

DEI in Staff Development, Recruitment and Retention Subcommittee
President's DEI Board
Feb. 10th, 2022

Attendance: Allbaugh, Garcia, Jones, Martinez, Moses, Okoh, Sudhakar

Agenda Items:

- Review assessment expectations and goals
- Creation of Logic Model re: updates to bias in search committee training
- Next Steps

Meeting Notes:

- **Assessment Cycle**

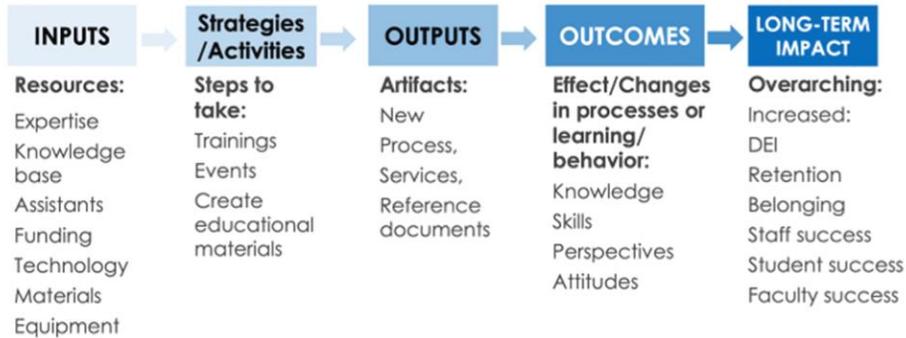


- **Logic Model**
 - Facilitates the planning process for assessment
 - Inputs > Strategies/Activities > Outputs > Outcomes > Long-Term Impact

Framework for Planning: Logic Model

IF WE PROVIDE THIS... → ...IT WILL PRODUCE THIS RESULT OR CHANGE

GOALS- UNIVERSITY, DEI; OBJECTIVES



- Logic Model Template:

QIN-NCC Logic Model Template (MS Word) Version 07.15.15

OVERARCHING GOAL: _____ LOGIC MODEL DATE: _____

INPUTS	OUTPUTS		OUTCOMES	
	Activities and Interventions	Specific processes to measure	Short-term outcomes and measures	Long-term outcomes reflecting program objectives
Mobilized Resources				

ASSUMPTIONS (root cause analyses, prior learning/experience)

EXTERNAL FACTORS (barriers/facilitators)

REMEMBER: THIS IS JUST A SHAPSHOT OF YOUR CURRENT UNDERSTANDING OF HOW THINGS OUGHT TO WORK!
Adapted from University of Wisconsin Extension Program Evaluation and Evaluation resources: <http://www.uwex.edu/extension/evaluation/evaluation.html>

I. Bias Training Logic Model:

https://csusanbernardino.sharepoint.com/:w:/s/DEIinStaffRecruitmentRetentionandDevelopmentSubcommittee/EaRFgTPouZtJiNcQ1CJUyTQBvaCcJmH20_VGtEVKGnqeFw?e=dOmfrM

- i. Considerations

1. Anyone who is involved in writing and approving job descriptions should attend two tier 2 training
- ii. Need create new section that looks specifically at PD creation