



Infusing Assessment into Strategic Planning

Diversity, Equity, and
Inclusion Board Retreat
October 23, 2020

Overview

- Purpose of Assessment Capability Collaborative
- Infusing Assessment into Strategic Plan Progress Monitoring
- Framework for Assessing Outcomes
- Introduce Activity for Breakouts

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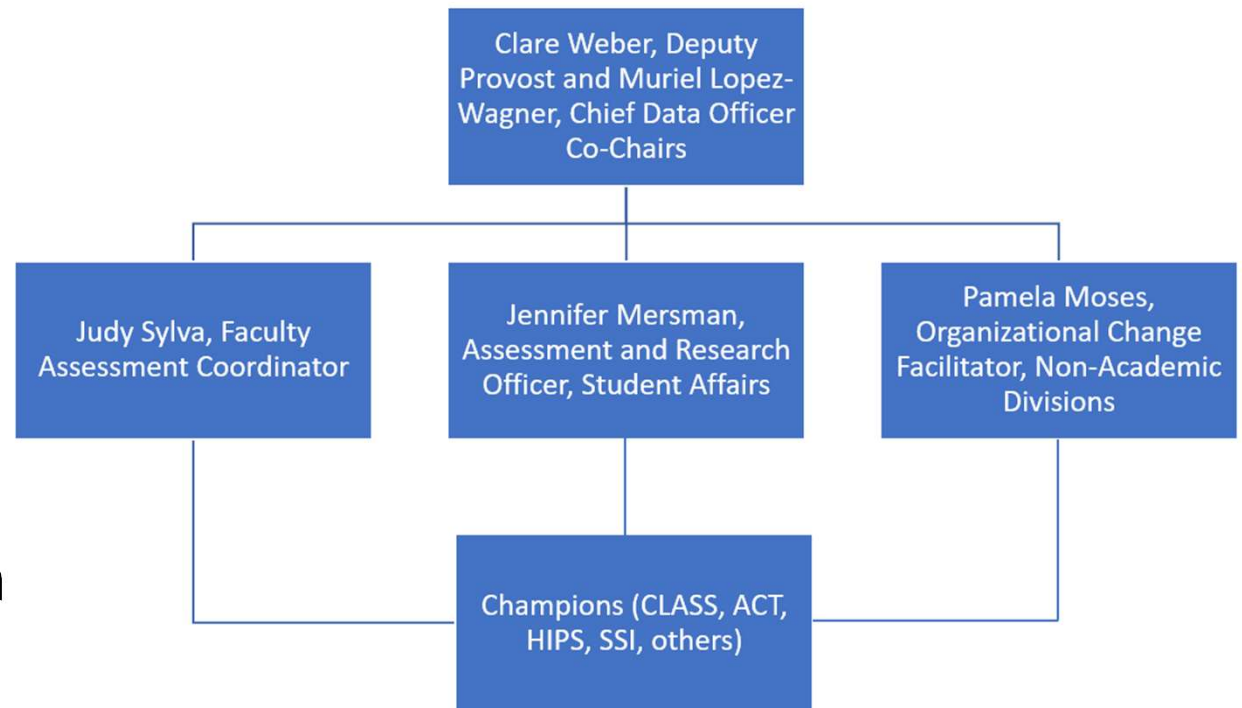
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Assessment Capability Collaborative

Mission:

To engage the campus community in self inquiry through the process of reflection, planning and action, and to contribute to the identity of CSUSB as a learning institution for student success.

