

DEI Subcommittee on Student Recruitment, Retention and Graduation

December 7, 2021

3:00 – 4:00pm

Attendance: Allbaugh, Beech, Bonner, Carollo, Chuang Bonner, Landrum, Oh, Olivérez, Springer, Stovall

I. Updates

- a. Beech provided updates from Executive Committee Meeting
 - i. Subcommittee reports due to the Steering Committee – May 13, 2022
 - ii. Steering Committee has asked Subcommittees to focus on closing equity gaps (Goal #3).
 - iii. Opened discussion on Ideas for Spring 2022 Subcommittee initiatives.
 - iv. Ideas:
 - a. Survey or get feedback from students about administrative items and barriers and campus climate items, barriers that are impeding their progress toward graduation
 - b. Identifying dashboards and data sharing opportunities that can be more widely distributed so that more campus faculty, staff, and administrators understand how student success data can shift when disaggregated
 - c. Scan and review for programs that have been successful in closing equity gaps on campus and to identify how those can be scaled.

II. Beech presented a PowerPoint on GI 2025 Update

III. Discussion

- i. Website accessibility for students
 1. Roadmaps: <https://www.csusb.edu/advising/students/roadmaps>
 2. Other options for student-facing webpage design:
 - a. <https://www.arizona.edu/degree-search/>
 - b. <https://www.arizona.edu/degree-search/majors/agricultural-technology-management-and-education-teaching-emphasis>
 3. College to career dashboard.
 - a. UC Berkeley - <https://whatcanidowiththismajor.com/info.html#bottom>
- ii. Discussion on grad check process and notifying students who are ready to graduate.

IV. Next meetings for Spring 2022 will be added to calendars soon