# CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO COST ALLOCATION PLAN

**Fiscal Year 2020-2021** 

**Approved** 

Douglas R. Freer (Jul 6, 2020 21:46 PDT)

**Douglas Freer, Vice President Administration and Finance** 

# **CSUSB Cost Allocation Plan**

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### **CSUSB Cost Allocation Plan**

# Allocation of Costs to Auxiliary/Enterprise/Self-Support Funds

### Introduction

The California State University, San Bernardino (CSUSB) 2020-2021 cost allocation plan has been developed to comply with CSU Executive Order 1000, which states that costs incurred by the CSU Operating Fund for services, products, and facilities provided to other CSU funds and to auxiliary organizations are properly and consistently recovered with cash and/or a documented exchange of value. Allowable direct costs incurred by the CSU Operating Fund shall be allocated and recovered based on actual costs incurred. Allowable and allocable indirect costs shall be allocated and recovered according to a cost allocation plan that utilizes a documented and consistent methodology including identification of indirect costs and a basis for allocation. The CSUSB Vice President of Administration and Finance/CFO annually approves and implements the cost allocation plan by the start of the fiscal year. The timeline framework includes initiation of reviews for the upcoming year during 2<sup>nd</sup> quarter, exchange of information during 3<sup>rd</sup> quarter, and preparation for approval during 4<sup>th</sup> quarter.

In accordance with the Integrated California State University Administrative Manual (ICSUAM) §3552.01, the CSUSB cost allocation plan articulates the practices and methodologies utilized in determining the basis for allocating costs. Due consideration has been given to the relative benefits received, the materiality of costs, and the amount of time and effort necessary to make such an allocation/reimbursement. The plan specifically identifies direct and indirect costs requiring reimbursement. While there are different methodologies available for allocating costs that a university might use, the methodologies used result in a justifiable distribution of costs as determined by the campus CFO. Documentation and descriptions that demonstrate the factors taken into consideration in determining cost recovery are included as part of the plan.

# **Organizations Included in the Cost Allocation Plan**

In the current CSUSB cost allocation model, costs are allocated and charged to the following entities and organizations ("entities") with due consideration for services received from these entities:

Organization	Category/Type
Associated Students, Inc. (ASI)	Auxiliary
College of Extended & Global Education (CEGE)	Enterprise
Student Health & Counseling and Psychological Services Center	Self-supporting with student fees
(Health Center)	
Housing & Residential Education (Housing)	Enterprise
Parking & Transportation Services (Parking)	Enterprise
CSUSB Philanthropic Foundation (PF)	Auxiliary
Santos Manuel Student Union (SMSU)	Auxiliary
Student Recreation & Wellness Center (SRWC)	Self-supporting with student fees
University Enterprises Corporation (UEC)	Auxiliary
Sponsored Programs Administration	

Each of the above entities provide valuable benefits to the University. Various services provided benefit the students and the campus as a whole, therefore being valuable to CSUSB. Some of these benefits are quantifiable to some degree such as direct support, in-kind contributions, promotional expenses, and effort spent by staff members on University committees. There are also benefits that are intangible in nature, such as goodwill, student leadership or volunteer opportunities, for which estimated valuations may be provided.

Additionally, the following departments are the primary providers of services, products and facilities to the entities shown above (subject to change):

- Enrollment Management
- Sponsored Programs
- Palm Desert Campus
- Auxiliary Human Resources
- Facilities Management
- Finance & Administrative Services
  - ° Financial Services
  - ° Procurement & Contracts
  - Support Services (Mail/Receiving/Property/Campus Stores)
  - ° University Budget Office
- Human Resources
- Payroll
- University Police
- Information Technology Services (ITS)
- Student Affairs

# Methodologies for Cost Reimbursement, Exchange of Value, and Detailed Cost Allocations

CSUSB ensures that services, products, and facilities provided to the identified entities are properly evaluated so that costs will be recovered through a rational and documented system based on consistent methods, and due consideration will be given for benefits provided to the campus by these entities. The campus process provides for reimbursement of costs incurred by the CSU on behalf of these entities. Documentation received of self-reported services provided to campus by auxiliary/enterprise/self-support entities is maintained as part of the cost recovery process. No cost offset is currently included as an exchange of value for entity services provided to campus. Costs for quantifiable services provided by entities to campus are to be recovered by entities in a similar manner that costs are recovered by campus. This could include billing for use of entities' facilities and actual direct program costs. Non-quantifiable services may be self-reported and documented.

On the CSUSB campus, the Alumni Association operates under the Philanthropic Foundation (PF) auxiliary, and therefore cost recovery for this organization is incorporated with the cost allocation for the PF entity. Centers and institutes operating under campus departments are not separate entities external to the university, therefore cost recovery for these organizations is not considered in our cost allocation process. There are no incremental costs to the campus associated with University Advancement Division and Office of the President services provided to entities included in this cost allocation plan (CAP). Based on management discretion, incidental services are considered an exchange of value for services provided to the campus by the receiving entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

Contracts for direct cost vendor-provided services will be charged to those entities to which services apply, as costs are incurred, outside of the cost allocation plan. Methodologies based on salaries, benefits, and other operating expenses utilize actual expenses from the most recent calendar year ended as the cost basis for calculations. Cost pools are updated annually. Applying a cost basis of actual expenses, rather than estimates, eliminates the need to reconcile any variations between estimated and actual costs. Utilizing the calendar year basis, any mid-year cost increases or decreases, that may have an effect on services provided to entities, will be incorporated in the following year cost allocation plan. Methodologies established using percentages of quantitative measures, such as assets, square footage, or expenses, will be reviewed on a triennial cycle and updated as needed.

The following sections describe the implemented allocation methodologies with cost details. Minor cost calculation variances may appear due to rounding.

**Associated Students, Inc.** 

# ASSOCIATED STUDENTS, INC.

CSUSB recovers costs from ASI based on the following methodologies:

# **ACADEMIC AFFAIRS DIVISION**

## **PALM DESERT CAMPUS**

# Methodology

Square footage of Indian Wells Center

Palm Desert Campus (PDC) provides an office space (102 sq. ft.) in the Indian Wells Center for Education Excellence Building, Room 105 to the Associated Students, Inc. (ASI) at a rate of \$1,187 for use of this space. The premises are used for administrative purposes, e.g. ASI services, business and meetings. ASI's presence at PDC benefits the students by having ASI services and representation readily available to them.

### **Cost of Services**

PDC	ASI
ASI Office Space	
101 sq. ft. @ \$11.75	1,187
Total Billable	1,187
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 1,187

# **AUXILIARY HUMAN RESOURCES & PAYROLL**

# Methodology

Percentage of Expenses

# **Cost Pool**

Auxiliary Human Resources and Payroll Personnel Expenses (2019 Calendar Year)

Auxiliary Human Resources & Payroll services are documented in the supporting catalog of services, including and not limited to hiring, recruitment, compensation, and employee relations. The auxiliary percentage applied to the cost pool is calculated using auxiliary entities' salary and benefit expenses only. Costs are recovered based on actual salary and benefit expenses from the most recent calendar year completed.

# **Cost of Services**

Auxiliary Human Resources & Payroll	Δ.	\SI
Payroll Expenses	\$5	70,000
Percentage of Expenses		2.69%
Allocated Cost for Payroll Services		7,495
Total Billable	\$	7,495
Less: Direct Charges / Other Credits		0
Net Cost Recovery FY 2020-21	\$	7,495

### **ADMINISTRATION & FINANCE DIVISION**

### **FACILITIES MANAGEMENT**

Methodology

Chargeback Basis

See Appendix B for Facilities Management details.

### FINANCE & ADMINISTRATIVE SERVICES

Methodology

- Percentage of Expenses
- Percentage of Assets

# Cost Pool

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

## **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15%

reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

### **Cost of Services**

(See Appendix A: Catalog of Services)

FINANCE & ADMINISTRATIVE SERVICES	ASI
Financial Services	18,672
Support Services	2,560
Total Billable	\$ 21,232
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 21,232

### **HUMAN RESOURCES**

# Methodology

Chargeback Basis

Human Resources occasionally provides classification and recruitment reviews to ASI. Cost estimates are based on fully-loaded cost per actual transaction and reimbursed by chargeback as needed.

Services below provided by Human Resources to ASI are reimbursed per transaction:

Classification Review

**Recruitment Effort** 

Human Resources services for training are available to ASI. Based on management discretion, these minor training costs are not reimbursed, and are considered an exchange of value for services provided to the campus by ASI. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

### **UNIVERSITY POLICE**

# Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

# Cost Pool

University Police (UP) Total Operating Expenses

### **Excluding:**

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended, including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

### **Cost of Services**

(See Appendix A: Catalog of Services)

UP	ASI
UP Operating Expenses	\$4,184,940
RESPONSE	
Number of Associated Incidents (SU-108)	0
Total Incidents	24,603
Percentage of Total	0.000
Response Component Cost	0
PREVENTION	
Entity Square Footage	1,374
Campus Square Footage	2,034,029
Sq. Footage Percentage	0.068%
Prevention Component Cost	2,827
Combined Average Cost for Services	1,413
Total Billable	\$ 1,413
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 1,413

## **INFORMATION TECHNOLOGY SERVICES DIVISION**

# Methodology

Percentage of Effort

### **Cost Basis**

Salary and Benefits of Identified Employees OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

### **Excluding:**

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

### Cost of Services

(See Appendix A: Catalog of Services)

ITS	ASI
Enterprise & Cloud Services	226
TNS	1,111
Total Billable	\$ 1,337
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 1,337

### STUDENT AFFAIRS DIVISION

### Methodology

Percentage of Effort

### **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 3% of Salary/Benefits

Student Affairs (SA) Vice President's Office provides services to ASI by serving on the BOD and providing executive oversight. SA also provides assistance with budgetary monitoring of funds and compiling reports. The cost allocation is based on the estimated time of the VP and office staff spent directly associated with ASI.

# **Cost of Services**

STUDENT AFFAIRS	ASI
Vice President's Office	43,797
Total Billable	\$ 43,797
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 43,797

**College of Extended & Global Education** 

# **COLLEGE OF EXTENDED & GLOBAL EDUCATION**

CSUSB recovers costs from CEGE based on the following methodologies:

# **ACADEMIC AFFAIRS DIVISION**

### **ENROLLMENT MANAGEMENT**

### Methodology

Percentage of Effort

### **Cost Basis**

Salary and Benefits of Identified Employees

OTPS (Other than Personnel Services) Expenses - 3% of Salary/Benefits

The Office of Financial Aid and Scholarships collaboration with CEGE is imperative to increase and improve services to students. One staff member is assigned as the liaison to support students, faculty and staff in the college. The duties identified in the catalog of services are performed on a daily/regular basis in order to provide this support.

The Office of Admission and Student Recruitment supports CEGE specifically with the Online Criminal Justice Degree Completion Program (CELCJ). Both the Processing and Evaluation units are involved with the handling of CELCJ applications. The Processing unit shares the responsibility of the CELCJ applications throughout the unit across all staff members. The Evaluations team has a single point of contact established in order to streamline the evaluation process. Duties identified in the catalog of services are performed on a daily/regular basis in conjunction with unique deadlines associated with each term.

The Office of the Registrar supports CEGE student success with currently one Transfer & Graduation Counselor providing services for students, faculty, and staff in the online BA-Criminal Justice program. Additional details are provided in the catalog of services.

### **Cost of Services**

ENROLLMENT MANAGEMENT	CEGE
Financial Aid	34,300
Admissions	8,018
Registrar	1,114
Total Billable	\$ 43,432
Less: *25% Credit for Summer	(10,858)
Net Cost Recovery FY 2020-21	\$ 32,574

<sup>\*</sup>CEGE costs include a 25% reduction due to separate Summer Cost Recovery.

# **ADMINISTRATION & FINANCE DIVISION**

### **FACILITIES MANAGEMENT**

### Methodology

- Time & Materials
- Percentage of Effort
- Cost per Square Foot (Facilities Use)

## **Cost Basis**

**Building Maintenance** 

**Custodial Maintenance** 

**Grounds Maintenance** 

Heating, Ventilation, Air Conditioning (HVAC) Services

# Excluding:

Direct charged projects

Costs allocated to entities for use of facilities building space is based on the CSU Chancellor's Office annually published cost to fund regular maintenance of new facilities. The 2019-20 rate used to calculate costs for 20-21 is \$11.75 per square foot. This rate encompasses the cost of utilities, building maintenance, custodial, landscape, and administrative support.

Costs below reflect Sierra Hall building usage for a portion of the 2019 calendar year, prior to CEGE relocating to the new Center for Global Innovation (CGI) building. The CGI building includes shared space for campus use, therefore applicable costs reflect only a proportionate share allocated to CEGE.

See Appendix B for Facilities Management details.

