| CAL STATE SAN BERNARDINO University Enterprises Corporation |  |
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| 2023 UEC HOLIDAYS* |  |
| Dates Observed | Holidays |
| Monday, January 2, 2023 | New Year's Day 2023 |
| Monday, January 16, 2023 | Martin Luther King, Jr. Day |
| Friday, March 31, 2023 | Cesar E. Chavez Day |
| Monday, May 29, 2023 | Memorial Day |
| Monday, June 19, 2023 | Juneteenth |
| Tuesday, July 4, 2023 | Independence Day |
| Monday, September 4, 2023 | Labor Day |
| Friday, November 10, 2023 | Veteran's Day |
| Thursday, November 23, 2023 | Thanksgiving Day |
| Friday, November 24, 2023 | UEC Closed ${ }^{(a)}$ |
| Monday, December 25, 2023 | Christmas Day |
| Tuesday, December 26, 2023 | Winter Holiday ${ }^{(b)}$ |
| Wednesday, December 27, 2023 | Winter Holiday ${ }^{(b)}$ |
| Thursday, December 28, 2023 | Winter Holiday ${ }^{(b)}$ |
| Friday, December 29, 2023 | Winter Holiday ${ }^{(b)}$ |
| Monday, January 1, 2024 | New Year's Day 2024 |
| *Designated Holidays are subject to change from year to year. <br> Note (a): UEC will be closed on Friday, November 24, 2023. Since this is not a designated |  |
| holiday, eligible employees must use their personal holiday, vacation time, or take day as unpaid time <br> Note (b): Lincoln's Birthday, Washington's Birthday, Admission Day, and Columbus Day will not be recognized as holidays in 2023. Eligible employees will not accrue holiday credit for these dates. For 2023, in-lieu holidays have been designated as the Winter Break covering the dates of December 26, 27, 28, and 29. There may be minimum staffing necessary in some areas during Winter Break. |  |

