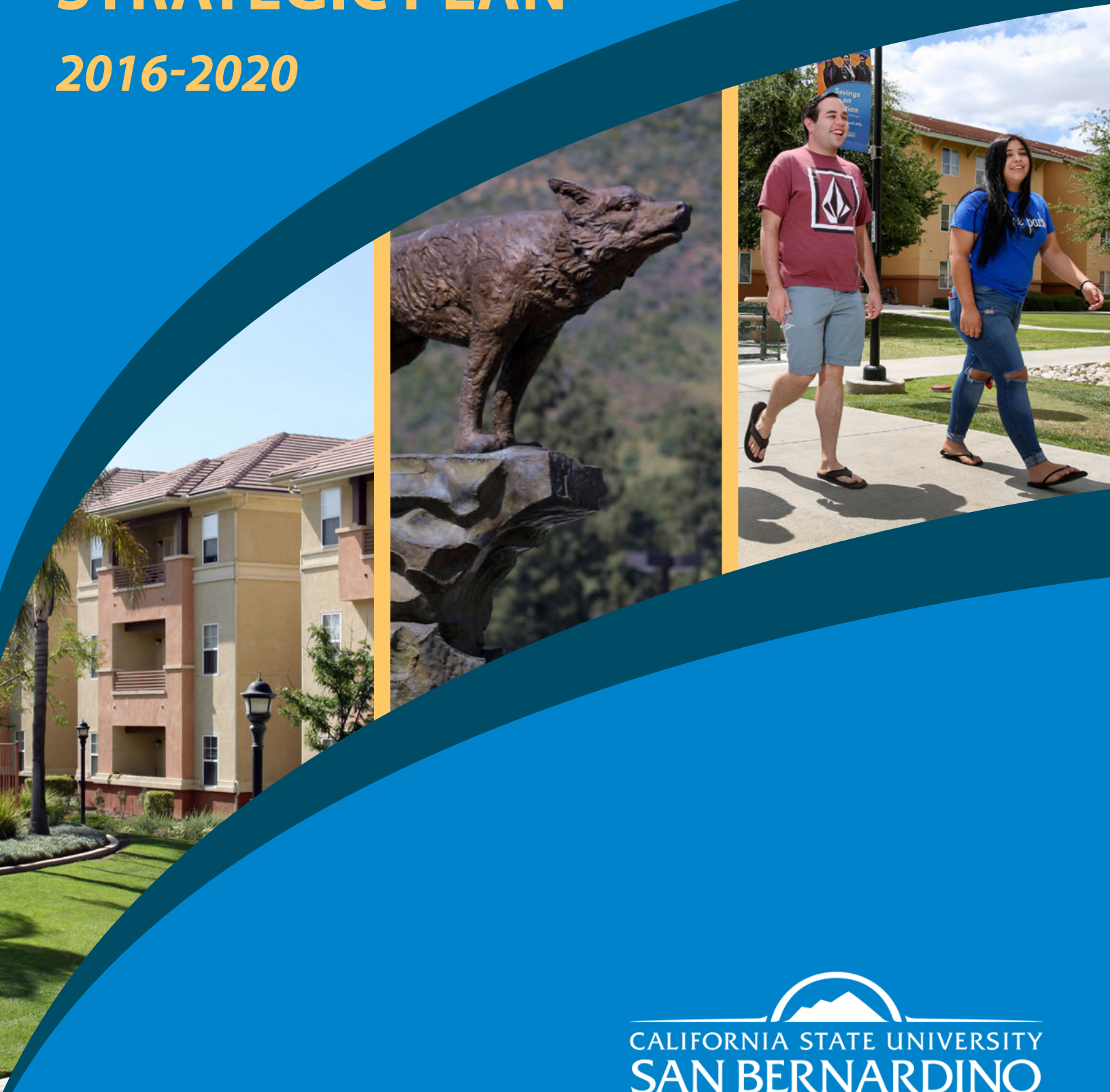


# DEPARTMENT OF HOUSING AND RESIDENTIAL EDUCATION STRATEGIC PLAN

2016-2020



# Strategic Goals:

## Goal I: New Housing and Dining

**The Department of Housing and Residential Education will create a vibrant, student-learning experience and residential campus through the creation and development of a new student housing and dining facility.**

- 1.1** Conduct regular meetings with CSUSB partners to plan details related to new housing and dining.
- 1.2** Develop a marketing plan to market new and current housing, as well as summer conferences, to increase housing occupancy on campus.