### **Cost of Services**

FACILITIES	CEGE
Yasuda Center	
Building Maintenance	2,240
Grounds	6,858
HVAC	3,465
Sub-Total	12,563
CGI/Sierra Hall	
Building Maintenance	332
Custodial	49,992
Grounds	1,721

Facilities Use (4,515 sq. ft.)	24,757
Sub-Total	76,802
Total Billable	\$ 89,365
Less: *25% Credit for Summer	(22,342)
Net Cost Recovery FY 2020-21	\$ 67,023

### **FINANCE & ADMINISTRATIVE SERVICES**

### Methodology

- Percentage of Expenses
- Percentage of Assets

# Cost Pool

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

# **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15% reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

### **Cost of Services**

FINANCE & ADMINISTRATIVE SERVICES	CEGE
Financial Services	108,943
Support Services	8,792

Procurement & Contracts	30,459
Budget Office	8,876
Total Billable	\$ 157,070
*25% Credit for Summer reflected above	0
Net Cost Recovery FY 2020-21	\$ 157,070

### **HUMAN RESOURCES**

# Methodology

Average Cost per Head Count (Staff/MPP/Student Employees)

### Cost Pool

**Human Resources Operating Budget** 

# Excluding:

Salary and Benefits for Associate Vice President

Human Resources classification and recruitment reviews, and other services identified in the supporting catalog of services are provided to CEGE. Costs are allocated based on CEGE staff/MPP/student employee headcount as a portion of campus staff/MPP/student employee headcount (excluding faculty and special consultants). The resulting percentage is applied to the HR operating fund base budget, adjusted to exclude the AVP-executive leadership position, to arrive at the cost applicable to CEGE.

## **Cost of Services**

(See Appendix A: Catalog of Services)

HR	CEGE
CEGE HC	47
Campus HC	1907
CEGE Percentage	2.46%
HR Budget	1,211,484
CEGE Allocation	29,858
Total Billable	\$ 29,858
Less: *25% Credit for Summer	(7,464)
Net Cost Recovery FY 2020-21	\$ 22,394

### **PAYROLL**

# Methodology

Average Cost per Head Count (All Employees)

### **Cost Basis**

**Payroll Operating Budget** 

# **Excluding:**

Salary and Benefits for Associate Vice President

Payroll services such as processing hires and terminations, absence management, and others identified in the supporting catalog of services are provided to CEGE. Costs for these services are allocated based on CEGE employee headcount as a portion of campus employee headcount. The resulting percentage is applied to the Payroll operating fund base budget, to arrive at the cost applicable to CEGE.

## **Cost of Services**

(See Appendix A: Catalog of Services)

PAYROLL	CEGE
CEGE HC	50
Campus HC	3,117
CEGE Percentage	1.60%
Payroll Budget	388,924
CEGE Allocation	6,239
Total Billable	\$ 6,239
Less: *25% Credit for Summer	(1,560)
Net Cost Recovery FY 2020-21	\$ 4,679

## **UNIVERSITY POLICE**

# Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

### Cost Pool

University Police (UP) Total Operating Expenses

## **Excluding:**

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended,

including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

## **Cost of Services**

(See Appendix A: Catalog of Services)

UP	CEGE
UP Operating Expenses	\$4,184,940
RESPONSE	
Number of Associated Incidents	49
Total Incidents	24,603
Percentage of Total	0.199%
Response Component Cost	8,335
PREVENTION	
Entity Square Footage	14,726
Campus Square Footage	2,034,029
Sq. Footage Percentage	0.724%
Prevention Component Cost	30,298
Combined Average Cost for Services	19,316
Total Billable	\$ 19,316
Less: *25% Credit for Summer	(4,829)
Net Cost Recovery FY 2020-21	\$ 14,487

## INFORMATION TECHNOLOGY SERVICES DIVISION

## Methodology

Percentage of Effort

# **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

# Excluding:

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation

(ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

Cost of Services

ITS	CEGE
ACBI	37,353
Tech Ops & Customer Support	73,431
Enterprise & Cloud Services	10,202
TNS	6,666
ATI	16,766
Institutional Research	4,080
Total Billable	\$ 148,498
Less: Direct Charges / Other Credits	(37,124)
Net Cost Recovery FY 2020-21	\$ 111,374

Student Health & Counseling and Psychological Services Center

## STUDENT HEALTH & COUNSELING AND PSYCHOLOGICAL SERVICES CENTER

CSUSB recovers costs from Health Center based on the following methodologies:

# **ADMINISTRATION & FINANCE DIVISION**

## **FACILITIES MANAGEMENT**

# Methodology

- Time & Materials
- Percentage of Effort
- Cost per Square Foot (Facilities Use)

# **Cost Basis**

**Building Maintenance** 

**Custodial Maintenance** 

**Grounds Maintenance** 

Heating, Ventilation, Air Conditioning (HVAC) Services

# **Excluding:**

Direct charged projects

Costs allocated to entities for use of facilities building space is based on the CSU Chancellor's Office annually published cost to fund regular maintenance of new facilities. The 2019-20 rate used to calculate costs for 20-21 is \$11.75 per square foot. This rate encompasses the cost of utilities, building maintenance, custodial, landscape, and administrative support.

See Appendix B for Facilities Management details.

### **Cost of Services**

FACILITIES	HEALTH CENTER
Health Center	
Building Maintenance	15,048
Custodial	2,635
Grounds	8,137
HVAC	4,290
Sub-Total	30,110
PDC Health Center	
Facilities Use (1,132 sq. ft.)	13,301
Total Billable	\$ 43,411

Net Cost Recovery FY 2020-21	Ś	(21,940)
Less: HC-FAC Established Baseline Adjustment**		(65,351)

<sup>\*\*</sup>Baseline funding from Health Center moved to Facilities as of FY 2011/12.

### FINANCE & ADMINISTRATIVE SERVICES

# Methodology

- Percentage of Expenses
- Percentage of Assets

# Cost Pool

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

# **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15% reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

### **Cost of Services**

FINANCE & ADMINISTRATIVE SERVICES	<b>HEALTH CENTER</b>
Financial Services	75,955
Support Services	6,908
Procurement & Contracts	21,236
Budget Office	6,188

Total Billable	\$ 110,287
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 110,287

### **HUMAN RESOURCES**

# Methodology

Average Cost per Head Count (Staff/MPP/Student Employees)

# Cost Pool

**Human Resources Operating Budget** 

## Excluding:

Salary and Benefits for Associate Vice President

Human Resources classification and recruitment reviews, and other services identified in the supporting catalog of services are provided to Health Center. Costs are allocated based on Health Center staff/MPP/student employee headcount as a portion of campus staff/MPP employee headcount (excluding faculty and special consultants). The resulting percentage is applied to the HR operating fund base budget, adjusted to exclude the AVP-executive leadership position, to arrive at the cost applicable to Health Center.

### **Cost of Services**

(See Appendix A: Catalog of Services)

HR	HEALTH CENTER
Health Center HC	39
Campus HC	1907
Health Center Percentage	2.05%
HR Budget	1,211,484
Health Center Allocation	24,776
Total Billable	\$ 24,776
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 24,776

# **PAYROLL**

### Methodology

Average Cost per Head Count (All Employees)

### **Cost Basis**

**Payroll Operating Budget** 

### **Excluding:**

Salary and Benefits for Associate Vice President

Payroll services such as processing hires and terminations, absence management, and others identified in the supporting catalog of services are provided to Health Center. Costs for these services are allocated based on Health Center employee headcount as a portion of campus employee headcount. The resulting percentage is applied to the Payroll operating fund base budget, to arrive at the cost applicable to Health Center.

### **Cost of Services**

(See Appendix A: Catalog of Services)

PAYROLL	HEALTH CENTER
Health Center HC	54
Campus HC	3117
Health Center Percentage	1.73%
Payroll Budget	388,924
Health Center Allocation	6,738
Total Billable	\$ 6,738
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 6,738

### **UNIVERSITY POLICE**

### Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

### Cost Pool

University Police (UP) Total Operating Expenses

### **Excluding:**

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended, including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

### **Cost of Services**

(See Appendix A: Catalog of Services)

UP	HEALTH CENTER
UP Operating Expenses	\$4,184,940
RESPONSE	
Number of Associated Incidents	361
Total Incidents	24,603
Percentage of Total	0.114%
Response Component Cost	4,763
PREVENTION	
Entity Square Footage	12,786
Campus Square Footage	2,034,029
Sq. Footage Percentage	0.629%
Prevention Component Cost	26,307
Combined Average Cost for Services	15,535
Total Billable	\$ 15,535
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 15,535

# **INFORMATION TECHNOLOGY SERVICES DIVISION**

## Methodology

Percentage of Effort

### **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

# **Excluding:**

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

## **Cost of Services**

(See Appendix A: Catalog of Services)

ITS	HEALTH CENTER
ACBI	16,234
Tech Ops & Customer Support	101,212
Enterprise & Cloud Services	1,367
TNS	1,111
Total Billable	\$ 119,924
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 119,924

# **STUDENT AFFAIRS DIVISION**

# Methodology

• Percentage of Effort

# **Cost Basis**

Salary and Benefits of Identified Employees

OTPS (Other than Personnel Services) Expenses - 3% of Salary/Benefits

Student Affairs (SA) Vice President's Office provides services to Health Center by providing strategic and managerial oversight. Efforts include recruitment and alternative consultation. SA also provides assistance with budgetary monitoring of funds and compiling reports. The cost allocation is based on the estimated time of the VP and office staff spent directly associated with Health Center.

### **Cost of Services**

STUDENT AFFAIRS	HEALTH CENTER
Vice President's Office	169,525
Total Billable	\$ 169,525
Less: HC-SA Baseline Adjustment**	(28,766)
Net Cost Recovery FY 2020-21	\$ 140,759

<sup>\*\*</sup>Baseline funding from Health Center moved to Student Affairs as of FY 2016/17.

**Housing and Residential Education** 

# OFFICE OF HOUSING & RESIDENTIAL EDUCATION

CSUSB recovers costs from Housing based on the following methodologies:

# **ADMINISTRATION & FINANCE DIVISION**

# **FACILITIES MANAGEMENT**

# Methodology

- Time & Materials
- Percentage of Effort
- Cost per Square Foot (Facilities Use)

## **Cost Basis**

**Building Maintenance** 

**Custodial Maintenance** 

**Grounds Maintenance** 

Heating, Ventilation, Air Conditioning (HVAC) Services

# Excluding:

Direct charged projects

See Appendix B for Facilities Management details.

### **Cost of Services**

(See Appendix A: Catalog of Services)

FACILITIES	HOUSING
Building Maintenance	62
Grounds	89,400
HVAC	317
Total Billable	\$ 89,779
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 89,779

### FINANCE & ADMINISTRATIVE SERVICES

# Methodology

- Percentage of Expenses
- Percentage of Assets

# **Cost Pool**

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

### **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15% reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

### **Cost of Services**

(See Appendix A: Catalog of Services)

FINANCE & ADMINISTRATIVE SERVICES	HOUSING
Financial Services	117,775
Support Services	8,743
Procurement & Contracts	32,928
Budget Office	9,596
Budget Office	3,330
Total Billable	\$ 169,042
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 169,042

## **HUMAN RESOURCES**

### Methodology

Average Cost per Head Count (Staff/MPP/Student Employees)

# Cost Pool

**Human Resources Operating Budget** 

## **Excluding:**

Salary and Benefits for Associate Vice President

Human Resources classification and recruitment reviews, and other services identified in the supporting catalog of services are provided to Housing. Costs are allocated based on Housing staff/MPP/student employee headcount as a portion of campus staff/MPP employee headcount (excluding faculty and special consultants). The resulting percentage is applied to the HR operating fund base budget, adjusted to exclude the AVP-executive leadership position, to arrive at the cost applicable to Housing.

### **Cost of Services**

(See Appendix A: Catalog of Services)

HR	HOUSING
Housing HC	54
Campus HC	1907
Housing Percentage	2.83%
HR Budget	1,211,484
Housing Allocation	34,305
Total Billable	\$ 34,305
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 34,305

### **PAYROLL**

# Methodology

Average Cost per Head Count (All Employees)

### Cost Basis

Payroll Operating Budget

# **Excluding:**

Salary and Benefits for Associate Vice President

Payroll services such as processing hires and terminations, absence management, and others identified in the supporting catalog of services are provided to Housing. Costs for these services are allocated based on Housing employee headcount as a portion of campus employee headcount. The resulting percentage is applied to the Payroll operating fund base budget, to arrive at the cost applicable to Housing.

