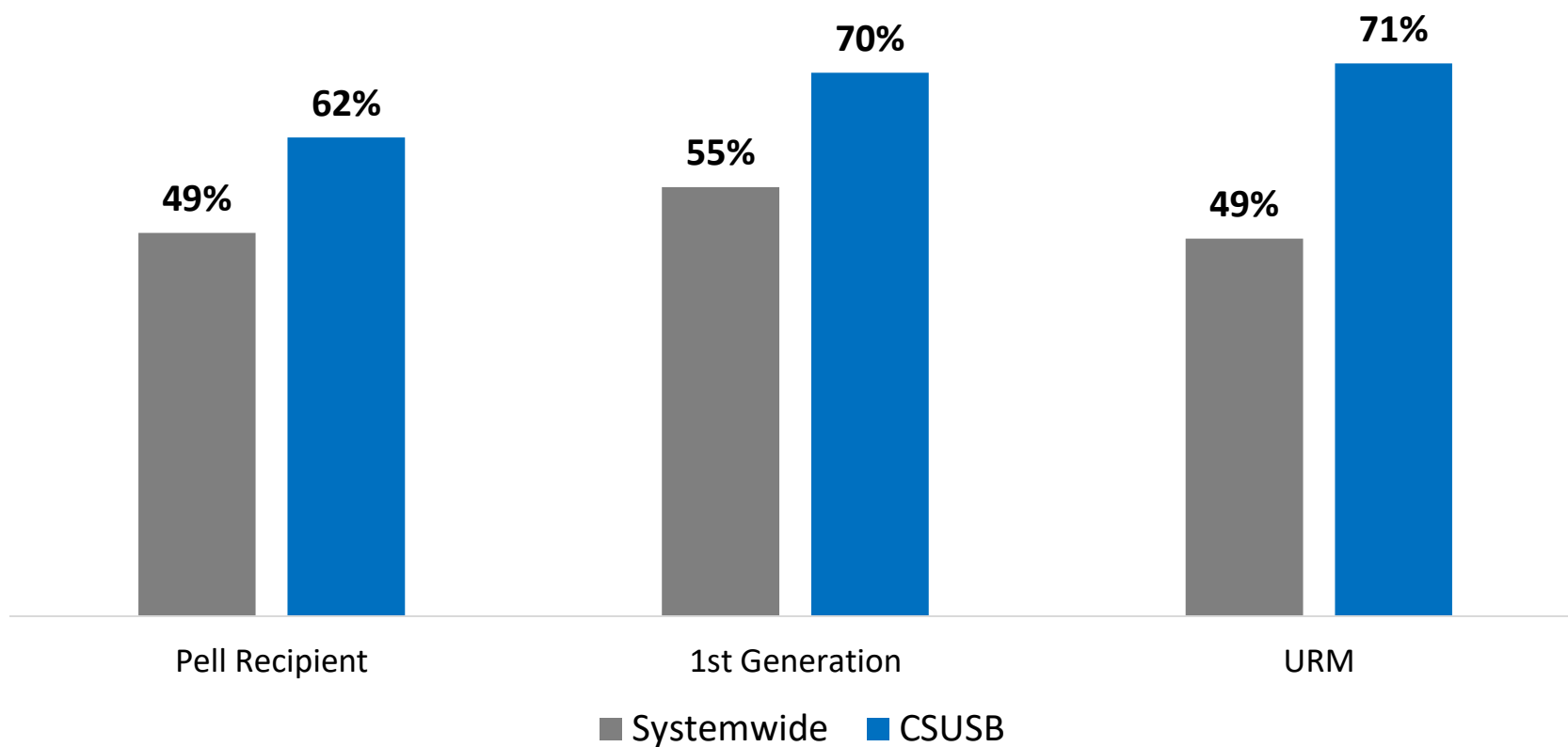
\*undergraduate students only



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# Fall 2019 CSU vs SB Comparisons

## Undergraduate Students



Source: <https://tableau.calstate.edu/#/workbooks/70/views>



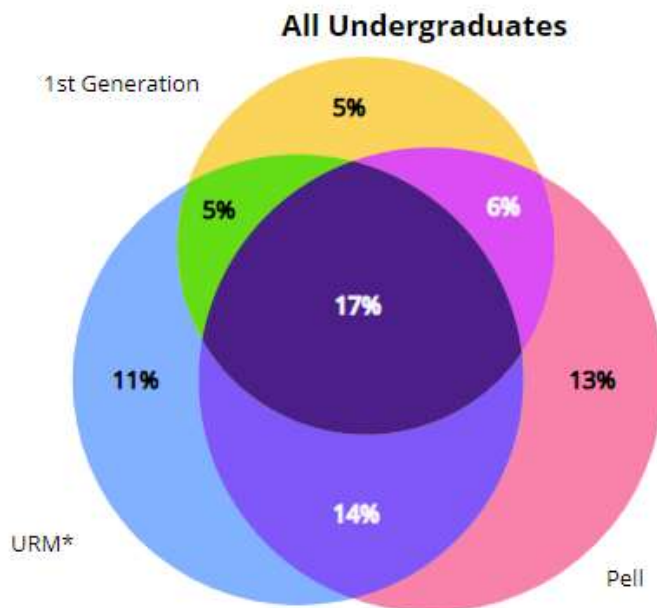
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# Intersectionality of 1<sup>st</sup> Generation, URM and Pell

