

2018 UEC HOLIDAYS*

| Dates Observed | Holidays |
|------------------------------|-------------------------------|
| Monday, January 1, 2018 | New Year's Day 2018 |
| Monday, January 15, 2018 | Martin Luther King, Jr. Day |
| Friday, March 30, 2018 | Cesar E. Chavez Day |
| Monday, May 28, 2018 | Memorial Day |
| Wednesday, July 4, 2018 | Independence Day |
| Thursday, July 5, 2018 | UEC Closed ^(a) |
| Monday, September 3, 2018 | Labor Day |
| Monday, November 12, 2018 | Veteran's Day |
| Thursday, November 22, 2018 | Thanksgiving Day |
| Friday, November 23, 2018 | UEC Closed ^(a) |
| Tuesday, December 25, 2018 | Christmas Day |
| Wednesday, December 26, 2018 | Winter Holiday ^(b) |
| Thursday, December 27, 2018 | Winter Holiday ^(b) |
| Friday, December 28, 2018 | Winter Holiday ^(b) |
| Monday, December 31, 2018 | Winter Holiday ^(b) |
| Tuesday, January 1, 2019 | New Year's Day 2019 |

*Designated Holidays are subject to change from year to year.

Note (a): UEC will be closed on Thursday, July 5, 2018 and Friday, November 23, 2018. Since this is not a designated holiday, eligible employees must use their personal holiday, vacation time, or take day as unpaid time

Note (b): Lincoln's Birthday, Washington's Birthday, Admission Day, and Columbus Day will not be recognized as holidays in 2018. Eligible employees will not accrue holiday credit for these dates. For 2018, in-lieu holidays have been designated as the Winter Break covering the dates of December 26, 27, 28, and 31. There may be minimum staffing necessary in some areas during Winter Break.