PAYROLL BULLETIN



July 2023/ Pay Period 7/1-8/1

IMPORTANT DATES AND DEADLINES

July 3: Direct Deposit Posting Day (June Pay Period)

July 4: HOLIDAY- Independence Day

July 5: June Student Listings due to Payroll by 10 am

July 5: Hourly, Overtime, Shift Differential Timesheets due to payroll by 5pm.

July 6: Absence Management Approval due to Payroll by 5pm.

July 14: Student, Hourly, Overtime, and Shift Differential Pay Day

July 19: Docks need to be entered into Absence Management Self Service and

emailed to payroll technician by 5:00 pm

July 19: All employment/pay actions due by 5pm to Payroll Services (e.g.

appointments, pay changes, stipends, time base changes

July 24: MPWA Opens and needs to be certified

Aug 1: PAY DAY- Master Check Release

Aug 2: Direct Deposit Posting Day (July Pay Period)

Submit documentation by due dates to ensure employees are paid accurately and on time. Please notify your <u>Payroll</u> <u>Technician</u> of any Docks, Revisions & Late documents. Changes/updates after due date must be called in on a daily basis.)

EARS

Due to the IRS update of the form W-4 effective in 2020, the Employee Action Request (EAR) form has also been updated to match. The main revision is the IRS eliminated the need to select the number of allowances. Instead, an actual dollar amount is required. (Please use **only the last 4 digits of your SSN** when submitting the form electronically)

Additional information and completion guide can be found at: https://www.csusb.edu/sites/default/files/EAR Quick Start Guide.pdf

Address changes must be completed via EAR form along with updating Self Service

CIA Requests

When making changes to timekeepers, approvers, MPWA, etc. via a CIA Request, please complete a new <u>Payroll Signature Authorization Form</u>. Scan/email to <u>sandra.davis@csusb.edu</u>. The form must be received in Payroll before access is approved. The CIA requests expire after 30 days.

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Summer 4/10 Schedule

The CSUSB Summer 2023- 4/10 work schedule will commence the week of June 5, 2023, and continue through the week of July 31, 2023. The first Friday observed under the 4/10 work schedule will be June 9, 2023, and the last Friday observed will be August 4, 2023. All employees will be placed on the 4/10 schedule unless they have an alternate work schedule or work at a reduced time base. Those who have an alternate work schedule and wish to change their schedule due to the 4/10 will need to submit a new *Notice of Work Schedule Change Form* no later than 06/02/23. CSUSB departments that do not observe the summer 4/10 schedule will receive communication from their manager regarding any adjustments to their work schedule for summer 2023.

Separating Employees

If an employee is separating (via retirement/resignation) it is important that Payroll is informed in addition to Human Resources. Payroll needs processing time since separating employees are due their final checks on or before their last day of employment as long as notice has been given to the department, HR, and/or Payroll.

Please direct employees to the Resignation Off-Boarding portal (link below). https://www.csusb.edu/human-resources/current-employees/separation-process

Employee Updates

- <u>Direct Deposit Form</u> (If changing bank accounts, please leave current account open until the change to the account is verified. If this is not possible, contact Payroll ASAP)
 - *Please allow 30-45 business days to process and activate the direct deposit, until then you will receive a live check*
- <u>Employee Action Request</u> (Name, tax withholding, address changes)
 - *Only include the last four of your social security number.
- Forward completed form(s) to **payroll@csusb.edu**. For security purposes, forms will only be accepted from the employee's CSUSB email account.

Late Student Listings

Please inform student employees that their pay **may** be late if submitting hours after the due date. This will reduce the time taken to research missing and late pay for Payroll Services *and* Student Financial Services. As a reminder, submitting documentation by Payroll deadlines ensures employees are paid accurately and on time.

Reporting Docks

- Before approving the dock, be sure that the employee has exhausted their applicable leave credits.
- Please ensure all docks are entered into Absence Management by posted due date.
- Timekeepers must also email their Payroll Tech with employees' Coyote Id Number, Name, and dock dates. All Supervisors and employees must be cc'd.

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Introducing Cal Employee Connect

We are happy to announce the State Controller's Office (SCO) is providing access to Cal Employee Connect (CEC) and as a CSU San Bernardino employee, you can now register to use this secure self-service portal.

What is Cal Employee Connect (CEC)

CEC is a new and secure web-based employee self-service portal that is now available thru the SCO. It provides users with the ability to:

- view Earnings Statements as of midnight on the issue date and up to 36 months prior;
- view Earnings Statements in PDF format to save and print (if you are on direct deposit); and
- view, download and print your W-2 (current year, plus three previous)

NOTE: CEC will not replace the paper Earnings Statements or W-2, so you will continue to receive these on a monthly/yearly basis.

How to Register

To get started, grab a recent paystub (or select a recent paycheck on View Paycheck in PeopleSoft) and go to https://connect.sco.ca.gov/

As part of the registration process, you will be asked to identify your department and Agency Code. Please select CSU, San Bernardino as the department and enter 222 for the Agency Code.

Follow the prompts to register using your email address. It is recommended by the SCO that a personal email is used in case of loss of access to your work email due to an employment status change.

Frequently Asked Questions

If you have issues logging in or forget your CEC User Name/Password, go to <u>forgot username</u> or <u>forgot password</u> feature. For further assistance or information about CEC, a list of Frequently Asked Questions (FAQs) can be found at https://connect.sco.ca.gov/faq or email www.connecthelp@sco.ca.gov.