### **Cost of Services**

PAYROLL	HOUSING
Housing HC	54
Campus HC	3117

Housing Percentage	1.73%
Payroll Budget	388,924
Housing Allocation	6,738
Total Billable	\$ 6,738
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 6,738

### **UNIVERSITY POLICE**

# Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

## Cost Pool

University Police (UP) Total Operating Expenses

# Excluding:

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended, including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

# **Cost of Services**

(See Appendix A: Catalog of Services)

UP	HOUSING
UP Operating Expenses	\$4,184,940
RESPONSE	
Number of Associated Incidents	361
Total Incidents	24,603
Percentage of Total	1.467%
Response Component Cost	61,405
DDEV/FAITION	
PREVENTION	
Entity Square Footage	517,809

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Campus Square Footage	2,034,029
Sq. Footage Percentage	25.457%
Prevention Component Cost	1,065,373
Combined Average Cost for Services	563,389
Total Billable	\$ 563,389
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 563,389

## **INFORMATION TECHNOLOGY SERVICES DIVISION**

# Methodology

Percentage of Effort

### **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

# **Excluding:**

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

## **Cost of Services**

ITS	HOUSING
ACBI	66,498
Tech Ops & Customer Support	5,813
Enterprise & Cloud Services	185,548
TNS	38,622
Institutional Research	1,360
Total Billable	\$ 297,840
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 297,840

# **STUDENT AFFAIRS DIVISION**

# Methodology

• Percentage of Effort

# **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 3% of Salary/Benefits

Student Affairs (SA) Vice President's Office provides services to Housing by providing executive oversight. SA also provides assistance with budgetary monitoring of funds and compiling reports. The cost allocation is based on the estimated time of the VP and office staff spent directly associated with Housing.

### **Cost of Services**

STUDENT AFFAIRS	HOUSING
Vice President's Office	57,472
Total Billable	\$ 57,472
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 57,472

**Parking & Transportation Services** 

### **PARKING & TRANSPORTATION SERVICES**

CSUSB recovers costs from Parking based on the following methodologies:

### **ACADEMIC AFFAIRS DIVISION**

#### **PALM DESERT CAMPUS**

### Methodology

Percentage of Effort

#### Cost Basis

Salary and Benefits of Identified Employees

Palm Desert Campus (PDC) services are provided to Parking in support of its activities at PDC. PDC provides Parking with one full-time Community Service Specialist (CSS) and two (2) hourly CSS. The hourly CSS assist the full time CSS with campus coverage: Monday — Friday 6:00AM - 10:30PM, Saturday 7AM — 6PM, and Sunday as needed for special events. The full-time position and hourly CSS services are based on 12.5% effort. Costs for services are calculated based on actual salary and benefit expenses for the most recent calendar year completed.

PDC 2 front office administrative support assistants (ASA) are responsible for collecting payments for parking permits and citations, disbursing parking permits, counting and depositing money from the parking kiosks under dual custody every two weeks, and preparing and processing all deposits to the Parking Services accounts. The cost for services are calculated at 5% effort based on actual salary and benefit expenses for the most recent calendar year completed.

### **Cost of Services**

(See Appendix A: Catalog of Services)

PDC	PAF	RKING
2 Hourly CSS Salary & Benefits – 12.5%		5,673
1 Full-time CSS Salary & Benefits – 12.5%		8,184
2 ASA Salary & Benefits – 5%		6,512
Total Billable	\$	20,369
Less: Direct Charges / Other Credits		0
Net Cost Recovery FY 2020-21	\$	20,369

### **ADMINISTRATION & FINANCE DIVISION**

#### **FACILITIES MANAGEMENT**

Methodology

- Time & Materials
- Percentage of Effort
- Cost per Square Foot (Facilities Use)

# **Cost Basis**

**Building Maintenance** 

**Custodial Maintenance** 

**Grounds Maintenance** 

Heating, Ventilation, Air Conditioning (HVAC) Services

# Excluding:

Direct charged projects

Costs allocated to entities for use of facilities building space is based on the CSU Chancellor's Office annually published cost to fund regular maintenance of new facilities. The 2019-20 rate used to calculate costs for 20-21 is \$11.75 per square foot. This rate encompasses the cost of utilities, building maintenance, custodial, landscape, and administrative support.

See Appendix B for Facilities Management details.

### **Cost of Services**

(See Appendix A: Catalog of Services)

FACILITIES	PARKING
Structures, Lots, Information Centers	
Building Maintenance	5,128
Grounds	104,522
HVAC	118
Sub-Total	109,768
University Hall-039	
Facilities Use (1,426 sq. ft.)	16,756
Total Billable	\$ 126,523
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 126,523

# FINANCE & ADMINISTRATIVE SERVICES

### Methodology

- Percentage of Expenses
- Percentage of Assets

### Cost Pool

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

### **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15% reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

### **Cost of Services**

(See Appendix A: Catalog of Services)

FINANCE & ADMINISTRATIVE SERVICES	PARKING
Financial Services	70,728
Support Services	1,208
Procurement & Contracts	19,774
Budget Office	5,763
Total Billable	\$ 97,473
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 97,473

#### **HUMAN RESOURCES**

## Methodology

Average Cost per Head Count (Staff/MPP/Student Employees)

#### Cost Pool

**Human Resources Operating Budget** 

### **Excluding:**

Salary and Benefits for Associate Vice President

Human Resources classification and recruitment reviews, and other services identified in the supporting catalog of services are provided to Parking. Costs are allocated based on Parking staff/MPP/student employee headcount as a portion of campus staff/MPP employee headcount (excluding faculty and special consultants). The resulting percentage is applied to the HR operating fund base budget, adjusted to exclude the AVP-executive leadership position, to arrive at the cost applicable to Parking.

## **Cost of Services**

(See Appendix A: Catalog of Services)

HR	PARKING
Parking HC	43
Campus HC	1907
Parking Percentage	2.25%
HR Budget	1,211,484
Parking Allocation	27,317
Total Billable	\$ 27,317
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 27,317

#### **PAYROLL**

### Methodology

Average Cost per Head Count (All Employees)

# **Cost Basis**

**Payroll Operating Budget** 

### **Excluding:**

Salary and Benefits for Associate Vice President

Payroll services such as processing hires and terminations, absence management, and others identified in the supporting catalog of services are provided to Parking. Costs for these services are allocated based on Parking employee headcount as a portion of campus employee headcount. The resulting percentage is applied to the Payroll operating fund base budget, to arrive at the cost applicable to Parking.

#### **Cost of Services**

(See Appendix A: Catalog of Services)

PAYROLL	PARKING
Housing HC	43
Campus HC	3117
Housing Percentage	1.38%
Payroll Budget	388,924
Housing Allocation	5,365
Total Billable	\$ 5,365
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 5,365

#### **UNIVERSITY POLICE**

## Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

#### Cost Pool

University Police (UP) Total Operating Expenses

### **Excluding:**

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended, including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

### **Cost of Services**

UP	PARKING
UP Operating Expenses	\$4,184,940
RESPONSE	

Number of Associated Incidents	986
Total Incidents	24,603
Percentage of Total	4.008%
Response Component Cost	167,715
PREVENTION	
Entity Square Footage	386,470
Campus Square Footage	2,034,029
Sq. Footage Percentage	19.00%
Prevention Component Cost	795,148
Combined Average Cost for Services	481,431
Total Billable	\$ 481,431
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 481,431

#### INFORMATION TECHNOLOGY SERVICES DIVISION

## Methodology

Percentage of Effort

### Cost Basis

Salary and Benefits of Identified Employees

OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

### Excluding:

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion,

personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

# **Cost of Services**

ITS	PARKING
ACBI	16,222
Tech Ops & Customer Support	15,501
Enterprise & Cloud Services	1,367
TNS	14,121
Total Billable	\$ 47,211
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 47,211

**CSUSB Philanthropic Foundation** 

### **CSUSB PHILANTHROPIC FOUNDATION**

CSUSB recovers costs from PF based on the following methodologies:

### **AUXILIARY HUMAN RESOURCES & PAYROLL**

## Methodology

Percentage of Expenses

### Cost Pool

Auxiliary Human Resources and Payroll Personnel Expenses (2019 Calendar Year)

Auxiliary Human Resources & Payroll services are documented in the supporting catalog of services, including and not limited to hiring, recruitment, compensation, and employee relations. The auxiliary percentage applied to the cost pool is calculated using auxiliary entities' salary and benefit expenses only. Costs are recovered based on actual salary and benefit expenses from the most recent calendar year completed.

### **Cost of Services**

(See Appendix A: Catalog of Services)

Auxiliary Human Resources & Payroll	PF
HR Expenses	\$281,434
Percentage of Expenses	0.34%
Allocated Cost for HR Services	957
Payroll Expenses	\$278,761
Percentage of Expenses	0.27%
Allocated Cost for Payroll Services	746
Total Billable	\$ 1,703
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 1,703

### **ADMINISTRATION & FINANCE DIVISION**

#### **FINANCE & ADMINISTRATIVE SERVICES**

### Methodology

- Percentage of Expenses
- Percentage of Assets

# **Cost Pool**

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

### **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15% reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

### **Cost of Services**

(See Appendix A: Catalog of Services)

FINANCE & ADMINISTRATIVE SERVICES	PF
Financial Services	48,338
Support Services	5,507
Procurement & Contracts	13,515
Total Billable	\$ 67,360
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 67,360

### INFORMATION TECHNOLOGY SERVICES DIVISION

### Methodology

Percentage of Effort

#### Cost Basis

Salary and Benefits of Identified Employees

OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

## **Excluding:**

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

### **Cost of Services**

ITS	PF
ACBI	9,735
Enterprise & Cloud Services	1,367
TNS	1,111
Total Billable	\$ 12,213
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 12,213

**Santos Manuel Student Union** 

### SANTOS MANUEL STUDENT UNION

CSUSB recovers costs from SMSU based on the following methodologies:

# **AUXILIARY HUMAN RESOURCES & PAYROLL**

# Methodology

Percentage of Expenses

#### Cost Pool

Auxiliary Human Resources and Payroll Personnel Expenses (2019 Calendar Year)

Auxiliary Human Resources & Payroll services are documented in the supporting catalog of services, including and not limited to hiring, recruitment, compensation, and employee relations. The auxiliary percentage applied to the cost pool is calculated using auxiliary entities' salary and benefit expenses only. Costs are recovered based on actual salary and benefit expenses from the most recent calendar year completed.

### **Cost of Services**

(See Appendix A: Catalog of Services)

Auxiliary Human Resources & Payroll	S	MSU
Payroll Expenses	Ç	278,761
Percentage of Expenses		11.19%
Allocated Cost for Payroll Services		31,184
Total Billable	\$	31,184
Less: Direct Charges / Other Credits		0
Net Cost Recovery FY 2020-21	\$	31,184

### **ADMINISTRATION & FINANCE DIVISION**

#### **FACILITIES MANAGEMENT**

# Methodology

- Time & Materials
- Percentage of Effort
- Cost per Square Foot (Facilities Use)

### **Cost Basis**

**Building Maintenance** 

**Custodial Maintenance** 

**Grounds Maintenance** 

Heating, Ventilation, Air Conditioning (HVAC) Services

# **Excluding:**

Direct charged projects

Costs allocated to entities for use of facilities building space is based on the CSU Chancellor's Office annually published cost to fund regular maintenance of new facilities. The 2019-20 rate used to calculate costs for 20-21 is \$11.75 per square foot. This rate encompasses the cost of utilities, building maintenance, custodial, landscape, and administrative support.

See Appendix B for Facilities Management details.

#### **Cost of Services**

(See Appendix A: Catalog of Services)

FACILITIES	SMSU
SMSU	
Building Maintenance	1,337
Custodial	53
Grounds	14,820
HVAC	11,324
Sub-Total	27,534
PDC Student Union	
Facilities Use (1,831 sq. ft.)	21,514
Total Billable	\$ 49,048
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 49,048

### **FINANCE & ADMINISTRATIVE SERVICES**

### Methodology

- Percentage of Expenses
- Percentage of Assets

### **Cost Pool**

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

#### **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15% reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

#### **Cost of Services**

(See Appendix A: Catalog of Services)

FINANCE & ADMINISTRATIVE SERVICES	SMSU
Financial Services	61,275
Support Services	2,898
Total Billable	\$ 64,173
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 64,173

#### **HUMAN RESOURCES**

### Methodology

Chargeback Basis

Human Resources occasionally provides classification and recruitment reviews to SMSU. Cost estimates are based on fully-loaded cost per actual transaction and reimbursed by chargeback as needed.

Services below provided by Human Resources to SMSU are reimbursed per transaction:

Classification Review

Recruitment Effort

Human Resources services for training are available to SMSU. Based on management discretion, these minor training costs are not reimbursed, and considered an exchange of value for services provided to the campus by SMSU. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

#### **UNIVERSITY POLICE**

# Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

# **Cost Pool**

University Police (UP) Total Operating Expenses

### **Excluding:**

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended, including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

#### **Cost of Services**

UP	SMSU
UP Operating Expenses	\$4,184,940
RESPONSE	
Number of Associated Incidents	68
Total Incidents	24,603
Percentage of Total	0.276%
Response Component Cost	11,567
PREVENTION	
Entity Square Footage	40,162
Campus Square Footage	2,034,029
Sq. Footage Percentage	1.975%
Prevention Component Cost	82,632
Combined Average Cost for Services	47,099
Total Billable	\$ 47,099
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 47,099

### INFORMATION TECHNOLOGY SERVICES DIVISION

### Methodology

Percentage of Effort

### **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

### **Excluding:**

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

#### **Cost of Services**

ITS	SMSU
ACBI	17,844
Tech Ops & Customer Support	484
Enterprise & Cloud Services	1,367
TNS	1,111
Total Billable	\$ 20,806
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 20,806

### STUDENT AFFAIRS DIVISION

### Methodology

• Percentage of Effort

### **Cost Basis**

- Salary and Benefits of Identified Employees
- OTPS (Other than Personnel Services) Expenses 3% of Salary/Benefits

Student Affairs (SA) provides services to SMSU by serving on the SMSU Board of Directors (BOD), the SMSU Finance and Contracts Board, and by providing executive oversight to SMSU. SA also assists with budgetary monitoring of general funds overseen by the SMSU, and provides assistance in compiling divisional reports that include SMSU. The cost allocation is based on the estimated time of the VP and office staff spent directly associated with SMSU.