## Systemwide

Characteristics of All Undergraduates

2018 ▼

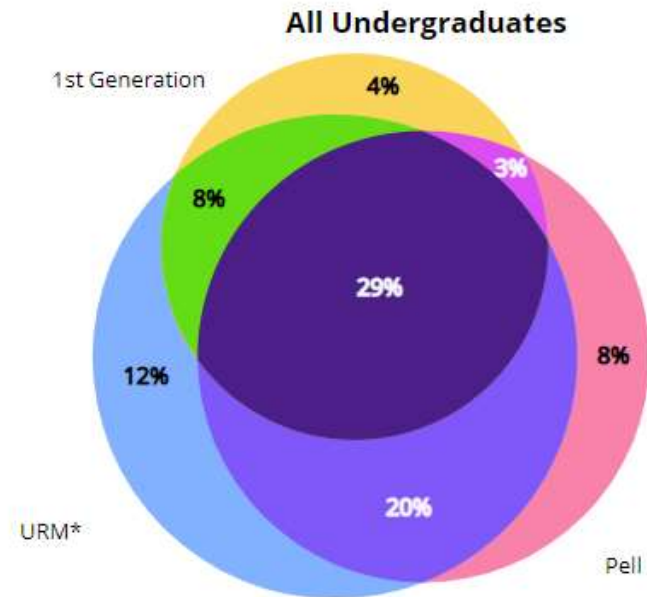


In 2018, 71% of all enrolled undergraduate \*CSU System students were members of the groups represented in this Venn Diagram.

## CSUSB

Characteristics of All Undergraduates

2018 ▼



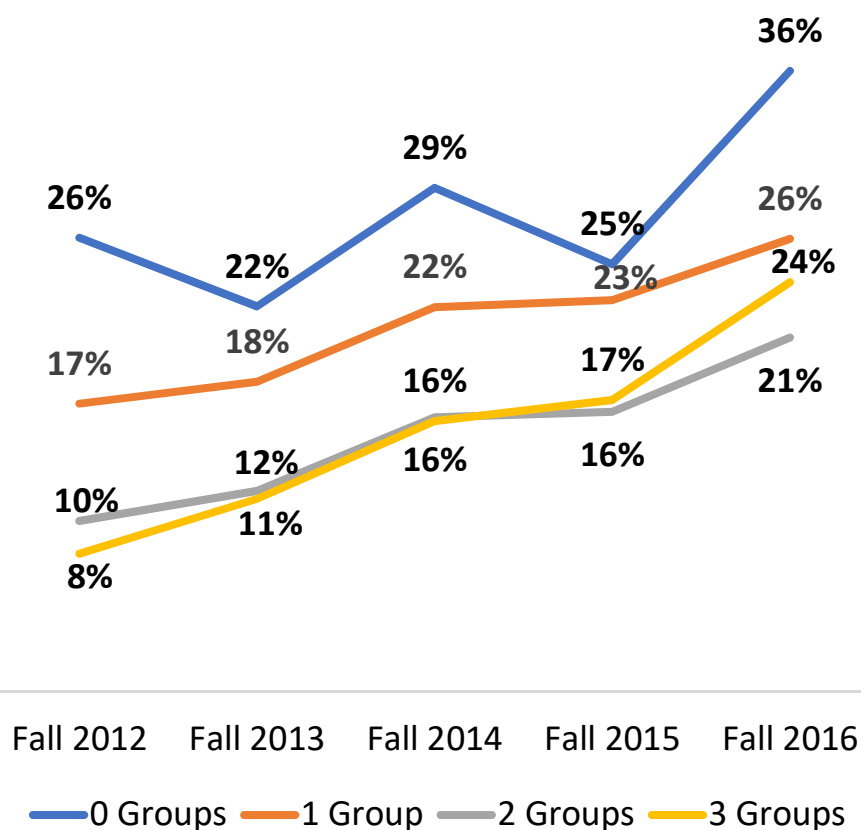
In 2018, 84% of all enrolled undergraduate San Bernardino students were members of the groups represented in this Venn Diagram.



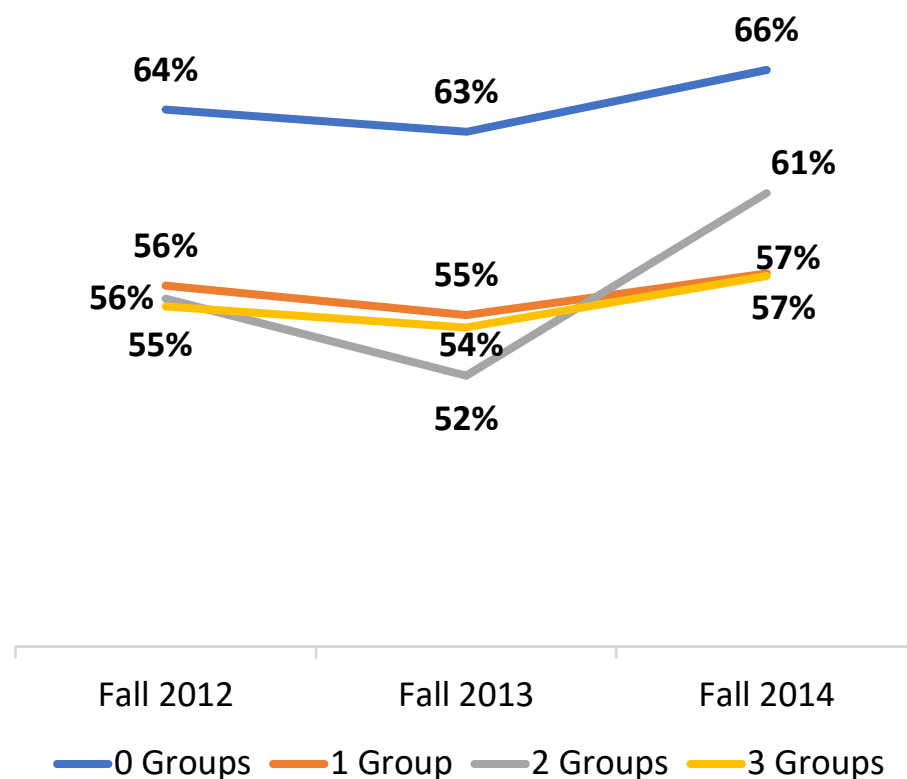
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# FTF Graduation Rate by Underrepresented Intersectionality

