

Colleagues,

A recent posting on the campus list serve by the Faculty Senate provided their one-year update on the Senate's climate survey. This report touched areas that are specifically addressed in my [February 6 report to the CSUSB community](#), so I encourage you to take the time and become familiar with our progress. I can state unequivocally that the entire leadership team remains committed to advancing opportunities that strengthen the work and learning environment of CSUSB.

One example is the efforts to advance our joint values surrounding collegiality. On May 11 (9 – 11:30 am/Obershaw Dining Room), each of you are invited to participate in our inaugural Collegiality Forum, hosted by the Committee on Collegiality and Respect. This important group is tri-chaired by Provost Dr. Shari McMahan, Faculty Senate Chair Dr. Karen Kolehmainen and ASI President Alex Gutierrez and was designed to define what it means to have, maintain, and promote a climate of collegiality and respect. More details will be forthcoming.

As a learning organization, we must always focus on consistent and measured improvement. Fostering a faculty/staff community that advances opportunities for growth is a key element of our Strategic Plan. I will always welcome your thoughts and feedback as we work to provide our students with an exceptional experience. Just send me an [email](#).

And most importantly, thank you for your ongoing work. I remain privileged to work alongside each and every one of you. Please know that you are making a difference in the lives of our students every day.

Tomás D. Morales  
President