

ACADEMIC PAYMENT SCHEDULE Fall 2020 - Spring 2021

As a CSUSB faculty member, you are either appointed for a semester or an academic year. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives six equal pay warrants over a six-month period. An employee hired for an academic year receives twelve pay warrants over a twelve-month period. Below are the most common pay schedules:

FALL ONLY APPOINTMENT. Faculty working Fall Semester only are paid in 6 equal payments				
PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT #
09/20	08/17/20 – 09/30/20	09/30/2020	10/01/2020	Fall – Warrant #1 ^a
10/20	10/01/20 – 10/31/20	10/30/2020	11/02/2020	Fall – Warrant #2
11/20	11/01/20 – 12/01/20	11/30/2020	12/01/2020	Fall – Warrant #3
12/20	12/02/20 – 12/31/20	12/31/2020	01/04/2021	Fall – Warrant #4
01/21	01/01/21 – 01/31/21	01/29/2021	02/01/2021	Fall – Warrant #5
02/21	02/01/21 – 03/01/21	02/26/2021	03/01/2021	Fall – Warrant #6 (Final) ^b

SPRING ONLY APPOINTMENT. Faculty working Spring Semester only are paid in 6 equal payments				
PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT #
02/21	01/22/21 – 03/01/21	03/01/2021	03/02/2021	Spring – Warrant #1 ^c
03/21	03/02/21 – 03/31/21	03/31/2021	04/01/2021	Spring – Warrant #2
04/21	04/01/21 – 04/30/21	04/30/2021	05/03/2021	Spring – Warrant #3
05/21	05/01/21 – 05/31/21	05/28/2021	06/01/2021	Spring – Warrant #4
06/21	06/01/21 – 06/30/21	06/30/2021	07/01/2021	Spring – Warrant #5
07/21	07/01/21 – 07/31/21	07/30/2021	08/02/2021	Spring – Warrant #6 (Final) ^b

ACADEMIC YEAR APPOINTMENT. Faculty working a full Academic Year (AY) are paid in 12 equal payments				
PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT #
09/20	08/17/20 – 09/30/20	09/30/2020	10/01/2020	Fall – Warrant #1 ^a
10/20	10/01/20 – 10/31/20	10/30/2020	11/02/2020	Fall – Warrant #2
11/20	11/01/20 – 12/01/20	11/30/2020	12/01/2020	Fall – Warrant #3
12/20	12/02/20 – 12/31/20	12/31/2020	01/04/2021	Fall – Warrant #4
01/21	01/01/21 – 01/31/21	01/29/2021	02/01/2021	Fall – Warrant #5
02/21	01/01/21 – 03/01/21	02/26/2021	03/01/2021	Spring – Warrant #1 ^c
03/21	03/02/21 – 03/31/21	03/31/2021	04/01/2021	Spring – Warrant #2
04/21	04/01/21 – 04/30/21	04/30/2021	5/03/2021	Spring – Warrant #3
05/21	05/01/21 – 05/31/21	05/28/2021	06/01/2021	Spring – Warrant #4
06/21	06/01/21 – 06/30/21	06/30/2021	07/01/2021	Spring – Warrant #5
07/21	07/01/21 – 07/31/21	07/30/2021	08/02/2021	Spring – Warrant #6 (Final) ^b
08/21	08/01/21 – 08/31/21	08/31/2021	09/01/2021	Warrant #6 of 12 (6 th pay warrant for Fall)

The 2020-2021 Academic Year consists of 85 academic workdays during the Fall 2020 Semester and 85 academic work days during the Spring 2021 semester.

A Lecturer or AY Teaching Associate initially hired to teach Fall only and then appointed to teach Spring also, will be paid as if working an academic year.

- a. The first warrant of the Fall Semester includes Academic Days worked August 17, 2020 through September 30, 2020.
- b. Late starts, leaves without pay, or dock time during a semester can affect the 6th pay warrant for that semester. Time-base changes will affect the upcoming and future pay warrants.
- c. The first warrant of the Spring Semester includes Academic Days worked January 22, 2021 through March 1, 2021.
- d. The first warrant of the Spring Semester may vary in amount from Fall Warrant #5 due to a change in Time Base/Units from Fall to Spring.
- e. The 12th warrant reflects the Time Base/Units of the preceding Fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester which can affect the 6th pay warrant for that semester.