#### CALIFORNIA STATE UNIVERITY, SAN BERNARDINO

## Human Resources Department Student Employment

# **Supervisor Agreement**

Student's Supervisor must acknowledge and agree to the following:

## **Discrimination Policy**

As a member of the Student Employment Program, it is essential that student employees respect the diversity that every individual brings to the institution. A student will not be denied opportunity for employment, education or be subject to discrimination in any project, program, or activity because of race, color, religion, national origin, sex, age, sexual orientation, handicap or disability, disabled veteran, Vietnam era veteran or protected veteran status. Any student employee who violates any portion of this policy will be subject to disciplinary action, including termination.

### **Sexual Harassment Policy**

As a member of the Student Employment Program, it is essential that students understand this sensitive issue. Sexual harassment is a form of discrimination that is both reprehensible and unlawful. No member of the college community shall engage in sexual harassment of any kind. Any student employee who violates any portion of this policy will be subject to disciplinary action, including termination.

### **Providing a Safe and Health Workplace**

The institution is dedicated to providing a safe and healthy workplace for its employees. Therefore, the college recognizes that one of the most important obligations to its employees is to maintain a completely alcohol-free and drug-free workplace. Illegal use or influence of drugs/alcohol is prohibited. The unlawful manufacturing, distribution, dispensation, possession or use of controlled substances is strictly prohibited. Any student employee who violates any portion of this policy will be subject to disciplinary action, including termination.

Supervisor Print Name	
Supervisor Signature	Date