

**CSUSB Budget Office
Fiscal Year 2017-18
Average Benefit Rates by Bargaining Unit**

<u>Union Code</u>	<u>Description</u>	<u>Rate</u>
C99	Confidential Classes	57%
M80	Management	49%
R01	Physicians	48%
R02	Health Care Support	62%
R03	Faculty	46%
R04	Academic Support Unit	66%
R05	Operations and Support Services	84%
R06	Skilled Crafts	65%
R07	Clerical & Administrative Support Svcs.	69%
R08	Public Safety	64%
R09	Technical & Support Services	59%
R11	Academic Student Employees	3%
	Change to Existing position (Reclass/IRP/New employee)	35%

*For all New/Updated Positions **EFFECTIVE JULY 1, 2017***

Benefit Rate as a % of salary

Excludes overtime, shift differential, and term pay.