

College of Business and Public Administration

Human Resources Management Concentration (B.A.)

2016-2017

General Education Requirements (82 Units)	Units
Area A - Basic Skills	12
____ 1. Written Communications	
____ 2. Oral Communication	
____ 3. Critical Thinking	
Area B - Natural Sciences	20
____ 1. Mathematics	
____ 2. Life Science	
____ 3. Physical Science	
____ 4. Special Topics in Science and Technology	
____ 5. Integrative Capstone (Jr. & Sr. Level Course)	
Area C - Humanities	20
____ 1. Arts	
____ 2. Literature	
____ 3. Foreign Language	
____ 4. Philosophy	
____ 5. Integrative Capstone (Jr. & Sr. Level Course)	
Area D - Social and Behavioral Sciences	20
____ 1. American History and Civilization	
____ 2. American Institutions (PSCI 203)	
____ 3. World Cultures	
____ 4. Discipline Perspectives	
____ 5. Integrative Capstone (Jr. & Sr. Level Course)	
Area E - Lifelong Understanding	6
____ 1. The Whole Person: Physical & Physiological Issues	
____ 2. The Whole Person: Social & Psychological Issues	
____ 3. Physical Education	
Area F - Upper-Division Writing Requirement	4
____ 1. Expository Writing (MGMT 306)	
Area G - Multicultural/Gender Requirement	4
____ 1. Integrative Course in 1 of the 3 breadth areas: SSCI: 316, 350 HUM/NSCI/SSCI 325, or Hum: 328, 335, 350, 370, 375, 380	

Required Core Courses (68 Units)	Units
Lower Division Courses	32
____ IST 101 Introduction to Information Technology	
____ ECON 200 Principles of Microeconomics	
____ ECON 202 Principles of Macroeconomics	
____ MGMT 230 Business Law	
____ ACCT 211 Introductory Accounting I	
____ ACCT 212 Introductory Accounting II (prereq: ACCT 211)	
____ ADMN 210 Applied Business Statistics	
____ MATH 110 College Algebra (also counts in GE-B1)	
Upper Division Courses	36
____ FIN 313 Business Finance (prereq: ACCT 212, ADMN 210, Math 110)	
____ FIN 314 Corporate Financial Management (prereq: FIN 313)	
____ IST 309 Information Systems and Technology (prereq: IST 101)	
____ MKTG 305 Marketing Principles (prereq: junior standing)	
____ MGMT 302 Management & Organizational Behavior	
____ MGMT 350 Admin Communications (prereq: upper division writing)	
____ PA 315 Government Business Relations	
____ SCM 304 Principles of Supply Chain Mgmt (prereq: ADMN 210)	
____ MGMT 490 Strategic Mgmt (prereq: all upper division courses & Mgmt 306)	
Concentration Courses (24 Units)	24
____ HRM 455 Human Resources Management (prereq: MGMT 302, 306) *Course is offered Fall, Winter, & Spring	
____ HRM 456 Developing an Effective Workforce (Prereq: MGMT 455) *Course is offered Fall & Winter	
____ HRM 458 Fair Employment Practices (prereq: MGMT 455) *Course is offered Fall & Winter	
____ HRM 460 Compensation and Performance *Course is offered Fall & Spring (470 may substitute for 460 as needed)	
____ MGMT 998 Baccalaureate Reflective Essay (*Enroll in last quarter)	
____ Eight Units Chosen From the Following: HSCI 436, PA 462, PSYC 355 MGMT: 405, 452, 459, 575, HRM 457, 470	

*** Please note that requirements for general education, required core courses, and concentration courses may not total required 180 units. Free Electives may be required to make up the difference.

HUMAN RESOURCES CONCENTRATION ROAD MAP

YEAR 1 (<45 units)

Quarter 1	Quarter 2	Quarter 3
☐ GE A-1 (English)	☐ IST 101	☐ GE C-2 (Literature)
☐ GE B-1 (Math110)	☐ GE A-3 (Critical Thinking)	☐ GE D-1 (American History)
☐ GE A-2 (COMM 120)	☐ MGMT 230	☐ GE-B-2 (Life Science)
☐ GE E-2 (FIN 101)	☐ GE E-1 (KINE 205)	☐ GE-B-4 (Special Topics) ☐ GE E-3 (Physical Education)

YEAR 2 (45-90 units)

Quarter 1	Quarter 2	Quarter 3
☐ GE D-3 (World Cultures)	☐ GE C-4 (Philosophy)	☐ GE B-3 (Physical Science)
☐ GE C-3 (Foreign Language)	☐ GE D-2 (PSCI 203)	☐ GE D-4 (Discipline Perspective)
☐ GE C-1 (Arts)	☐ ECON 200/202	☐ ECON 200/202
☐ ADMN 210	☐ ACCT 211	☐ ACCT 212

YEAR 3 (90-135 units)

Quarter 1	Quarter 2	Quarter 3
☐ FIN 313	☐ FIN 314	☐ IST 309/SCM 304
☐ MKTG 305/PA 315	☐ MGMT 350	☐ PA 315/MKTG 305
☐ MGMT 306	☐ HRM 455	☐ HR Concentration Elective
☐ MGMT 302	☐ UD GE Capstone	☐ UD GE Capstone

YEAR 4 (>135 units)

Quarter 1	Quarter 2	Quarter 3
☐ SCM 304/IST 309	☐ MGMT 490	☐ MGMT 998 (0 Units)
☐ HRM 456	☐ HRM 458	☐ HRM 460
☐ HR Concentration Elective	☐ Free Elective (if needed)	☐ Free Elective (if needed)
☐ UD GE Capstone		☐ Free Elective (if needed)