

Policy #: 500.0  
Original Date: December 11, 2014  
Last Reviewed: March 22, 2019  
*Next Review:*

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**TITLE: POST-RETIREMENT MEDICAL POLICY**

University Enterprises Corporation at CSUSB (“UEC”) shall provide medical benefits to employees whose last hire date was prior to September 11, 2009, and who have retired from UEC and CalPERS having met the age and years of service requirements under CalPERS, and who have not been reinstated from retirement pursuant to CalPERS rules regarding employment, which are currently described in CalPERS Publication 33.

The post-retiree medical benefits shall be provided according to the terms of insurance contracts entered into by UEC and the claims procedures and other procedural requirements described in the insurance documents shall apply to the benefit coverage. UEC shall serve as the named fiduciary for any fiduciary purpose related to this benefit except to the extent the insurance carrier is the fiduciary. UEC shall have full discretionary authority when acting in its fiduciary capacity. Any delegation of fiduciary functions will include discretionary authority unless the discretion is specifically limited in writing as part of the delegation. The insurance carrier, not UEC, is responsible for paying all benefit claims and for processing all claims for benefits, but UEC shall, to the extent practicable and allowed by law, follow the claims procedures described in the insurance documents to decide questions of eligibility that are beyond the scope of the insurance carrier’s authority.

This post-retirement medical policy is not a promise of benefits for life or for any other duration. This benefit is not subject to vesting and is unvested at all times both before and after retirement. UEC’s Board of Directors reserves the power at any time to modify, amend or terminate (in whole or in part) any or all of the provisions of the employee’s health insurance plans including the conditions and limitations on post-retirement medical benefits.

**Approval:**  
Approved by the UEC Board of Directors