## 4-Year Grad Rates

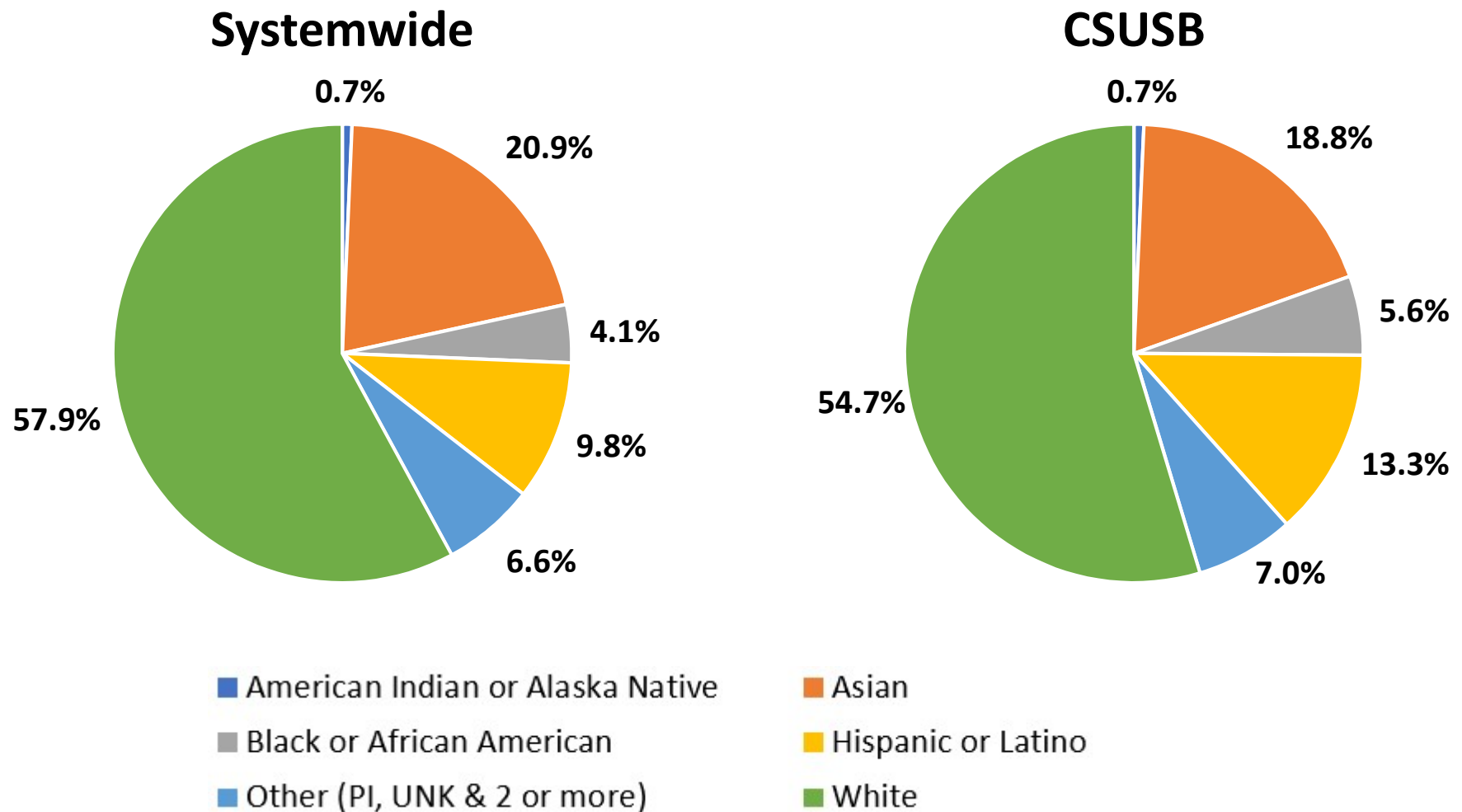


## 6-Year Grad Rates





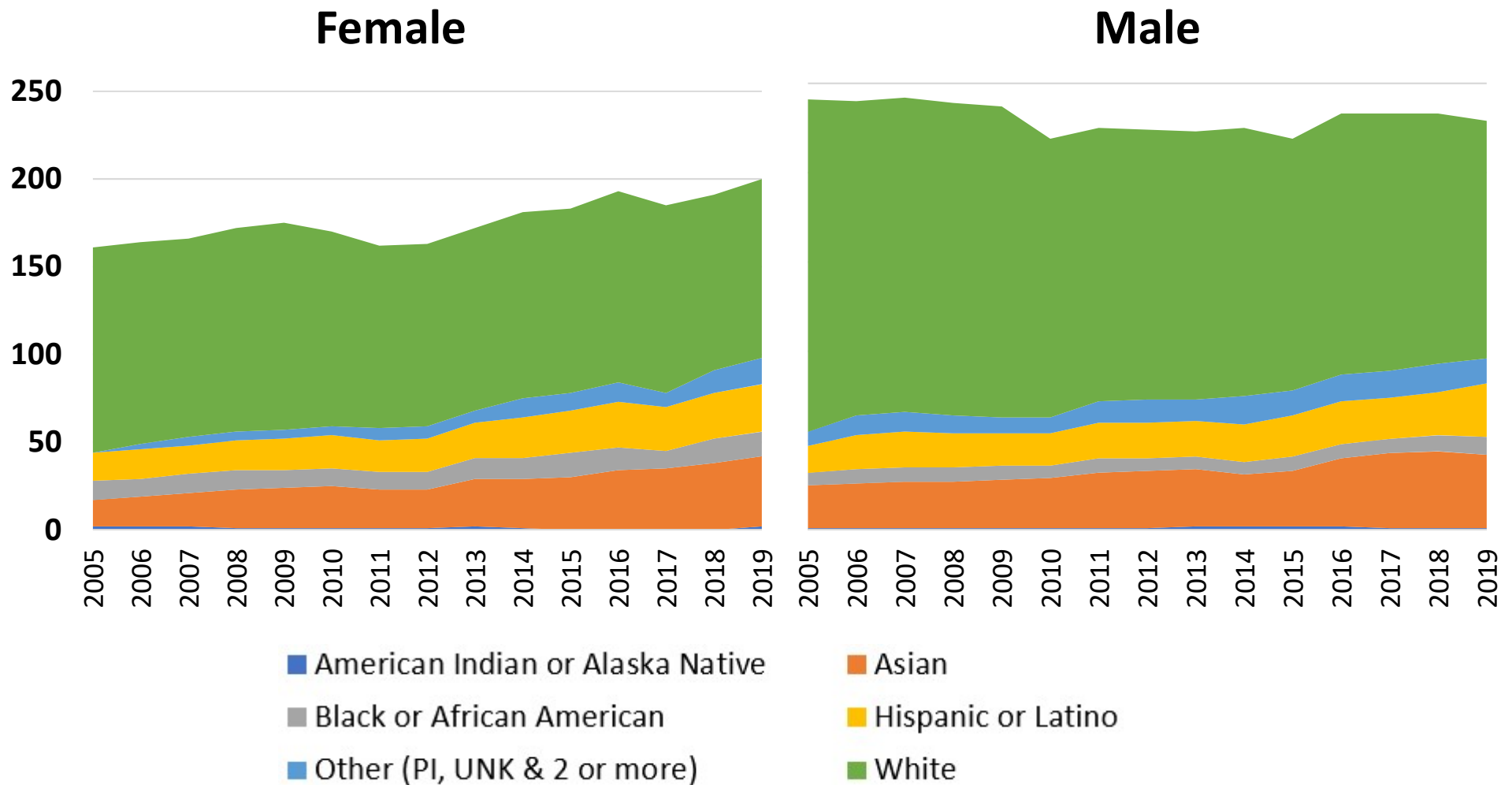
# Fall 2019 Full-Time\* Tenure-Track Faculty



\*Full-Time is defined as FTE $\geq$ 1. CSU Data from CO Employee Profile Dashboards (<https://www2.calstate.edu/csu-system/faculty-staff/employee-profile>) based on Faculty CIRS data and CSUSB data from local Faculty CIRS data.



# CSUSB Tenure-Track Faculty Trend



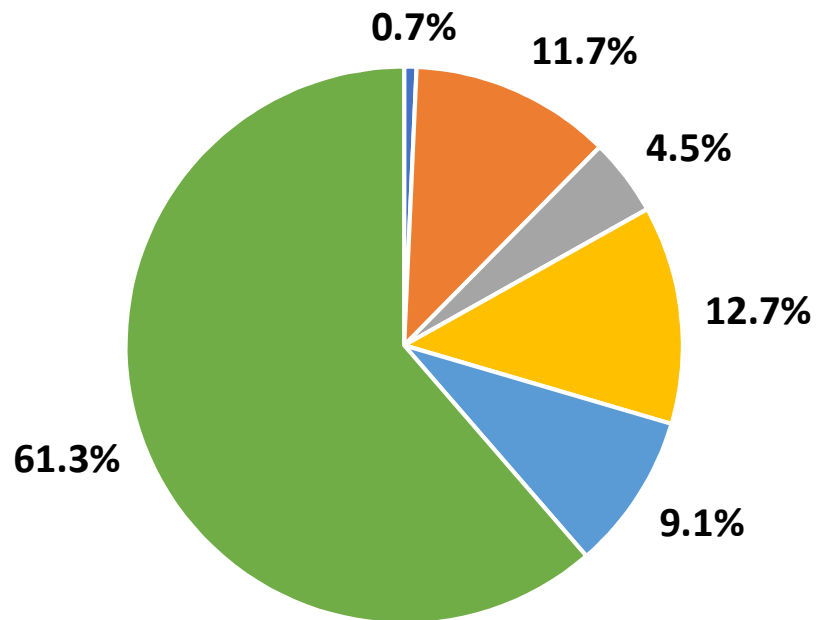
\*Data from local Faculty CIRS data.



