

**DEI in Programming Subcommittee**  
**November 6, 2020**  
**4:00-5:00 p.m.**

Meeting Notes:

- Jacob Chacko asked the committee to start thinking about assessment as a whole process for future discussions. Building outcomes as you are developing your program and thinking about how those outcomes influence your programs. Assessment is something that will be used repeatedly. Additionally, it was brought up to think about and equity in assessment and remember who is at the table of interpreting the results and the assessment tools that are being used.
- Going over the last meeting notes there was discussion on what things stood out to members on the committee.
  - Cultural competency and awareness (leveraging NAHM, LAHM, etc.) for faculty, staff, students and surrounding communities.
  - Long-term usage sustainability for these practices.
  - Have this group talk about the definitions that Dr. Graham had shared. Workshopping some of those terminologies.
    - “When am I going to use this?” Realize what it means and how it will affect these students not only inside but also outside the university.
- There is a struggle with the “next steps” of this committee. It was decided that at the next meeting the committee start with the “buzz words” and work through the definitions. Think about what the term means to the group in terms of programming and how it applies to life.
- Diversity of opinion – pulling issues that are there. We want to bring other into the programming and into the conversations as well. We want those conversations. There are phases to get to the positive changes.
- Coyote Connection - <https://csusb.campuslabs.com/engage/organizations>
  - Jacob provided a demonstration of Coyote Connection and how to utilize this platform.
  - The question is how to classify/categorize DEI programs because “Cultural/Social” is not inclusive enough.
  - Dr. Graham provided some statistics on who utilizes Coyote Connection:
    - Departments and Offices = 85
    - Student Organizations = 183
  - Erick Rocha suggested that faculty put the link to Coyote Connection on their syllabus so that more students are aware of this service and aware of the events around campus.

- Beginning next semester the plan is to send out a weekly “what’s going on this week” flyer that will get to around 90,000 people as an additional way to share information.
- Spring 2020 Programs
  - Dr. Daniel Walker - BHM - Feb 9, 2020 – 12:00pm - 1:30pm
    - Has been confirmed by the President’s Office
    - <https://www.youtube.com/watch?v=wVut4kjUm2M>
  - Terisa Siagatonu - APIHM - April 13,2020 – 12:00pm - 1:30pm
    - Waiting Confirmation from the President’s Office
    - <https://www.youtube.com/watch?v=7uBv1f6FmkY>
- Homework:
  - Go through the terminology and be ready to have a discussion at the December committee meeting.
  - Think about developing a DEI Strategic Plan