


THE CALIFORNIA STATE UNIVERSITY
OFFICE OF THE CHANCELLOR

BAKERSFIELD

August 21, 2023

CHANNEL ISLANDS

MEMORANDUM

CHICO

DOMINGUEZ HILLS

TO: CSU Presidents

EAST BAY

FROM: Jolene Koester 
Interim Chancellor

FRESNO

FULLERTON

SUBJECT: Increased Role in Oversight of Title IX

HUMBOLDT

LONG BEACH

The Cozen O'Connor and State Auditor's reports note the importance of the Chancellor's Office taking a much more active role in overseeing the important work that our campuses do to prevent and address sexual harassment. The nature of the Chancellor's Office's oversight will evolve as we restructure and increase the staff and capacity of the CO Title IX/DHR team.

LOS ANGELES

MARITIME ACADEMY

MONTEREY BAY

During this transition, while the oversight process is being developed, effective immediately, campuses should confidentially notify Leora Freedman, Vice Chancellor for Human Resources, **and** their assigned CO Title IX/DHR Liaison of all reports/complaints that fall within the following categories:

NORTHRIDGE

POMONA

- All reports/complaints that implicate CSU's Nondiscrimination Policy or constitute significant allegations of unprofessional or other conduct of concern against a president, vice president, athletics director, or police chief; and
- All reports/complaints involving allegations of sexual violence (sexual misconduct or dating or domestic violence) perpetrated by or against any member of the university community.

SACRAMENTO

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSÉ

A form for reporting is being developed and will be shared with campuses as soon as possible. In the meantime, an email to their assigned CO Title IX/DHR Liaison and Leora Freedman is sufficient.

SAN LUIS OBISPO

SAN MARCOS

Notification should be provided by campuses as soon as practicable so that the Chancellor's Office can provide guidance and assistance, including consultation with the Office of General Counsel as needed.

SONOMA

STANISLAUS

Independent of the notification, campuses are expected to consult with the Systemwide Title IX/DHR Team as needed, including, for example, when cases present complex or nuanced issues or significant strategic decisions that need to be made. Various factors favor consultation, but in general, the greater the respondent's authority on campus, or the more severe the allegations, the more consultation is warranted. Other factors may be relevant including the level of scrutiny by the campus community, public and/or media.

As the campus Implementation Teams begin to implement changes to our Title IX/DHR services and programs, please remind your Implementation Team chairs that they are expected to work closely with their assigned CO Title IX/DHR Liaison – and should not take any significant steps (such as signing long-term contracts with vendors for case management software) or implementing costly or labor-intensive recommendations without consultation with the campus's CO liaison. Many anticipated action steps apply systemwide, and through consultation with the CO, we hope to avoid the inefficiencies that could result from multiple campuses reinventing the same wheel.

c: Office of General Counsel

Mr. John Doe
February 18, 2022
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