#### **Cost of Services**

STUDENT AFFAIRS	SMSU
Vice President's Office	50,762
Total Billable	\$ 50,762
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 50,762

**Student Recreation & Wellness Center** 

### STUDENT RECREATION & WELLNESS CENTER

CSUSB recovers costs from SRWC based on the following methodologies:

# **AUXILIARY HUMAN RESOURCES & PAYROLL**

### Methodology

• Percentage of Expenses

### Cost Pool

Auxiliary Human Resources and Payroll Personnel Expenses (2019 Calendar Year)

Auxiliary Human Resources & Payroll services are documented in the supporting catalog of services, including and not limited to hiring, recruitment, compensation, and employee relations. The auxiliary percentage applied to the cost pool is calculated using auxiliary entities' salary and benefit expenses only. Costs are recovered based on actual salary and benefit expenses from the most recent calendar year completed.

#### **Cost of Services**

(See Appendix A: Catalog of Services)

Auxiliary Human Resources & Payroll	S	RWC
Payroll Expenses	Ç	278,761
Percentage of Expenses		7.40%
Allocated Cost for Payroll Services		20,623
Total Billable	\$	20,623
Less: Direct Charges / Other Credits		0
Net Cost Recovery FY 2020-21	\$	20,623

### **ADMINISTRATION & FINANCE DIVISION**

### **FACILITIES MANAGEMENT**

### Methodology

- Time & Materials
- Percentage of Effort
- Cost per Square Foot (Facilities Use)

## **Cost Basis**

**Building Maintenance** 

**Custodial Maintenance** 

**Grounds Maintenance** 

Heating, Ventilation, Air Conditioning (HVAC) Services

### **Excluding:**

Direct charged projects

See Appendix B for Facilities Management details.

#### **Cost of Services**

(See Appendix A: Catalog of Services)

FACILITIES	SRWC
Building Maintenance	1,026
Grounds	4,441
HVAC	6,221
Total Billable	\$ 11,688
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 11,688

#### FINANCE & ADMINISTRATIVE SERVICES

#### Methodology

- Percentage of Expenses
- Percentage of Assets

#### Cost Pool

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

### **Excluding:**

Office of the Associate Vice President expenses

MPP salary and benefit expenses

Printing Services department expenses (chargeback based)

Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15%

reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

#### **Cost of Services**

(See Appendix A: Catalog of Services)

FINANCE & ADMINISTRATIVE SERVICES	SRWC
Financial Services	29,411
Support Services	9,613
Total Billable	\$ 39,024
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 39,024

### **UNIVERSITY POLICE**

# Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

### **Cost Pool**

University Police (UP) Total Operating Expenses

#### **Excluding:**

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended, including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

### **Cost of Services**

UP	SRWC
UP Operating Expenses	\$4,184,940

RESPONSE	
Number of Associated Incidents	42
Total Incidents	24,603
Percentage of Total	0.171%
Response Component Cost	7,144
PREVENTION	
Entity Square Footage	23,529
Campus Square Footage	2,034,029
Sq. Footage Percentage	1.157%
Prevention Component Cost	48,410
Combined Average Cost for Services	27,777
Total Billable	\$ 27,777
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 27,777

### INFORMATION TECHNOLOGY SERVICES DIVISION

# Methodology

Percentage of Effort

### **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

# Excluding:

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated

to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

### **Cost of Services**

(See Appendix A: Catalog of Services)

ITS	SR	WC
ACBI		9,735
Tech Ops & Customer Support		484
Enterprise & Cloud Services		1,367
TNS		1,111
Total Billable	\$	12,697
Less: Direct Charges / Other Credits		0
Net Cost Recovery FY 2020-21	\$	12,697

### **STUDENT AFFAIRS DIVISION**

# Methodology

• Percentage of Effort

### **Cost Basis**

- Salary and Benefits of Identified Employees
- OTPS (Other than Personnel Services) Expenses 3% of Salary/Benefits

Student Affairs (SA) provides services to the SRWC by providing executive oversight. SA also assists with budgetary monitoring of funds overseen by the SRWC, and provides assistance in compiling divisional reports that include the SRWC. The cost allocation is based on the estimated time of the VP and office staff spent directly associated with SRWC.

#### **Cost of Services**

STUDENT AFFAIRS	SRWC
Vice President's Office	24,259
Total Billable	\$ 24,259
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 24,259

**University Enterprises Corporation** 

### UNIVERSITY ENTERPRISES CORPORATION

CSUSB recovers costs from UEC based on the following methodologies:

# **AUXILIARY HUMAN RESOURCES & PAYROLL**

### Methodology

Percentage of Expenses

### **Cost Pool**

Auxiliary Human Resources and Payroll Personnel Expenses (2019 Calendar Year)

Auxiliary Human Resources & Payroll services are documented in the supporting catalog of services, including and not limited to hiring, recruitment, compensation, and employee relations. The auxiliary percentage applied to the cost pool is calculated using auxiliary entities' salary and benefit expenses only. Costs are recovered based on actual salary and benefit expenses from the most recent calendar year completed.

### **Cost of Services**

(See Appendix A: Catalog of Services)

Auxiliary Human Resources & Payroll	UEC
HR Expenses	\$281,434
Percentage of Expenses	1.84%
Allocated Cost for HR Services	5,169
Payroll Expenses	\$278,761
Percentage of Expenses	1.45%
Allocated Cost for Payroll Services	4,031
Total Billable	\$ 9,200
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 9,200

### **ADMINISTRATION & FINANCE DIVISION**

### **FACILITIES MANAGEMENT**

### Methodology

- Time & Materials
- Percentage of Effort
- Cost per Square Foot (Facilities Use)

### **Cost Basis**

**Building Maintenance** 

**Custodial Maintenance** 

**Grounds Maintenance** 

Heating, Ventilation, Air Conditioning (HVAC) Services

# Excluding:

Direct charged projects

Costs allocated to entities for use of facilities building space is based on the CSU Chancellor's Office annually published cost to fund regular maintenance of new facilities. The 2019-20 rate used to calculate costs for 20-21 is \$11.75 per square foot. This rate encompasses the cost of utilities, building maintenance, custodial, landscape, and administrative support.

See Appendix B for Facilities Management details.

# **Cost of Services**

FACILITIES	UEC
<b>UEC</b> (Includes Children's Center & Bookstore)	
Building Maintenance	13,570
Custodial	10,360
Grounds	10,980
HVAC	2,360
Sub-Total	37,270
UEC-Dining Services	
Building Maintenance	2,573
Grounds	5,019
HVAC	482
Sub-Total	8,073
PDC Bookstore	
Facilities Use (1,055 sq. ft.)	12,396
Total Billable	\$ 57,739
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 57,739

#### FINANCE & ADMINISTRATIVE SERVICES

### Methodology

- Percentage of Expenses
- Percentage of Assets

### Cost Pool

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

### **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15% reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

### **Cost of Services**

(See Appendix A: Catalog of Services)

FINANCE & ADMINISTRATIVE SERVICES	UEC
Financial Services	14,285
Support Services	10,337
Total Billable	\$ 24,622
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 24,622

#### **HUMAN RESOURCES**

## Methodology

Chargeback Basis

Human Resources occasionally provides hiring/recruitment services to UEC. Cost estimates are based on fully-loaded cost per actual transaction and reimbursed by chargeback as needed.

Services below provided by Human Resources to UEC are reimbursed per transaction:

Classification Review

Recruitment Effort

Human Resources services for training are available to UEC. Based on management discretion, these minor training costs are not reimbursed, and considered an exchange of value for services provided to the campus by UEC. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

#### **UNIVERSITY POLICE**

## Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

#### Cost Pool

University Police (UP) Total Operating Expenses

# **Excluding:**

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended, including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

#### **Cost of Services**

UP	UEC
UP Operating Expenses	\$4,184,940
RESPONSE	
Number of Associated Incidents	125
Total Incidents	24,603

Percentage of Total	0.508%	
Response Component Cost	21,262	
Incident Count	125	
UEC Office	22	
Children's Center	9	
Bookstore	22	
Dining	72	
PREVENTION		
Entity Square Footage	74,930	
Campus Square Footage	2,034,029	
Sq. Footage Percentage	3.684%	
Prevention Component Cost	154,166	
Square Footage	74,930	
UEC Office	4,559	
Children's Center	2,371	
Bookstore	13,989	
Dining	54,011	
Combined Average Cost for Services	87,714	
Total Billable	\$ 87,714	
Less: Direct Charges / Other Credits	0	
Net Cost Recovery FY 2020-21	\$ 87,714	

# **INFORMATION TECHNOLOGY SERVICES DIVISION**

# Methodology

Percentage of Effort

# **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

### **Excluding:**

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting

Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

**Cost of Services** 

ITS	UEC
ACBI	17,864
Tech Ops & Customer Support	96,640
Enterprise & Cloud Services	1,367
TNS	1,111
Total Billable	\$ 116,981
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 116,981

**Sponsored Programs Administration** 

# SPONSORED PROGRAMS ADMINISTRATION

CSUSB recovers costs from SPA based on the following methodologies:

### **ACADEMIC AFFAIRS DIVISION**

### **SPONSORED PROGRAMS**

#### Methodology

Full Cost Recovery

### **Cost Basis**

**Employee Salary and Benefits** 

Sponsored Programs services provided include oversight and administration of sponsored programs and post awards activities. Costs for services provided are calculated based on actual salary and benefit expenses for the most recent calendar year completed.

### **Cost of Services**

(See Appendix A: Catalog of Services)

Sponsored Programs	SPA
Salaries (6)	378,006
Benefits	246,857
Total Billable	\$ 624,863
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 624,863

### **AUXILIARY HUMAN RESOURCES & PAYROLL**

#### Methodology

Percentage of Expenses

### Cost Pool

Auxiliary Human Resources and Payroll Personnel Expenses (2019 Calendar Year)

Auxiliary Human Resources & Payroll services are documented in the supporting catalog of services, including and not limited to hiring, recruitment, compensation, and employee relations. The auxiliary percentage applied to the cost pool is calculated using auxiliary entities' salary and benefit expenses only. Costs are recovered based on actual salary and benefit expenses from the most recent calendar year completed.

# **Cost of Services**

(See Appendix A: Catalog of Services)

Auxiliary Human Resources & Payroll	SPA
HR Expenses	\$281,434
Percentage of Expenses	97.82%
Allocated Cost for HR Services	275,308
Payroll Expenses	\$278,761
Percentage of Expenses	77.01%
Allocated Cost for Payroll Services	214,682
Total Billable	\$ 489,990
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 489,990

# **ADMINISTRATION & FINANCE DIVISION**

# **FACILITIES MANAGEMENT**

# Methodology

- Time & Materials
- Percentage of Effort
- Cost per Square Foot (Facilities Use)

# **Cost Basis**

**Building Maintenance** 

**Custodial Maintenance** 

**Grounds Maintenance** 

Heating, Ventilation, Air Conditioning (HVAC) Services

# Excluding:

Direct charged projects

See Appendix B for Facilities Management details.

# **Cost of Services**

FACILITIES	SPA
Building Maintenance	1,189
Custodial	75

Grounds	3,225
HVAC	280
Total Billable	\$ 4,768
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 4,768

#### FINANCE & ADMINISTRATIVE SERVICES

# Methodology

- Percentage of Expenses
- Percentage of Assets

### Cost Pool

Finance & Administrative Services Operating Fund Expenses (Calendar Year 2019)

#### **Excluding:**

Office of the Associate Vice President expenses
MPP salary and benefit expenses
Printing Services department expenses (chargeback based)
Budget Office AA/S position & non-personnel expenses

Finance and Administrative Services (FAS) includes Financial Services: Accounting, Reporting & Tax, Student Financial Services, and Accounts Payable, Procurement & Contracts, Support Services: Mail, Receiving, Property, and Campus Stores, and University Budget Office. Costs for services provided, as outlined in the supporting Catalog of Services, are based on actual expenses from the most recent calendar year completed. These calculated costs are recovered through quarterly charges to reimburse CSUSB.

A considerable increase in FAS operating expenses was noted from inception of this methodology to now, mainly due to salary and benefit costs relating to changes in positions/vacancies. In order to minimize the spike of allocated costs and avoid creating financial hardship for entities, a 15% reduction was applied to the FAS cost pool for the 20-21 CAP. The FAS cost pool will be reviewed and updated annually.