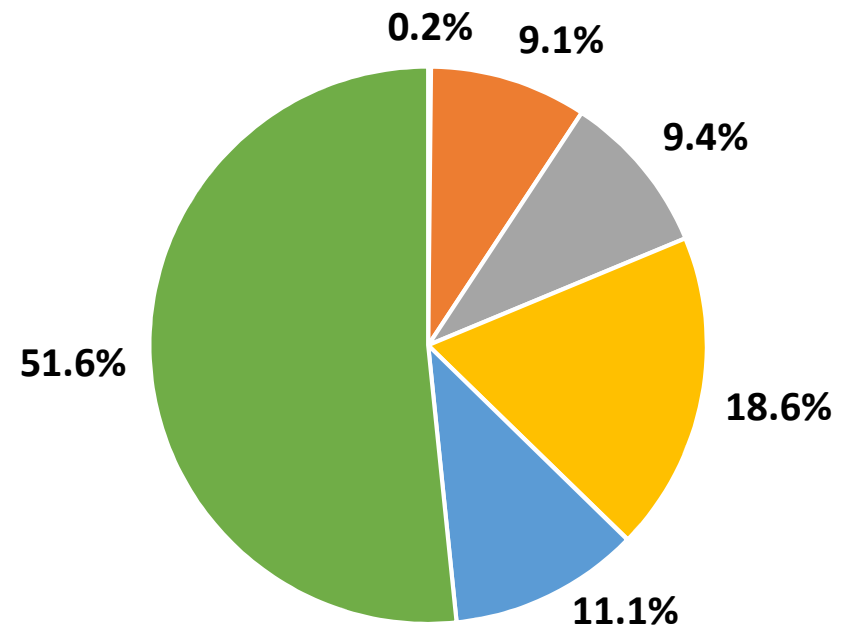
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# Fall 2019 Full-Time\* Lecturers

## Systemwide



## CSUSB

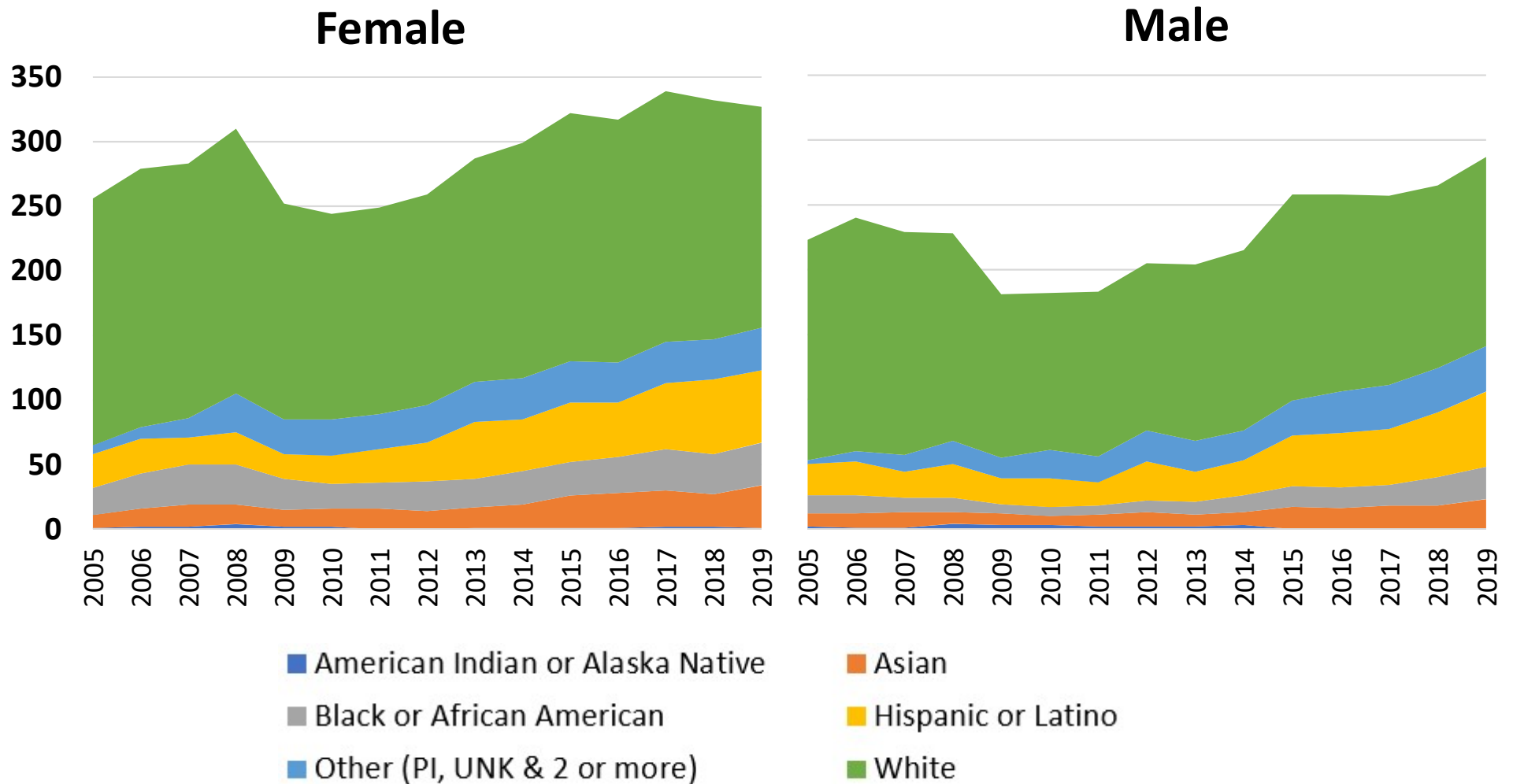


- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Other (PI, UNK & 2 or more)
- White

\*Full-Time is defined as FTE $\geq$ 1. CSU Data from CO Employee Profile Dashboards (<https://www2.calstate.edu/csu-system/faculty-staff/employee-profile>) based on Faculty CIRS data and CSUSB data from local Faculty CIRS data.