*Connection to CSUSB Guiding Documents:*

- CSUSB 5
- Student Affairs 1.3

## Goal II: Sustainability

**The Department of Housing and Residential Education will become a campus leader and a model of excellence in incorporating sustainable practices into campus living by reducing its environmental impact, becoming a driver for innovative, sustainable communities, and striving to ensure that staff and students understand the importance of sustainability at CSUSB.**

- 2.1** Create and implement learning outcomes to guide Living Learning Communities (LLC), programming, and other departmental initiatives.
- 2.2** Create a department sustainability plan for 2016-17.
- 2.3** Create partnerships with faculty to enhance the Green House LLC experience.
- 2.4** Facilitate Sustainability Week annually through collaboration with Residence Halls Association, Student Affairs, and Academic Affairs.
- 2.5** Develop and implement paperless processes for various DHRE functions.
- 2.6** Participate in campus Earth Day events.

*Connection to CSUSB Guiding Documents:*

- CSUSB 3
- Student Affairs 2



## Goal III: Enhancing the Staff Experience

**The Department of Housing and Residential Education will create a culture of staff learning, appreciation, and development that contributes to best practices and staff excellence.**

- 3.1** Create professional development plans with team members.
- 3.2** Develop staff recognition in order to recognize team performance.
- 3.3** Create and implement onboarding plans for each new team member.
- 3.4** Present professional development activities to staff members during department meetings.
- 3.5** Provide staff with the resources and opportunities to attend professional development conferences and events.

### *Connection to CSUSB Guiding Documents:*

- CSUSB 2
- Student Affairs 3.1
- Student Affairs 3.2
- Student Affairs 4.2

## Goal IV: Data-Driven, Evidence based Decision Making

**The Department of Housing and Residential Education will implement assessment initiatives and analyze data in a meaningful way in order to create and provide evidence-based programs that contribute to student learning and success, higher levels of service, and communicate data to key stakeholders.**

- 4.1** Create a Coordinator of Assessment position for 2016-17.
- 4.2** Create an assessment plan to assess all aspects of student learning within Housing and Residential Education.
- 4.3** Allocate department resources based on results of assessment efforts.
- 4.4** Collaborate with Student Affairs and Institutional Research on assessment initiatives.
- 4.5** Gather student input to develop appropriate learning outcomes for various initiatives.

### *Connection to CSUSB Guiding Documents:*

- CSUSB 3
- Student Affairs 2

## Goal V: High Impact Practices (HIPs)

The Department of Housing and Residential Education will transform the student living experience through implementing High Impact Practices, which enhance student learning outside of the classroom, student retention, and student engagement.

- 5.1** Research, develop, and implement a First Year Experience for 2017-18.
- 5.2** Research, develop, and implement a Sophomore Year Experience for 2017-18.
- 5.3** Recruit Faculty-in-Residence for 2016-17, one for 2017-18, and two for 2018-19.
- 5.4** Develop and implement student learning outcomes for 2016-17.
- 5.5** Develop campus partnerships to increase the number of Living Learning Communities.
- 5.6** Create and implement programming model(s) for each Living Learning Community.
- 5.7** Develop initiatives that address service learning and diversity experiences.

### *Connection to CSUSB Guiding Documents:*

- CSUSB 1
- Student Affairs 2.5
- Student Affairs 4.4
- Trustee Initiative 5



## Goal VI: Campus and Community Partnerships

**The Department of Housing and Residential Education will establish and sustain several campus and community-based partnerships in order to enhance the student experience, create opportunities for collaboration, and build student and department connections.**

- 6.1** Create campus partnerships with Academic Affairs with regard to Living Learning Communities, Faculty-in-Residence, and other initiatives involving faculty involvement in campus housing.
- 6.2** Create campus partnerships and collaboration with Student Affairs units that enhance the student experience within campus housing and support the Student Affairs mission and vision.
- 6.3** Develop collaborative campus partnerships that reflect and emulate best practices.
- 6.4** Provide information to team members about opportunities to get involved with campus committees.
- 6.5** Utilize campus partner resources to assist with departmental trainings, initiatives and programs.

*Connection to CSUSB Guiding Documents:*

- CSUSB 4
- Trustee Initiative 4

## Goal VII: Enhancing the Student Experience

**The Department of Housing and Residential Education will create living and learning environments where student learning and success, engagement, inclusivity, responsibility, and personal growth are valued, promoted, and practiced, and students are prepared to be successful, participating learners and members of the campus community.**

- 7.1** Create and implement a Housing Intramural Program for 2016-17.
- 7.2** Identify and complete deferred maintenance upgrades/projects.
- 7.3** Reorganize the department to better meet the developmental and academic needs of students.
- 7.4** Develop traditions in each residence hall that create hall pride and identity.



- 7.5** Develop a living and learning experience for CFS students that emulates the “college experience.”
- 7.6** Create and provide opportunities in the residence halls for enhanced advising.
- 7.7** Provide student leadership opportunities that focus on student development, and mentorship.
- 7.8** Collaborate with Student Affairs units to create a 2016-17 Weekend Events program.

*Connection to CSUSB Guiding Documents:*

- CSUSB 1
- Student Affairs 1.2
- Trustee Initiative 4