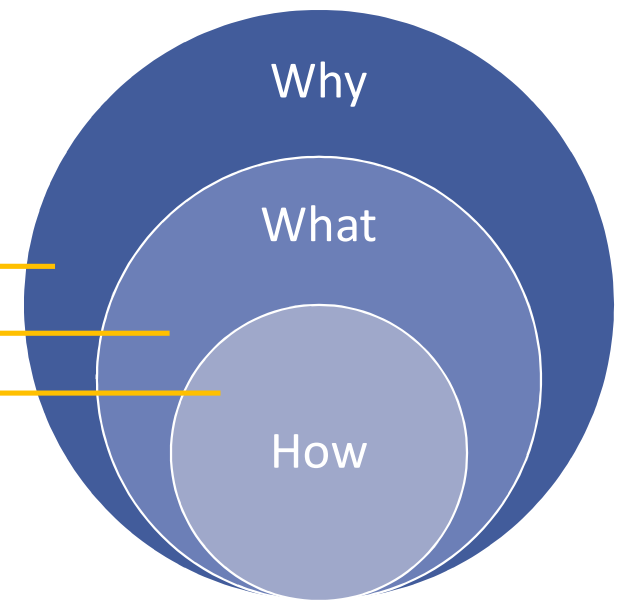


Assessment and Strategic Planning

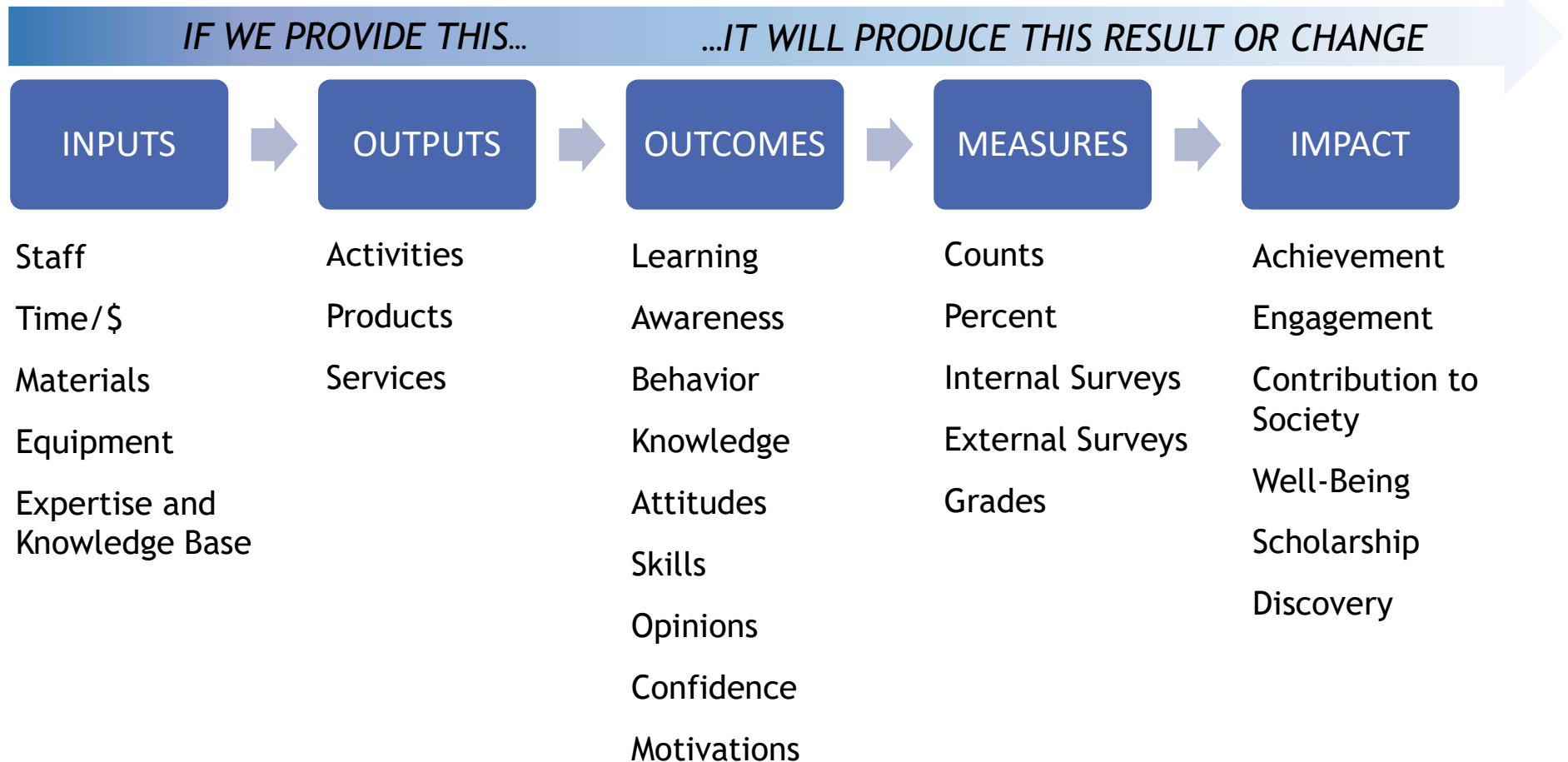


Theory of Change: A Roadmap

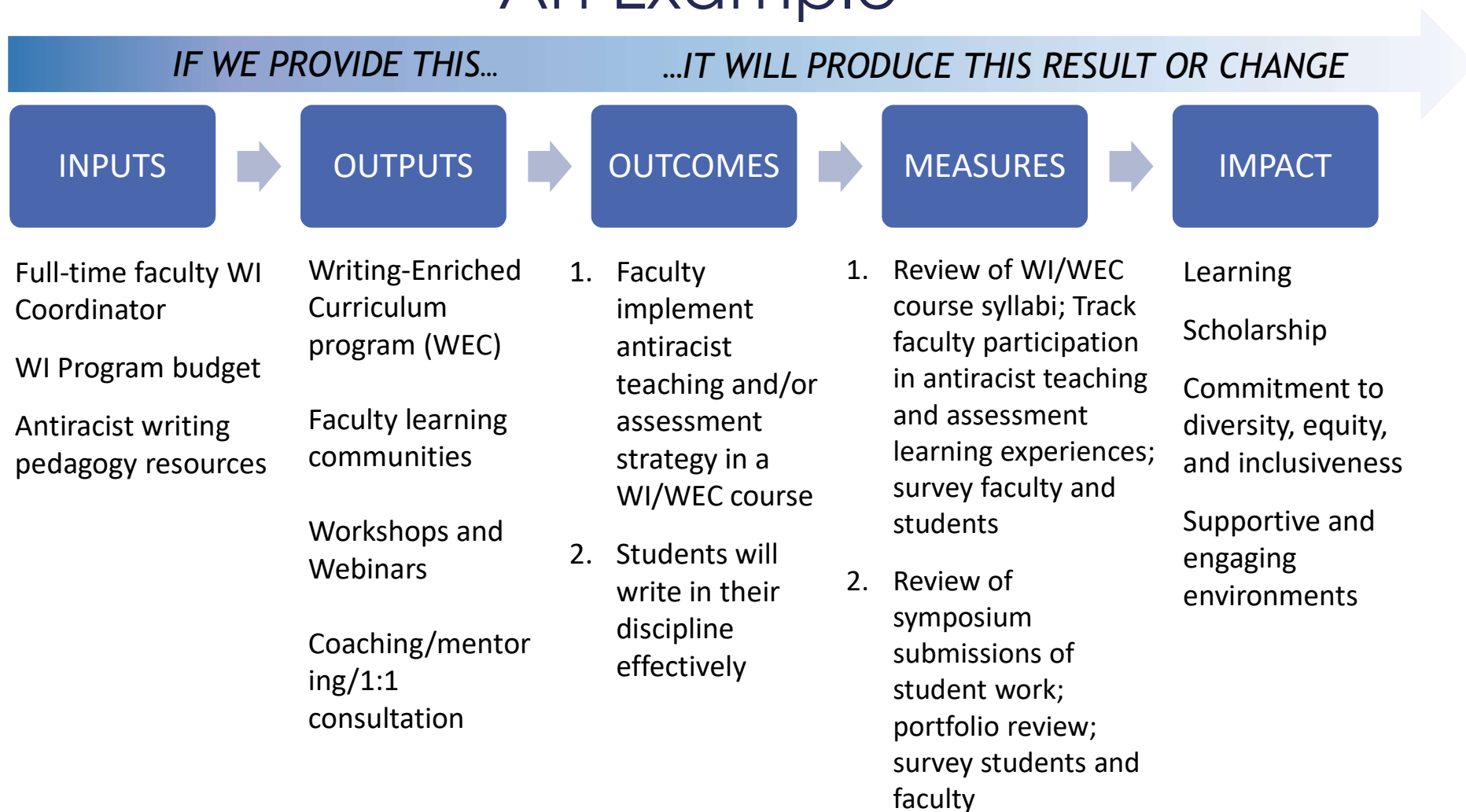
- A good theory of change helps us to develop a roadmap to integrate Assessment and Strategic Planning
- Through in impact lens it identifies:
 - Where we want to go
 - The route we will take to get there
 - The milestones that are necessary steps in the path we will travel
- This is the pathway we want to build to get to where we want to be as a campus



A Tool For Developing Outcomes Assessment



An Example



Activity Time!

- Subcommittees will go into their breakout rooms to discuss :
 - 1) logistics and operations
 - 2) overview of DEI Strategic Plan
 - 3) outcomes for the subcommittee
- ACC will help facilitate discussion around the third item using a process of inquiry guided by theory of change/logic model framework