

Infusing Assessment into Strategic Planning

Diversity, Equity, and Inclusion Board Retreat
October 23, 2020

Overview

- Purpose of Assessment Capability Collaborative
- Infusing Assessment into Strategic Plan Progress Monitoring
- Framework for Assessing Outcomes
- Introduce Activity for Breakouts

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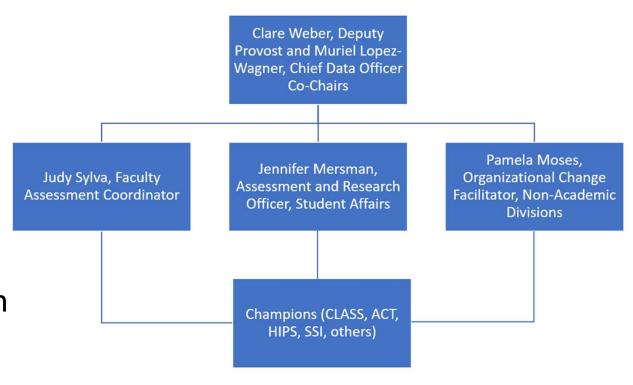
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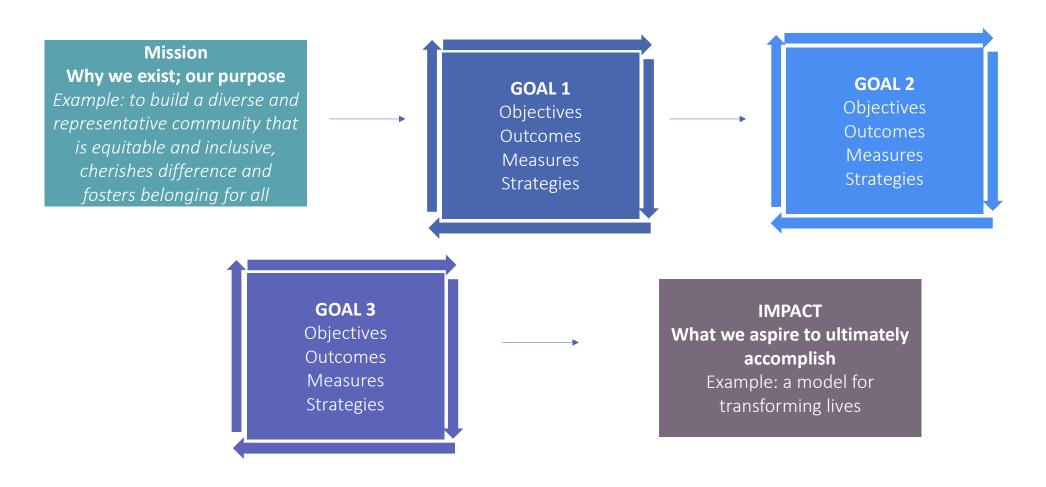
Assessment Capability Collaborative

Mission:

To engage the campus community in self inquiry through the process of reflection, planning and action, and to contribute to the identity of CSUSB as a learning institution for student success.

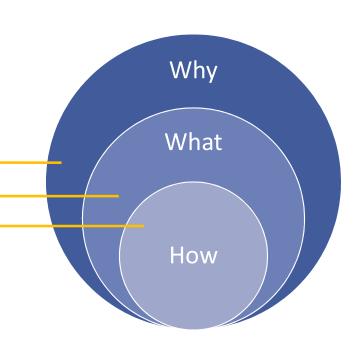


Assessment and Strategic Planning

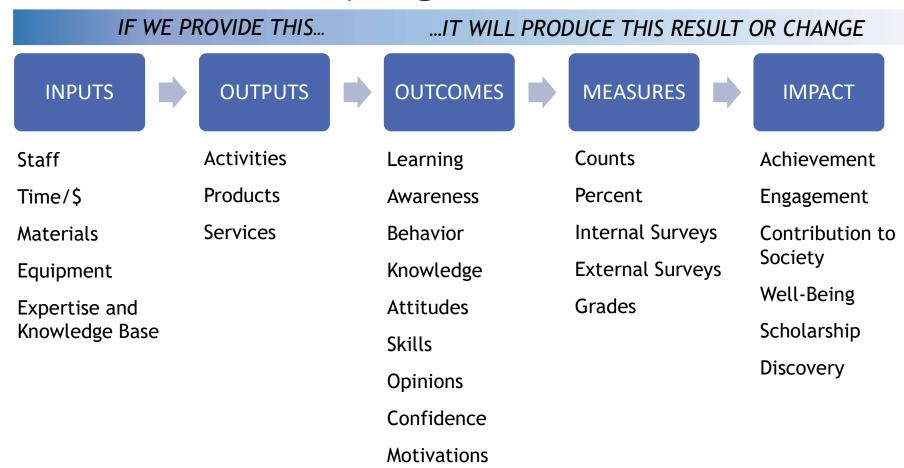


Theory of Change: A Roadmap

- A good theory of change helps us to develop a roadmap to integrate Assessment and Strategic Planning
- Through in impact lens it identifies:
 - Where we want to go
 - The route we will take to get there
 - The milestones that are necessary steps in the path we will travel
- This is the pathway we want to build to get to where we want to be as a campus



A Tool For Developing Outcomes Assessment



An Example

IF WE PROVIDE THIS...

...IT WILL PRODUCE THIS RESULT OR CHANGE

INPUTS



OUTPUTS



OUTCOMES



MEASURES



IMPACT

Full-time faculty WI Coordinator

WI Program budget

Antiracist writing pedagogy resources

Writing-Enriched Curriculum program (WEC)

Faculty learning communities

Workshops and Webinars

Coaching/mentor ing/1:1 consultation

- Faculty
 implement
 antiracist
 teaching and/or
 assessment
 strategy in a
 WI/WEC course
- 2. Students will write in their discipline effectively
- 1. Review of WI/WEC course syllabi; Track faculty participation in antiracist teaching and assessment learning experiences; survey faculty and students
- 2. Review of symposium submissions of student work; portfolio review; survey students and faculty

Learning

Scholarship

Commitment to diversity, equity, and inclusiveness

Supportive and engaging environments

Activity Time!

- Subcommittees will go into their breakout rooms to discuss:
 - 1) logistics and operations
 - 2) overview of DEI Strategic Plan
 - 3) outcomes for the subcommittee
- ACC will help facilitate discussion around the third item using a process of inquiry guided by theory of change/logic model framework