

DEI BOARD Programming Subcommittee
September 17, 2021

Attendees: Chacko, Gaylord, Ramirez, Graham

Agenda:

Brief Introductions

Charge of our subcommittee

Review DEI Strategic Plan Objectives

Review last year's discussion:

- This committee to lead a lecture series
 - Identify dates/times for series
 - Identify suggested topics/themes/speakers
- Identify courses that teach on Race/Racism (dates/times)

Charge of our subcommittee: Programming Subcommittee charge: DEI Programming: The charge of this committee is to develop educational and celebratory DEI programming to realize the goals in the DEI Strategic Plan and to ensure that our campus community continues to learn about and celebrate the rich array of identities in our CSUSB community and beyond.

Link to DEI Strategic Plan Goals: <https://www.csusb.edu/diversity-equity-inclusion/dei-board/strategic-plan>

How are we measuring the outcomes:

- Co-curricular transcript social justice pathway
- Where would we link the program
 - [DEI Board Coyote Connection Space](#) - created
- Budget for programming subcommittee: Go to Steering committee

Question to ask the steering committee: **How will each subcommittee identify it's allocated budget for FY 21-22 for programming/speakers/development?**

DEI Programming Parameters:

- Campus wide
- Come from an intersecting lens
- Addressing Antiracism/Equity Gaps
- Addressing Policy
- Creating Sense of Belonging
- Beyond just a lecture...breakout work with speaker

DEI Programming co-chairs (Jacob & Lesley this year) work to find the co-chairs for the heritage and history month. Work to make sure that the committee is representative of the committee. The co-chairs would then submit the budget to the DEI Board programming subcommittee.

Our committee Task:

- The work for this subcommittee would be to review the work of the heritage/history months.
- Figuring out our speaker series.
- Following up the coyote connection- social justice pathway
- Following up on the JEDI Certificate

Get in front of Steering Committee

- When does the executive committee get invited and how often to the speaker series
- What are their roles at the speaker series

What are the parameters for it to be a DEI program?

Policies that unintentionally and intentionally that act as barriers...examining through an anti-racist lens helping to negotiate

Developing a Campus Sense of Belonging through an Anti Racist Lens!

- Identify speakers/presenters that speak to dismantling policies and procedures that intentionally/unintentionally create barriers

Chair Reporting Out

- 1) **We created a DEI Board channel in coyote connection**
- 2) **Established Theme for the 2021-2022 Academic Year Lecture Series**
 - a) **Developing a Campus Sense of Belonging through an Anti Racist Lens!**
 - i) Identify speakers/presenters that speak to dismantling policies and procedures that intentionally/unintentionally create barriers
- 3) **We are proposing that the affinity month planning groups directly connect to the DEI Programming subcommittee**
 - a) **Identifying chairs and committee members**