# CSUSB Lecturers Trend

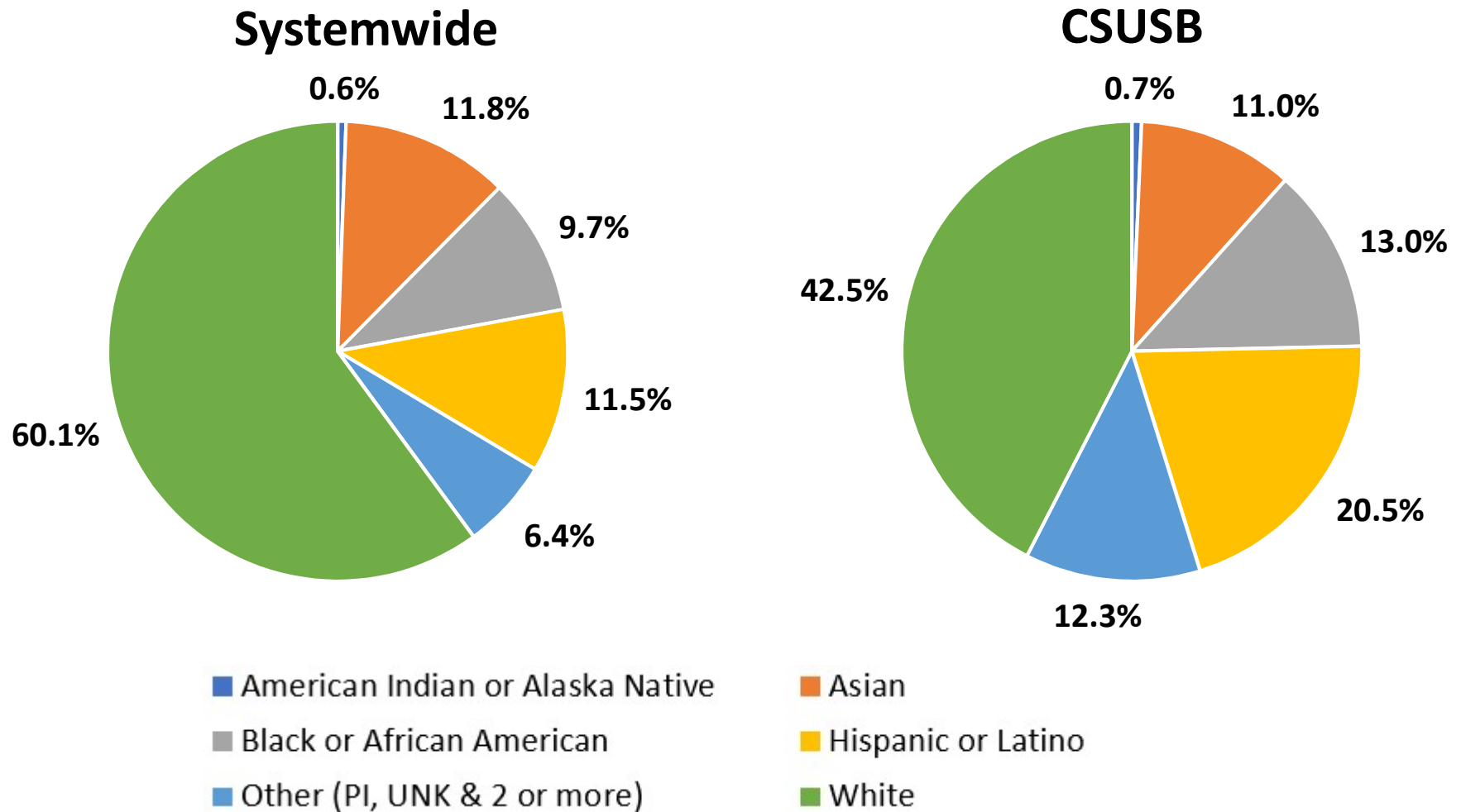


\*Data from local Faculty CIRS data.



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# Fall 2019 Full-Time\* Management

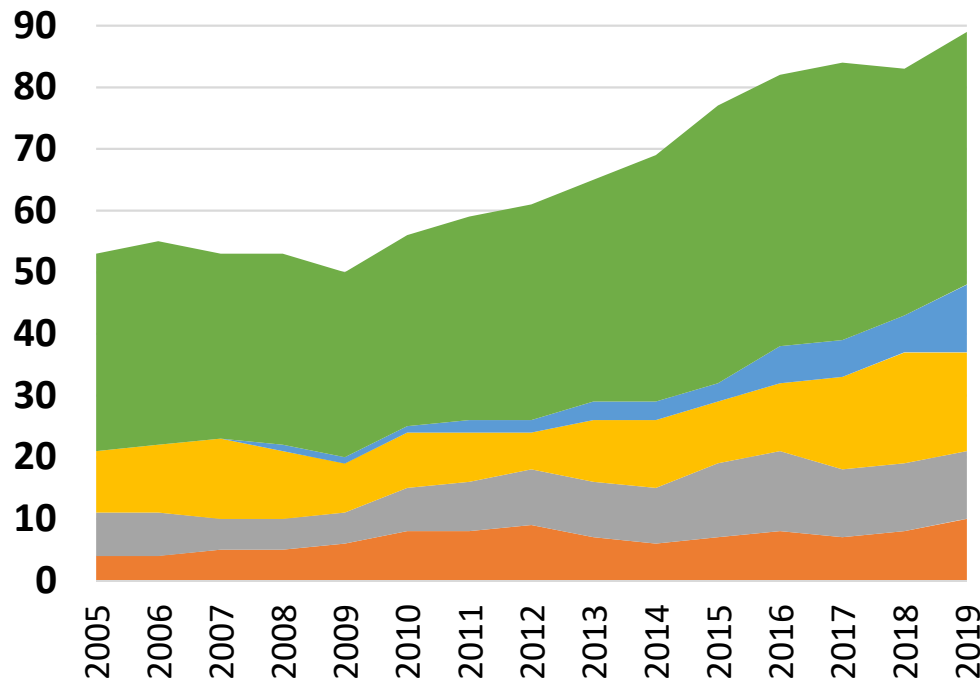


\*Full-Time is defined as FTE $\geq$ 1. CSU Data from CO Employee Profile Dashboards (<https://www2.calstate.edu/csu-system/faculty-staff/employee-profile>) based on Faculty CIRS data and CSUSB data from local Faculty CIRS data.

