

**CSUSB Budget Office
Fiscal Year 2018-19
Average Benefit Rates by Bargaining Unit**

<u>Union Code</u>	<u>Description</u>	<u>Rate</u>
C99	Confidential Classes	63%
M80	Management	52%
R01	Physicians	52%
R02	Health Care Support	52%
R03	Faculty	48%
R04	Academic Support Unit	66%
R05	Operations and Support Services	87%
R06	Skilled Crafts	67%
R07	Clerical & Administrative Support Svcs.	71%
R08	Public Safety	74%
R09	Technical & Support Services	62%
Change to Existing position (Reclass/IRP/New employee)		37%

*For all New/Updated Positions **EFFECTIVE JULY 1, 2018***

Benefit Rate as a % of salary

Excludes overtime, shift differential, and term pay.