#### **Cost of Services**

FINANCE & ADMINISTRATIVE SERVICES	SPA
Financial Services	425,445
Support Services	29,322

Total Billable	\$ 454,767
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 454,767

#### **UNIVERSITY POLICE**

## Methodology

Average of response and prevention components

- Percentage of campus incidents
- Percentage of square footage

### Cost Pool

University Police (UP) Total Operating Expenses

# Excluding:

Chief of Police Salary and Benefit expenses External Cost Recovery

University Police services are provided to each auxiliary, enterprise, and self-support entity as outlined in the supporting Catalog of Services. Cost of services are based on actual operating expenses from most recent calendar year ended, net of external cost recovery. The number of incidents associated with each entity is also based on the most recent calendar year ended, including non-office initiated incidents and excluding escorts, as this service is covered centrally. Total incident count is based on an average of total reported incidents campus-wide for previous 3 calendar years.

#### **Cost of Services**

(See Appendix A: Catalog of Services)

UP	SPA
UP Operating Expenses	\$4,184,940
RESPONSE	
Number of Associated Incidents	4
Total Incidents	24,603
Percentage of Total	0.016%
Response Component Cost	680
PREVENTION	
Entity Square Footage	2,041
Campus Square Footage	2,034,029
Sq. Footage Percentage	0.10%
Prevention Component Cost	4,199

72

Combined Average Cost for Services	2,440
Total Billable	\$ 2,440
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 2,440

## INFORMATION TECHNOLOGY SERVICES DIVISION

## Methodology

Percentage of Effort

### **Cost Basis**

Salary and Benefits of Identified Employees
OTPS (Other than Personnel Services) Expenses - 5% of Salary/Benefits

## **Excluding:**

MPP Salary and Benefits

The Information Technology Services (ITS) division encompasses Administrative Computing & Business Intelligence (ACBI), Technology Operations & Customer Support, Enterprise & Cloud Services, Telecommunication & Network Services (TNS), Academic Technologies & Innovation (ATI), and Institutional Research & Analytics. Costs for services, as outlined in the supporting Catalog of Services, are based on actual expenses from most recent calendar year completed, including employee time and other actual costs for resources expended. Costs are recovered through quarterly charges calculated to reimburse CSUSB.

Programming, technical services, and network services including email and voicemail are provided by ITS staff. Actual direct costs associated with ITS, not included as part of the CAP, will be recovered via chargeback or direct charge.

ACBI - Aside from Administrative Computing, Business Intelligence Common Management System (CMS) support service costs, including PeopleSoft and Oracle licenses, are not allocated to entities, as there is no associated incremental cost. Based on management discretion, personnel and operating expenses are considered an exchange of value for services provided to the campus by auxiliary, enterprise, self-support entities. This exchange of value approval is recognized by the Vice President of Administration & Finance/CFO signature page of this document.

## **Cost of Services**

(See Appendix A: Catalog of Services)

ITS	SPA
ACBI	8,113

Total Billable	\$ 8,113
Less: Direct Charges / Other Credits	0
Net Cost Recovery FY 2020-21	\$ 8,113

# **APPENDIX A: Catalog of Services**

Below is a list of services available from campus units to auxiliary/enterprise/self-support entities. Catalog includes identified services for applicable areas; not all services will apply, nor have an associated CAP cost. Actual cost allocation charges for the fiscal year are outlined in the CAP.

Available to Campus Auxiliaries/Er	nterpri	se Se	lf-Sup	port Er	itities						
FROM:	TO:	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
AA - Enrollment Management		ASI	CEGE	Health	Housing	Parking	PF	SMSH	SRWC	UEC	SPA
Financial Aid			CLUL	Tiodia	1 loading	1 diking		011100	OHIWO	OLO	0, 1
College Liasion/Point of Contact			X								
Phone Calls, Emails, Student Inquiries			×								
Research for student files			×								
Certify and request alternative loans for students			×								
Counsel MBA students regarding GRAD PLUS applications			×								
Weekly Budget/Financial Aid Reports			X								
Admissions			- ^								
Online Criminal Justice Degree Completion Program			X								
Processing applications			X								
Evaluating applications			×								
Maintain Web Admit			×								
Student Resource - Cal State Apply			×								
Student nesource - Cal State Apply  Registrar			_^								
Online BA-Criminal Justice Program			×								
Transfer & Graduation Counselor			×								-
			×								-
Coursework articulation review	-										-
Policy & Procedure guidance			X	11 14		5.11		01.101.1	ODI 10	1150	ODI
Academic Affairs - Palm Desert Campus		ASI	CEGE	Health	Housing		PF	SMSU	SRWC	UEC	SPA
Collect Payments for Parking Citations and Permits	_					X					-
Community Service Specialists (Monitor parking lots/empty parking ticket dispenser weekly)	_					×					-
Office Space	_	Χ									-
PDC Activity Support						×					-
Special Events						×					
Academic Affairs - Sponsored Programs		ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Administration											×
Review and negotiate contracts and agreements	_										X
Collect and maintain required certificates of insurance											×
Annuually review certificates of insurance for renewal											×
Provide testing as required for campus CFS upgrades											×
Provide testing as required for campus DataWarehouse upgrades											×
Lead & coordinate agency desk audits/reviews											X
Analyze, compile and calculate monthly IDC collection and prepare journal entry											×
Analyze cumulative GL activity and balance activity											×
Coordinate Month end closing and prepare month end journal entries											X
Compile reports for YE reporting, IDC, IPEDs, FIRMS											×
Compile YE reporting for IDC recovered and allocation											×
Coordinate YE financial audit for SPA - monitor YE expenses, generate YE journal entries											×
Coordinate YE SINGLE AUDIT site review of sponsored projects											×
Prepare YE Schedule of Federal Expenditures (SEFA)											×
Preparation of auditor requested SINGLE AUDIT schedules/questions											X
											×
Analyze and compile GEN88 expenses for historical comparison											
Prepare SPA operation budget and revenue projection for inclusion in UEC budget	-							-			l
Oversight of Sponsored Programs/Post Award Activities	_							-			X
Assign fund/project and prepare COA for entry into CFS											×
Review award budget, review & prepare budget load in CFS for all new and amended projects											X
Create and maintain project file for each project - compile supporting documentation											X
Send notification out PI regarding awards and budget information  Conduct PI Orientation to train on award, CSUSB & UEC policies, procedure and form completion											X
Customer Service - Providing training on running financials, queries & account reconciliation											×
Provide financial reports to projects as requested											×
											1
											X
Award Compliance - Collect & maintain Conflict of Interest forms & 700U  Enter and maintain grant/award attributes in SP Mod - Grant Module											X

										ı
Participant Support Payments - analyze and approve Item Type set ups & payment requests		-		-						X
Analyze and approve CSUSB PSP invoices		-		_						×
Provide and approve student 1098 identification on applicable expenditure documents		-								×
Conduct budget analysis and budget forecasts for projects	_	-								×
Provide specific financial analysis as requested		-								×
Review, approve and prepare budget adjustments for input into GL & CFS	_	-								×
Review, approve and prepare cost transfers/journal entries for input into GL & CFS		-								×
Advise on, analyze and approve Release Time contracts		-								×
Provide guidance to Pls on procurement policies		-		-						×
Review and buyer assign requisitions										- X
Analyze and approve office supply orders - Office Max/Staples/Office Depot		-								X
Equipment purchases - analyze quotes, run EPLS, buyer assign requisition	_	-								X
Obtain sole source justification and quotes from projects for purchases over the required threshold	_	-								X
Manage formal bid process	_	-								X
Analyze and approve travel/mileage claims for availability of funds, allowability and allocability		-								X
Analyze and approve travel advances for availability of funds, allowability and allocability  Analyze and approve ALL expenditure documents for availability of funds, allowability and allocability.		-								×
		-								×
Provide guidance to PI on hiring policies and paperwork	_	-		_						X
Review and approve all Personnel Transaction Reports and Position Vacancy Requests		-								×
Prepare and submit for input payroll correcting journal entries when necessary		-								×
Prepare consultant agreements, run EPLS, analyze and approve contractor invoices		-		-						×
commitment & FFATA form, and analyze & approve subawardee invoice		-								×
Monitorrapprove subaward expenditures, follow-up on invoice discrepancies and compile reports		-								×
Monitorical culate Cost Share and prepare monthly journal upload into CFS		-								×
Compile cumulative Cost Share collections for YE reporting to CSUSB		-								×
Prepare, review and approve Effort Reporting forms		-								×
Prepare effort reporting certification for submission to sponsor as requested										×
Provide support for audit/public record requests		-								×
Provide review and approval for agency final invoices										×
Follow upon past due invoices - email or phone calls										X
Provide data for as needed for agency reporting - fiscal & programmatic		-								×
Review and approve allowable No Cost Extensions and submit to funding agency	_	-								X
Conduct close out of sub awards and finalize collection of cost shareleffort	_	-								×
Conduct close out of project - collaborate with PI for final activity		-								×
Conduct close out review of final expenditures, conduct close out in grant module, close out CDA		-								X
Prepare and approve close out reports - equipment & invention		-								X
Review and approve final financial reports to sponsors	-	-								X
Review and approve final financial reports to sponsors Prepare files for retention and storage - maintain storage tracking										×
Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable  Collaborate with other campus departments on handling of projects										×
Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable										×
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Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable  Collaborate with other campus departments on handling of projects  Provide customer service to campus, sponsors, subrecipients, funding agencies, other campuses and  Auxiliary Human Resources & Payroll  Human Resources		CEGE	Health	Housing	Parking		SMSU	SRWC		X X X X SPA
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Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable  Collaborate with other campus departments on handling of projects  Provide customer service to campus, sponsors, subrecipients, funding agencies, other campuses and  Auxiliary Human Resources & Payroll  Human Resources  Benefits Information  Compensation		CEGE	Health	Housing	Parking	×	SMSU	SRWC	×	X X X SPA X X
Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable  Collaborate with other campus departments on handling of projects  Provide customer service to campus, sponsors, subrecipients, funding agencies, other campuses and  Auxiliary Human Resources & Payroll  Human Resources  Benefits Information		CEGE	Health	Housing	Parking	× × ×	SMSU	SRWC	× × ×	X X X SPA X X X
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Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable  Collaborate with other campus departments on handling of projects  Provide customer service to campus, sponsors, subrecipients, funding agencies, other campuses and  Auxiliary Human Resources & Payroll  Human Resources  Benefits Information  Compensation  Employee Relations  Hiring Processing		CEGE	Health	Housing	Parking	× × × × ×	SMSU	SRWC	× × × × ×	× × × × × × × × × × ×
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Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable  Collaborate with other campus departments on handling of projects  Provide customer service to campus, sponsors, subrecipients, funding agencies, other campuses and Auxiliary Human Resources & Payroll  Human Resources  Benefits Information  Compensation  Employee Relations  Hiring Processing  PolicyProcedure Implementation  Rescruitment  Training  Unemployment Assistance  Workers Compensation Assistance  Payroll  Annual audit support for payroll related requests  Annual audit support for payroll related requests  Annual reconciliation for W2s  Answer all inquires from EDD, IRS, FTB, PERS in relation to payroll  Attend trainings to keep current on employment law  Bi-monthly payroll checks processing  Deliver payroll checks to Bursar's Office for distribution  Maintain vacation/sick leave balances for all employees  Payroll file management  Payroll tax reporting	X X X X X X X	CEGE	Health	Housing	Parking	X	× × × × × × × × ×	× × × × × × × × × ×	× × × × × × × × × × × × × × × × × × ×	X
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Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable  Collaborate with other campus departments on handling of projects  Provide customer service to campus, sponsors, subrecipients, funding agencies, other campuses and Auxiliary Human Resources & Payroll  Human Resources  Benefits Information  Compensation  Employee Relations  Hiring Processing  PolicyProcedure Implementation  Recruitment  Training  Unemployment Assistance  Workers Compensation Assistance  Workers Compensation Assistance  Payroll  Annual audit support for payroll related requests  Annual reconciliation for W2s  Answer all inquires from EDD, IRS, FTB, PERS in relation to payroll  Attend trainings to keep current on employment law  Bi-monthly payroll checks processing  Deliver payroll checks to Bursar's Office for distribution  Maintain vacation/sick leave balances for all employees  Payroll file management  Payroll tax reporting  Prepare annual pay date schedule and pay period processing  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare unemployment, workers comp data for each pay period  Prepare invertigation of the payroll for state-side  Provide payroll reporting as needed for sponsored projects and mgmt.  Provide payroll reporting to CSUPIMA/ADPIMA  Quarterly reconciliation of wages for tax reporting - Form 941	X   X   X   X   X   X   X   X   X   X	CEGE	Health	Housing	Parking	* * * * * * * * * * * * * * * * * * *	× × × × × × × × × × × × × × × × × × ×	* * * * * * * * * * * * * * * * * * *	X	X X X X X X X X X X X X X X X X X X X
Prepare files for retention and storage - maintain storage tracking  Maintain records for required retention period and shred when applicable  Collaborate with other campus departments on handling of projects  Provide customer service to campus, sponsors, subrecipients, funding agencies, other campuses and Auxiliary Human Resources & Payroll  Human Resources  Benefits Information  Compensation  Employee Relations  Hiring Processing  PolicyProcedure Implementation  Recruitment  Training  Unemployment Assistance  Workers Compensation Assistance  Workers Compensation Assistance  Payroll  Annual audit support for payroll related requests  Annual reconcilitation for W2s  Answer all inquires from EDD, IRS, FTB, PERS in relation to payroll  Attend trainings to keep current on employment law  Bi-monthly payroll checks to Bursar's Office for distribution  Maintain vacation/sick leave balances for all employees  Payroll file management  Payroll tax reporting  Prepare annual pay date schedule and pay period processing  Prepare annual pay date schedule and pay period processing  Prepare wire transfer request for bi-weekly payroll for state-side  Process manual checks as needed for late time sheets, separations, etc  Provide NINA tax determination to employees  Provide monthly vacation accrual information for sponsored projects  Provide payroll reporting as needed for sponsored projects and mgmt.  Provide payroll reporting to CSURMA/ADRMA	X   X   X   X   X   X   X   X   X   X	CEGE	Health	Housing	Parking	* * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * *	x x x x x x x x x x x x x x x x x x x	X	X X X X X X X X X X X X X X X X X X X

