## CSUSB Budget Office Fiscal Year 2017-18 Average Benefit Rates by Bargaining Unit \*Updated as of May 1, 2017

Union Code	Description	<u>Rate</u>
C99	Confidential Classes	59%
M80	Management	51%
R01	Physicians	50%
R02	Health Care Support	50%
R03	Faculty	48%
R04	Academic Support Unit	68%
R05	Operations and Support Services	86%
R06	Skilled Crafts	67%
R07	Clerical & Administrative Support Svcs.	71%
R08	Public Safety	66%
R09	Technical & Support Services	61%
R11	Academic Student Employees	3%
Change to Existing position (Reclass/IRP/New employee)		37%

For all New/Updated Positions **EFFECTIVE JULY 1, 2017** Benefit Rate as a % of salary Excludes overtime, shift differential, and term pay.