



CSUN's Data Champions Program: Developing Data-Informed Faculty Leaders

Janet Oh, Interim Director of Institutional Research

Kristy Michaud, Director of Student Success Innovations

CSUN

CALIFORNIA
STATE UNIVERSITY
NORTHRIDGE

Program Objectives

Promote data literacy among faculty

Build capacity in using data for decision making

Develop faculty leaders in student success efforts

Engage faculty expertise in examining program-specific student data

Program Learning Outcomes

Identify CSU and CSUN student success metrics and goals

Explain impact of diverse experiences/backgrounds on student success and opportunity gaps

Practice data literacy by using CSU and CSUN data tools to identify predictors of and barriers to student success

Investigate and identify ways to address a specific student success issue(s)

Promote data literacy and understanding of student success among colleagues

Program Structure

• Fall

- \$500 stipend
- Four 2-hour trainings
 - Context: GI2025/student success discussion
- Data tools:
 - CSU Student Success dashboard
 - CSUN Counts
 - CSUN Student Success dashboard

• Spring

- 3 units reassigned time
- Biweekly meetings
- Responsibilities:
 - Data literacy workshops/presentations
 - Data projects

Appointment of Data Champions

- 2016-17: 37 Data Champions
 - 4-5 per academic college (2 for College of Education)
 - 1 additional self-funded DC in College of Engineering & Computer Science
 - 1 each in: Library, EOP, Undergraduate Studies
 - 2 self-funded DCs in Extended Learning
 - Total cost: \$206,000
- Data Champions appointed by Deans
 - Part of college student success teams



Staffing & Support Work

- Leads
 - Janet Oh (Institutional Research)
 - Kristy Michaud (Student Success Innovations)
- IR Staff
 - Data consulting (4)
 - Data pulling (1)
 - Admin support (1)
- 2017-18
 - Student assistant – 20 hours/week
 - Prep work during summer

Fall Trainings

- Four 2-hour trainings:
 - Context: GI2025/student success efforts
 - CSU Student Success dashboard
 - CSUN Counts (formerly CSUN by the Numbers)
 - CSUN Student Success dashboard



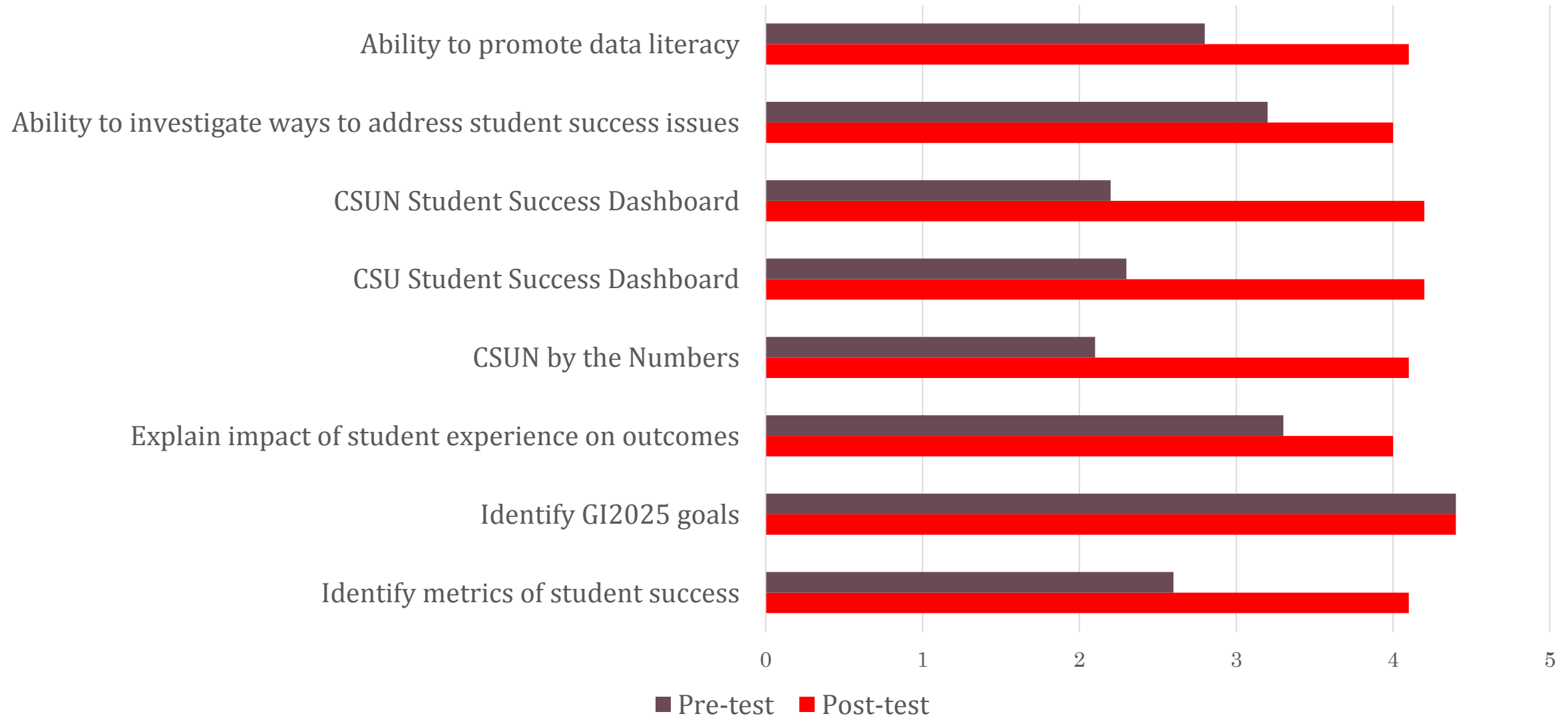
INSTITUTIONAL RESEARCH

DATA TOOL: CSUN COUNTS

Who are our students?

	CSUN	COLLEGE	DEPARTMENT
How many undergraduates did we have in 2006? How many do we currently have?	2006: 2016:	2006: 2016:	2006: 2016:
How many of our undergraduates were Latina/o in 2006? Today?	2006: N % 2016:	2006: N % 2016:	2006: N % 2016:
How many of our undergraduates were Pell recipients in 2006? Today?	2006: N % 2016:	2006: N % 2016:	2006: N % 2016:

Confidence



Data Champion responsibilities

- Data literacy work:
“Championing the data”
 - Department presentations
 - Department and college workshops
 - Provost’s Professional Development Series retreat – discussion facilitator

- Data projects
 - Focus groups
 - Pathways analyses

Impact

- Professional development
 - Interdisciplinary community of faculty and staff
 - Faculty leadership
- Data-informed decision-making
 - Key component of college student success plans
 - Building capacity
 - Data literacy
 - Project results
- Planning for 2017-18 Data Champions

QUESTIONS?

- Janet Oh: janetoh@csun.edu
- Kristy Michaud: kristy.michaud@csun.edu