Facilities Management	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Administrative Support										
Enterprise vehicle rental	×	X	X	×	×		X	X	X	X
Fleet fuel service	×			×	×			X		
Key issuance	×	X	×	×	×		×	X	X	X
Automotive Services										
Vehicle cart preventive maintenance	X	X	×	×	X		×	×	X	X
Vehicle cart repairs	×	X	X	×	×		X	X	X	X
Vehicle cart purchase assistance & pre-delivery inspection	×	X	X	×	×		X	X	X	X
Building Maintenance										
Automatic door maintenance		X	×				×	X	X	
Backflow prevention device maintenance				X	×					
Emergency lighting inspection Grease trap inspection/service					_^				X	
Pool maintenance								×		
Sewer pump maintenance			×						×	
Storm water filtration system inspection/service			- ^		×					
Contract processing and management		×	×	×	×		X	×	×	×
Carpentry services		X	X		×		- "	X	X	X
Electrical services		X	X	×	×		X	X	X	X
Locksmith services		×	×	×	×		X	×	×	×
Maintenance services		×	×		×			X	X	×
Painting services		X	X		×			X	×	X
Plumbing services		X	X		×			X	X	X
Custodial Maintenance										
Empty all waste baskets and other waste containers		X	×		X		×		X	X
Dust mop hard floors		X	×		×		×		X	X
Dust all desks, chairs, table, filing cabinets, computer screens		X	×		×		×		X	X
Clean all door glass		X	×		×		×		X	X
Vacuum carpeting		X	×		X		×		X	Х
Clean and Restock restrooms		X	×		X		×		X	Х
Clean cobwebs from corners, walls, etc.		X	×		X		×		Χ	X
Clean all desk tops that are cleared		X	×		×		×		X	X
Clean hand marks from walls, door and switch plates		X	×		X		×		X	X
Dust high areas, such as ceiling vents, etc.		X	×		X		×		X	X
Spot clean carpets		X	×		X		×		X	X
Vacuum dust and dirt from air-conditioning vents and wall vents		X	×		X		×		X	X
Floor Refinishing		X	Х		×		Х		X	X
Clock time change		Χ	×		X		×		X	X
Moving Services		X	×	X	X		×	×	X	X
Excessive trash removal		X	X		×		X		X	×
Facilities Use										
Operation and maintenance of space		X	X		×		X		X	
Grounds Maintenance										H
Herbicidel fertilizer application		X	X	X	X		X	X	X	X
Irrigation system controls, maintenance, and repairs  Litter, debris and trash removal		X	X	X	X		×	X	X	X
·		×	×	×	X		×	×	×	×
Mowing and edging		×	×	×	×		×	×	×	×
Pruning and weeding Pest control		×	×	X	X		×	×	×	×
Heating & Air Conditioning Services		_^	_^	_^	_^		_^	_^	<u> </u>	⊢^
Central plant operation		×	×	×	X		×	×	×	×
Network controls programming and maintenance		×	×		X		×	×	×	×
Routine equipment inspections		×	×		×		×	×	×	×
Routine equipment maintenance		×	×		×		×	X	×	×
Servicel trouble calls		×	X		×		X	X	X	×
Preventive Maintenance										
Emergency generator maintenance and permitting					×					
Coordinate elevator and wheelchair lift maintenance and permitting		×		×	×		X	X	×	
Contract processing and management		×	×	×	×		X	X	X	
Project Management										
Project development		X	Х	×	×		X	X	X	X
Job walks		X	Х	×	×		X	X	X	×
Manage bid process		X	X	×	×		X	X	×	×
Contract management		X	X	×	×		X	X	X	X
Construction management		X	X	×	×		X	X	X	X
Utilities Support										
Negotiate utility contracts		X	X	×	×		X	X	X	X
Meter readings		X	X	×	×		X	X	X	×
rior rodaligo										

FAS - Financial Services: Accounts Payable	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Miscellaneous										
Maintain files	×	X	Х	X	X	X	Х	X	X	Х
Customer service to campus and vendors	×	X	Х	X	X	Х	X	X	X	X
Process various travel requests	X	X	X	X	X	Х	X	X	X	X
Contact and work with department staff to correct submissions	×	X	X	X	X	X	X	X	X	X
Mailing of checks	×	X	X	X	X	X	X	X	X	X
Maintain copies of records for required retention period	×	X	X	×	X	×	X	×	X	×
Make arrangements to hold special payments	X	×	X	X	X	X	X	×	X	×
Respond to auditor inquiries	X	X	X	X	X	X	X	X	X	×
Respond to invoice and payment related questions from departments	X	X	X	X	X	X	X	X	X	X
Payment Issuance	^	<u> </u>	_^	_^		_^	_^			$\vdash \cap$
·	×	×	×	X	X	Х	×	X	×	×
Auditing of invoices  Cancelations and reissuances of checks (undeliverable/state dated)	×	×	X	X	X	X	×	X	×	×
·										
Creating/Updating of vendor addresses/EFT/reportable information	X	X	X	X	X	X	X	X	X	X
Data entry of invoices	X	X	X	X	X	X	X	X	X	X
Process payments for Direct Expenditures/disbursement requests	X	X	X		X	X	X	X	X	X
Issuance of check/EFT payments	X	X	X	X	X	X	X	X	X	X
Maintenance of check equipment, format, testing	X	X	X	X	X	X	X	X	X	X
Supply check stock/micr toner	X	X	X	X	X	X	X	X	X	X
Wire payments	X	X	X	X	X	Χ	X	X	X	X
Tax Reporting										
Assessing/reporting of use tax	×	X	X	×	X	X	X	X	X	X
Collection of Payee Data records (Form 204s/W-9s)	×	X	X	X	X	X	X	X	X	X
Issuance of IRS 1099s and FTB 592s	X	X	X	X	X	X	Х	X	Χ	X
FAS - Financial Services	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Banking/Cash Management/Investments/Wires	X	X	×	X	X	Χ	X	X	X	X
Data IntegrityICSUAM	X	X	×	X	X	Χ	X	X	X	X
Debt Service Coverage Ratio Calculations		Χ	X	X	X		X	X		
Fee Committee	X	Χ	X	X	X		X	X		
GAAP audit and reporting	X	X	×	X	X	Χ	X	X	X	X
Internal Audits	X	X	×	X	X	Χ	X	X	X	X
ProForma Financial Statements		X	×	X	X		×	X		
Scholarship Task Force	X	X	×	X	X	Χ	×	X	X	
Year End close/Legal Reporting	X	X	×	X	X	Χ	×	X	X	X
1/3 Financial Aid Set Aside			×							
ADNOATS			×	X	X					
AP Reconcilation		X	×	X	X					
AR Aging Reports						Х			X	×
AR Collections						X	X	X	×	×
AR Reconciliation	X	X	×	X	X		X	×		
Automatic Billing	X				_^_	Х	X	X	×	×
Bad Debt Analysis	X	X	×	X	X	^	X	X	^	
Cash Count Audits/Reconciliation	X	X	X	-	X		X	X		
	^			U			_^	_^		
Cash Posting Order (CPO) Requests/Processing Flex Cash Reconciliation		X	X	X	X				×	
									^	U
					.,					X
FRT Billing										
FRT Billing Fund Balance Clearing/Cash Swap		X	X	X	X			11		
FRT Billing Fund Balance Clearing/Cash Swap FWS Billing		×		×	^		X	X		_
FRT Billing Fund Balance Clearing/Cash Swap FWS Billing Health Center Lab Fee Transfer			X				X	×		
FRT Billing Fund Balance Clearing/Cash Swap FWS Billing Health Center Lab Fee Transfer Labor Cost Distribution		×	X	×	×		X	X		
FRT Billing Fund Balance Clearing/Cash Swap FWS Billing Health Center Lab Fee Transfer Labor Cost Distribution Maintain Payroll AR			X	×			×	X		
FRT Billing Fund Balance Clearing/Cash Swap FWS Billing Health Center Lab Fee Transfer Labor Cost Distribution Maintain Payroll AR Meal Plan Reconciliation		X	X X X	× × ×	×				X	
FRT Billing Fund Balance Clearing/Cash Swap FWS Billing	×	×	X	×	X		X	X	X	
FRT Billing Fund Balance Clearing/Cash Swap FWS Billing Health Center Lab Fee Transfer Labor Cost Distribution Maintain Payroll AR Meal Plan Reconciliation Monitor O/S Checks & Escheat MOU journals		X	X X X	× × ×	×		×	X	×	
FRT Billing Fund Balance Clearing/Cash Swap FWS Billing Health Center Lab Fee Transfer Labor Cost Distribution Maintain Payroll AR Meal Plan Reconciliation Monitor O/S Checks & Escheat	×	×	X X X	X X X	X				X	

Quarterly Sales Tax Remittance				X							
Reconcile WF Checks Paid		×	×	×	X	×		×	X		
Record AR outside of PS		- ^ -	X	- ^-		X					
Requests for Chargebacks			X		X	X					
Review GL for abnormal balances			X	×	×	×					
Review Interface Batches/Correct Errors		×	X	×	×	×		X	X		<u> </u>
		_^		_^	_^	_^	×	_^	_^	X	-
Scholarship Billing			U	U	U	U	_^			^	-
Transfer of Expenses			X	X	X	X					-
Transfers In/Out			X		X	X		X	X		-
Trust Cash Balances	_		X	X	X	X					-
Trust Fund Investments Analysis			X	X	X	X					-
Trust Fund Training			X	X	×	X					_
Unclear Collection Reconciliation				X							ļ
Utilities Billing			X		X	X		×	X		
WF Bank Reconcilation		X	Χ	X	X	X		×	X		
Customize AR invoices based on contract requirements											X
Provide assistance with contract closeout for grants											X
Provide contract review to determine agency billing frequency											X
Provide monthly accounts receivable reconciliations to mgmt.							X	X	X	X	×
Provide quarterly reports to government agencies											×
Daily check of bank transactions							×			×	×
Investment account reconciliations							×			_^	<u> </u>
Investment of endowment funds							X				H.,
Issue new credit cards/cancel and replace cards as needed							X			X	×
Monthly bank account reconciliations		X					X	X	X	X	X
Monthly credit card account reconciliations							X			X	X
Place stop payment orders on lost checks		X					X	×	X	X	X
Post cash receipts/EFTs		X					X	Χ	X	X	X
Process cash draw downs for sponsored program projects										X	X
Process deposits through on-site remote deposit capture							X			X	X
Process stock transfer gifts							X				
Provide credit card payment information to Bursar's Office										X	X
Quarterly charitable remainder trust reconciliations										X	
Quarterly endowment reconciliation							X				
Withdrawal of funds for scholarshipslendowment mgmt, fee							Х				
Assistance with cash handling audits as needed		X					Х	×	Х	X	
Complete annual auxiliary auditor certification for C.O.							Х				
Coordinate preparation of charitable remainder trust tax returns										Х	
Filing quarterly and final FFRs for sponsored projects										- ' '	×
Handle reporting for Children's Center nutrition program										×	F.,
Maintain chart of accounts for all auxiliary business units		×					X	×	X	X	×
·		×					×	×		X	×
Monthly asset module processing/depreciation posting		_^					_^	^	×	X	<u> </u>
Posting of commercial activity commissions		0					U	U	· ·		
Preparation of all auditor requested schedules		X					X	X	X	X	X
Preparation of annual financial audit report		X					X	X	X	X	X
Preparation of annual tax returns		X					X	X	X	X	X
Process budget uploads as requested		X					X	X	X	X	X
Process daily gift/donation posting							X				_
Process journal transfers as requested		X					X	X	X	X	
Process transfer of payroll expense between UEC and the Fdn							X			X	X
Provide financial information for grant/gift-grant applications							X			X	
Provide financial reporting to Investment Committee							X				
Provide financial updates to Board of Directors-Executive Committee							X			X	
Provide monthly financial reporting		X					X	×	X	X	X
Provide monthly gift/donation reconciliation to Univ. Advancement							X				
Provide specific financial analysis as requested							X			X	×
Review sponsored projects for fund closeout											X
Audit support for SP agency, internal, NCAA, annual, and C.O. audits		X					×	Х	Х	×	×
		-									
Donor reports for endowment accounts (approx. 200 reports)							X				
Notification to depts, regarding endowment funds available							X			H	
Place holds on student accounts as requested										X	
Provide assistance with Sponsored Programs agency reporting, desk audits/reviews											X
Respond to public record requests		X	X	X	X	X	X	X	X	X	X