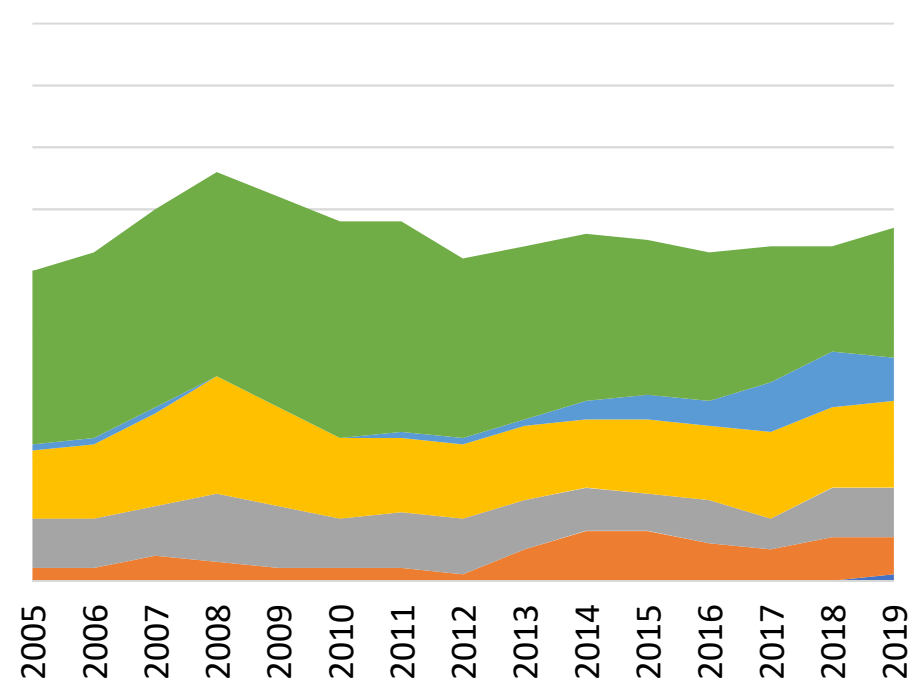


# CSUSB Management Trend

## Female



## Male



■ American Indian or Alaska Native  
■ Black or African American  
■ Other (PI, UNK & 2 or more)

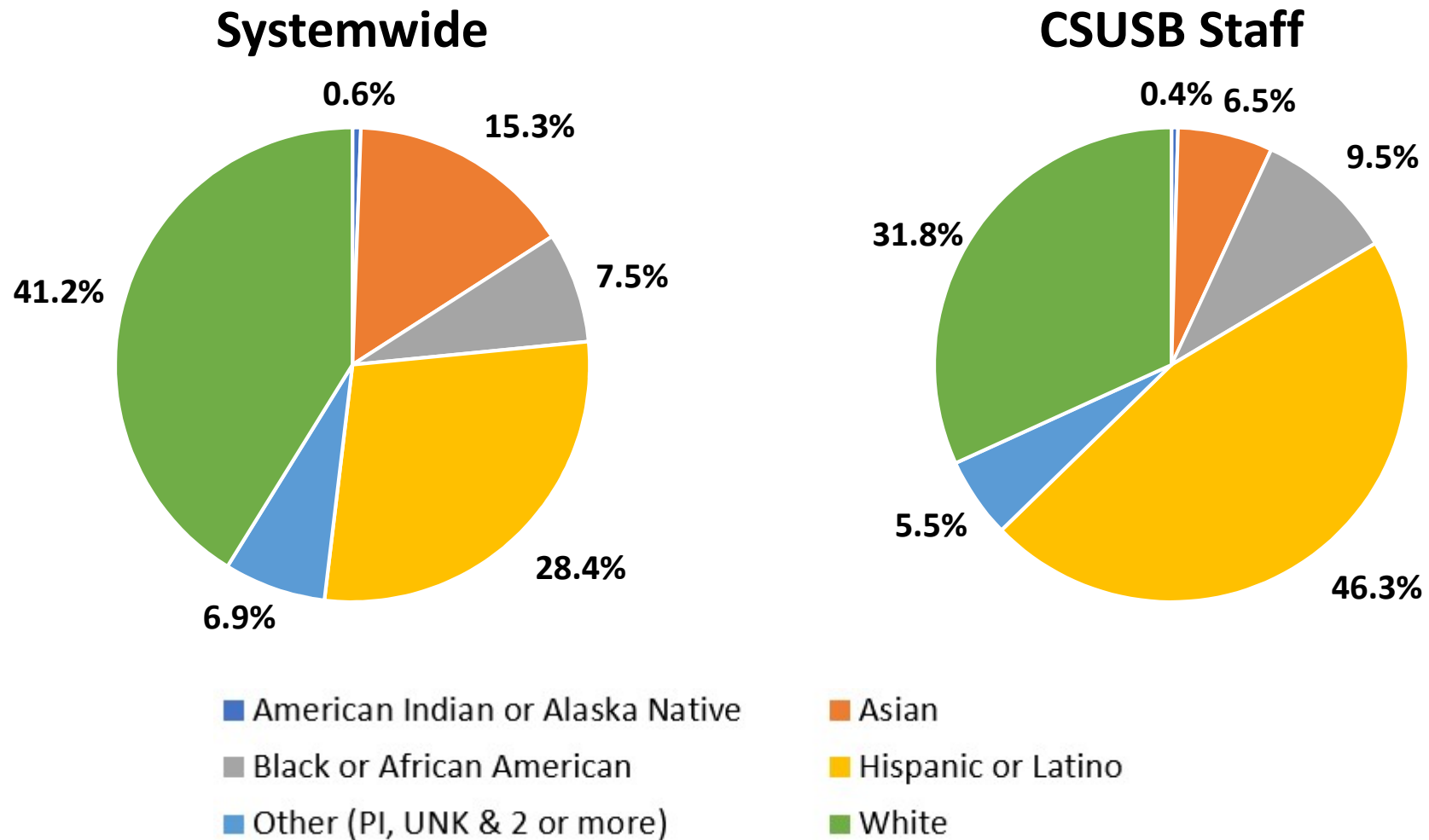
■ Asian  
■ Hispanic or Latino  
■ White

