

JHBC Office of Academic Equity (OAE) FACT SHEET | 2022-2023

ShEconomy (WEW)

ShEconomy brings forth a panel of successful women and a presentation of the state of the ShEconomy. This event is organized in collaboration with the Inland Empire Center for Entrepreneurship, the JHBC Department of Marketing and the Inland Empire Women's Business Center. Attendance has varied over the years, ranging from approximately 25 to 195 attendees, with modalities being in-person, online, or hybrid.



The Voice

The Voice's goal is to shed light on the challenges faced by African American men in college. The event is designed as an open and candid discussion specifically focused on their experiences. This year's event centered around the theme "I'm Graduating! What's Next?" Attendance has varied over the years, ranging from approximately 7 to 79 attendees, with modalities being in-person, online, or hybrid.

Advocates

Advocates are faculty members who are deeply committed to promoting equity within the college. The number of faculty involved continues to display a steady increase over the years, with 6 Advocates in 2018-2019, and 18 in 2022-2023; a 300% increase.



JHBC Paves The Way

Paves the Way is an event during which faculty members from the JHBC engage in discussions about Diversity, Equity, and Inclusion (DEI) in the college. During the 2022-2023 academic year, 15 faculty members have attended the event.

Trendsetters

Trendsetters are students who have a passion for equity. They represent the office among the JHBC student body. The numbers have consistently increased over the years, with 24 students joining us in 2022-2023 compared to 14 students in 2019-2020.



Workshop(s)

The office offers workshops and seminars. These events served as platforms for knowledge sharing, professional development, and fostering a more inclusive environment. This year we offered a workshop focusing on the High-Impact Practices in higher education, i.e. practices essential for success in college and beyond. There was approximately 20 attendees.

Publications & Presentations:

The office actively engages in national and international discussions centered around equity. This year the office has presented and published two peer review articles. For information, visit <https://www.csusb.edu/academic-equity>.

JHBC In Motion

Until this academic year, the event acknowledges the staff's participation in events and workshops aligned with the Office of Academic Equity's mission. In 2022, we initiated conversations with the staff to understand how they would prefer to be supported and recognized for their efforts. 23 Staff members participated this year.



Student Opportunity Fund

The Student Opportunity Fund provides essential financial support to recipients. This academic year, we introduced a significant addition to the fund, namely the Social Justice award exclusively available for JHBC students. Since its inception in the 2021-2022 academic year, we have proudly awarded this scholarship to seven deserving students.



235

INSTAGRAM FOLLOWERS

139

FACEBOOK PAGE FOLLOWS

346

HAVE PARTICIPATED IN
OFFICE ACTIVITIES THIS
YEAR

CALIFORNIA STATE UNIVERSITY
SAN BERNARDINO

Jack H. Brown College
Office of Academic Equity

WE DEFINE THE
Future