FAS - Financial Services: Reporting and Tax	AS	CEG	E Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Escheatment-Annual filing to SCO	×					Χ	X	Χ	X	X
File Form 592s quarterly	×					Χ	×	X	X	X
File Form DE-542s bi-weekely	×					Χ	X	Χ	X	X
Assist in resolving NRA tax issues	×	X					X	Χ	X	X
Chart of Accounts set up and maintenance	×	X	X	X	X	X	×	×	X	X
Prepare and reconcile Financial Statement Note14 with Auxiliaries Notes	×					Χ	X	Χ	X	X
Record GAAP adjustments for SRB funds and PBC schedules with SRB fund info		X	×	X	X		X			
Review Auxiliaries' financial statements	×					Χ	X		X	
Review revenues and prepare UBIT report				X	X					
FAS - Financial Services: Student Financial Services	AS	CEG	E Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Account investigation by request		X		X						
ACH Returns					X					
ACM Deposit									Х	
Apply Philanthropic payments for scholarship billings						Х				
Apply UEC payments for student support billings									X	
Booth Deposits					X					
Campus SF training as requested	×	X	X	X	X	Х	X	X	X	X
Cash Deposits						Х			Х	
Cash Handling Training	×	X	X	X	X	Х	Х	Χ	Х	×
CC Payments									X	
Change Orders			X		X					
Chargebacks		X	X	X	X					
Collection agency placement	×		X	X			Х	X		
Committee participation-Scholarship Task Force Committee						Х				
Correspond with special program students (email/phone)		X								
Credit/Debit Card Reconciliation to Wells Fargo		X	X	X	X					
Customer service-create/provide training on queries		X		X		Х			Х	Х
Daily Cash Reconciliation	×	X	X	X	X	Х	Х	X	Х	Х
Defer special program students		X								
Departmental Deposits	×						Х	X		
Dishonored Checks	×	X	X	X	X		Х	X		
Dispenser Deposits					X					
Distribute Athletic checks						Х				
Distributel hold / Athletic Scholarships			_			Х				
·		-	×	X		^		U		-
Dunning letters - past due	X	_					X	X		$\vdash$
Email reminders - future duelpast due	×	_	X	X			X	X		-
Email wires to CEL		X								-
Enrollment Cancellation	X	_	×	X			X	X		<u> </u>
Establish payment agreements	X	-	×	X			X	X		_
Flex Cash Payments		_	_						X	_
Follow up on past-due invoices		_							X	X
FTB placement	×		X	X			X	X		
Inventory Management - Parking					X					
Item Type Set Up		X		X		X			X	
Journal Entries					Х					
Maintain ePay Site				X	Х					
Meal Plan Accounts Receivables Tracking				X					X	
Monthly accounts receivable reconciliations to management	X	×	X	X	X		X	X		
Monthly Dashboard Accounts Receivable Analysis Reports to Management	X	_	X	X	^		×	X		
_ · _ ·	^^	X	_	X			_^	^		
Movement of payments		- ×	-	^						$\vdash$
Park Mobile Deposits			-		X					<u> </u>
Payment apply FA for special program students		X	-							<u> </u>
Paypal						X				

Payroll Deductions					Х	Х					I
Payroll Disbursement			X	X	X	X					
Petty Cash				- ^	- ^	- 0	Х			X	
Placement of holds		X		×	X			X	X		
		X	X	X	X	X		X	X		
Preparation and analysis for Annual Fee Report			^	_^	^	^		^	_^		-
Preparation of auditor requested schedules/questions		Х									
Prepare third party parking decal list						X					
Process fee waivers		Χ		X	X		Х	X	X	X	
Process journal transfers for deferred revenue as requested		Χ		X				X	X		
Process third party Invoices		Χ	X					X	X	X	X
Process third party past due invoices and letters		Χ	X					X	X	X	X
Provide cashiering services		Χ	X	X	X	X	X	X	X	X	X
Provide payment information		Χ	X					Χ	X	X	X
Provide specific student financials fee revenuelwaiver analysis as requested		Χ	X		X						
Provide testing as required for campus SF upgrades		Χ	X	X	X			X	X		
Reconciliation & Review of Scholarship billing with PHL accounts							Χ				
Reconciliation & Review of Student Support Payments billing with UEC										X	
Record journal transfer for Escheatment of stale dated checks as needed			Х		Х						
Reports							Х			Х	×
Review third party activity/billing invoices/research		Х	Х					X	X	X	×
Set-up third party contracts		Х	X					X	X	X	×
SF Write Off analysis/allocation/journal		X	Ü	X	X			X	X		Г.,
Student 1098 information		X	X	X			Х	X	X	X	×
Term Set Up		X	X		Х			×	×		i ii
Validation of charges					X						
Ventec Deposits						X					
Wire Transfers					X						
FAS - Budget Office		ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Budget Reports											
Various reports requested by senior leadership		Χ	X	×	X	X	Х	×	X	X	×
Compile budget packet for President's approval		Х	X	X	X	X	Х	×	Χ	X	
Request annual budgets		Х	Х	X	X	X	Х	Х	Х	Х	
Cost Recovery Plan											
Compile billing information and send to General Accounting		Х	X	X	X	X	Х	X	Х	X	X
Compile information into report format		Χ	Х	X	X	Х	Х	×	Χ	Х	X
Create MOU and route for signatures		Х	Х	×	X	X	Х	×	Х	Х	X
Request information from state and non-state departments		Х	X	×	×	X	Х	Х	Х	X	×
Miscellaneous											
Allocate costs related to Risk Management Insurance			Х	×	×	X					
Assist staff on budget related matters			Х	×	×	X					
Chart of Accounts coordination			Х	Х	Х	X					
PAES Scholarship allocation							×				
Position Management											
Create/Delete/Update Positions			Х	X	Х	Х					
Maintain Position Management Queries			X	X	X	X					
Process Staff Transaction forms from Human Resources			X	X	X	X					
Provide training to staff			X	X	X	X					
FAS - Support Services; Campus Stores; Mail Services; Receiving; Property	,	ASI	CEGE		Housing		PF	SMSU	SRWC	UEC	SPA
Campus Stores			X	Х	Х	X	Х	X	X	X	×
Campus Stores		Х									
Campus Stores Filling of orders (primarily paper)		X									
Campus Stores Filling of orders (primarily paper) Mail Services		X	×	×	×	X	X	×	X	X	X
Campus Stores Filling of orders (primarily paper) Mail Services Mail sorting/pickup/delivery to and from post office and campus mail drop				×	×	X	X	×	×	X	X
		X	X								
Campus Stores Filling of orders (primarily paper) Mail Services Mail sorting/pickup/delivery to and from post office and campus mail drop Package shipments (USPS, FedEx and UPS)		X X	×	X	X	X	Χ	X	X	X	X
Campus Stores Filling of orders (primarily paper) Mail Services Mail sortingpickup/delivery to and from post office and campus mail drop Package shipments (USPS, FedEx and UPS) Postage metering Receiving		X X	×	X	×	X	Χ	X	X	X	X
Campus Stores Filling of orders (primarily paper) Mail Services Mail sorting/pickup/delivery to and from post office and campus mail drop Package shipments (USPS, FedEx and UPS) Postage metering		X X	×	X	X	×	×	X	X	×	×

	 -		-						-	
Property										
Perform Physical Inventories	X	Χ	X	X	X	X	X	X	X	X
Equipment Tracking/Tag & Retire Equipment	X	Χ	X	X	X	X	X	X	X	Х
Miscellaneous										
Assist staff on property related matters	X	X	×	X	X	X	X	X	X	X
Coordinate pick-up and disposal of scrapped equipment	X	Χ	×	X	X	X	X	X	X	X
Reporting										
Ad hoc reports requested by Department, AVP FAS, VP Admin & Finance	Χ	X	X	X	X	Χ	Χ	Χ	Χ	Х
FAS - Procurement & Contracts	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Miscellaneous										
Assist staff on purchasing related matters		Χ	×	×	X	X				
Purchasing										
Issue Quotes, Bids, RFPs for Goods and Services		Χ	×	×	X	X				
Provide CMS support to staff	X	Χ	×	×	X	X	X	X	X	X
Review and Source Requisitions to Purchase Orders		Х	×	×	X	X				
Reporting										
Ad hoc reports requested by Departments, AVP FAS, VP Admin & Finance		Χ	X	X	X	Χ				
Human Resources	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Benefits Assistance		Χ	×	X	X					
Classification Reviews	X	X	×	X	X		X	X	X	Х
Employee Relations		X	X	X	X					
Reclassifications		X	×	X	X					
Recruitment Reviews	X	X	X	X	X		X	X	X	X
Recruitments		Χ	×	X	X					
Training & Development	X	Х	×	X	X		X	X	X	Х
Unemployment Assistance		X	X	X	X					
Payroll	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Absence Management		X	X	×	×					
Direct Deposit		X	X	×	×					
Master Payroll		Χ	X	×	X					
NDI/IDL Disability Processing		Χ	X	×	X					
Overtime, shift differential, hourly, student paychecks		Х	X	×	X					
Pay Increases/Decreases		Χ	X	×	X					
Process Hires/Terminations		X	X	×	X					
Time-base Changes		X	X	X	X					

University Police	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Incident Response										
Burglary Alarms	X	X	×	X	×		X	X	X	X
Calls for Service	X	X	×	X	X		X	X	X	X
Campus Policy Violations	X	X	×	X	X		X	X	X	X
Escort Services	X	X	X	X	×		X	X	X	X
Fire Alarms	X	X	×	X	X		X	Х	X	X
Lost and Found Property	X	X	×	X	X		X	Х	X	X
Medical Aid	X	X	×	X	X		X	Х	X	X
Patrol (Foot/Vehicle)	 X	X	×	X	X		X	Χ	X	X
Welfare Check of Students	X	Х	X	X	×		X	X	X	X
Other Services										
Bike Patrol Program	X	Х	×	X	X		Х	X	Χ	Х
Camera Surveillance	X	Х	×	X	X		Χ	X		
Campus Crime Alerts	Х	Х	×	X	X		X	X	Χ	Х
Campus Presentations/Trainings (Active Shooter, CPR, Pepper Spray, etc.)	Х	Х	×	X	X		X	X	Χ	Х
Chargebacks/Transfers of Expense/Request for Invoice	Х	Х	×	X	X		X	X	Χ	Х
Community Service Officers	X	Х	×	X	X		X	X	Χ	Х
Coverage-Unplanned Events (i.e. memorials, student vigils, strikes, etc.)	Х	Х	×	X	X		X	X	Χ	Х
Detective Services/Investigations	Х	Х	×	X	X		X	X	Χ	Х
Dispatch Services	Χ	Χ	×	X	X		X	X	X	X
Evidence Processing/Crime Lab	Χ	Χ	×	X	X		X	X	X	X
Fingerprinting/LiveScan	Х	Х	×	X	X		X	X	X	X
K9 Services	Χ	Χ	×	X	X		X	X	X	X
Mutual Aid	Χ	Χ	×	X	X		X	X	X	X
Onsite Officers	Χ	Χ	×	X	X		X	X	X	X
Providing Literature	Χ	Χ	×	X	X		Χ	X	X	X
Record Management	Χ	Χ	×	X	X		Χ	X	Χ	X
Staff/Student Payroll				X	X					
Undercover Operations	Χ	Χ	X	X	X		Χ	Χ	Χ	X
ITS - Administrative Computing & Business Intelligence	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Administrative Computing programming services										
Advancement Fundraising Processes System						X			Χ	
Billing & Receivables reports (Open University, Extension student fees, Analysis)		X								
Changes to transcript printing		X								
Curriculum Processing changes		Х								
Education course reporting to CO		Х								
Event Management System (EMS) and Class Scheduling	X	X					X			

