

**From:** Provost & Vice President for Academic Affairs <Provost@csusb.edu>  
**Sent:** Monday, July 31, 2023 10:09 AM  
**To:** Colleagues <colleagues@groups.csusb.edu>  
**Subject:** Graduate Studies Leadership Appointment

Dear Colleagues,

I am pleased to share that Caroline Vickers, associate dean of Graduate Studies, has accepted our offer to serve as administrator in charge of the office. She will begin her approximate one-year appointment on Aug. 17 and report to interim vice provost Kelly Campbell.

Dr. Vickers, who joined Cal State San Bernardino in 2004, has served in several leadership roles in Graduate Studies since 2018. During this period, CSUSB's postbaccalaureate enrollment increased by 25 percent from 2,119 in fall 2018 to 2,654 in fall 2022, and postbaccalaureate URM enrollment increased by 41 percent from 1,124 in fall 2018 to 1,589 in fall 2022. She also implemented and led numerous new initiatives and programming, including thesis retreats and eight-week writing accountability groups, CSUSB's Grad Slam: Three Minute Thesis Competition, Graduate Education Week, and oversaw the opening of the Graduate Student Success Center in February 2022 in collaboration with Student Affairs.

Other leadership positions during her tenure include chair of the Institutional Review Board, co-director of the English Language Support Center and co-director of the Center for Health Equity. Additionally, she has taught several English courses, authored numerous peer-reviewed journal publications, written three book chapters and given dozens of scholarly presentations.

Dr. Vickers earned her Ph.D. in the Interdisciplinary Program in Second Language Acquisition and Teaching from the University of Arizona in Tucson. She is currently a member of the Association for Graduate Enrollment Management, the Council of Graduate Schools, the Western Association of Graduate Schools, the American Association for Applied Linguistics and the International Society for Language Studies.

Please join me in congratulating Caroline on her new position. I am confident she will continue to lead with excellence during this transitory period.

Sincerely,  
Rafik

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A. Rafik Mohamed, Ph.D.  
Provost and Vice President for Academic Affairs  
California State University, San Bernardino