

**California State University, San Bernardino**  
**DEI in Programming Subcommittee**  
**January 19, 2022**

Call to order  
Reports  
Adoption of the agenda

**OLD BUSINESS:**

- 1) Afro LatinX Update (Vilchis)
- 2) BHM Keynote Update (Gaylord)
- 3) March Team Update (Ramirez/Vilchis)
- 4) April Team Update (Davidson-Boyd/Felix) (Action)
  - i) Finance
    - (a) Tentative approval and caveat
  - ii) Potential Concern
    - (1) “The student alleged repeated private dinner invitations off campus, personal text messages, and incidents of unwanted physical touch and proximity—including invasions of personal space and an instance of Dyson massaging the student in class,” the article reads. “When she offered to meet Dyson during office hours instead, according to the student, he insisted on private conversations outside an academic setting.”
    - (2) Here are links to a few articles:
      - (a) <https://georgetownvoice.com/2021/06/01/georgetown-investigated-professor-michael-eric-dyson-for-student-harassment-allegations-before-his-hire-by-vanderbilt/>
      - (b) <https://vanderbilthustler.com/45128/featured/michael-eric-dyson-slated-to-teach-this-spring-amid-questions-about-past-sexual-harassment-allegations/>
      - (c) <https://www.hercampus.com/school/vanderbilt/why-does-vanderbilt-continue-fail-black-women/>
    - (3) Subcommittee votes to exclude Dyson from current programming objectives at CSUSB – passes.

**NEW BUSINESS:**

- 5) Programming Charge revisited
  - i) Subcommittee for aligned programs.
  - ii) Current objective are local individuals
  - iii) Objective; Our efforts are to host DEI programs that increase graduation and retention rates.
- 6) Assessment Reminder
  - i) Utilize metrics to speak to how our efforts impacted graduation and retention.
- 7) Announcements
  - a) BHM Speaker. Reduced cost from \$20k to \$16k, working on finalized contract.
  - b) Two proposed speakers for CSUSB:
    - i) Myisha Cherry – UCR Professor
    - ii) Anthony Parnther – SB Symphony
    - iii) Vote to research both speakers – passes.

8) Adjournment at 2:25pm