					_					
Fee table set up/consultation		X								
Invoices to students		X								
MyCoyote Portal	X	X					×		X	X
Programming Support		X								
Student fees for extension		X								
Student and staff information extract transfer to CD					X					
T2 line system support					X					
CFS Datawarehouse Support, Online- Directory	X	Х	×	X	X	Х	×	X	X	X
Blackboard, etc.)	X	Х	×	X	X	Х	×	X	X	Х
Provide CMS (PeopleSoft) support to staff	×	X	×	X	X	Х	×	X	X	Х
ITS - Technology Operations & Customer Support	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Enterprise & Cloud Services				_						
Backup Services and Offsite storage		Х	×	X			×	Х	X	X
Server co-location/hosting including: UPS, Power Generator, Physical Security, A/C		Х	×	×		Х			Х	Х
Virtual environment server management and hosting		X	X	X		X	X	Х	X	X
Network										
Hardware: Alcatel Maintenance - Switches		X	×	X	X	Х	X	X	X	×
Hardware: Aruba ClearPass Appliance	×	X	×	X	- ^-	- 0	×	X	×	x
Hardware: Aruba Maintenance - Campus	×	X	X	X			×	X	×	×
·	×	×	×	×	X	Х	×	x	×	×
Hardware: Juniper Firewall & Server Farm Firewall Maintenance				X	^	^	X			
Hardware: Juniper SSL	X	X	X			· ·		X	X	X
Network Management	X	X	X	X	X	X	X	X	X	X
Software: PALO Alto Network (PAN)		X	X	X	X	Х	X	X	X	X
Software: Aruba Airwaye	X	X	X	X			X	X	X	X
Software: Aruba ClearPass Endpoint	×	X	X	X			X	X	X	X
Software: Aruba ClearPass QuickConnect	X	X	X	×			X	X	X	X
Software: Omnivista Maintenance				X	X	X				
Software: ProceraCare/Omnivista - Network Management	X	X	×	X	X	Χ	X	X	X	X
Technology Support Center										
Campus active directory administration and support	X	Χ	×	X	X	Χ	X	Χ	X	X
Campus e-mail administration and support	X	X	×	X	X	Χ	X	X	X	X
Campus OneCard administration and support	X	Χ	X	X	X	Χ	X	Χ	X	X
Campus software administration and support	×	Χ	×	X	X	Χ	×	Χ	X	Х
IT Customer Support	X	Х	×	X	X	Х	×	X	X	Х
Telecommunication & Network Services										
Campus infrastructure/cabling management and support	×	Х	×	×	×	Х	Х	X	X	X
Campus VoIP telephone system management and support	×	X	×	X	×	Х	×	X	X	X
Campus wired network management and support	×	X	X	X	×	Х	X	X	X	X
Campus wireless network management and support	×	X	×	X	×	X	×	X	X	X
IT Customer Support	×	X	X	X	×	Χ	×	X	X	X
Academic Technologies & Innovation		X								
Institutional Research & Analytics	X	X	X	X	X	Χ	×	Χ	Χ	Χ
SA - Vice President's Office	ASI	CEGE	Health	Housing	Parking	PF	SMSU	SRWC	UEC	SPA
Weekly one-on-one meetings (AVP)	×		X	×			X			
Weekly one-on-one meetings (VP)										
Budget Support/Monitoring (Budget Analyst)	×		X	×			X	X		
Board of Directors Member (VP)	×						X			
Attend weekly Board Meetings (VP, AVP, Confidential Aid)	×						X			
Finance Board Member (VP)				<u> </u>			X	H		
Schedule meetings (ASC)	×		X	X			X	X		
Clerical Support i.e. folder prep, correspondence, payroll, etc (ASC)	×		X	X			X	X		
Expansion Committee (VP, AVP, Confidential Aid, Budget Analyst)	×			X			X	X		
Systemwide Health Service Committee Member (VP)	·		X	<u>.</u>				H.,		
Monthly Directors' Meeting (VP, AVP, Confidential Aid, Budget Analyst, ASC)	×		X	X			X	X		
Cost Recovery Plan			- U	-			· ·	-		
Compile information into report format	×		X	X			X	X		
Monitor cost recovery activity	×		X	X			X	X		

## **APPENDIX B:** Facilities Management

Facilities Management's mission is to provide a quality and safe environment for our campus community and to provide stewardship of the physical assets of the campus. Facilities Management also provides non-maintenance services and improvements upon request to support the campus community.

This document provides clarification on the nature and scope of the services provided by Facilities Management, the recoverable costs associated with these services, the parameters and exclusions to these services, and the methodology of costs. This should be used in conjunction with the Catalog of Services for the 2020/2021 Cost Allocation Plan (CAP).

The following services will be provided at the cost estimates contained in the above CAP document. Non-maintenance services or chargeback services will be provided at the hourly rate listed in Addendum A. All work performed shall be completed in a professional manner and shall comply with all applicable standards.

## Administrative Support

## Enterprise Vehicle Rental

Facilities Management provides on-line access to vehicle rentals for campus auxiliaries and self-support entities. Vehicle rental fees are charged on a per-use basis directly to the user.

#### Fleet Fuel Service

The fuel storage and delivery system (gas and diesel fuel pumps) is permitted and maintained by Facilities Management. Campus auxiliaries and self-support entities are charged for fuel use at a per gallon rate.

## Key Issuance

Key renewals and key request services are provided under the cost allocation plan. Any re-keying services required due to lost or stolen keys are performed on a chargeback basis.

### **Automotive Services**

Facilities Management can provide preventive maintenance and repair services for all campus vehicles, including electric carts. These services include scheduled interval maintenance, smog inspections, and repairs as necessary to ensure safety of campus vehicles. Automotive Services will also assist with vehicle purchases and pre-delivery inspections. All work will be performed on a chargeback basis, and estimates will be provided prior to commencement of work.

## **Building Maintenance**

Facilities Management will provide preventive maintenance and repair services for all campus buildings and mechanical systems under the cost allocation plan. These services include electrical, plumbing, locksmith, paint, carpentry, and general maintenance functions. Housing and Santos Manuel Student Union (SMSU) are the only auxiliary or self-support entities that are not served under the cost allocation plan for Building Maintenance because they have their own maintenance teams. Building Maintenance services for Housing and (SMSU) are provided on a chargeback basis.

#### Automatic Door Maintenance

Facilities Management will include auxiliary and self-support buildings in the campus-wide service contract for automatic door maintenance. The cost for this service contract will be charged directly to the auxiliary or self-support entity. Discovered deficiencies not covered in the vendor service agreement will be billed directly to the auxiliary or self-support entity.

### **Backflow Prevention Device Maintenance**

Facilities Management will include auxiliary and self-support buildings in the campus-wide service contract for backflow maintenance. The cost for this service contract will be charged directly to the auxiliary or self-

support entity. Discovered deficiencies not covered in the vendor service agreement will be billed directly to the auxiliary or self-support entity.

## **Emergency Lighting Inspection**

Emergency lighting systems will be maintained by Facilities Management and will include monthly inspections for buildings equipped with emergency lighting.

#### Grease Trap Inspection/Service

Facilities Management will provide monthly visual inspections of grease traps. If service is needed after the inspection, Facilities Management will coordinate the service by an outside vendor. The cost of vendor services will be billed directly to the auxiliary or self-support entity.

#### Pool Maintenance

Facilities Management will provide pool maintenance for the campus pool which includes all pool equipment and chemical treatment. This service is provided under the cost allocation plan for auxiliary and self-support entities utilizing the pool for their programming.

### Sewer Pump Maintenance

Facilities Management will include auxiliary buildings in the campus-wide service contract for sewer pump maintenance. The cost for this service contract will be charged directly to the auxiliary or self-support entity. Discovered deficiencies not covered in the vendor service agreement will be billed directly to the auxiliary or self-support entity.

### Storm Water Filtration System

Facilities Management will coordinate with an outside vendor a biannual inspection and cleaning of the storm water filtration system in both parking structures. The vault inspection, cleaning, and replacement of filter cartridges, as needed, will be provided on a chargeback basis.

Services not outlined here may not be included in the cost allocation plan and may be subject to charge on a per service basis. Facilities Management makes every effort to provide estimates for non-maintenance services prior to commencement of any work. The only exception is when safety issues are present and require correction or for critical equipment such as elevators or generators.

#### **Custodial Maintenance**

Facilities Management will provide building interior custodial care under the cost allocation plan. These services include:

## Daily Service

- Empty all waste baskets and other waste containers
- Dust mop hard floors
- Dust all desks, chairs, table, filing cabinets, computer screens
- ~ Clean all door glass
- Vacuum carpeting
- Clean and Restock restrooms
- Clean cobwebs from corners, walls, etc.

## Weekly Service

- Clean all desk tops that are cleared
- Clean hand marks from walls, door and switch plates

### Monthly Service

Dust high areas, such as ceiling vents, etc.

### Other Services When Needed

Spot clean carpets

- ~ Vacuum dust and dirt from air-conditioning vents and wall vents
- ~ Floor Refinishing
- ~ Clock time change

Auxiliaries and self-support entities will be charged contract prices for services received, actual costs of supplies, and minimal indirect costs under the cost allocation plan. Additional services may be provided but would be performed on a chargeback basis.

## **Moving Services**

Facilities Management does provide move coordination and moving services. All work will be performed on a chargeback basis, and estimates will be provided prior to commencement of work.

### Trash & Recycling Services

Facilities Management provides waste removal and recycling services as part of the cost allocation plan. Excessive trash removal due to campus activities or events may be performed on a chargeback basis and estimates will be provided prior to commencement of work.

#### **Facilities Use**

Auxiliary and self-support entities that utilize space in academic buildings are charged for the care and maintenance of this space under the cost allocation plan. This cost is calculated on a per square foot basis.

Auxiliary/Self-support Entity	Location	Square Footage Assigned
College of Extended/Global Ed.	Sierra Hall 131, 134, 101	4,515
Health Center	PDC – Health Science	1,132
Parking Services	University Hall 039	1,426
Santos Manuel Student Union	PDC – Mary Stuart Rogers Gateway	1,831
UEC Bookstore	PDC – Mary Stuart Rogers Gateway	1,055
Recreational Sports	University Pool	N/A

## **Grounds Maintenance**

Facilities Management will provide the following services to auxiliaries and self-support entities in order to maintain the appearance of building entryways, courtyards, and parking areas. These services may include the following depending on the building or area:

- ~ Herbicide/ fertilizer application
- Irrigation system controls, maintenance, and repairs
- Litter, debris and trash removal
- Mowing and edging
- Pruning and weeding

Services not listed above such as seasonal plant material replacement, re-landscaping, pest control etc. will be agreed upon prior to commencement of the work and billed separately on a chargeback basis.

## **Heating & Air Conditioning Services**

Facilities Management will provide the following routine inspections and maintenance in order to maintain a safe and comfortable environment:

- Maintain central plant control
- For the Recreation Center this includes chillers, pumps and towers, but excludes water treatment chemicals
- Regular inspections and trouble calls

Maintenance service twice a year includes checking controls, changing filters, changing/checking belts, greasing bearings, checking/tightening electrical connections and testing operation of equipment.

### **Preventive Maintenance**

### Elevator Maintenance and Permitting

Facilities Management will include the auxiliary and self-support buildings in the campus-wide service contracts for elevator maintenance, inspection, testing and permitting. The cost for this service contract will be charged directly to the auxiliary or self-support entity. Facilities Management will initiate work after deficiencies are discovered to immediately make elevator and wheelchair lift devices operable. Discovered deficiencies not covered in the vendor service agreement will be billed directly to the auxiliary or self-support entity.

#### **Emergency Generators Permits**

Facilities Management will include the auxiliary and self-support buildings in the campus-wide service contracts for emergency generator maintenance, inspection, testing and permitting. The cost for this service contract will be charged directly to the auxiliary or self-support entity. Facilities Management will initiate work after deficiencies are discovered to immediately make generators operable. Discovered deficiencies not covered in the vendor service agreement will be billed directly to the auxiliary or self-support entity.

## **Project Management**

Facilities Planning and Management can provide project management services including plan development, job walks, contracting and construction management. All work will be performed on a chargeback basis, and estimates will be provided prior to commencement of work.

## **Utilities Support**

Facilities Management is responsible for meter reading, negotiating utility contracts, and processing billing for utilities used by auxiliary and self-support entities. These services are provided under the cost allocation plan. Fees for utility usage including electricity, natural gas, and water are billed directly to the auxiliary or self-support entity.

### **Estimates for Non-Routine Work**

Facilities Management will charge a minimum one (1) hour of labor for skilled craftsmen to visit the site to assess any requests. If during the first hour the repairs can be made, Facilities Management will make repairs and bill one (1) hour at the posted labor rates, plus parts. If the repair is major, an estimate will be provided for approval and the minimum call-out rate of one (1) hour will be billed.

## Emergency/After-Hour/Call-Back

Facilities Management is responsible for responding to all emergency repairs as requested. Emergency or after-hour response will be performed on a chargeback basis. All after-hour callbacks are a minimum four (4) hours labor charge.

#### **Labor Rates**

All chargeback labor rates are adjusted annually as required by the CSU. Facilities Management hourly rates are listed in Addendum A of this document.

# Addendum A

FACILITIES CHARGEBACK POSITIONS	2020/21 HOURLY RATE
Administrative Support	\$35.57
Air Cond/Refrig Mechanic	\$61.11
Auto/Equipment Mechanic	\$60.56
Building Service Engineer	\$58.58
Custodian	\$33.10
Electrician	\$62.94
Facilities Maintenance	\$55.45
Grounds Worker	\$38.62
Laborer	\$35.70
Locksmith	\$56.94
Painter	\$52.76
Plumber	\$60.68