\*Data from local Faculty CIRS data.



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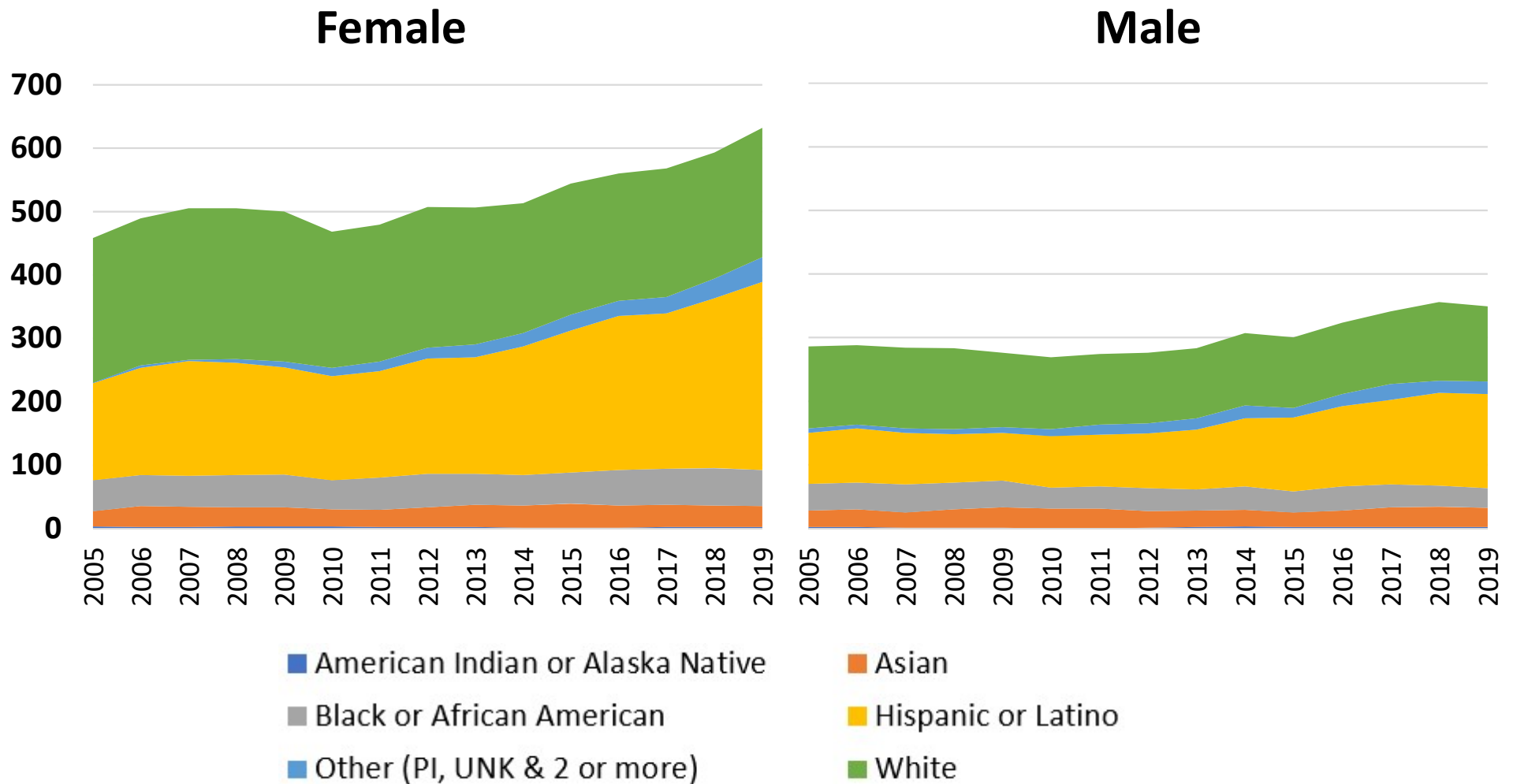
# Fall 2019 Full-Time\* Staff



\*Full-Time is defined as FTE $\geq$ 1. CSU Data from CO Employee Profile Dashboards (<https://www2.calstate.edu/csu-system/faculty-staff/employee-profile>) based on Faculty CIRS data and CSUSB data from local Faculty CIRS data.



# CSUSB Staff Trend



\*Data from local Faculty CIRS data.



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